## CHAPTER IV.-ASSOCIATIONS.

## § 1. Labour Organizations.

1. General.-In Report No. 2 an outline was given of the method adopted to ascertain the number of members of labour organizations in Australia, and tabulated results up to the end of 1912 were included. From the beginning of 1913 quarterly returns were obtained from a considerable number of trade unions, both as to membership and unemployment, and these were supplemented at the end of each year by special inquiries as to the membership ot those unions which, owing to the nature of the callings and industries covered were unable to furnish quarterly unemployment returns. The folluwing pages show the general situation in regard to the trades union movement, in Australia at the present time, and also its development since the year 1920. The recognition of the fact that the affairs of single unions are not disclosed in the published results has assisted in securing complete information, and thanks are again tendered to the Secretaries of Trade Unione for their cordia! co-operation in this matter.

Th: figures published in this chapter cover the years 1920 to 1924, and reference should be made to previous reports for particulars in respect of the years 1912 to 1919 .
2. Trade Unions and Branches-Number and Membership, 1920 to 1924. -The following table gives particulars of the number of separate unions and branches with the number of members at the end of the years 1920 to 1924.

Trade Unions-Branches and Membership, 1920 to 1924.

| Year. |  | N.S.W. | Vic. | Qland. | S.A. | W A. | T ${ }_{\text {as }}$. | S'thern ${ }_{\text {N'tory }}$ | Total. | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No of SEParate Unions. |  |  |  |  |  |  |  |  |  |  |
| 1990 | '* | 214 | 158 | 115 | 204 | 121 | 81 | 3 | 796 | *388 |
| 1021 | $\cdots$ | 213 | 159 | 118 | 108 | 116 | 79 | 3 | 796 | *382 |
| 1222 | , | 217 | 169 | 118 | 106 | 117 | 83 | 3 | 813 | -387 |
| 102. | * | 204 | 16) | 119 | 110 | 115 | 87 | 2 | 797 | +*383 |
| 1v24 .. | . | 202 | 158 | 117 | 309 | 117 | 84 | 4 | 791 | *976 |
| NO. Of Bhanchmb |  |  |  |  |  |  |  |  |  |  |
| 1920 | $\ldots$ | 871 | 453 | 340 | 189 | 172 | 81 |  | 2,056 | †名,464 |
| 192\%1 | $\ldots$ | 02.5 | 466 | 344 | 250 | 173 | 83 |  | 2,14t | +2,555 |
| 1929 + | , | 858 | 432 | \$46 | 144 | 189 | 09 |  | 2,028 |  |
| 1023. | . | 763 | 388 | 285 | 78 | 170 | 59 |  | 1,74.3 | + ${ }^{1} 157$ |
| 1094 . | . | 796 | 386 | 271 | 84 | 140 | 60 |  | 1,676 | 12,081 |
| No. OF MEMDERS. |  |  |  |  |  |  |  |  |  |  |
| 1930 .. |  | 277,519 | 187,100 | 103,784 | 55, 5 , 95 | 44,054 | 15,220 | 815 | 684,450 | 684,450 |
| 1021... |  | 285,638 | 195.971 | 10\%,786 | 55,701 | 45,334 | 15,842 | 737 | 793,009 | 703,009 |
| 1922 +. |  | 2884,689 | 206,281 | 100,689 | 55,208 | 41,405 | 14,346 | 30 | 702,003 | 702,938 |
| 1923. |  | 287,290 | 206.0449 | 109, $15{ }^{\text {a }}$ | 60, 786 | 48.810 | 14,065 | 72 | 609,743 | 699,74.3 |
| 1924 . |  | 274,831 | 217,044 | 122,238 | 65,812 | 43,270 | 25,526 | 444 | 720,155 | 729,156 |
| Prkematage Tncrease in Memmenthip. |  |  |  |  |  |  |  |  |  |  |
| 1821 . |  | $2 \cdot 9$ | 47 |  | \$0-5 | $2 \cdot 9$ | 41 | $\pm 9 \cdot 6$ | 2.7 | $2 \cdot 7$ |
| 1922 .. |  | t0. 3 | 51 | +2.7 | \$0 9 | 18.7 | \$9.4 | 965 |  |  |
| 1993 .. |  | $\ddagger 61$ | *0.1 | 81 | $10 \cdot 1$ | $2 \cdot 2$ | 420 | - $\frac{8}{8}$ | $\pm 05$ | +0.5 |
| 1924. | . | $2 \cdot 8$ | $5 \cdot 3$ | 28 | $8 \cdot 3$ | $2 \cdot 2$ | 31 | 6160 | 5.8 | 5.8 |

[^0]In the table just given, under the heading "Number of Separate Unions," each union represented in a State is counted once only, regardless of the number of branches in that State. In the total number of separate unions in each State (see last column but one), it is obvious that there will be duplication in the case of inter-State and similar unions, since each such union is counted once in each State in which it is represented by a branch. The figures in the last column, therefore, have been obtained by making an adjustment to allow for this duplication.

Except in the last column, "Number of Branches" indicates the number of branches of State head offices, which may, of course, themselves be branches of an inter-State or larger organization. State branches of interState or federated unions, as well as sub-branches within a State, are included under the heading "branches" in the last column. The schemes of organization of these inter-State or federated unions vary greatly in character, and the number of separate unions does not, therefore, fairly represent the number of practically independent organizations in Australia. In some of the unions the State organizations are bound together under a system of unification with centralized control, while in others the State units are practically independent and self-governing, the federal bond being loose and existing for one or two specified purposes only.

Moreover, a reduction in the number of unions is not necessarily an indication that no new unions have been formed, for while fresh unions have come into being others have died out or amalgamated.
3. Trade Unions-Industrial Groups, 1920 to 1924.-The following table gives the number and membership of trade unions in Australia in industrial groups at the end of the years 1920 to 1924. In Report No. 11 attention was drawn to the fact that the number of unions classified in Group XIV. (Miscellaneous), increased considerably during the period under review, and a correspondingly large increase occurred in the membership of the group. During recent years many associations of employees of public and semi-public bodies have been organized, and such unions are now included in the tabulations. Public Service, municipal, banking and insurance associations, which were not previously recognized, are now registered under the provisions of Commonwealth and State Industrial Arbitration Acts, and are therefore classified as industrial bodies. The inclusion of these organizations is responsible, to a great extent, for the increase in Group XIV.

Trade Unions-Industrial Groups-Australia, 1920 to 1924.

| Industrial Groups. |  | 1920. | 19ㅢ. | 1929. | 1923. | 1924. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nomber of Unjoss. |  |  |  |  |  |  |
| I. Wood, Furniture, etc. . |  | 19 | 19 | 19 | 18 | 18 |
| II. Eingincering, Metal Works, etc. |  | 76 | 75 | 69 | 76 | 60 |
| III. Food, Drink, Tobacco, ete. |  | 71 | 66 | 63 | 64 | 65 |
| IV. Clothing, IFats, Boots, etc... |  | 96 | 95 | 25 | 24 | 24 |
| Y. Buoks, Printing, etc, |  | 26 | 18 | 17 | 14 | 14 |
| VT. Other Mannfacturing -. | . | 84 | 85 | 84 | 79 | 78 |
| VIt. Bumling | + | 56 | 57 | 54 | 59 | 51 |
| VIIL. Mining, Qunrries, eto. |  | 18 | 18 | 19 | 18 | 16 |
| IX. Ratway and Tramminy Servicos | . | 43 | 49 | 52 | 51 | 51 |
| X. Other fand Transport .. | . | 29 | 20 | 20 | 11 | 18 |
| XI. Shipping, ete.ialtaral, etc. ${ }^{\text {XIT }}$. |  | 69 | 70 | 74 | 04 | 91 |
| XIT. Pustoral Agricultural, etc. | $\cdots$ | 9 | 9 | 10 | 8 | 8 |
| XIV. Bilaceltaneous |  | 254 | 200 | 276 | 207 | 270 |
| Total | $\cdots$ | 796 | 796 | - 813 | 797 | 791 |

Trade Unions-Industrial Groups-Australia, 1920 to 1924—continued.

| Indust rial Groups. |  | 1920. | 1021. | 102. | 1923. | 1924. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nodibig of Members. |  |  |  |  |  |  |
| I. Wood, Furnture, ete. |  | 23,691 | 25,541 | 23.682 | 24,465 | 23,859 |
| II. Engtncering, Metal Works, ette. | . | 53,870 | 67.012 | 53,637 | 60,03\% | 68,243 |
| III. Food, Drink, Tobacco, etc. | .. | 49,447 | 51,698 | 54,497 | 58,663 | 65, 702 |
| IV. Cothlug, Hats, loots, otc. |  | 40,325 | 42,069 | 44,540 | 45,842 | 46,621 |
| V. books, Printing, etc. |  | 15.136 | 15,059 | 15,341 | 16,249 | 15,858 |
| VI. Other Manutacturing | . | 38,710 | 38,873 | 37,942 | 38,554 | 40,376 |
|  | . | 40,348 | 42,244 | 42,177 | 48.231 | 51,819 |
| VIIT. Mining, Quarrima, ete. ${ }^{\text {a }}$ |  | 41,777 | 39,967 | 38,082 | 37,003 | 40,906 |
| IX. Railway ind Tramway Services |  | 89,069 | 88,731 | 92,152 | 89,405 | 90,365 $17 \% 85$ |
| X. Other land Transport | $\because$ | 171,868 | 16,974 40,840 | 41,510 | ${ }_{38,006}$ | 37,823 |
| XIf. Pastoral, Agricultural, etc. | * | 42,923 | 47,893 | 43,538 | 36,584 | 46, 881 |
| XIII. Domeatic, Hotels, etc. |  | 19,353 | 20,442 | 21,130 | 20,713 | 22,861 |
| XiV. Misceltancous |  | 169,271 | 175,696 | 174,434 | 172,559 | 171,168 |
| Total | .. | 684,450 | 703,009 | 702,938 | 699,743 | 720,155 |

4. Trade Unions-Numbers and Percentages of Male and Female Mem-bers.-(i.) States, 1924. The census of 1921 gives the percentage of male and female employees (i.e., persons "in receipt of wages or salary," and persons "unemployed "), 20 years of age and over, on the total male and female population, and by applying these percentages to the estimated total male and female population in 1924, an estimate of the number of adult employees of each sex in that year is obtained.

The following table shows separately for males and females and for each State (a) the number of members of trade unions, (b) the estimated number of employees of each sex 20 years of age and over in all professions, trades, and occupations, and (c) the percentage of the former (a) on the latter (b) at the end of the year 1924. The estimated number of employees includes all persons (over the age specified) in receipt of wages or salary, as well as those unemployed, and therefore embraces a large number of adults who are not eligible for membership of any trade union (such as certain persons employed in professional occupations) as well as others who, while eligible for membership so far as the nature of their trade or occupation is concerned, do not reside in a locality which is covered by any union devoted to their particular trade or occupation. Moreover, the age at which persons are eligible for membership varies in different unions. The Census results are classified in quinquennial age groups, and age 20 years is taken as approximating to the age of admission to membership.

Trade Unions-Number and Percentage of Male and Female Members, 1824.

| l'articuldis. | N.S.W. | Vic | Q'and. ${ }^{\text {P }}$ | S.A. | W.A. | Tas. | Nton. | Total. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - Alabrs. |  |  |  |  |  |  |  |  |
| No. of Members of Unions | 249,508 | 179,566 | 101,107 | 58,059 | 38,330 | 13,673 | 439 | 40,774 |
| Lstimated Total No. of Employecs 20 years of age and over |  | 317,318 | 169,202 | 104,018 | 78,508 | 37,545 | 1,348 | 1,175,749 |
| Percentage of Hembers on Jotimated T'otal No. Jimployces | 535 | 505 | 50.8 | 55] 3 | 488 | $30^{+4}$ | 32.6 | 54.5 |
| PEMAf.rs. |  |  |  |  |  |  |  |  |
| No. of Members of Untons | 25,238 | 37,478 | 11,131 | 7,760 | 4,931 | 1,843 | 5 |  |
| Estimated Total No. of Employees 20 years of age and over | 103,200 | 05,052 | 35,676 | 23,576 | 14,718 | 8,338 | 104 | 280,064 |
| Percentage of slemberg on Estimated 'eotal No. Employces | 245 | $30 \cdot 4$ | 31+2 | 330 | $33 \cdot 5$ | $22 \cdot 1$ | 48 | 315 |

(ii.) Australia.-Similar particulars for Australia for the five years 1920 to 1924 are given in the next table.

Trade Unions-Number and Percentages of Male and Female Members-Australia, 182 J to 1924.

| Particnlars. | 1020. | 1021. | 10오. | 1928. | 194. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Maless. |  |  |  |  |  |
| No. of Members of Untons <br> Eatimated Total No. of Employees 20 years of age and ofer <br> Perccitage of Mirmbers on Estimated Totat Number of Eimployees | 606,690 | 622,493 | 616,880 | 608,830 | 640,774 |
|  | 1,034,853 | 1,097,970 | 1,124,543 | 1,149,530 | 1,175,749 |
|  | 58.6 | $56 \cdot 7$ | $54 \cdot 9$ | 53.0 | 54*5 |
| Fruafigs, |  |  |  |  |  |
| No, of Membere of Unions <br> Eatimated Totat No. of'Employees 20 years of age and over <br> Pepcentoge of members on Estamated Total Number of Employecs | 77,830 | 80,510 | 80,052 | 90,023 | 88,381 |
|  | 245,590 | 264,456 | 200,007 | 275,081 | 980,664 |
|  | $31+7$ | $30 \cdot 4$ | 31-9 | 38.1 | 31.5 |

The decrease in the percentage of members of trade unions on the total number of female employees is due to the fact that the female membership decreased during the year 1924, while the population and consequently the number of employees has increased.
5. Trade Unions-Classification according to Number of Members, 1920 to 1924.-.The following table shows the number and membership of all trade unions in Australia for the years 1920 to 1924 inclusive, classified according to size. In this table inter-State unions are, of course, counted once only :-

Trade Unions-Classifcation according to Number of Members-Australia, 1820 to 1824.

| Clabsiat ention. | 10,000 and over. | 5000 and nider $10,000$. | S000 ${ }^{\text {And }}$ ( | 1000 and under 2000. | 500 and under 1000. | 300 and under 500. | 200 and nades 300. | 100 and under 200. | 60 nnd under 100. | Under | Total. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

NOMBER OF UKIONS.

| 1920 | . | 14 | 13 | 41 | 43 | 57 | 29 | 27 | 00 | 54 | 50 | 988 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1921 | $\cdots$ | 15 | 16 | 37 | 41 | 55 | 20 | 80 | 57 | 58 | 53 | 382 |
| 1922 | $\cdots$ | 16 | 14 | 44 | 42 | 42 | 30 | 33 | 53 | 58 | 57 | 887 |
| 1923 | . | 17 | 13 | 41 | 42 | 51 | 36 | 47 | 55 | 17 | 54 | 883 |
| 1924 | . | 19 | 18 | 41 | 48 | 47 | 35 | 28 | 50 | 53 | 47 | 376 |


| 1020 |  | 314,437 | 101,801 | 138,587 | 60,324 | 40,464 | 10,751 | 0,451 | 8,391 | 3,763 | 1,481 | 084,450 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1921 | $\cdots$ | 337,683 | 115,384. | 120,331 | 58,775 | 30,729 | 10,442 | 7,218 | 8,076 | 3,722 | 1,674 | 703,009 |
| 1922 | . | 338,689 | 104,299 | 138,492 | 57,115 | 30, 834 | 12,019 | 8,450 | 7,602 | 3,987 | 1,751 | 702,938 |
| 1923 | ., | 341,167 | $100.12^{2}$ | 134.790 | \$5,370 | 37684 | 14.259 | 6271 | 8.057 | 3,432 | 1,773 | 696,743 |
| 1924 |  | 375, 000 | 05,892 | 127, 120 | 50,847 | 33,303 | 14,5L7 | 6,978 | 7,308 | 3,857 | 1,429 | 700,155 |

Percentang of Total Membership.

| 1920 | - | 45.9 | 14.9 | 20.9 | $8+8$ | $5 \cdot 9$ | $1 \cdot 6$ | 0.9 | 1-2 | $0 \cdot 6$ | $0 \cdot 2$ | $100 \cdot 0$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1921 |  | 480 | $10 \cdot 4$ | $17 \cdot 1$ | $8 \cdot 4$ | $6 \cdot 7$ | 1.5 | 1.0 | 1.2 | $0 \cdot 5$ | $0 \cdot 2$ | $100 \cdot 0$ |
| 1922 |  | $48 \cdot 2$ | 14.8 | 197 | $8 \cdot 1$ | 4 | $1+7$ | 1.2 | $1 \cdot 1$ | ${ }^{1} \cdot 6$ | $0 \cdot 2$ | 100.0 |
| 1923 |  | $48+8$ | 14.3 | 18.8 | $7 \cdot 11$ | $5 \cdot 4$ | 2.0 | 09 | 1.1 | 05 | $0 \cdot 3$ | $100 \cdot 6$ |
| 1924 |  | 52.0 | $13 \cdot 2$ | $17 \cdot 4$ | $8 \cdot 2$ | $4 \cdot 6$ | $2 \cdot 0$ | $0^{+9}$ | 1.0 | 05 | $0{ }^{+2}$ | $100 \cdot 0$ |

In the last part of the preceding table the percentage which the membership in each group bears to the total membership ct all groups is given for the years 1920 to 1924. The tendency towards closer organization is evidenced by the fact that though membership of trade unions las increased since 1912 by 72 per cent., the number and membership of unions laving less than 2,000 members have considerably decreased.

