



PERSON LEVEL **INTEGRATED DATA** ASSET

Person Level Integrated Data Asset (PLIDA) Board Terms of Reference – June 2026

Context

1. As stated in the PLIDA Vision, PLIDA is a leading person-centred integrated data asset that fosters collaboration and shared understanding of insights. PLIDA maximises the value of data to improve the lives of Australians while keeping data safe.
2. PLIDA evolves to meet the emerging research and statistical needs of the Australian community and aligns with whole of government data initiatives.
3. PLIDA is enabled through a partnership between government agencies which are responsible for its operation and strategic direction. PLIDA promotes collaboration across agencies with an aim to reduce burden and make better use of existing information.

Purpose and Scope

4. The PLIDA Board (Board) provides strategic direction and oversight of PLIDA.
5. The Board will develop positions on the appropriate direction, oversight, and governance of PLIDA, including identifying strategic priorities for the PLIDA asset.
6. The Board will consider how new and emerging data initiatives impact strategic priorities.

Responsibilities

7. The Board is a decision-making body accountable to the Australian Statistician. Members will make strategic decisions relating to:
 - a) data acquisition and use
 - b) data sharing, outputs, access, and release
 - c) linkage infrastructure
 - d) privacy, risk, and data management
 - e) governance, including legal advice
 - f) stakeholder engagement and communication strategies.
8. The PLIDA Board will also:
 - a) Consider longer term data sharing arrangements between Commonwealth agencies to guide future collaborative statistical and research work.
 - b) Oversee the PLIDA Working Group and the PLIDA Technical Advisory Group and other working groups as needed, and consider the advice provided. Advice and input may also be sought from other forums as required.



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Membership

9. Member agencies are represented by one SES Band 1 or 2 officers from each of the data custodian agencies. Current member agencies are:
 - a) Australian Bureau of Statistics
 - b) Australian Taxation Office
 - c) Department of Education
 - d) Department of Health, Disability and Ageing
 - e) Department of Social Services
 - f) Services Australia
 - g) Department of Home Affairs
10. The Board observer agencies are represented by officers of an equivalent or lower level. Current observer agencies are:
 - a) Australian Institute of Health and Welfare
 - b) Department of Industry, Science and Resources
 - c) Department of Finance
 - d) The Department of the Treasury
 - e) Department of Employment & Workplace Relations
11. Further details of member agencies and observer agencies are included in Attachment A.

Member Responsibilities

12. The role of a PLIDA Board member is to:
 - a) represent their agency's views when considering and responding to issues.
 - b) share information presented to the Board within their agency.
 - c) apply a whole-of-Commonwealth perspective to maximise data utilisation in the interests of the Australian community.
13. Only Board members (not observer agency members) have decision-making authority to set the strategic direction and manage operational and analytical issues. Observer agency members contribute to broader Commonwealth or specialist perspectives to the discussion.

ABS Responsibilities

14. The Australian Bureau of Statistics is the Integrating Authority for PLIDA and is responsible for the day-to-day operational activities and investments associated with PLIDA.
15. The Australian Bureau of Statistics will provide an annual report to the Board on input and output metrics, notable outputs, or outcomes of PLIDA research, client survey satisfaction results and benefits realisation reports for major investment.



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Governance and Review

16. The PLIDA Board is chaired by an SES Band 2 officer from the Australian Bureau of Statistics (ABS).
The Chair will be delegated to an SES Band 1 officer when required.
17. Meetings will be triannual with virtual attendance.
18. Issues and papers can be considered out-of-session, where agreed to by the Chair.
19. Attendance of meetings can be delegated in consultation with the PLIDA Board secretariat.
20. These Terms of Reference will be reviewed by the Board annually.

Secretariat

21. Secretariat support will be provided by the Australian Bureau of Statistics. The Secretariat will:
 - a) Circulate a draft agenda for comment at least two weeks before each meeting.
 - b) Circulate final papers at least one week prior to each meeting.
 - c) Circulate draft minutes within two weeks of each meeting.
 - d) Maintain an action item register.
 - e) Coordinate papers for each meeting.
 - f) Deliver the previous financial years' annual report to the Board in the first quarter of the subsequent financial year.



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Attachment A:

Chair and Membership Agencies

Member agencies	Member position	Member
Australian Bureau of Statistics	General Manager and Chief Data Officer, Statistical Infrastructure and Integration Division (Chair)	Marcel van Kints
	Program Manager, Data Integration Services Branch	Luke Hendrickson
Australian Taxation Office	Assistant Commissioner, Revenue Analysis Branch	Sandra Roussel
Department of Education	Chief Data Officer, Analysis, Data and Measurement Branch	Susie Kluth
Department of Health, Disability and Aged Care	Assistant Secretary, Data and Analytics Branch	Kayla Jordan
Services Australia	National Manager, Data Strategy and Governance Branch	Bode Ten Buuren
Department of Social Services	Branch Manager, Data Governance and Use Branch	Agnieszka Nelson
Department of Home Affairs	Chief Data Officer and FAS, Data and AI Division	Simon Cooper

Observer Agencies

Agency	Member position	Member
Australian Institute of Health and Welfare	Group Head, Data Governance and Integration Group	Adrian Webster
Department of the Treasury	First Assistant Secretary, Macroeconomics Analysis and Policy Division	Eleanor Williams
Department of Industry, Science and Resources	General Manager, Analysis, Insights and Strategy Division	Kate Penney
Department of Finance	Assistant Secretary, Data Policy and Assurance Branch	Laura Johnson
Department of Employment and Workplace Relations	Chief Data Officer & AI Accountable Official, Data Branch	Jennifer Humphrys