6 Inter-State or Federated Trade Unions.-The following table gives particulars regarding number and membership of inter-State or lederated trade unions having branches in two or more States. The figures include inter-State unions registered under the Commonwealth Conciliation and Arbitration Act, as well as federated unions which are not so registered :-

Inter-State or Federated Trade Unions-Number and Membership 1820 to 1824.

| Partictiars. |  |  | Unions Ophrating in- |  |  |  |  | Totas. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 2 Statm. | - States. | 4 Suates | 5 \$tateld. | *6 Statery. |  |
| Number of Unious, | 190 | . |  | (14 | 14 | 16 | 40 | 99 |
|  |  | $\cdots$ | 1719 |  | 15 | 19 | 40 | 101 |
| . |  | $\cdots$ |  |  | 16 | 15 | 48 | 105 |
| $\cdots \quad$. | 19.4 | $\because$ |  |  | 13 | 19 |  | 105 |
| Samber of Members, | 1920 | $\cdots$ | 19.484 | 52,536 | 63,44* | 123,258 | 294,6\%2 | 543,378 |
| " | 1021 | $\because$ | 20.787 | 42, 2187 | 60,413 | 137,585 | 307.438 | 568,350 |
| - | 1022 | $\because$ | - 20.2981 | 45,209 88.0104 |  | 137,351 184.57 | ${ }_{285}^{289.251}$ |  |
| $\because \quad \because$ | 1024 | $\because$ | 21,831 | 35,037 | 80.685 | 148,834 | 294,681 | -378,048 |

[^1]The number of organizations operating in two or more States has increased from 72 in 1912 to 105 in 1924, and the percentage of the membership of such organizations on the total membership of all organizations has risen from 65 per cent. to 79 per cent. during the same period.
7. Central Labour Organizations.-In each of the capital cities, as well as in a number of other industrial centres, delegate organizations, consisting of representatives from a group of trade unions, have been established. Their revenue is raised by means of a per capita tax on the members of each affiliated union. In the majority of the towns where such central organizations exist, most of the local unions are affiliated with the central organization, which is usually known as the Labour or Trades Hall Council, or the Labour Federation. In Western Australia a unified system of organization extends over the industrial centres throughout the State, and there is a provincial branch of the Australian Labour Party, having a central council and executive, and metropolitan and branch district councils, to which the local bodies are affiliated. The central council, on which all district councils are represented, meets periodically. In the other States, however, the organization is not so close, and though provision usually exists in the rules of the central council in the capital city of each State for the organization of district councils, or for the representation on the central council of the local councils in the smaller industrial centres of the State, the councils in each State are, as a matter of fact, independent bodies. The table hereunder gives the number of metropolitan and district or local labour councils, together with the number of unions and branches of unions affiliated therewith, in each State at the end of the years 1920 to 1924 .

Central Labour Organizations-Number, and Unions Affiliated, 102) to 1924.

| Partlculars. |
| :--- |

The figures regarding number of umions do not necessarily represent separate unions, since the branches of a large union may be affiliated with the local trades counciss in the several towns in which they are represented.

Between the trade union and the central organization of unions may be classed certain State or district councils, organized on trade lines and composed of delegates from separate unions, the interests of the members of which are closely connected by reason of the occupations of their members, such, for example, as delegate councils of bakers, bread carters and mill employees, or of unions connected directly or indirectly with the iron, steel or brass trades, or with the building trades.
8. Unions Registered under Commonwealth Conciliation and Arbitration Act.-Under Part V. of the Commonwealth Conciliation and Arbitration Act any association of not less than 100 employees in any industry may be registered.* The following table gives particulars of registered unions at the end of the year 1924. Registered unions include both inter-State associations and associations operating within one State only.
Unions Registered under Commonwealth Conciliation and Arbitration Act-Industrial Groups, 1924.

| Industrial Group. | No. of Unions. | Mem-bershup. | Industrin] Group. | No. of Unions. | Membre: Blip. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| I. Wood, Furnltare, eto. | 3 | 20,550 | IX. Thallpay etramway Bervices | 6 | 67,294 |
| II. Bnglneerang, Metrs] Worls, etc. | 16 | 66,110 | X. Other Land Transport .. | 3 | 12,084 |
| IIL. Food, Drink, Tobnceo, etc. | 13 | 42,313 | XL. Shipping, cte. ${ }^{+}$. | 7 | 29,517 |
| IV. Clotiting Hats, Boots, etc. | 4 | 43,374 | XIT justoral, Agrionltural, etc. | 1 | 45,719 |
| V. Books, Printing, etc. V1. Otler Manufacturlng | ${ }_{17}^{2}$ | 12,541 37,862 | XIFT, Domestic, 1fotels, etc. | 4 | 16,780 |
| V1. Otter Manufactuting VII. Hoilding | 17 | 37,862 44,970 | XIV. Miscellaveous | 45 | 110,282 |
| VIII. Mhning, Quarries, etc. . |  | 36,711 | Toral | 128 | 588,057 |

The figures in the above table are not comparable with those given in the table in sub-paragraph 6 hereof regarding all inter-State and federated unions. A few federated unions included in the table in sub-paragraph 6 are not registered under the Commonwealth Act, while, on the other hand, a number of purely State organizations registered under the Act are, of course, not included.

## § 2. Employers' Associations.

1. General.-Recent investigations show that the spirit of association is no less manifest in the case of employers than in the case of workers. Associations for trade purposes merely are not included in the present chapter, which deals with those associations only whose members are united for their own

[^2]protection, and for representation in cases before Arbitration Courts, Wages Boards and other wage-fixing tribunals. Associations of employers and employees are recognized under the Commonwealth Conciliation and Arbitration Act as well as under several State Acts, and such organizations may be registered.
2. Employers' Associations in each State.-The following table gives particulars of the number of employers' associations in cach State at the end of the years 1923 and 1924 :-

Employers' Associations-States, 1928 and 1924.

| State. |  | $\underset{\text { Number of }}{ }$ Associations. |  | Number of branches. |  | Membersilup. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1023. | 1924. | 1023. | 1024. | 1923. | 1024. |
| New South Wales | $\cdots$ | 137 | 127 | 102 | 79 | 27,027 | 28,607 |
| Victoria | $\cdots$ | 132 | 135 | 49 | 41 | 19,813 | 21,095 |
| Queensland | $\cdots$ | 85 | 80 | 54 | 70 | 12,918 | 17,060 |
| South Australia .. | $\cdots$ | 48 | 49 |  |  | 5,101 | 5,746 |
| Western Anstralia | . | 54 | 53 | 12 | 15 | 2,477 | 2,646 |
| Tasmania | $\cdots$ | 24 | 25 | 8 | 5 | 2,751 | 2.710 |
| Total | . | 480 | 469 | 225 | 210 | 70,087 | 77,930 |

The decrease in 1924 in the number and membership of associations is partly explained by the exclusion of certain associations which have beenfound to be not strictly employers' associations, while, in some cases, associations have become either inactive or defunct. The year 1922 was the first for which information was collected and particulars for this year will be found in Labour Report No. 14.
3. Employers' Associations in Industrial Groups.-The figures in the table hercunder refer to Australia at the end of the years 1923 and 1924.

Enployers' Associations-Industrial Groups-Australia, 1823 and 1924.

|  | Number of Associations. |  | Number of |  | Menibersilip. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1023. | 1924. | 1023. | 1924. | 1323. | 1924. |
| I. (Woorl, Furaturo, etc.) |  | ${ }^{23}$ |  |  | 1,193 | 1,308 |
| 1ii. (engineerlug etc. ) | 17 102 | ${ }_{101}^{14}$ |  | 12 40 | 13,588 | -3,435 |
| IV. (Clothing, Hnts, etc.) $\because$ | 21 | 20 | 6 |  | ${ }_{\text {b }}^{3} 278$ | 4,463 |
| V. (Mooks, Printing, etc.) ${ }^{\text {a }}$ | 36 43 4 | $\stackrel{3}{319}$ | 4 | ${ }^{2}$ | 3,95, | ${ }_{3}^{3,509}$, |
| VIf. (Buikzing ) | $\stackrel{4}{30}$ | $\pm 8$ | n | 10 | 2,123 | 2,554. |
| ViII. (Mllung Quarrying, etc.) | 13 | 13 | 1 | 1 |  | 34\% |
| X. (Other land Trunsport) | 17 | 14 18 | 2 | 2 | ${ }^{2,356}$ | $\stackrel{2}{210}$ |
| Xif. (Pratoral, Agricultural, eic.) | 25 | 9 | 151 | 239 | 18,058 | 20,2st |
| XIII. (Dxmestic, , Ilotels, etc.). . | 22 | 18 |  |  | 3,994 | 3,696 |
| XIV. (Miscellaneonla) -. | 118 | 113 | 3 | 2 | 13,044 | 14,807 |
| Sotat | 480 | ${ }^{463}$ | 226 | 210 | 70,087 | 77,930 |

The female membership of these associations was 936 for 1923 , and 3,119 for 1924.

The organization of employers is relatively strongest in the pastoral and agricultural industries and in the manufacture and distribution of articles of food and drink. In the former case there has been considerable growth in organization among small farmers, and in the latter the number of small shops purveying foodstufis of which the proprictors are members of grocers', butchers', and other similar associations accounts for the large membership
C.8761.-5
4. Employers' Associations in Membership Groups.-The following table gives information in membership groups for Australia for the years 1922 to 1924.

Employers' Associations-Membership Groups-Australia, 1822 to 1824.

5. Federations of Employers' Associations.-In addition to the associations in various industries, there are Central Associations in each State, to which many of these separate organizations aro affiliated. Examples of this kind of association are provided in the Chamber of Mauufactures, Chamber of Commerce, and Employers' Federation in each State. Further, these State Associntions are, in some cases, organized on a Federal basis, e.g., there is an Associated Chamber of Manufactures, an Associated Chamber of Commerce, and a Central Employers' Association; to which State branches are affiliated.

The affiliation of these associations is, however, of a very loose nature when compared with that of the Federated Trade Unions. Whercas in the latter case the central body has complete control of its state branches, in the case of the Employers' Associations each state body enjoys complete independence, the central body acting in a more or less advisory oapacity only.

The following table gives particulars, so far as can be ascertained, of inter-state or federated associations having branches in two or more States in 1923 and 1924 :-

Inter-State or Federated Employers' Associations, 1928 and 1824.

| Partionlars. |  | assoglations oprratino in- |  |  |  |  | Total. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2 States. | 3 Strites. | 4 States. | 5 Stntes. | 6 States. |  |
| 1026. |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { No. of Associations } \\ & \text { No. of Mombers } \end{aligned}$ | ** | 68 | r 2,028 | 465 | 18,522 ${ }^{5}$ | 26,852 | 99 46,526 |
| 189\%. |  |  |  |  |  |  |  |
| No, of Assoclations No. of Mambers | $\cdots$ | + ${ }^{2}$ | [808 | $8{ }^{6}$ | 20,61 ${ }^{11}$ | 20,39 | 34 57,086 |

## § 3. Co-operative Societies.

1.-General.-In previous chapters information is given regarding the development of organization amongst employers and employees, such organization being designed to secure co-operation between the individuals, employers or workers as the case may be, comprising the two classes. Industrial legislation by the State and Federal Governments has encouraged such associations by allowing them to register and to be represented in proceedings before the Arbitration Courts.

In addition there has been an increasing development of co-operative manufacturing and marketing as well as of that older form usually known as Consumers' Co-operation. As the result of a comprchensive inquiry initiated by this Burcau in respect of the year 1922, information is now available regarding the extent of these co-operative associations.

Forms were sent out to all such associations registered under the various State Acts, and to all trading concerns using the term co-operative. When these returns were examined, it was discovered that in some cases the term "co-operative" was used merely as a trade name, and that the bodies concerned were not really co-operative establishments, but private trading companies. In all such cases the returns were discarded, and those relating to artual co-operative associations ouly have been included.
2.-Number and Membership.-The returns received are divided into two classes (i.) those engaged in the manufacture and marketing of primary products and trade requirements, and (ii.) those engaged in retailing general houschold requirements. The former may be described briefly as Producers' Co-operatives, and the latter as Consumers' Co-operatives.

The following table shows for each State, so far as it has been possible to obtain returns the number of societies, branches and membership in 1924 :-

Co-operative Societies-Number, Branches and Membership, 1924.*

| State. |  | No. of Soclotles. | No. of Branches. | Membership. |
| :---: | :---: | :---: | :---: | :---: |
| Producers' Co-operatives. |  |  |  |  |
| New Sonth Wales | $\cdots$ | 52 | 50 | 39,050 |
| Vistoria .. | . | 55 | 28 | 60,860 |
| Queensland .. |  | 26 | 20 | 21,844 |
| South Australia | $\cdots$ | 20 | 393 | 19,027 |
| Western Australin | $\cdots$ | 17 | 6 | 1,748 |
| Tasmania | . | 10 | 11 | 4,780 |
| All States | . | 180 | 508 | 137,289 |
| Constmars' Co-operatives. |  |  |  |  |
| New South Wales | . | 29 | 26 | 34,380 |
| Victoria ... | .. | 27 | 17 | 9,654 |
| Queensland ... | $\cdots$ | 7 | 6 | 3,161 |
| South Australia | $\cdots$ | 11 | 51 | 32,317 |
| Western Anstralia | $\cdots$ | 40 | 2 | 5,858 |
| Tasmania | .. | 4 | 3 | 743 |
| All States | .. | 118 | 105 | 86,116 |

[^3]Co-operative Societiss-Namber, Branches and Membership, 1924-continued.

| State. |  |  | No. of Socletics. | No, of Branches. | Membership. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alc Societies. |  |  |  |  |  |
| New South Wales | . | $\cdots$ | 81 | 76 | 73,430 |
| Victoria | . | . | 82 | 45 | 60,514 |
| Queensland .. | . | . | 33 | $2 \%$ | 25,005 |
| South Australia | $\cdots$ | - | 31 | 444 | 51,344 |
| Western Australis | $\cdots$ | . | 57 | 8 | 7,606 |
| Tasmania | . | . | 14 | 14 | 5,500 |
| All States | . | . | 298 | 613 | 223,405 |

Of the 298 Societies, 180 have been classified as "producers" co-oporatives," and 118 as "consumers' co-operatives." Many societies in the first group, however, own stores and ratail commoditics to their mombers, although this is not their chicf business. In tho second group, some societics are engaged in the manufacture of the commoditics sold, such as bread, but their primary function is the retailing of commodities to their members. The main distinction between the two classes is shown in the manner in which profits are distributed. In the "prodtacers' co-operative" society, profits are usually distributed in the form of interest on capital invested, but in a few cases bouuses are paid according to the quantity contributed by members to the goods available for sale.

The profits in the "consumers' co-operatives," after payment of interest on loan and share capital, are distributed in the form of a dividend on purchases. Members receive interest on the share capital which they contribute, at a fixed rate independent of fluctuations in profite. This is a characteristic of co-operative socicties of the Rochdale type, conducted on lines laid down by the originators at Rochdale in Lancashire in 1848. Another important feature of the "Rochdale Societies" relates to voting power. Contrary to the practice in connexion with joint stock companies, in which case voting power corresponds to the amount of eapital invested in the company, cach member of a Rochdale Socicty has one vote only, irrespective of the number of shares held.

In a fow Australian Societics a departure is made from this principle, but in the great majority of casen it is strictly observed.
3. Capital Invested.-The following table shows the amount of loan and share capital invested in 1924 :-

Co-operative Societies-Capital Invested, 1924.

| State. |  | Producers: Co-operatives. |  | Consumers ${ }^{*}$ Co-operatives. |  | All Soctetes. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { J.oan } \\ \text { Capital. } \end{gathered}$ | Share Gapltal. | $\begin{aligned} & \text { Joan } \\ & \text { Capital. } \end{aligned}$ | Share Capitat. | Loan Capltal. | Share Capital. |
| New South Walce |  | $\stackrel{\mathfrak{f}}{\mathbf{4 1 7 , 1 ] 8}}$ | $\stackrel{\mathcal{E}}{726,535}$ | $\begin{aligned} & \mathbf{x} \\ & 3.200 \end{aligned}$ | £ 6,619 | \& 417 | £ |
| Victoria | . | 969,184 | 1,172,249 | 1(17,266 | 147,688 | 1,136,450 | 1,319,937 |
| Queensland.. | $\cdots$ | 194,223 | -330,902 | 25,030 | 40,044 | +110,253 | 1,370,946 |
| South Australia | . | 107,693 | 606,319 | 176,066 | 585,854 | 283,759 | 1,192,173 |
| Western Australia |  | 20,013 | 24,281 | 33,577 | 72,010 | 63,590 | 96,201 |
| Tasmania | -• | 109,564 | 61,988 | 13,733 | 17,332 | 123,297 | 79,320 |
| All States | . | 1,817,795 | 2,922,274 | 448,971 | 1,339,547 | 2,260,766 | 4,261,821 |

The total amount of capital invested in Co-operative Societies is £6,528,587, of which $£ 4,740,069$ is invested in Producers' Co-operatives, and $£ 1,788,518$ in Consumers' Co-operatives. In the former class the Reserve Funds total $£ 690,653$, and in the latter $£ 339,014$, or a total for all Societies of $£ 1,029,667$.
4.-Sales, Profits, Interest and Dividends.-(i.) Producers' Co-operatives.The following table shows the total sales, net profits, interest paid on loan capital, and dividends paid on share capital in 1924 :-

Producers' Co-operatives-Sales, Profits, Interest and Dividends, 1924.

| State. | Sales. | Net Profits. | Interest on Loan Capltal. |  | Dividend on Share Cupltal. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount. | Rata per cent. | Amount. | Rate per cent. |
|  | £ | £ | £ |  | £ |  |
| New South Wales | 14,966,287 | 142,352 | 18,512 | 7.0 | 44,194 | 6.1 |
| Victoria | 11,277,168 | 79,497 | 54,379 | 6.5 | 22,816 | 1.9 |
| Queensland | 2,663,539 | 30,718 | 8,320 | 6.5 | 5,156 | 1.6 |
| South Australia | 3,941,454 | 27,454 | 3,258 | 6.5 | 1,499 | 0.2 |
| Western Australia | 280,558 | 16,584 | 1,205 | 7.7 | 1,865 | 7.5 |
| Tasmania | 156,434 | 589* | 4,305 | 5.8 | 141 | 0.2 |
| All States | 33,285,440 | 296,016 | 89,679 | 6.7 | 75,671 | 2.9 |

- Loss.

The amounts in the column "net profits" represent excess of profits ovor losses, the figures including returns from all Societies whether a profit was made or otherwise.

The average rate of interest paid on loan capital is 6.7 per cent., and dividends on share capital 2.9 per cent. The disparity between the rate of interest paid on loan capital aud the amount actually disbursed on this account, is due to the bulk of such capital being in the form of bank overdraft, the amount of which fluctuates considerably from day to day-the figures shown in the table in sub-paragraph 3 representing the total liability in this connexion at the date of the annual balance. The low average dividend paid on share capital in Victoria, Queensland, South Australia, and Tasmania is due to the fact that several large societies either made no profit or made profits which did not warrant the payment of dividends on share capital.
(ii.) Consumers' Co-operatives.-As already explained, the profits made by Consumers' Co-operatives, after payment of interest on loan and share capital, are distributed as dividends on the amount of purchases made by members. Provision is sometimes made for dividends at a lower rate on purchases made by non-members, and in the case of societies for which particulars are given in the following table, such dividends amounted to only $\$ 587$.

The following table shows the total sales, net profits, interest on loan and share capital and dividends on purchases to nembers for 1924 :-

Consaurers' Co-operatives-Sales, Profits, Interest and Dividends, 1924.

| State. | Total Sales. | Net Problts. | Interest un Loan Capital. |  | Interest on Share Capital. |  | Dividenda on Purchases. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount. | Rate per cent. | Amount. | $\begin{aligned} & \text { Rate } \\ & \text { per } \\ & \text { cent. } \end{aligned}$ | Amount. | Itate in the 5. |
|  | $\ldots$ | £ | f |  | £ |  | E | c. d. |
| New Scuth Wales | 2,197,196 | 184,209 | 1,122 | 6.3 | 10,642 | 2.2 | 170,664 | 1.7 |
| Vietoria | 927,442 | 31,342 | 7,472 | 6.7 | 7,827 | 5.3 | 12,796 | 0.3 |
| Qucensland .. | 241.658 | 6,907 | 1,412 | 6.0 | 1,247 | 3.1 | 4,638 | 0.6 |
| South Australia | 1,847,960 | 86,186 | 11,175 | 5.7 | 25.585 | 4.4 | 46,375 | 0.6 |
| Wes'ernAustralia | 425,034 | 21,335 | 2,054 | 6.5 | 2,579 | 3.6 | 5,883 | 0.3 |
| Tasmania | 117,855 | 3,873 | 1,160 | 0.9 | 573 | 3.3 | 2,032 | 0.4 |
| All States .. | 5.757,145 | 333,892 | $\stackrel{24,44}{ }$ | 6.4 | 48,453 | 3.6 | 242,398 | 0.10 |

The remarks made in connexion with the proceding table relative to interest rates apply also to the above table.

In New South Wales there is a Wholesale Co-operative Society which supplics goods to Retail Co-operative Societies affiliated with it. The particulars of sales, net profits, interest and dividends in connexion therewith ure included in the totals for New South Wales, which are therefore to a certain extent duplicated, inasmuch as sales to the retail societies will be also part of the sales of the retail societies to their members. The total turnover of the Wholesale Society is less than $£ 500,000$ per annum.

The dividends paid to members on purchases vary from 3d, in the $£$ in Western Australia to 1s. 7d. in New South Wales. The table shows that the trade and also the dividends on purchases is greatest in Now South Wales Relatively to population, however, the position is considerably stronger in South Australia than in any other State.

The high rate of dividends on purchases in New South Wules is duc to the fact that there are several large and well-cstablished sorieties which pay dividends in the vicinity of 2 s . in the $f$.
5.-Registration.-In all the States except Tasmania, co-operative companics may register either under tho Companies Act or under another Act, variously described in the different States, but deaigned to give greater facilities for co-operative activities. The advantages of registration under alternative Acts are availed of to a considerable extent. In order to further facilitate the extension of co-operation, the New South Wales Parliament recently passed an Act entitled The Co-operation, Community Settlement and Credit Act 1923, which came into operation on 31st December, 1923. It is claimed that this Act establishes an adequate statutory lasis for the formation of co-operative societies upon genuine principles. The Goverument has appointed an Advisory Council whose functions include the advising of the Minister as to the means to be adopted to promote co-operation.

The Act provides for the formation and registration of rural socictics, trading socicties, rural credit societies, urban credit societies, community settlement societies, community advancement societies, building societies, ind investment societies. Sample constitutions for each of these types are given in detail in the Act, and they cover all forms of economic activity except banking and insurance.

On the other hand it is alleged that the Regulations passed in November, 1923, under the Queensland Co-operative Societies Act, have proved so irksome that many societies have registered under the Companies' Act; hence the comparatively small returns from this State.
6.-Co-operative Unions.-In the United Kingdom and other countries where the consumers' co-operative movement is well established, organizations are in existence for the promulgation of co-operative principles, and for general educational purposes. In Australia there were until recently, two Co-operative Unions, one in New South Wales and the other in South Australia. The former has ceased to exist, but the duties for which it was organized aro now carried out by the propaganda committee of the New South Wales Wholesale Society. The work of these organizations has been largely confined to the arrangements for holding conferences of co-operative societies. Two such conferences for Australia have been held-the last in 1922. State Conferences have also been held in South Australia.
7.--Other Co-operative Societies.-In some of the largest industrial undertakings in Australia the employers have established co-operative stores at which their employees may purchase commodities at practically wholesale prices. These societies are included in the preceding tables. In many smaller establishments, however, the practice of buying in bulk by a committce of the employees, and retailing to the employees at practically wholesale prices, is being largely adopted. It has been found impossible to secure information as to the extent to which this practice has developed. In some cases it is confined to one or two articles such as butter, in others the list of commodities dealt in is extensive.

## § 4. International Comparisons.

1. The International Labour Conference, 1924.-In Chapter XVII. of Labour Report No. 14, information was given with regard to the clauses in the Peace Treaty referring to labour conditions. Provision was made in the Treaty for the holding of International Labour Conferences and the institution of the International Labour Office. In the report referred to, information was given regarding the activities of the Labour Office and the reports of the five Annual Labour Conferences, which had then been held. The Sixth Conference was held at Geneva from 16th June to 5th July, 1924.

Australia was represented by The Right Honourable Sir Jusejh Cook, P.C., G.C.M.G., High Commissioner, Govermment delegate; W. C. F. Thomas, Esq., Employers' delegate ; J. Curtin, Esq., Employecs' delegate.

The Agenda included the following items :-(i) Development of facilitics for the utilization of workers' leisure. (ii) Equality of treatwent for national and foreign workers as regards workmen's compensation for accidents. (iii) Weekly suspension of work for twenty-four hours in glass-manufacturing processes where tank furnaces are used. (iv) Night work in bakeries.

The Conference adopted recommendations or conventions concerning each of the subjects, but by a method of procedure employed for the first, time, the final decision with regard to items (ii), (iii), and (iv) was ruserved for a vote at the 1925 Couference.
2. Trade Unionism in other Countries.-The following tabie gives the membership of Trade Unions in the prineipal countries, and the percentage of such mombership on total population. The information has been obtained from various sources, but chiefly from the Fefr Bool of the Intervational Foleration of Trade Unions.

Trade Unions-Membership, 31st December, 1928.

| Lountiy. | Population.* | Jotal No. of Organited Workers |  | Dountry. | Pobutaicon. | $\begin{gathered} \text { Total } \\ \text { No. of } \\ \text { Orgainery } \\ \text { Workers. } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Austria | (0,526,661 | 1,117,192 | 171 | Canada | 8,788,483 | 255,299 | 24 |
| Germany | 59,852,682 | 9,193,359 | 153 | Poland | 27,178,690 | 769,811 | 28 |
| Great Beitain | 40,560,588. | [5,405,000 | 133 | Nemel | 150,000 | 4,007 | 27 |
| Anstralia | 5,749,807 | -690,743 | 120 | Estonia | 1,110,538 | 30,000 | 27 |
| Czechorslovakia | 13,611,349 | 1,504,923 | 111 | Hungary | 8,119,432 | 191,542 | 2.5 |
| Belgium | 7,539,568 | 744,998 | 99 | Spain | 21,658,222 | 452,936 | 21 |
| Denmark | 3,267,831 | 302,904 | 03 | Latvia | 1,596,131 | 23,658 | 15 |
| Switzerland | 3,880,320 | 298,001 | 77 | Argentine | 8,603,516 | 120,000 | 14 |
| New Zealand | 1,099,449 | 80,000 | 73 | Fintand | 3,402,593 | 47,633 | 14 |
| Holland | 7,086,913 | 544,900 | 73 | Bulgaria | 4,958,400 | 49,503 | 10 |
| Swoden | 5,987,520 | 400,022 | 67 | Portugal | 6,032,991 | 10,000 | 8 |
| Mexico | 13,886,948 | 800,000 | 58 | Iugoslavia | 12,017,323 | 59,692 | 5 |
| Italy | 38,835,941 | 2,234,520 | 51 | Perm | 5,550,000 | 25,000 | 5 |
| Luxemburg | 260,767 | 12,600 | 47 | Troumansia | 17,393,149 | 78,206 | 4 |
| Iceland | 94,690 | 4,000 | 42 | South Africa | 8,000,000 | $3 \overline{0}, 000$ | 4 |
| Chile | 3,754,951 | 150,000 | 40 | Brazil | 30,635,605 | 100,000 | 3 |
| Prance | 39,209,766 | 1,395,847 | 36 | Japan | 57,655,090 | 125,551 | 2 |
| Cuba | 2,889,004 | 100,000 | 35 | British Ludia | [310,929,583 | 300,000 | 1 |
| Pussin | 131,299,007 | 4,556,000 | 35 | Duteh East |  |  |  |
| Norway | 2,649,775 | 190,407 | 34 | Indies | 49,350,834 | 60,000 |  |
| U.S.A. $\dagger$ | 106,138,806 | 3, 900,000 | 34 | Egypt | 13,000,000 | 12,000 | 0.6 |
| [reland | 4,390,219 | 139,000 | 32 | Chisa | 436,094953 | 300,000 | 0.7 |

[^4]3. Employers' Association in Great Britain.-The principal Employers' Association in Great Britain is the Federation of British Industrics. This Federation is composed of 188 local associations, covering over 2,000 firms and companjes.

There are, moreover, other general associations of employers, such as The National Union of Manufacturers, The Association of British Chambers of Commerce, and The National Chamber of Trade, but information concerning their membership is not available.
4. International Statistics of Co-operative Societies.-In the Pcople's Year Book for 1922 (the official publication of the co-operative movement in the United Kingdom), statisties are given of the colicetive membership and trade of the Consumers' Co-operative Societies of the representative Co-operative Unions in the year 1920.

It is there shown that for 18 countries the number of distributing societies is nearly 18,000 , with a membership of approximately $32,000,000$, and an annual trade of about $\mathbf{5 7 5 0 , 0 0 0 , 0 0 0}$ in British equivalent values at par. The figures do not include Belgium and Russia, where the movement is firmly established, as the necessary information is not available. In the United Kingdom there are 1,379 Societies with a membership of $4,504,852$, and an anmual trade of $£ 254,158,144$,

For the year 1923 the number of Societies in the United Kingdom was 1,314 with a membership of $4,569,256$, and an annual trade of $\mathfrak{f} 165,990,038$. The decrease in the annual trade is duc almost entirely to the decline in prices, and not to any falling off in the volume of teade.

An International Co-operative Exhibition was held in Ghent during July and August of 1924, and a Congress of the International Co-operative Alliance took place during the last weeks of the Exhibition, at which there were present 500 delegates representing 28 countrics.

A Conference is to be held in Anncrica in 1925 to which leading authorities on the co-operative movement throughout the world are to be invited. This Conference is being convened by the U.S.A. Department of Agriculture.

The immediate objects of the conference are stated to be :-
(i) To collect and make available a body of knowledge concerning the co-operative movement in the United States and in other lands.
(ii) To serve as a means of clarifying thought as to what the co-operative movement really is, and of bringing about more harmony and unity of action among organizations directly or indirectly comected with co-operation.
(iii) To serve as a means of training and developing leaders and workers in respect to co-operative theory and practice.
(iv) To serve as a means of assisting educational institutions to improve their teaching courses in co-operation.
(y) 'To focus the spirit of the co-operative movement as a means of community and national development.

## APPENDIX.

## Section I.

Wholesale Prices-Melbourne, averages for years 1823 and 1924.

| Cozmodity. | UNIT. | 1023. | 1924. | Cohamodity. | Unit. | 1923. | 1024. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Grodp I. Merals- } \\ & \text { Iron- Mig- } \end{aligned}$ |  | 8. ${ }_{\text {c }}$ d, | $\begin{array}{cc}\text { A. } & d . \\ 159 & 2\end{array}$ | Grodp V. GrooerIEA, हTO, 一 |  | 8. d. | $\varepsilon_{1}=d .$ |
| Rod and lar | ton | $\begin{array}{ll}166 & 0 \\ 367 & 0\end{array}$ | 159 | $\begin{array}{ll}\text { Currants } \\ \text { Ruclaini } & \because\end{array}$ | lb. | $\begin{array}{ll}0 & 7 \\ 0 & 98\end{array}$ | 7 |
| Angle and Tee | " | 3918 | 3548 | Heringg $\quad$. | doz.'i tb. |  |  |
| Plate $\quad$. | $\because$ | 3368 | 3234 |  | tins | 77 | 7 औ |
| Eloop .. | * | 9820 | 380 | Salmon $\quad \cdots$ |  | 158 | 196 |
| Galvanized |  |  |  | Sarilnes $\quad$ - | doz, 3 lvs. | 7 91 | $\checkmark 8$ |
| Corringatod | " | 5026 | 57510 | 'rea | $1 b$ | 13 | 15 |
| W're Fencing | " | 3560 | 3546 | Coffee | \% | $2 \begin{array}{ll}2 & 15\end{array}$ | 2 1 1 |
| Zinc-Sheet . | * | 1,087 6 | 1,160 ${ }^{5}$ | Cocos |  | 1.3 | 13 |
| Lead-Sheet . . | " | 8768 | 80010 | Sugar | ton | 82810 | $78 \%$ 6 |
| Piplatg |  | 0426 | 1,001 8 | Mararoul | 16. | 0 53 | 0 5 |
| Copper-Sheet | lb. | 17 | $1{ }^{1}$ 07 | 'Eapioen | cwt. | 325 | 4087 |
| Coal ton Wharf) | ton | 400 | 100 | Rice | ton | 4488 | $4.4{ }^{3} 1^{8}$ |
| Trinned Plates | cwt. | 296 | 34. | Salt-Fine | " | 1176 |  |
| Quickal!ver . | lb. | 3 111 | 483 | $\text { Mustard } \quad \because$ | doz. $\dddot{1}$ lb. | 1708 | 160 \% |
|  |  |  |  |  | tins | 45 4d | 454 |
| Gronp IT, Texplifes |  |  |  | Starch | 1 b . | $011 \%$ | 011 |
| LEATHER, ETC.- |  |  |  | istue | $\stackrel{\square}{0}$ | ${ }_{6} 11$ | 9) $11+$ |
| Jute Goods- |  |  |  | Candles | gross | ${ }_{0} 08$ | 511 |
| Branbags | doz. | 711 | 7 01 | Candes | bib. | ${ }^{0} 91$ | 0 \% |
| Cornsacks . . | each | 9 4 4 | $\begin{array}{rr}12 & 6 \\ 5 & 01\end{array}$ | Kcrosene | gallon | 1.71 | 18 |
| Leather- |  |  |  |  |  |  |  |
| Factory Crop | db. | 148 | 15 |  |  |  |  |
| Waxed KIp | " | 21 | 110 |  |  |  | - |
| Waxed Split | " | 1 4t | 1 2 | Group VI. MEAT- |  |  |  |
| Cotton-Raw | " | 131 | 14 | 13cef | 100 lb. | 4111 | 320 |
| Woot .. | * | 184 | 2 21 | Mutton | Jb. | 07 | 0 \% |
| Twinn--Reaper and Binder |  |  |  | Lamb | " | $\begin{array}{ll}0 & 8 \\ 0 & 31 \\ 0 & \end{array}$ | $\begin{array}{lll}0 & 8 \\ 0 & \\ 0\end{array}$ |
| Tallow | ton | 7310 | \% 7 | Pork | " | 004 | $010 \%$ |
| Groop TII, Agri- |  |  |  |  |  |  |  |
| cULT'LPRODUCE- |  |  |  | Grodr VI. |  |  |  |
| Whent | bushel | 50.5 | $5{ }^{5} 4$ | bitilpina |  |  |  |
| Flour | ton | 231 | 26510 | Material- |  |  |  |
| Bran | " | 15411 | 1106 | Timber, Flooring |  |  |  |
| Poltard |  | 1808 | 1387 | $6 \times 1$ | $100 \mathrm{ft.lin}$ | 22101 | 221 |
| Oats | bushel | 388 | 381 | $6 \times 1$ | " | 179 | 161 |
| Oatmeal | ion | 480 | 510 | $6 \times$ \% | " | 150 | 141 |
| Barley-Enallah | bushel | 401 | 48 | $6 x$ \% | - | 114 | 107 |
| Mnize Cape. | * | $\begin{array}{ll}3 & 18 \\ 5 & 7\end{array}$ | 4 12 | Weatherboards |  | 12 O | 11 1 |
| ${ }_{\text {Mnize }}$ | ton | $\begin{array}{rr}5 & 7 \frac{1}{4} \\ 179 & 9\end{array}$ | $180{ }^{4}{ }^{4} 8$ | Oregon . | 1,000 it. |  |  |
| Strav |  | 712 | 00 | Shelving | ¢. | 0426 | 550 |
| Peas | bushel | 704 | 15.4 | Cement | cask | 20 51 | ${ }^{2} 0$ A\% |
| Potatoes | ton | 2176 | 878 | White Lend | 100 | 1,182 6 | 1,215 10 |
| Malt | bushel | 63 | $6{ }^{6}$ | Slates | 1,000 | + | 1,215 |
| Chaf | ton | 12010 | 1140 |  |  |  |  |
| Onions | * | 8910 | 280 \% |  |  |  |  |
| Group IV. Daiey Froduce- |  |  |  | Group VIII. <br> CHEMICALS- |  |  |  |
| lam | 1b. | 10 | 19 | Cream of Tartar | Ib. | 121 | 1 2 |
| Bacon | * | 13 | 14 | Carbonate of |  |  |  |
| Clseese | * | 138 | $1{ }^{1} 1 \frac{1}{4}$ | Soda .. | ton | 32010 | 289 |
| Butter | " | 19 | 15 | Saltpetre .. | " | 8526 | 7239 |
| lard |  | 0 91 | 0103 | Sulphur .. | " | 2544 | 2350 |
| Eggs | doz. | 1, 4t | $15 \frac{1}{2}$ | Canstic Soda. . | ${ }^{*}$ | 550 0 | 5500 |
| Joney | lb. | 0 4 | 0 \% | Potagslum | \% |  |  |
| Tecswax Mil |  | 11 61 | 1131 | Cyanide .. | lb. | 160 | 1 61 |
| Condensed Mllk | doz.tins | 1104 | 11 4t | Alum . | ton | 7000 | 4005 |

[^5]Norr.-ln anany instances these prices are the averages of certain brands which have been on the matket for an great number o. Years. and these par thentar conmoditiee and prices uert therefore adopted in the scherne of computing the index-numbers for fluctuatione in wholessla prices generally.

## Section 11.

## Average Retail Prices in Metropolitan and Country Towns, 1924.



## Section II.-continued.

Average Retail Prices in Hetropolitan and Country Towns, 1924-continued.


## SECITON II.-continued.

Average Retail Prices in Metropolitan and Country Towns, 1924-cominued.


## Section II.-continued.

Average Retail Prices in Metropolitan and Country Towns, 1924-continued.


## Section III.

Weekly House Rents* in Metropolitan and Country Towns, 1924.

| Town. | AyEratig Prbjominant Weerly lrentrg for Hodies havina- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under <br> 4 Rooms. | 4 Rooms. | 5 Roomes. | © 1200ms. | 7 Ilooms. | Over <br> 7 Romens. | Weaghted Averago for all Houses. |
|  | $x+d$, | s. $d_{\text {d }}$ | d. di. | 8. $d$. | 2. $d$. | s. d. | 8. 11. |
| Naw Sobit Wates- |  |  | 2+10 | 2910 |  |  |  |
| Newcastle $\quad \because$ | 131 | 16 | $2 \% 5$ | 28 | 38 | 374 | 21, 11 |
| 2irotien HIL | 8 \% | 1110 | 14 2 | 18 I2 | 19 9 | 231 | 127 |
| Goulburn | 151 | 10. | 245 | 294 | 18111 | 400 | 460 |
| Eathurat | $\bigcirc 0$ | 1111 | 15.11 | 19 6 | $\because 30$ | 330 | 1010 |
| Weighted Average | 153 | 18 J | $24 \quad 4$ | 293 | 342 | $3 \% 8$ | 258 |
| Victorta- |  |  |  |  |  |  |  |
| Melbourne | 13 6 | 18.8 | $2+0$ | 3011 | 380 | 478 | $27 \quad 4$ |
| Ballarat | 6 6 | 1010 | $1 \%$ ¢ | 187 | 2210 | 318 | 174 |
| Bendigo | 76 | 118 | 149 | 195 | $\because 3$ | 311 | 163 |
| Geelong . | 9 \% | 14.4 | 1111 | 247 | $\pm 7$ \% | 339 | 210 |
| Warrmambool .. | 9) 0 | 1+ 7 | 14 5 | $23 \quad 7$ | 286 | 345 | 208 |
| Weightad Avgrage | 120 | 1711 | 23 \% | 298 | 3610 | 459 | 2611 |
| Quernskand- |  |  |  |  |  |  |  |
| Erisbane | ${ }^{9} 88$ | 14.7 | 172 | 219 | $\geq 50$ | 3111 | 10 |
| Toowsomba | 810 | 118 | 151 | 190 | 236 | 291 | 185 |
| Roskhampton .. | 83 | ) 0 | 11.6 | 14 3 | 17 d | 251 | 14 5 |
| Charters 'Cowers | 7 | 93 | 13 \% | 16 \% | 187 | 236 | 126 |
| Warwick | 101 | 1210 | 158 | 18 3 | 23 2 | 278 | 182 |
| Welghted Average | 95 | 12 | 164 | 20 8 | 2311 | 309 | 187 |
| B, AustraliaAdelalde | 1210 |  | 2:1 3 | 2810 |  | 4111 | 24 3 |
| Kadias, ete. | 78 | $20 \%$ | 238 | 163 | 17 3 | 2011 | 13 3 |
| Port Pirie | 101 | 127 | 158 | 180 | $\underline{29}$ | 480 | 150 |
| Mount Gambler | ${ }^{6} 7$ | 810 | 1111 | 154 | 164 | 178 | 122 |
| Peterborough . | 113 | 140 | 177 | 2111 | $25+$ | 300 | 18 |
| Weightod Averase | 125 | 178 | 224 | 278 | 3610 | 40 1 | 232 |
| W. AUSTRADA- |  |  |  |  |  |  |  |
| Perth .- | 11.5 | 154 | 1510 | 293 | 263 | 3010 | 178 |
| Ealikorlis | 911 | 126 | 150 | 170 | 17 5 | 200 | 123 |
| Northam | 100 | 15.7 | 1910 | $25{ }^{6}$ | 2711 | 300 | 156 |
| Bunbury | 107 | 1311 | 176 | 4211 | 2510 | 280 | 14 1 |
| Geraldton | 10 - | 168 | 14 4 | 250 | $25 \quad 3$ | $29 \pm$ | 155 |
| Welshted Average | 112 | 151 | 185 | 2111. | 254 | 288 | 170 |
| TAgMANIA- |  |  |  |  |  |  |  |
| Hobart. | 195 | 180 | $2+11$ | 310 | 350 | 429 | 260 |
| Launceston | 111 | 14 B | 210 | 26 6 | 30.10 | 3511 | $22 \quad 2$ |
| Burnle | 124 | 16.6 | 2111 | 2611 | 35 \% | 400 | 216 |
| Devonport | 104 | 1010 | $21 \stackrel{9}{2}$ | 2510 | 298 | 330 | 221 |
| Queenstown | 70 | 100 | 130 | 140 | 176 | 200 | 9 y |
| Whighted Average | 118 | 170 | 231 | 289 | 3211 | 385 | 240 |
| $\begin{gathered} \text { Weighted Averacte, } \\ \text { Austronia } \\ \hline . \end{gathered}$ | 132 | 179 | 228 | 288 | 338 | 401 | 241 |

[^6]
## Section IV.

## Minimum Rates of Wage for Adult Male Workers in the Main Occupations in the Capital City of each State for a Full Week's Work, at 31st December, 1924.


#### Abstract

NOTE.-Ruling or prodeminant rates of wage aro distingalshed frem Awara, Detorm'nution or Industrial Agreament rates of wage by an asterisk ( ${ }^{*}$ ). Execpt where otherwise epecificd by a nimerjcas profix in smand type, the hourl of labour constituting a full weak's work are forty-tight. award Dotormination or Agreement Rates are quoted from the latest Awards, Determinations. or Agre日ments hich were in torce at the 31st December. 1924. Where two or more Award, Determination or Agreament Ratas ere quoted, the reason for such is that different rates of wage hayo been fixed for varieus cintset or grades of work. Ia certa.n caseas of this nature the wagas are shown in the form (say), 54. to 803. : fadicating thatia addition to the two rates gpecifed, there are also certain intermediate rates in force. In other cases the ratos are shown in the form 753. and B03, indicating that there are only two minimmm or standard rates in torce for different classes or grades of work, and that thore are no intermediate minimam or standard rates.


Grodp 1.-Wood, Fornttdre, Samatels and Timacr Yards.

| Industry.and Oceupation. | Sydnoy. | Melbourne. | Jirlshame. | Aderajde. | Perth. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 8. d. | s. d. | f. ${ }_{\text {f }}$ | *. $d$. | * 8 d, | 8. $d$ |
| Coopers | 105 ( | $4{ }^{4} 0$ | -110 0 | 」1) 0 | 114 0 | ${ }^{1} 1100$ |
| Furniture and Bodding- |  |  |  |  |  |  |
| Bedelint Makers | 980 | 1050 | 40611 | 118 | 080 | 10010 |
| Bontts Carver Operators | 1050 | 1140 | ${ }^{2106} 4$ | 116 | 1040 | 109 \% |
| Cabjnetmakers .. | 1020 | 1190 | ${ }^{\circ} 10434$ | 106 | 1010 | 1040 |
| Carpet Cutters | 1100 | 1160 |  |  |  | 100 |
| \% Jayers | $10 t \quad 0$ | 1120 | ${ }^{13} \mathrm{il1}{ }^{*} 0$ | - | 000 | 1000 |
| \% Pinnners | 1010 | 120 \% |  | 060 | 190 | 104 (t |
| Chalrmakers | $10 \% 0$ | (1) 0 | ${ }^{\circ} 106$ | 006 | 1010 | 1060 |
| Brope Cuttels | 1100 | 1120 |  |  |  | 1000 |
| Freuch Polisters | 1090 | 1190 | ${ }^{1} 104$ | 96. 6 | 480 | 1090 |
| Uphodsterers | 1020 | 2120 | ${ }^{4} 100+$ | $16{ }^{*} 8$ | 98 0 | J013 6 |
| Wood cravers | 1020 | 1140 | \#109 4 | 46 | 1040 | 1090 |
| " Machuntgis | 102 0 | 1000 | ${ }^{*} 1084$ | 1016 | $108 /$ to 104/ | 102/8 d $100 / 0$ |
| , Turners | 1020 | 120 | ${ }^{4} 1064$ | 986 | 1010 | 1060 |
| Matirast NakJng -Wire- |  |  |  |  |  |  |
| Fluishers . . . | 95 | 1085 | 49811 | 88/to 08/6 |  | 1000 |
| Makers | 950 | 1030 | 9as 11 | $88 / 1098 / 6$ | 180 | 1000 |
| Varmehers | 050 | 1086 | 43111 | 830 |  | 100 0 |
| Orgen Buifdiag Journeymen | 106 6 | $491 / 6$ \& $115 /$ | ${ }^{4} 109$ | $30 / \mathrm{ta} 100 / *$ | .. | $\ldots$ |
| Overmantels and Mantel-pieces- <br> Jontroymen | 1090 | 129 | ${ }^{4} 1008$ |  | 1010 | 100 0 |

## Various numbers of hours constitating a tull weak' work.

 (3) 93 houts. ( 3 a) 35 hours. (4) 36 hours. (4ci) $41 \frac{1}{4}$ hours. (4b) 40 hours ( $4 \varepsilon$ ) 41 hourg. (5) 42 hours (5a) 48 hsurs. ( 50 ) 431 hotrs. ( 5 c) 43 hours. (ei) 44 hours. (i) 441 hours. ( 8 ) 45 hosts. ( 8 a) 464 hourg. (9) 45 hotirg. (10) 46 hours. (10a) 464 hourg. (11) 401 honrs. (11a) $46 f$ hours. (12) 47 hours.




 (36) 70 hours. (37) 72 hours. (38) 77 hours. ( $38 \pi$ ) 88 hours per fortnight. ( $38 b$ ) 86 hourg per forthtglit.
 lontes per fortmigit. ( 30 c) 112 hours per fortmight. ( $30 d$ ) 114 hours per fortaight. ( 40 ) 116 homrs per fortnight. ( 400 ) 120 hours per fortnight. ( 13 ) 190 houps per fortnight, ( 42 ) 144 hours per fortnight. (42a) 156 hours per fortnight. (49) 50 hours (summer), 40 hours (winter) ( $43 a$ ) 50 hours (sumaner) 48 hours (winter). (44) 52 hours (gummer), 45 hours (winter). ( 44 ( $) 52$ hours ( $5 \cdot 3$ ), 48 hours (night). (45) 54 hours (simmer), 48 hours (wintor). (46) $54 \frac{1}{4}$ houns (summer), $52 \frac{1}{4}$ hours (whter). (47) 55 hours (summer), 46 hours (winter). (47a) 55 hours ( 3 umbuer). 50 hours (winter). ( 476 ) 56 howrs (summer), 52 hours (winter). (48) 55 hours (summer), 84 holars (winter). ( $48 a$ ) 56 hours (summeri, 44 hours (winter). ( 486 ) $55 f^{\prime}$ hours (summer), $54 \frac{1}{4}$ howrs (winter). ( 49 ) 56 hours (summer), 48 hoirs (winter). (49a) 50 hours
 hours fwinter). (50a) 57 hours (summer), 48 hours (winter). ( 50 ) 57 howrs (sumper), 52 hours (winter) (51) 58 hours (summer) 46 hours (winter). (52) 58 trours ( 80 mmer), 50 hours (urjinter). (53) 58 hours (suntmer), 36 hourg (winter). (54) 59 hours (summer), 58 hours (winter). (55) 60 hours (Bummer), 56 hours (winter). ( 56 ) 60 hours (summer), 58 lours (wititer). ( 67 ) 84 hours and 72 hours alternate weoks.
 cortain rading, ( 60 ) 50 hours and 00 hotirs within certain ratios ( 6 L ) 58 hours (sumancr), 54 hours (winter). (62) 170 hours per month. (63) 200 lours pet month. ( 64 ) 48 hours (summer), 48 hours (wintor).

Sechos 1V．－－continued．
Group I．－Wood，Furatture，gawhils and Tiaber Yards－continuad．

| Industry and Occopation | Sydney， | Melboture． | 13rtsbane． | Adelajde． | Perth． | Hobart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A．d． | 8 A． | A，d | －$d$. | － 11. | $d$. |
| Cabjnetmakers | 10：3 | 109 | ${ }^{1} 1020$ | 93／60112／6＊ |  |  |
| Framejnakers－Iron | 980 | 910 |  |  |  |  |
| Wood | 980 | 90／60106 ${ }^{\text {c }}$ |  |  |  |  |
| French Polishers | 1020 | 1030 | ＊02\％ 6 | $43 /$ to $105 /{ }^{\circ}$ |  |  |
| Venecrers | 1020 | 010 | 10：2 1 ， |  |  |  |
| Wood Carvers | 1090 | 99／B＊106／1 |  |  |  |  |
| ＂Turners | 1090 | 1040 |  |  |  |  |
| Pieture Framing－ |  |  |  |  |  |  |
| Compo．Workers | ${ }^{9} 950$ | 93 6 | ${ }_{503} 0$ |  |  | ． |
| Pitters Up | ${ }^{*} 050$ | 938 | ${ }^{413} 10$ |  |  |  |
| Gencral Hands | －950 | 918 |  | （1） $0^{*}$ |  | $\cdots 0$ |
| Giluers ．． | ${ }^{\circ} \mathrm{g}$ S 0 | 1000 | 4）3 30 |  | 0 O 0 |  |
| Joiners | 0050 | 100 \％ | ${ }^{*} \mathrm{~S} 9$ | 70／to 85／＊ |  |  |
| Mount，Cutters $\quad$－ | 4050 | 100 | 430 |  |  |  |
| Sawyers－Barad or Jig | 4.50 | $188 / 6$ $104 / 6$ | Al3 0 |  |  |  |
| Saw Milling and Timber Yards－ |  |  |  |  |  |  |
| Box and Casemakers | 406 | ${ }^{4} 96$ | 4811 |  | 876 | 690 |
| Labourers ．． | ${ }^{4} 88$ | 6846 | 4 HS 0 | ＂B＋ 0 | 810 | 887 |
| Machinists－ |  |  |  |  |  |  |
| 10：．Printiog | ${ }^{6} 906$ | ${ }^{100} 0$ | ＊88 11 | 400 |  | ${ }^{\text {ch }} 6$ |
| Boults Caryer | ${ }^{1} 1056$ | ${ }^{1} 1058$ | 99＋ 5 | －105 0 |  | ${ }^{7} 108$ 6 |
| Buzzer or Jointer | ${ }^{4} 19$ | 499 | 48910 | ${ }^{4} 090$ | 876 | ${ }^{10} 10$ ） 6 |
| General Joiner $*$ | ${ }^{2} 1036$ | ${ }^{1} 103$ \％ |  | ${ }^{1} 1030$ | 096 | ${ }^{4} 106$ 6 |
| Mortising or Borlng | 63 | ＊is3 13 | ${ }^{688} 11$ | \＄3 0 | 87 6 | ${ }^{4} \mathrm{HB}$ 6 |
| Moutding ${ }^{\text {M }}$ | 6996 | ${ }^{49}$ 9 | ＊94 5 | ${ }^{8} 985$ | 37／6＊08／6 | ${ }^{1} 1026$ |
| Moulding－own Grinder | ${ }^{4} 1056$ | ${ }^{4} 1098$ |  | 41050 | 右 | 4108 6 |
| Naı\＃ng－．． | 4 | $19+6$ | ＋88 11 | ${ }_{6}^{104} 0$ | 008 | ${ }^{6} 976$ |
| Planing＊＊ | ${ }^{4} 102$ i | ＊102 0 | 41136 | ${ }^{1} 10{ }^{2}$ | 996 | 1056 |
| Sandpapering | ${ }^{6} 1836$ | ${ }^{4} 103$ 3 | 4880 | 4930 | 87／6 ¢ ¢ 91／ | 436 |
| Slaping ．． | ${ }^{6} 1058$ | ${ }^{4} 1058$ | ${ }^{4} 107 \quad 3$ | －105 0 | 1026 | ${ }^{4} 1086$ |
| Tenouirg |  | ${ }^{81} 94$ | 0,130 | 619 | 87 | 4026 |
| Ordornmen | ＂06 ${ }^{3}$ |  | －90 9 | 1000 | 138 | ${ }^{(95)} 0$ |
| Suilers or Taulers Ont | 090 － | 684／6x $90 / 6$ | $488 / 1090 / 0$ | $48 / 8907$ | 846 | $487 / 8.493 / 0$ |
| Saw Doctors | ${ }^{11} 14 / 88$ | ${ }^{3} 114 / 6$ c | $103 \%$ | ＋114／ | 090 | ${ }^{8} 117 / 3$ $125 / 6$ |
| ，Sharpeners | ${ }_{400}{ }^{2} 6$ | ${ }^{19} 90$ | ＊5）+ | ${ }_{4!9}$ | 0016 | ${ }^{\text {－102 }}$（ 6 |
| Shtwyers－ |  |  |  |  |  |  |
| Band or Jig | ${ }^{1} 102 / 6 \times$ | $96 / 6 \hat{8}$ | ＊10） 3 | ＊96／\＆102／ | $87 / 6$ to $03 / 6$ | $499 / 0$ \＆ |
|  | 104／6 | $109 / 0$ |  |  |  | 105／3 |
| Circular | m94／tio | ${ }^{6} 9+7{ }^{\text {d }}$ |  | \＃4／＊100／ | $85 / 6$ to 93／6 | 9\％／4 6 |
|  | $102 / 0$ | ¢05／00／6 $98 / 6$ |  |  |  | 103／6 |
| Gang Frame | 440 | ＋05／08 98／6 | \＄110 9 | $955 / 4987$ | 00 | 498／6 $101 / 6$ |
| leecht Pand | ${ }^{6} 9+/ 6$ to | ${ }^{6} 0 / 6$ d | $4+5$ | $0_{06} / \& 1027$ | 106 | $099 / 8$ d |
|  | 103／6 | J02／3 |  |  |  | 105／6 |
| Tallymen ．．per hotr | ${ }_{0}^{2} 06$ | 290 60 | 410 | 500 | $8 \div{ }^{24}$ | 814 <br> 80 |
| Wood dutners | ${ }^{40} \mathbf{2}^{6}$ | ${ }^{\circ} 102{ }^{\circ}$ | ＊16 3 | 4020 | 1026 | ${ }^{4} 1050$ |
| Undertaking－ |  |  |  |  |  |  |
| Cosphamen | 180 | $1: 70$ | 87／6 \＆ $15 /$ | $500{ }^{*}$ | 1480 | 80 0＂ |
| $\begin{array}{ll}\text { Coilin Mnkers } \\ \text { Irimaners } & \text { or } \\ & .\end{array}$ | 105 i | 35／ 10101 | ¢0／ $\mathrm{cc}^{05 / 9}$ | $8 \mathrm{~F} / 6 \mathrm{tal} 100 / *$ | 88／心昰／ | 1000 |
| Venetran Blind Makiag－ <br> Journcymen | 90／＊ $44 /$ |  | $6109+$ | 160 | －． | 1020 |

Group 11．－Enginerine，mbtal Wonks，bro．

| Industry and Oecopation． | Sydney． | Melbourne． | Itrisbane． | Adelntide． | Perth． | Hobart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $8 . \quad d$. | A．d | ，d | 8．$H$ ． | －$\quad t$. | $\varepsilon d$. |
| Agricoltural implomonts－ | ） 0 | 883 | 0．3 0 | \％L 11 | －ㅐㅐㄹ 0 |  |
| $\begin{array}{ll}\text { Assemblers } \\ \text { Btackamiths } & \cdots\end{array}$ | 1026 | 100 | a．s | 102 0 | ${ }^{*} 1.10$ |  |
| Bultiozerinen | 90 | 95 ！ |  | 070 | H1s 0 |  |
| Carpenders ．． | 896 | 100 | － | 2000 | ${ }^{4} 1050$ | ． |
| Drillers ． | 00 0 | 88 3 |  | 010. | ＊10 |  |

[^7]
## Section IV.-continued.



- Ruling or predominant rates, sce note at top of page 144.

Note. $\rightarrow$ The mumerical preflxes In small type reter to the fact that the nombor of working houri constituting a full weok'g work is other than 48 . For reference to these prefixes sce footsote to table on page 144.

## Section IV.-continued.

Grodp II.-Enginserina, Matad Wores, mto-continued.

| Industry and Occupation, | Sydney. | Mejbourne. | 3risbane. | Adelaide. | Perth. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2. $d$. | 8. d. | s. d. | 8. $d$. | 8. d. | s. $d$. |
| Eneetrical \$apply- | 1150 | 1106 | 1004 | 1100 | 1010 | 118 |
| Arninture Cable Jolnters | 1150 | 10.30 | 11037 | 110 0 |  | 1080 |
| Carboner, Aro Lamp Attendant | 050 | ${ }^{\text {PL }} 0$ | 488 | 00 |  | 940 |
| Instrument Mnkers*.. | 1150 | 1030 | ${ }^{108} 4$ | 104 6 | 10.10 | 1090 |
| Linesmen .. | 1070 | 1010 | ${ }^{1} 1037$ | 1000 | 970 | 1010 |
| lieter Fixers | 1070 | 140 | 10:+ | 90 | .. | 91 0 |
| \% Testers | 107 b | 193 6 | ${ }^{6} 1038$ | 9110 |  | 1028 |
| Patrolmen--Night . |  | $103{ }^{6}$ | ${ }^{695}$ | (1) 0 | $\cdots$ | 1060 |
| Shift Eloctrlclans .- | 3150 | 104/\&110/6 | ${ }^{6} 110$ 0 | . |  | 107/ cl13/a |
| Sub-Skation Attendanks | .. | 104/ cl10/6 |  | $\ldots$ | $\cdots$ | 10\%/d118/6 |
| Bwitchboard Atten- dants | , |  | 4820 | $10 \geq 6$ |  | 102 6 |
| Switchmon $\quad$. |  | 910 |  | 1026 |  | 940 |
| Other Adults $\quad$. |  | $8+6$ | 432 | $8 \pm 0$ | , | 876 |
| Electrical TradesFieters | 1150 | 110 \$ | ${ }^{4} 1004$ | 110 | 1030 | 1136 |
| Mechanles :- | 1070 | 1030 | ${ }^{4} 1037$ | 102 | 1030 | 1060 |
| Wiremen .. | 107 6 | 1080 | ${ }^{5} 10: 3$ | 1026 | 070 | 1060 |
| Elactroplating- |  |  |  |  |  |  |
| Makers Up.. | 906 | 876 |  | 9808 |  |  |
| Platers | ${ }^{96} 86$ | $111{ }^{0}$ |  | 090 | *963 | 880 |
| Polsahers . . | 90/6 \& 02/6 | 1770 | *88/6\& $94 /$ | 880 |  |  |
| Engincering- |  |  |  |  |  |  |
| Blackstiths $\quad$ - | 1086 | 10R | 4105 | 1080 | 1030 | 1120 |
| Boltand Nut Machtizts | 963 | 948 | ${ }^{8} 8$ | 3060 | 910 | 100 |
| Borers nnd Slotters . . | 1086 | 108 if | 6945 | 1080 | 1030 | 1140 |
| Brasstlofshers | 1080 | 108 | 4101 | tos 0 | 1030 | 1120 |
| Coppersmiths | 108 | 1086 | ${ }^{1} 105$ | 1080 | 1030 | 1120 |
| Drilters-ladial | 1086 | 1086 | ${ }^{\circ} 87$ | 1080 | 1030 | 1120 |
| " Other .. | 966 | 96 | 887 | 96 | 010 | 1000 |
| Drophammer Smitls.. | 108 | 1088 | ${ }^{101} 9$ | 1080 | 1030 | $1121)$ |
| Fltters . ' . | 1086 | 1080 | ${ }^{*} 1019$ | 1080 | 10.40 | $11 \pm 0$ |
| Lappers and Grinders | 100/6 | $100 / 0$ to | ${ }^{*} 1019$ | 100/to 108/ | 95/ to 103/ | 104/ \& 112/ |
| Millers-Universal | 108 | 108 108 |  | 1080 | 103 0 | $11 \underline{0}$ |
| " Other | 1086 | 108 B | 1019 | 1080 | 10.50 | 1120 |
| OHveremitios | 1086 | 1086 | 1019 | 1080 | 1030 | 1290 |
| Pattern Makers $\quad *$ | 1176 | 117 | ${ }^{6} 107$ 3 | 1170 | 1120 | $12 t 0$ |
| Planers-Rail and Plato | 1006 | 1046 |  | 1000 | (a) 0 | 10t 0 |
| Other $\quad \because$ | 1086 | 1086 | sot 5 | 1080 | 1030 | 1120 |
| Stappers ... | 108 A | 108 | 0945 | 1080 | 10.30 | 129 |
| Springsniths | 1080 | 1086 |  | 1080 | 1030 | 1120 |
| Turners * | 1086 | 1086 | ${ }^{8} 1019$ | 1080 | 1030 | 112 |
| Farriery- |  |  |  |  |  |  |
| Firemen | 1050 | 1100 | 400 | 1070 | 1036 |  |
| Floormen $\because+$ | -100 0 | ${ }^{1110} 0$ | ${ }^{613} 0$ | 1096 | 88 6 |  |
| Shoeingsmiths - | -105 0 | 410 | 4i0 0 | 1076 | 1036 | * |
| Iromworking-AssistaptsBollermakers' Elatpers | B80 | 800 | $48{ }^{4}{ }^{6}$ | 848 | 8.50 | 80 |
| "\% Labourers | 80 | 84 is | 484 | 78 | 790 | 81 |
| Engincers' Labourers | 850 | $85 \quad 3$ | "SU 8 |  | 850 | 86/fis 9 / |
| Furnacemen'e Assists. | 90 0 | 903 | 808 | 84 3 | 850 | 860 |
| Moulders' Labourers | $85 \quad 0$ | 85/3 \& 85/6 | $\stackrel{4}{3} 8$ | $81 \quad 6$ | 850 | 860 |
| Strikers . | $88 / 8400$ | 043 | -35 6 | 830 | 850 | $86 / 804 /$ |
| Moulding-Iron--Coremakers-Machine | 1076 | 943 | ${ }^{3} 10 \mathrm{~L} 9$ | 102 6 | 1030 | 105 3 |
| Der Other . . | 1136 | 1486 | ${ }^{*} 1010$ | 1130 | 1030 | 117 B |
| Dressers and Pettlers | 900 | 80 3 | * ${ }^{\text {cit }}$ | \$+ 17 | 880 | 85 ( |
| Purnacemen | 04/ to m/ | 983 | * $8 / 6$ to $911 / 8$ | 046 | 960 | 878 |
| Moulders-Machine | 1036 | 943 | 4981 | 00 | 1030 | 10: is |
| " Other | 1158 | 1130 | ${ }^{10} 10 \mathrm{v}$ | 1130 | 1030 | 1170 |
| Mow filng-Pjano FramesMouders . . | 90/ \& 101/ | 102 * | $\begin{gathered} 108 / 1 \text { \& } \\ 101 / 0 \end{gathered}$ | , | - |  |

[^8]Nore.-The numerlcal prefixes in small type reter to the fact that the number of working hours constituting $n$ full week's work is other than 48 . For reference to these prefixes aee footpote to table on page 144.

## Section IV.-continued.

Group L. - Enolngerjng, Metay wobks, etc.-continued.


* Rüling or predominant rates, see note it top of page 144. T Rateis for Syduey are taken from awarde covering employees of Lysaght 13 ros \& Co. Ltd.

Note -The numerical preflxes in small type refer to the fact that the number of working fours constituting a fulf week's wort ls other than 48 . For reference to these prefixes ree footnoto to able' on page 14t.

## Section IV.-continued.

Grodp III,-FOOD, Drine, Todncoo, ETO.

| Industry and Ocenuatlon. | Sydnes. | Melbourne. | Erislorne. | Adelaide. | Perth. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | s. ${ }^{\text {d }}$ | 8. $d$. | s. d. | 8. d. | s. d. | t. d. |
| Aerated Water and Cordals- |  |  |  |  |  |  |
| Bottjers . . | 860 | 870 | ${ }_{4}^{4} 80$ | 85 | 850 | 850 |
| Bottjewashers | 8t ${ }^{8}$ | 84 00 | 0680 | 856 | $80 \quad 0$ | 830 |
| Drivers ( Motor) + . | 91/6 to 90/0 | 91/to 99/ | 87/to $95 /$ | 00/ < $04 /$ | 90/6 心 $04 / 6$ | 91/ to 99/ |
| " (One Horse).. | 80 6 <br> 91 6 | 486 0 | 85 40 40 | - 4850 | $\bigcirc 0068$ | い60 0 |
| \% (Two Horses) | 91 | $\cdots 310$ | ${ }_{80}{ }^{0}$ | 04900 | 306 | 400 |
| Grooms or Stablemen | 856 | 850 | 80 | 840 | 870 | 850 |
| loaders | 840 | 816 | 440 | 88 | 900 | 830 |
| Packers | 846 | 846 | ${ }^{4} 80$ | 856 | 850 | 830 |
| Whrors | \% 6 | 846 | + | 850 | 850 | 830 |
| Bakine (Bread)- |  |  |  |  |  |  |
| Board Hands .. | ${ }^{10} 100$ \% | 1200 | $498 / \& 100 / 6$ | 1030 | 950 | 930 |
| Carters (One Horse) | 940 | ${ }^{17} 928$ | 850 | ${ }^{28} 88$ | 850 | 800 |
| D, (Iwo Horses) | 1040 | ${ }^{17} 1050$ | 880 | ${ }^{1888} 80$ | 900 | 010 |
| Dotughmer . . . | $\begin{gathered} 30103 / \& \\ 105 / 6 \end{gathered}$ | 1200 | ${ }^{105} 6$ | 103 0 | 165 U | 936 |
| Forehands .. .. | $\begin{gathered} 19705 / 6 \& \\ 110 / 6 \end{gathered}$ | 1980 | $\begin{gathered} 905 / 6 \& \\ 110 / 6 \end{gathered}$ | 1030 | $107 / 6$ to $129 / 0$ | 1000 |
| Ovenmen | ${ }^{10} 1005$ | 120 | ${ }^{6} 1100{ }^{1} 8$ | 1030 | $122 / 0$ 100 |  |
| Singlehands $\quad$. | ${ }^{10} 1056$ | $1 \geq 80$ | *105 6 | 1030 | $\geq 050$ | 050 |
| Baking (Biscuits and Gakes) Adutt Males |  |  |  |  |  |  |
| Aakers .. | 496 | 1016 | 10870 | 827 | 840 050 | $\begin{array}{ll}80 & 0 \\ 87 & \end{array}$ |
| Brabermen | 489 | 976 | 1480 | 850 |  | $8{ }^{\text {8 }}$ |
| Mixers | -99 0 | 1016 | 10876 | 850 | 950 | $9 \%$ 0 |
| Oven litromen | -30) 6 | 1016 | 1886 | 850 |  | 870 |
| Storemen ., | 4040 | 016 | 10840 | 820 | $8 \pm 0$ | 800 |
| Browing- |  |  |  |  |  |  |
| Adilt Maleg | ${ }^{6} 900$ | 910 | 4880 | ${ }^{37}$ | 4950 | 830 |
| Bottle Packers | 400 | ${ }^{6} 910$ | 488 | $3^{3} 76$ | 4350 | 830 |
| Tottlers and Wastors | *90 0 | ${ }^{691} 0$ | 4880 | ${ }^{9} 976$ | ${ }^{4} 760$ | 830 |
| Cellarmen + ${ }^{\text {a }}$. | 093 | 4943 | ${ }^{9} 930$ | 4976 | ${ }^{6} 05 /$ \& $100 /$ | 830 |
| Lrivers (Ono Horse) | 900 | 860 | 880 | 4970 | \%95 0 | 860 |
| , (Two Horsce) | 930 | 910 | 930 | ${ }^{1} 100$ ( | *5 0 | 910 |
| " (Motor under | 990 | 91/ 0 cos/ | 87/to 95/ | ${ }^{1} 102$ |  | 91/ A55/ |
| , (Motor 3 Cons and overt | 990 | $107 / \& 110 / 8$ | 100/ \& 105/ | *100 | $\begin{aligned} & 102 / 9 \\ & 105 / 6 \end{aligned}$ |  |
| Engino Drivers .. | 493/ 6099 / | 1149 | ${ }^{\circ} 95 /$ to 124/ | 218 | 4130 | 90/6tol02/6 |
| Firemen .. .- | 487 to $90 /$ | ${ }^{3} 1050$ | 4050 | 1196 | 488 | 00/6 to 03/0 |
| Greasers and Trimmers | $486 / 6887 /$ | 4883 | ${ }^{9} 91 / \& 92 /$ | ${ }^{106}$ G | \% 050 | $83 /$ \& $90 / 6$ |
| Malt Jlands | 130 | *1 0 | 4880 | 6976 | 4950 | 830 |
| Stabiemen and Grooms | 400 | 650 | 800 | ${ }^{6} 100{ }^{6}$ | 0960 | 850 |
| 'rowarmen .. | 4020 | ${ }^{66} 0$ | ${ }^{488} 0$ | 42006 | 4050 | 850 |
| Butchcring (Carcase)Carters (One Horse) . . | 960 |  | 886 |  | 90.0 |  |
| (Two Horses) | 1036 | 910 | 8910 |  | 90 | 88 |
| Chiling lioom Hands | 1070 |  | 576 | 880 | $8_{80} 0$ |  |
| Labourers (Bect) .- | 1090 | 14920 | ${ }^{885} 0$ | 830 | 400 | 870 |
| (Mutton) | 870 | 10.320 | 8850 | 880 | ${ }^{83} 50$ | 870 |
| Scaldera $\quad . \cdot$ (Bet.* | 1070 | $\begin{array}{r}988 \\ 20 \\ \hline 10\end{array}$ | 897 89 8107 | ${ }^{102} 0$ | $885 / 4107 / 6$ |  |
| Slaughtermen (Beet) | 1490 | ${ }^{201} 2000$ | ${ }^{8} 1076$ | ${ }^{2} 1170$ | ${ }^{\circ} 1076$ | 1050 |
| * (Muṫon) | t | ${ }^{10} 120$ | ${ }^{1} 107$ 6 | '117 0 | ${ }^{1} 1076$ | 1050 |
| Butcherint (Retail)Carters (Cash Cotting) | $10 \pm 0$ | 100 | $\cdots 76$ | 00 0 |  | 020 |
| " (One Horse) | $86 \quad 6$ | 900 | ${ }^{14} 868$ | 89 6 | $80 \quad 0$ |  |
| $\cdots$ (Two Horscs) | 806 | 900 | 13018 | 896 | 890 |  |
| General Hands | $86 \quad 6$ | 1000 | ${ }^{12} 976$ | 09 - | 950 | 020 |
| Salters | 1040 | 1000 | 12976 | 996 | 1000 | 920 |
| Shopmen | 96/6 \& 104/ | 1000 | ${ }^{2 \times 97} 6$ | 996 | 95/\& $105 /$ | 020 |
| Smatigoodsmen | 1040 | 1000 | 12976 | 996 | $100 / \& 205 /$ | 1026 |
| . (Asslstant) | 06 6 | 886 | 3850 | 880 | .. | $92 \quad 0$ |

${ }^{4}$ Rulitg oo prodominant rates, see note at top of page 144 .
$\uparrow$ Piece-work rates. $\ddagger$ N S W, -it per week extra for night baking.
Vorg.-The numerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48 . Fror reference to these prefixes gee footnote to tabto on page 144 .

## Seorion IV.-continued.

Ghoup ILI.+oFood, Drine, Tobacoo, etc.-continled.


[^9]Section IV.-continued.
Group III,-Food, Drink, Tobacoo, etc.-cominued.

| Endustry and Occupation. | Sydney. | Melbourne. | lirisbathe. | Adejarde. | Pertht. | Holsart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Milling-Condiments-m | s. $\quad$ d. | $8 . \quad d$. | s. $d$. | 8. d. | s. di. | 8. ${ }^{\text {d }}$ |
| Grinders .. | 1186 | 860 | ${ }^{81} 16$ | 860 | $\cdots$ | 800 |
| Milyers or Blenders . . | $86 \quad 6$ | 86 ) | 4816 | 86 | . | 800 |
| Stone Dressers ** | $9+0$ | 890 | *81 6 | 890 |  | 800 |
| Ottior Adults | 866 | 83 6 | ${ }^{81} 8$ | 830 |  | 80 |
| Milling-Flour- |  |  |  |  |  |  |
| Engino Drivers .. | $497 / 6$ \& | $07 / 68$ | 93/ to 109/ | $417 / 6$ d | ${ }^{6} 17 / 68$ | 06/6 to |
|  | 100/6 | $100 / 0$ |  | $100 / 6$ | 100/6 | 102/6 |
| Firomen .- | ${ }^{6} 88$ 0 | 888 | 910 | ${ }^{488} 8$ | ${ }^{698} 8$ |  |
| Millers-Exat | ${ }^{1710} 6$ | ${ }^{8} 1106$ | ${ }^{10} 1078$ | $\triangle 110$ | ${ }^{6} 1106$ | 1100 |
| Shift $\quad$ - | ${ }^{1} 100 / 4$ to | -100/6 to | ${ }^{40} 9 /$ tor $107 /$ | ${ }^{\circ} 100 / 0$ to | ${ }^{4} 100 / 8$ to | 950 |
|  | 109/6 | 109/6 |  | 109/6 | 100/6 |  |
| Nithwrights | ${ }^{5100} 6$ | -109 6 |  | ${ }^{n} 1096$ | ${ }^{0} 1090$ | 90.0 |
| Packermen | ${ }^{690} 6$ | ${ }^{89} 90$ | ${ }^{687} 6$ | 590 | ${ }^{690} 6$ | 840 |
| Purifermen -. | ${ }^{5} 916$ | ${ }^{6} 91$ 6 | ${ }^{88} 86$ | 4016 | 416 | 82 if |
| Silksmen . $\quad$ + | *91 6 | *19 6 | $\begin{array}{ll}67 & 6\end{array}$ | 916 | ${ }^{6} 01$ 0 | 820 |
| Sinmttermen - | 6016 | ${ }^{691} 5$ | ${ }^{6} 896$ | ${ }^{41}$ | 416 |  |
| Storemen-Head . | 645 | *5 6 | 48. | 056 | ${ }^{695} 6$ | 950 |
| Topmen $\cdots$. ${ }^{\text {a }}$ | ${ }^{4} 91{ }^{6}$ | ${ }^{49} 9{ }^{6}$ | ${ }^{87} 0$ | ${ }^{6} 01$ \% | ${ }^{691}{ }^{8}$ | 820 |
| Truckers and 0thers.. | $\begin{array}{ccc}88 / 6 & \text { a } & 88 / 6 \\ 9 & 3\end{array}$ | $85 / 68088 / 6$ 2 | $\ddot{2}+$ | 485/6 $\begin{array}{ccc}\text { d } & 88 / 6 \\ 8 & 3\end{array}$ | 485/6 $\begin{array}{ccc}4 & 88 / 6 \\ 0 & 3\end{array}$ | $\begin{array}{rr}88 & 0 \\ 2 & 3\end{array}$ |
| $\begin{aligned} & \text { Miling-Oatmeal- } \\ & \text { Kilnmen } \end{aligned}$ | 890 | 800 | 4816 | 860 |  | $82 / \mathrm{CB4}$ |
| Millers-Head $\quad \cdots$ | 996 | 920 | 88.80 | $0 \cdot 30$ |  | 1100 |
| Hillins- ${ }_{\text {Rice- }}$ |  |  | 100/6 |  |  |  |
| Drvingroom Hards | 920 | 88 8 | 416 | 846 | . | . |
| Millers-Head | 906 | 020 | ${ }^{685 / 6}$ \& | 920 | $\cdots$ | + |
| Stone Dressers | 9+ 0 | 890 | 4818 | 80 0 |  |  |
| Other Aculte | 860 | 836 | 481 | 836 |  |  |
| Pastrycooking- |  |  |  |  |  |  |
| Carters .. .. | 880 | 860 | 850 | 3888 | 850 | 810 |
| Packers . | 880 | 840 | 480 | $\cdots$ |  | 800 |
| Pastrycools | 980 | 1070 | ${ }^{4} 106 \quad 6$ | 1030 | 95/ \& 102/6 | 936 |
| " Assstant | 850 | 1000 | 098 0 |  |  | 800 |
| Poulterers - |  |  |  |  |  |  |
| Bench Hando- |  |  |  |  |  |  |
| 1st Rato. . | 88 | 850 |  | . | . | $\ldots$ |
| 2nd Rate | 836 | 78/ \& 88/ |  |  | , | + |
| Toremen | 960 | 1050 | - |  |  |  |
| Tea PackingForemen .. | $1050^{*}$ | 960 | $485 / 38$ | 1080 |  | , |
|  |  |  | 100/8 |  |  |  |
| Headment .- | $950{ }^{\text {* }}$ | 910 | $885 / 0$ ¢ | 090 | 870 | . |
| Other Adalts | $886^{*}$ | 850 | ${ }^{61} 18$ | 850 | $8 \pm 0$ | * |

Groop TV,melothting, Hats, Boots, Eto.

| Industry and Occupation. | Sydney. | Melboume. | Brisbane. | Adelaide. | Perth, | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BoptmakingBootmatcrs | 8. d. <br> $400 \quad 0$ | $\begin{array}{cc}8 . & d . \\ 98 & 0\end{array}$ | 8. 0 | $\begin{array}{cc}8 . & d . \\ 806 & 0\end{array}$ | $\begin{array}{cc}\text { s. } & \text { d. } \\ * 98 & 1\end{array}$ | $\begin{array}{cc}8 . & d \\ 08 & 0\end{array}$, |
| Dyeing and CleaningClothes Cleaners | $87 / 0$ to $04 / 6 \dagger$ | $87 / 6 \mathrm{ta} 04 / \mathrm{s}$ | $68 / 6$ to $9+76$ | $87 / 6$ to $04 / 6$ | 40 | $\cdots$ |
| Dyers-Black | $1090+$ | 1090 | ${ }^{8} 1090$ | 1090 | ${ }^{6} 80$ | . |
| Color | 109 0t | 1008 | 1090 485 | 1090 | 6800 |  |
| Dye-house Labourers | 846 | 84 6 | 48+ 6 | 846 | 680 | . |
| Hatmakjog-8traw13trachers |  |  |  |  |  |  |
| Blaclers | ${ }^{65} 5$ | 4056 | ${ }^{9} 958$ | 065 |  |  |
| Stffeners . | ${ }^{\circ} \mathrm{OJ} 5$ | ${ }^{6} 95 \quad 6$ | ${ }^{4} 95 \quad 6$ | ${ }^{\text {a }} 955$ |  |  |

- Rillog or predomidant rates, see note at top of page 144. t six-day week-48 hours; five-day week-46t hours.
Note.-The numerical prefixes in small type refer to the fact that the nomber of working hours constituting a full week's work is other than 48 . For reference to these prefixes bee footmote to table on page 144 .


## SEction［V．－contenued．

Group IV．－Clothina，Hats，Boots，etc．montianed．

| Industry and Oecopation． | Sydnesp， | Melbourne． | Brigbane． | Adelate． | Peeth． | Wishart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | s．d | s．$\quad t$. | 8．d | $\pi$ d． | s．$d_{+}$ | ＊$d$ ． |
| Tailoring－Order－ Cutters | 110 ）$\dagger$ | ${ }^{1112} 6$ | ${ }^{1} 120$ | ＊12 ${ }^{\text {¢ }}$ | 410 | ＊12 |
| Pressers | 402 3 | 1026 | ${ }^{1} 102$ | ＂102 6 | 91008 | ＊10\％ |
| Tailors | ${ }^{102}$ | ${ }^{6108}$ | ${ }^{1} 1020$ | ${ }^{6} 1026$ | 160 | ${ }^{10} 0$ |
| ＇l＇rimmers | 100 0＋ | 4020 | ${ }^{6} 10 \div 0$ | ${ }^{1} 020$ | 1000 | ${ }^{-104}$ |
| Teiloring－Ready－madt－ |  |  |  |  |  |  |
| Brabloors ．．．． | 8876 | 678 | 1876 | ぶ 6 |  | $6{ }^{6} 7$ |
| Cutters | 100 0¢ |  | ${ }^{1} 102$ | －102 6 | 490 | ${ }^{1} 10 \%$ i |
| rolders | ${ }^{88} 7$ | 87 － | －87 | 48 |  | 吸： |
| Nachinists + － | ${ }^{6} 10 \pm 6$ | －10％ | ${ }^{4} 108$ | ＂10＇s | 495 0 | ${ }^{4} 1046$ |
| Pressers－Coat Fands | ＂302 6 | ＊102 6 | ${ }^{8} 1029$ | 10％ 6 | 4096 | ${ }^{102}$ |
| Tronser and ${ }^{\text {Yest Fands }}$ | ＊302 6 | ${ }^{6} 1026$ | 13020 | ${ }^{10} 10$ | （5） 0 | ${ }^{106}$ |
| Trailors ．．．． | ${ }^{103} 8$ | 402 | ＊1020 | ${ }^{6} 103$ |  | ${ }^{1165} 0$ |
| Tammers ．． | 10004 | ${ }^{10} 102+6$ | 402 0 | ${ }^{4} 10{ }^{2} 6$ | ＊95 0 | ${ }^{*} 10{ }^{\text {c }}$ |
| Under ${ }^{\prime}$ ressers－ Coat Hiands | 497 | ${ }_{4}^{37} 6$ | 4876 | 470 | ＊90 0 | 33718 |
| Trouser and Vest Handa | 480 | 4860 | 480 | ${ }^{6} 80$ | 400 \％ | 480 |
| ＇Testile－Working－Woollen： Midls－ |  |  |  |  |  |  |
| Carders ．－ | 830 | $8+0$ | $10{ }^{1}$ | 796 |  | st ${ }^{\text {d }}$ |
| Dychousemen | NS 6 | 84 0 | 1080 0 | 896 | － | st 0 |
| Lnbourers－ | 820 |  | 1080 1） |  |  |  |
| Wittyhouse | 82 | 840 | 1080 | 820 | ＋ | 84 |
| Minng Hande | 号 6 | $8+0$ | 1080 | 8.70 |  | $8+1$ |
| Fattern Weavers ．． | 82 6 | 840 |  | $7!0$ |  | $8 \pm 11$ |
| Scourers－． | 82 | $8 \pm 0$ | ${ }^{10} 800$ | H2（ |  | 84 |
| Spinners ． | 826 | 850 | ${ }^{1098} 4$ | 806 |  | $80 /$ to 94／ |
| Tuners ． | 80／6 to 97／0 | 80／to 94／ | $\mathrm{lug}^{20} / 8 \mathrm{ta}$ | 350 |  | 86／10 10 d |
| Twisters in | 850 | 840 | 93／6 | 79 |  | 810 |
| Warpers ．．．． | R 30 | 830 |  | 5 |  | 8011 |
| Other Adults $\quad$ ． | 䜿 0 | 8＋ 0 | $1{ }^{10}$ | 630 | ． | 841 |

Grodp V．－Books，Printing，Bindina，etc．

$\dagger+6 \frac{1}{2}$ and 48 hours jer week．I Plece－work rateg．\＄Other than la newspaper oflices．
Note．－The namerical poefixes in small type rofer to tho fact that the number of working thours eonstituting a full week＇s work is other than 48. on page 144.

SEction IV.-continued.
Gbocr V.-Books, Printina, Binding, bto.-continued.

| Industry and Occupation. | Sydney. | Mfetbourne. | Brisbane. | Adelalde, | Peith. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Printing (Daily Nows-papers)-Connpostors- | s. d | 8 d. | 8 đ. | s d. | e. d. | s. d. |
| Day Work | 11140 | ${ }^{127} 9$ | - 11410 | 113 6 | 310 0 | 108 18 |
| Niglit Works $\quad$. | 5240 | 1300 | ${ }^{1} 129$ | 123 6 | 410 | B17\% 0 |
| Lhotype Attendants- |  |  |  |  |  |  |
| Day Work . . | ${ }^{1} 1090$ | ${ }^{-105} 10$ | ${ }^{3} 1010$ | $01 \quad$ i | 130 0 | 103/4 10\%/ |
| Night Work $\quad .$. | $11+0$ | 4157 | -100 0 | 1018 | ${ }^{5125} 0$ | 108/\& 14:3/ |
| Linotype OperatorsDuy Work | $130 / 8150 /$ | \% | 925 | $t$ | 5111 405 | \% |
| Night WorkMachimsts <br> Hand) (First | ${ }^{5} 135 / 8155 /$ | 1 | ${ }^{81} 1511$ | $\dagger$ | ${ }^{4} \mathrm{bI} 510$ | 4 |
| Day WOrk - | *1.4 0 | ${ }^{4} 1177$ | ${ }^{4} 1230$ | 117. 6 | - ${ }^{2} 1850$ | 940 |
| Night Work | -124 0 | 1135 | *128 6 | 1276 | 51350 | 407 |
| Publishers .. | $0 \mathrm{~m}+\mathrm{c} / \mathrm{s} \mathrm{con} /$ | $\begin{aligned} & =105 / 10 \\ & \text { t. } 11+/ 10 \end{aligned}$ | $400 /$ to 106/ | 08 b | - $103 /$ to | 408 |
| TeadersDay Work | "110 0 | ${ }^{6} 1 \geq 76$ | ${ }^{4} 1180$ | 1106 | ${ }^{6} 1300$ | 1080 |
| Night Work -- | 134 0 | 130 0 | 1160 | 1296 | ${ }^{5} 140$ | 4180 |
| Readers ${ }^{\text {P }}$ Assistauts- Day Work | *30 0 | $6_{92}^{6}$ | 660 | 86 | 51910 | 020 |
| Night Work Stercotypers Class) (First | 9140 | 69.3 / N 1007 | ${ }^{1} 1010$ | $90 \quad 3$ | \$111 0 | $50 \%$ |
| Day Work * | 4196 | 4 ! ${ }^{\text {4 }}$ | ${ }^{103 / 9} \&$ | 1006 | ${ }^{6} 117$ | 070 |
| Night work ** | '111 6 | ${ }^{6} 1221$ | $\begin{aligned} & 108 / \beta, ~ \\ & 116 / \end{aligned}$ | J10 0 | ${ }^{1} 187$ | 51050 |
| Stereotypers' Assts,Day Work Night Work | 699 $=104$ | ${ }^{1} 100$ 0 | $\begin{array}{rrr}075 & 0 \\ 6700 & 0\end{array}$ | $\begin{array}{rr}98 & 4 \\ 103 & 0\end{array}$ | 10. 4185 | 890 |
| Night Worx $\quad$. | -104 0 | $\cdots$ | \%00 0 |  |  |  |
| Primting (sob Offers)Compositors | ${ }^{1} 10: 30$ | 115 6 | ${ }^{*} 1060$ | 10.5 | ${ }^{4} 1030$ |  |
| Electrotypers $\quad$ - | ${ }^{107} 0$ | 11518 | ${ }^{4} 1060$ | 1056 |  | 108 |
| General Hande .. |  | 88 0 | ${ }^{4} 900$ | 86 8 |  | 816 |
| LInotype Operators . ${ }^{\text {a }}$ | 408 - | *132 1 | $\begin{gathered} 5110 / \text { © } \\ 217 / 4 \end{gathered}$ | 4118 6 | 1205 0 | 118 |
| Machinists . . | 489/to $68 /$ | 1156 | $490 /$ to 106/ |  | ${ }^{2} 1030$ | 10811 |
| Monoline Operators . . | ${ }^{\text {F10 }} 108$ | ${ }^{6} 132$ | -110/\& | 118 6 | 61250 | 1180 |
| Monotype Operators | ${ }^{4} 108$ : | 4320 | 106/心151/ | 48 | ${ }^{[25} 0$ |  |
| Mtonotype  <br> Machuists Casting <br>  . |  | 4) 70 | 5000 | 806 |  |  |
| Hearlera .. .. | ${ }^{102} 0$ | 1210 | "106 0 | 1056 | ${ }^{6} 10: 0$ | 1080 |
| Stereotypers .. | 4970 | 1158 | ${ }^{1} 11160$ | 105 ( | ${ }^{4} 1030$ | 108 |
| Typograps Operators | ${ }^{8} 108$ - | 1320 | $\begin{aligned} & 110 / x \\ & 117 / 4 \end{aligned}$ | ${ }^{1} 118$ | 1250 | $\cdots$ |

Grove VI.-Other Mandfactumaga.


[^10]+ Picce-work rates.
Note.--The mumerical prefixes in small type refer to the fact that the number of working hours constituting a full week's work is other than 48 . For reference to these prefixea see footnote to table on page 14t.


## Section IV.-continued.

Gnode VI.-Othen Manufagtorina-oontinued.


[^11]$\dagger$ Plem-wort rates.
Nots.-The numerical prefixes in smatl type refer to the fact that the number of working hours sonstituting a full week's work is other than 4 . Fot reference to these preflxes gee footnote, to table oth page 14.

Section IV.-continued.
Grour VI, Other Mandpaotorina-continked.

| Industry and Occupation. | Sjduey | Melborrne. | Brisbane. | Adelnide. | recth, | 150bart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fellmonyering- | 8. d. | 8. $d^{\text {d }}$ | s. A. | s. (f. | s. d. | 8. d. |
| Bate Hands | 87 B | 870 | 49 | 80 | 880 | $\cdots$ |
| Green Handa | 976 | 870 | 880 | 890 | 889 | + |
| Jabotrers + | 84/6 \& $87 / 0$ | 84/887/ | ${ }^{48} 80$ | 890 | 880 |  |
| Linepit Men $\quad$. | $8^{87} 6$ | 870 | $992 / 6895 / 8$ | 890 | 880 | . |
| Machinislo- |  |  |  |  |  |  |
| 1urring . | 00 ¢ | 90 | ${ }^{4} 988$ | , |  | $\cdots$ |
| Fleshing .. .- | 006 | 400 | 685 |  |  | $\cdots$ |
| \$couring $\quad$ + | 90 | 90 | 898 | 800 | 880 | $\cdots$ |
| Setting out $\quad$. | 906 | 000 | 495 | 890 | 880 | $\cdots$ |
| Soakhole Men - | 90 | 100 | 96 | 890 | $\begin{array}{ll}88 & 0 \\ 88 & 0\end{array}$ | $\cdots$ |
| Sweathouse Mrn .- | 846 | 840 | 5956 | $\begin{array}{ll}89 & 0 \\ 80 & 0\end{array}$ | 88 88 |  |
| Wool Sorters .. | 926 | 320 | 4950 | 89 U | 880 | $\cdots$ |
| Fibrous Plaster Working- |  |  |  |  |  |  |
| Fixers' Assistants .. | 010 | 1028 |  | 900 | ${ }^{90} 0^{* *}$ | . |
| \$hop Hands | 1070 | ${ }^{1} 1028$ |  | 1000 | $1000^{*}$ |  |
| Other Adults $\quad$. | 910 | 680 | - | 99) 0 | 100 |  |
| Bat Making and 8upply- |  |  |  |  |  |  |
| Bracksmuths | 1086 | 1116 | ${ }^{4} 105$ | 113/6، $1119 /$ | 1020 | 1186 |
| Coke Trimmers $\quad$. | $95 \quad 3$ | 050 | 880 |  | + +05 | . |
| Engine Drlvers + | 103 3 | 1030 | 93/ to 109/ | $\begin{aligned} & 108 / 38 \\ & 100 / 9 \end{aligned}$ | $89 /$ to 95/ |  |
| Ging Fitters | 1146 | 4210 | ${ }^{8} 115$ 6 | 1186 | 1100 | 11210 |
| Labourers | 880 | 8710 | * 80 | $88 \quad 6$ | 80 | 898 |
| Maintayers .. .. | 10:3 | 1180 | 410 | $114 / 8$. $115 / 4$ | 02 | 10t) |
| Metcrmaker* | $97 \quad 0$ | 1116 | + | $118 \% 0$ to | 100 0 | 11210 |
| Meter Testers | 103 | 1060 |  | 106 |  | 039 |
| Bervice Layers | 1033 | 1180 | ${ }^{1} 910$ | 1186 | 020 | 1000 |
| Service Tavers' Laboltrers |  | 91 ? | 0820 | 886 | 830 | 123 9 |
| Stokers $\quad \cdots \quad \cdots$ | 103 | $105 / 0$ to | 105/ \& 107/ | 108/3 d | ${ }^{24} 115 / 3^{\circ} d$ | 1077 |
|  | 88 0 | 109 8. | 40 0 | $\begin{array}{rrr}109 \\ 198 & 11 \\ 88 & 6\end{array}$ | 125/0 | 898 |
| ardinen | \$8 0 |  |  |  |  |  |
| Qlastifounding- |  |  | + | + | + |  |
| Bottlostoppers <br> Furnacemen | ${ }^{\mathbf{4}} \mathbf{0}$ | ${ }_{93}^{+}$ | $8{ }_{8}^{+} 0$ | 0: | 14 |  |
| , Assistarit | 840 | 84 B | 800 | 846 | $8: 3$ |  |
| Labourera .. .. | 840 | 843 | $90 \quad 0$ | 84 3 | 896 | $\cdots$ |
| Iehrmen ** | ${ }^{1387} 9$ | ${ }^{13} 9880$ | ${ }^{12} a 838$ | ${ }^{14} \mathbf{a 8 8} 80$ | ${ }^{12} \times 8$ - ${ }^{\text {¢ }}$ | - |
| Packers | $\dagger$ | \$ 10 | 84 | $8^{\frac{t}{7}} 0$ | $8^{+1} 0$ | . |
| Sorters | 860 |  | 84 |  | 8* 0 |  |
| Glasworking and Glazing |  |  | 050 |  | 0 0 0 | 1000 |
| Bevelicrs ** | 1000 | 106 80 0 | 950 | 3020 |  |  |
| Cutters and ${ }^{+}$Glaziers ${ }^{\text {- }}$ |  |  |  |  |  |  |
| Plate | 1000 | 1048 | 4890 | 10% 0 | + | * |
| Other | 1000 | 1066 | 4890 | 1020 | . | . |
| Lead Light Glaziers.. | 100 | 95/ \& 106/6 | + | $10 \% 0$ | $\cdots$ | + |
| Packers .. .. | 800 | :150 | . | 1020 | + | . |
| Silverers- Using own Recipe . Other | $\begin{array}{ll}101 & 0 \\ 101 & 0\end{array}$ | 10¢ 6 | *95 0 | 1020 | 1080 | - |
| Horsohair Working. |  |  |  |  |  |  |
| Curlars $\quad .$. | 92/ to $105 / 4$ | 94 0 | - | . |  | * |
| Drafting Hands $\quad \therefore$ | $920^{\circ}$ | 140 | - |  | . | , |
| Wet Hickelers and others | 82/to 85/* | $80 /$ to 04/ | - |  |  | + |
| Jowellery, Ciock and WatchmakingsChanomakers | 98/6 \& $101 /$ | 080 |  | 15 0t | 140 |  |
| Engravers .. | 1010 | ${ }^{1107}{ }^{10}$ | $999 / 6$ \& $05 /$ | 估 $0 \pm$ | 1360 | ${ }^{20} 63 / 1085 /$ |
| Monnters . | 986 | 980 | ${ }^{9} 92 / 6$ \& 957 | 105 of | 030 | ${ }^{20} 3 / 1085 /$ |
| Setters | 1010 | 100 U | -95 0 | 10504 | 960 |  |
| Watch and Clock |  |  |  |  |  |  |
| M $n$ kers . | 11000 | *20/\& 100/ | 6976 | 102 6t | 100 O |  |
| Roparrers $\quad$. | 15100 | +90\% \& $100 /$ | 4976 | 10. 6i | 100 | 141000 |
| Leather-small GoodsGeneral Hands | 1050 | 1050 | 108.0 | 1000 | 100 为 | 1040 |

[^12]Section IV．－－continued．
Gioup Vi，－Oterer manupaoteding－condinued．

| Industry and Oceupation， | Sydney． | Melbourne． | Brlabate． | Adchate． | 1ertis． | Hobart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | s．d | 8．d． | 8．${ }^{\text {d }}$ ． | 8．d． | $s \quad d$. | 3．d． |
| Manures－－Anlmali－ Fertulizer Hands | 88 6 | 100 | 40010 |  | $\cdots$ | $\cdots$ |
| Manures－Artificial－ |  |  |  |  |  |  |
| Acid Retortmen ．． | $\cdots$ | 90 | ＊ | 419 | 80 | ＊ |
| Baggipg Mlen ．． | ． | 818 | $\ldots$ | 850 | 770 | ＊ |
| Bin Workris ．． | $\ldots$ | 87 8 | $\cdots$ | 859 | 770 | ， |
| Bone slitl feeders ． | ．， | 84 is | ． | 830 | 370 | ＋ |
| Chamber Burners ． | ＊ | 40 \％ | $\cdots$ | 0 | 80 | ． |
| Cruelwers and Mixers．． |  | 400 | ， | 110 | 80 | $\cdots$ |
| Labourers ．． | $\cdots$ | $8+6$ | $\cdots$ | 850 | 76 | $\cdots$ |
| $\begin{array}{ccc} \begin{array}{c} \text { Masonry } \\ \text { 8tone } \end{array} & \text { Martele and } \\ \text { Carvers } & \ldots & . \end{array}$ | 4 | ${ }^{12} 108$ | $1 \because 88$ | 446 | ${ }_{1}^{2} 13 / 9 / 4$ | $\cdots$ |
| $\begin{aligned} & \text { Machinists-- } \\ & \text { Carborudinw } \end{aligned}$ | $\underset{108 / 4}{96100 / 30} \&$ | $10+6$ | 1948 | 110／が | ${ }_{11}^{123 / 8} 8$ | －• |
| Other ． | ．． | 116 6 | 1248 | $\cdots$ | ＂113／8 $117 / 4$ | ＂${ }^{\circ}$ |
| Maseng ．．．． | ${ }^{6} 1200$ | 400 | ${ }^{4} 1248$ | 51210 | $113 / 8$ \＆ 115／4 | ＊10 0 |
| Polishers－ Machine－ |  |  |  |  |  |  |
| Granlto | ${ }^{4} 10.4$ | 1080 | ${ }^{1} 1028$ | 4023 | 4880 | － |
| Marble．． | ${ }^{4} 1046$ | 108 b | 41028 | ${ }^{1} 1028$ | 488 | －＊ |
| Other－ <br> Granito | ${ }^{1} 1046$ | ${ }^{599} 9$ | ${ }^{10} 108$ | 102 \％ | 4380 | ． |
| Marble．．． | ${ }^{4} 1046$ | 490 | 11028 | 402 \＄ | 4880 | ．． |
| Masonry－monumental－ |  |  |  |  |  |  |
| Carvers ．．．． | ${ }^{4} 6133$ \％ | 1320 | ${ }^{124} 48$ | 1230 | $\begin{gathered} 113 / 8 \Leftrightarrow \\ 117 / 4 \end{gathered}$ | ${ }^{\circ} 1100$ |
| Fixers | 46120 | 030 | 4198 | 1070 | $415 / 8$ S | ${ }^{1} 100$ |
| Iabourers | 1930 | 080 | 1028 | 87 1） | ${ }_{082} 1174$ | 4190 |
| Jetter Cutters | 18120 0 | 120 | －124 8 | 1160 | ${ }^{1} 113 / 8$ \＆ | 430 |
|  |  |  |  |  | 117／4 |  |
| Masons ．． | ${ }^{4} 12900$ | ${ }^{1} 120$ | ${ }^{6} 1{ }^{6}+8$ | ］ $\mathbf{1 6}$ | ${ }^{4} 113 / 8$ \＆ 117／4 | －10 10 |
| Opficians－ <br> Jouthoymen | ＊95／to 108／ | ${ }^{80} 1000$ | －9\％／68105／ | $100 / 10$ $13 / 64$ | $0 \% 0$ | ＊ |
| Paper Bag Maklig－ Guillotine Cuttera | 806 |  | 0476 | 10： 6 | 103 0 | $\cdots$ |
| Mfachinists | ．． | 85／6 \＆02／6 | 4976 | （90／6 \＆ 94.5 | 10\％ 0 | ． |
| Papor Making－ <br> Beatermen | 1020 | 1066 | － | ＊＊ | ． | $\cdots$ |
| Bra＊Assistant．． | 350 | 85 | ． | ． | ， | ． |
| Brakermen | 860 | 96 |  | $\cdots$ | $\cdots$ | ． |
| Cutters | 850 | 38／0 心01／5 | － |  | ． | ， |
| Gunlotine Mien | 850 | 86 | ． |  | ． |  |
|  | 1020 | 1010 | ， | $\cdots$ | $\cdots$ | ， |
| Parkers Assistant．． | 85 $8+6$ | $\begin{array}{ll}85 & 6 \\ 85 & 6\end{array}$ | ， | $\cdots$ |  | ， |
| langoilermen $\quad \because$ | 870 | 83 | ＊＊ | ＂ | ； | ＇． |
| Rappers $\because$ ， | 946 | 88 | ＋． | ． | ， |  |
| Other Adults $\quad$ ． | 820 | 850 | ， | － | － | ． |
| Polish Makdng－ |  |  |  |  |  |  |
| Porenien－ |  | 80 | ＊＊ | 860 | ＊ | $\cdots$ |
| Grinders ．． | ， | 860 | ． | 80 | ， |  |
| Milthands ．．．－ | $\cdots$ | 80 | ． | 86 | － | ＊ |
| Mixers ${ }^{\text {Other }}$＊ | ． | 860 | － | 860 | ＋ | ． |
| Other Adults | － | 836 | ＊ | S3 ${ }^{3}$ | $\cdots$ | ． |
| Portmanteau Makiag－ Journeymen | 10.50 | 105 0 | 1080 | 100 0 | 1008 | 104 |

＊Ituling or predominant rates，gee note at top of page 14．4．＋Brisbane rates from Meat Export Award． $\ddagger$ Hours of labour per weok ； 48 （daylight）， 45 （artificfal light）．
Nowe．－The numerical prefixes in small type refer to the fact that the number of worklug hours constititing a full week＇e worle is other than is．For reference to these prefixes see fuotmote to table on page 144.1

## Sectron IV.-continued.

Group VI, $\rightarrow$ Otfer ManUpaorveting-continued.


[^13]
## Section IV,-continued.

GROUP VL,-OThler Mandpagtuming-condinued.


[^14]Seotron IV.-continued.


[^15]
## SECHION IV.-coutinued. <br> Group vill.-Minisa.



[^16]fFor continuation of footnote see nevt pifgi,

Section IV．－continued．
Grovp 1X，－RaLifay and Tramway Transport

| Industry and Occupation． | Sydney． | Melbournc． | Brisbane． | Adelatde． | Perth． | Holsart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rallwayst－ <br> Engne Drivers（Loco．） | s．$d$ ， | s．$d$. | s．d． | s．$d_{\text {．}}$ | s．d． | s．d． |
| 1 st Class | 1300 | 129 | 115／to 125／1 | 126 | 1350 | 1170 |
| \％nd Class | 1240 | 11400119／6 | 109／to 1197 | 120 ） | 1280 | 114 |
| 3rd Class | 1180 | 110／8＊113／6 | 103 to 113／ | 1170 | 1150 | 111 I |
| 4th Class | 1120 | 104／6dL07／0 | s $7 /$ to $107 /$ | 1110 | 1070 | 108 II |
| 5th Class | 1000 | － | $97 /$ to 107／ |  | 1010 | 102／\＆10\％ |
| linemen－ 1st Class | J00 0 | 986 | $00 /$ to 100 ／ | 1036 | 080 |  |
| End Class | 940 | 95 6 | 90／to 100／ | 000 | 890 | 930 |
| 3rd Class | 880 | 69／0 \＆ $92 / 6$ | 94／to $94 /$ | 900 | 830 | $87 / \& 00 /$ |
| Guards－ | 95／to 103／ | 107／6\＆110／6 | $110 /$ to $190 /$ | 1046 | 101 | 101／© 104／ |
| 2 nd Class | 91／to $07 /$ | 92／6tol04／6 | 101／to 111／ | 1030 | 380 | 90／\＆ $98 /$ |
| 3rd Class | 88／to 91／ | 8976 to 95／6 | 06／to 105／ | 526 | 9긍 $95 /$ | 89／心促 |
| Porters | 82／to 91／ | 83／6 to 98／6 | 81／to 95／ | 86／\＆ $86 / 6$ | $75 / \& 80 /$ | 77／to 86／ |
| Shuntars－ 1st Class | 104／6 to $113 / 6$ | 1076 | 110／to 120／ | 086 | 890 | 890 |
| 2ud Class | 95／6 to $106 /$ | $\begin{array}{ccc}101 & 6 \\ 05 / 0 & \text { \＆} 08\end{array}$ | $103 /$ to $118 /$ $99 /$ to $109 /$ | 956 | 830 | 860 |
| Snd Gass Ordinary | 01 01 0 | $95 / 0$ ct $08 / 6$ $89 / 8$ \＆ $92 / 6$ | 99／to $109 /$ to $101 /$ |  | 830 |  |
| Sigualmen－ Special ．． | ．． | 1136 | 103／to 116／ | $\begin{gathered} 104 / 6 \& \\ 113 / 0 \end{gathered}$ | 1040 |  |
| 1．8t Clnss | 109 ／人 112／ | 1040 | 101／ 60.111 ／ | 1016 | 050 |  |
| 2bd Class | 1000 | 986 | 96／to 106／， | 08 0 | 890 | 80／d 83 ／ |
| 3rd Class | 103．0 | 96 6 | 10／to 100／ | 926 | \＄3 0 |  |
| 4th Class | 11／to 100／ | 026 | $85 /$ to $95 /$ | 896 | 800 | ． |
| Tramways（Electric and Caties）－ |  |  |  |  |  |  |
| Car Washers or Cleaners Conductors－ | 81 0 | 00 \％ | 4927 | 870 | 830 | 91 O |
| 1st Year．．．．． | 846 | 906 | 85／d888／ | 89／\＆ $91 /$ | 85／d 92／ | 880 |
| 2nd Yent | 876 | 936 | 88／\＆ $93 /$ | 910 | 940 | 910 |
| 3rd Year | $90 \quad 6$ | 96 6 | 03／\＆108／ | 95／\＆ 97 ／ | 920 | 92／6 to 9\％／ |
| Firemes－ <br> Four Fires | 950 | 102 6 | 940 | 970 | 900 |  |
| Less than Four Fires | 050 | 996 | $9 \pm 0$ |  | 900 |  |
| Horse Drivers | 81 3 | 966 | 850 | 940 | 870 | 860 |
| Labourers ．． | 816 | 84／6 \＆90／6 | 850 | 850 | 830 | 88／\＆91／ |
| Lamp Trummers Maintenance Men | 81 81 81 | （3） 6 | $49 \%$ | 880 | 870 | 940 |
| Motormen or Grip－ men－ |  |  |  |  |  |  |
| 1st Year ． | 100 | （1） 6 | 65／\＆88／ | 910 | $92 \quad 0$ | $91 \quad 11$ |
| 2nd Year | 93 b | $93 \quad 3$ | 88／\＆93／ | 940 | 920 | 940 |
| 3rd Yoar－． | 966 | 966 | 93／\＆103／ | 17／\＆98／6 | 920 | 870 |
| Night Watrhmen ． | 810 | 963 | 53830 | $85 / 888 /$ | 970 | 880 |
| Overhead Wiremen－ Leading ．． |  | 1100 | ＂123 11 |  | 1050 |  |
| Other ． | 800 | 1080 | 4110 | 980 | 1950 | 940 |
| Pitmen | 970 | $\begin{gathered} 102 / 6 \mathrm{~A} \\ 105 / 6 \end{gathered}$ | $\begin{aligned} & 93 / 0 \text { 仓 } \\ & 100 / 10 \end{aligned}$ | 91／\＆ $34 /$ | 920 | 07／\＆103／ |
| Slgualmen＋M ${ }_{\text {Tower Wazan }}$ | $56 / 6 t^{\text {a }}$ 102／6 | 99／6\＆105／6 | $96 / 8100 /$ | 97／to 103／0 |  | ＊＊ |
| Ower wagot livers－ Horse | 830 | 968 | 850 | 04 ） |  | 860 |
| Motor． | 970 | $96 \quad 6$ |  | 970 | 940 | 970 |
| Track Cleaners | 81 6 | 906 | 850 | 88 0 | 970 | 910 |
| ＇Trimmers or Tuctimen | 880 |  | 870 | 940 | 830 |  |

＊Ruling or pfedominant rates，ace note at top of page 144.
$t$ The hours of labour for maiwny employess are 48 per week（in New South Wales and Victoria 06 per Iortnight），except in the following cases ：－Victoria－Shunters and signalmen in 1 st and special class brxes， 88 hours per lortaight． South Australia－Portors and signalmen， 48 to 57 hobrs．Owing to the dififorence in the classfication of grades of railway employees in the various states oniy mindmum and maximum rates are quoted， excluding those for foremen．
the State Arbltration Act in Western Australia provides that no person shatl be employed below ground in coal mines for mone than seven consccutive houls in twenty－four honrs，or for more than forty－two hours in any week．The wases for Yictoria are those paid at the State Coal Mine．Wonthaggi．Ti The number of hours constituting a full week＇s work in the miniag industry is as follows：－N．8．W．－Broken Hill－． Underground workers， 35 hours；surface workers， 44 hours．Other Districts－－Underground workers， 44 hours i suriace workers， 48 hours．Vietoria，W，Australia and Tasmanda－Miners and others under＊ ground， 44 hour；engine－drivers and workets above ground， 48 hours．Queenaland－central Division－ MIners and others underground work three bhits of 48,44 and 40 hours each week，payment to be made as though 48 hours had been worked each week；engine－drivers and othera above ground， 48 hours． Mit．Perry－Miners，\＆ic．， 40 hours．Other Districts－Miners，\＆e．， 44 hours．sonth Australit－Miners aud others underground 44 hours day shilt， 40 hours night shift；engine－drivers and others above ground， 48 liours．

Notes．－The mumerical profixes to small type reicr to the fact that the nomber of working hours constituting a full week＇s work is other than 4 B ．For reference to these prefixes see footnote to table ou page 144.

C．8761．－6

## Section IV．－comtinued．

Grotp X －－Othri Land Transport．

| Industry and Occujation． | －Sydney． | Melbourne． | Brigbane． | A delaide． | Perth． | Hobart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Carrying－Morchandise－ Carrers－ | $s \quad d$ | $b \quad d$. | \＆d． | ＊A． | s． 1 ． | s．dt． |
| Onc Borse ． | 87 6 | 860 | 850 | 850 | 850 | 80 |
| Two Horses | 92 6 | 910 | 90.0 | 010 | 000 | 910 |
| Three Horscs ．．． | 16 | 080 | 080 | 950 | 920 | 930 |
| Corporation Carters－ One Horse | 940 | 860 | 850 | 860 | 880 | 830 |
| Two Horses | 1016 | 910 | $(50)$ | $90 \quad 0$ | 030 | 11） 0 |
| Jinkers－ One Horse | 876 | Of 0 | 120 | 93 0 | 930 | $1{ }^{1} 40$ |
| Two Eorses |  | 900 | 1770 | 98 0 | 980 | 08 |
| Sanitary carters | 91． 6 \＆ $96 / 6$ | 00／to 100／ | 880 | $\cdots$ | 890 | 90／to 100／ |
| Stable Hands | 87／\＆ 9 ¢ $/$ | 850 | 80 1） | 840 | 840 | 850 |
| ＇lip Dray Dijvers ． | $87 / \& 027$ | 80 \％ | 350 | 850 | 860 | $\mathrm{BL} / * 81$／ |
| Motor Lorrics and Wayons－ |  |  |  |  |  |  |
| Uuder 3 tons <br> 3 tons or aver | 39）／6 to $98 / 6$ 95／0．2102／6 | 91／\＆${ }_{0}^{15} 4$ | $87 /$ to $45 /$ 100 \＆ $105 /$ | 00／\＆ $98 /$ | 90／\＆ 01 | $91 / 8$ |
| Carrying－Passenger－ Chaulifeurs | ＊89 0 | $90 /\{96 / \dagger$ | ． |  | $\ldots$ | 20900 |
| Lift Attendants－ Goods |  |  | 550 | 70／to 80／＊ |  | 780 |
| Pabsenger＊＊＋ | 820 | 800 | 80／\＆82／ | 70／to 80\％ | 80 | 00／to $80 \%^{*}$ |

GROUP XI，Shipping，Whatir Labottr，etc．

| Industry and Occupation． | N．S．W． | Vjetoria． | Queenisland， | g．Aust． | W．Aust． | Tasmarta． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Waterclde Working－ <br> －Wharf Jabourers per hourt | $\begin{array}{ll}\text { s．} & d . \\ \geq & 0 \frac{1}{3}\end{array}$ | $\begin{array}{ll}3 . & d . \\ 2 & \text { gt }\end{array}$ | $\begin{array}{cc}\text { 8．} & \text { d } \\ \text { g } & 11\end{array}$ | 8. $=9$ | s．$d$ ． $2 \quad 9 \frac{1}{2}$ | s．d． <br> 2012 |
| Passenger Vessels－Intra stateś－ |  |  |  |  |  |  |
| Cooks－ Chief per month | 331／to401／H6 | 386 明 | 389 9ㅇ | 380 0\｜ | 388 （0） | 238／8 386／4 |
| Sccond＂， | 301／50301／7 | 276 0｜ | 276 에 | 276 0\｜ | 278 에 | 208／8：276／1） |
| Third ${ }^{\text {c，}}$ | 261 이 |  | ．． |  |  | ．． |
| Ships | $301{ }^{301}$ |  |  |  |  |  |
| Pantrymen Absigtant | $\begin{array}{rr}305 & 07 \\ 2754\end{array}$ | 2750 | 275 20 | ${ }^{305} 090$ | 805 0 95 |  |
| ＊plasistant | 275／ 28. | 2754 | 275／4 | $375 / 8$ | 275 28.8 |  |
| Stewards＊＊ | 285／\＆ | 285／ 325 | 285／ 8 | 285／ | $\begin{array}{r} 285 \% \text { d } \\ 825 / 49 \end{array}$ | $188 / \text { i }$ |
| Passanger Vossels－Inter－ states－．． |  | s．d． |  |  | s．d． |  |
| Pakers per month | 矿 | 34408 |  | 8 | $20600 \mid$ |  |
| Barmen on | \＄${ }^{\text {¢ }}$ | 288 0y |  | 0 | OS5 0\％000 |  |
| Eutichers＂ | 8 | 296 OH |  | \＃ | 316 OHf |  |
| Cooks－ | O |  |  |  |  |  |
| Chleff ，＊ | － | 416 00 |  | 客宸 | $4460 \\|$ |  |
| Second ， | \％ | 38600 |  | － | 3380 |  |
| Third ${ }_{\text {a }}$＋ | 为 | $9760 \\|$ |  | － | 2760 |  |
| 8hipa＊＊＊ | \％ | 3 ㅅ6 的 |  |  | 386 |  |
| Pantrymen＊＊ |  | 3050 2 |  | 免号 | 30507 |  |
| Scullerymen＊ | $\cdots$ | 966 （이 |  | 运 | $2560 \\|$ ． |  |
| Stewards－7 | E ${ }^{\text {a }}$ |  |  | 牙琞 |  |  |
| Chief Sation ：＂ | 业哭 | 325 91 |  | 骂8 | 2950 |  |
| second Saloon＂， | ¢0 | $3250{ }^{1 / 4}$ |  | 感 | 3250 |  |
| Fore Cabin＂， | $\geqslant$ | $305 \cdot 09$ | 1 | 2 | 3050 0＊ |  |
| Bedroom and Other ．， |  | 285 0V |  |  | 2850 0T |  |

[^17]$t 48$ and 54 hotrg per week．$\&$ Rate of wage quoted is for other than special cargo．\＆Rates of wage quoted are in addition to vlotualling and accommodation．II Not more than 9 hours per day； in the tropics 8 hours．If Not more than 10 hours per day when at eea， 0 per day when in Intermedlate ports，nor 3 per day when in terminal ports．

Nors－The numerleal prefxes In small type refer to the fact that the number of working hours constituting a full week＇s work la other than 48．For reforence to these prefixes see footnote to table on page 144.

## Section JV.-continued.

Group XI,-Shippina, Wearf Ladour, gTc.-continhed.


Grodp Xin.-Agriculturat, Pastorad, etc.

| Indestry and Oecupation. | N.S.W. | Victoria. | Queensland. | S. Aust. | W. Aust. | Tasmanis. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Farming* | s. d. | 8. $d$. | s. $\boldsymbol{d}$, | s. $d$. | $s t$. | 8. $d$ |
| General Hands*s . . | 25/to 45/ | $25 /$ to $45 /$ | 25/to 40 / | $30 /$ to 45/ | 35/to 50/ | 30/t.0 $48 /$ |
| Harvesters* ${ }^{\text {¢ }}$ | 48/ to 60/ | 48/ to 80\% | 48/ to 80/ | 60/to $80 /$ | 48/ to 80 / | 18/ to $72 /$ |
| Milkers ${ }^{\text {P }}$ \% | $30 /$ to 407 | 25/ to 45/ | 25/to 35/ | 30/ to 40\% | 90/t 0 50\%/ | 30/to 45\% |
| Ploughmen*§ | $30 /$ to 45/ | $30 /$ to 50/ | 30/to 45\% | 35/ to 45/ | 40/to 55/ | $30 /$ to $48 /$ |
| Portable . . <br> Statiobary | * | $\begin{array}{ll} \log \mid & 6 \\ \log 91 & 6 \end{array}$ | . | +* | $\begin{aligned} & 59 / 6 \text { to } 80 / 8 \\ & 59 / 6 \text { to } 30 / 8 \end{aligned}$ |  |
| Thresherg-Feeders Machutists |  | $\ldots$ | . |  |  | $\begin{array}{cc}3{ }^{3} 905 & 0 \\ 3028 & 6\end{array}$ |
| Qardening7- <br> Gardevers | 86 9** | 4780 | 480 | 78/to 90/4 | \&9 0 |  |
| J,abourers | 75 0* | 7750 | 400 | 72/ to 78/* | 830 | 806 |
| Nupserymen $\quad$. | 80/60 94/4 | 780 | 860 | $78 /$ to $110 \%$ | 850 | 89 6 |
| Jabourers | $780^{\prime \prime}$ | 730 | $80 \quad 0$ | $72 /$ to $78 / *$ | 830 | 80 |
| Pastoral Workers58Cooks\$ | 880 | 880 | 1140 | 88 9 | 880 | 880 |
| Shearers $\because$ por 100 | 38 0 | 888 | 450 | 380 | 888 | 380 |
| Shed Hands\% | . 51.10 | 7510 | 1096 | 7510 | 7510 | 7510 |
| Wool Pressers§ | 994 | 994 | 1226 | 904 | 994 | 194 |
| Rural Workers- <br> Frut Elarvesters | 8+/2 to 9 \% $/ \mathrm{ll}$ | 75/tor $01 / 0$ |  | 73/119000/10\| | 181/2 *-87/2 | . |

* Ruling or predominant rates, see note at top of page 144.
$\dagger$ Rates of wage quoted are in addttion to victuallitg and acoommodntion. I Mindmum rates under the Commonvealth Award are clasgifled according to nominal horae-power of versels. \& liates ol wage quot dine in a dition to boart mud lodging provided. Il Minimum rates ander the Commouwenlih a ward are elassiffed for intorstate vessels, and for vessels whthlo a state accordmg to tonnage ; the lowest and highest classes for interstate possenger and cargo ycsselg are hero given. locat authorities. *4. Hours in the farming industry vary considerably, and wo relabble particulars can be publighed. th Marme Enyinetrs-Not more than 8 hourd per day in cases whore one and where three or rbore engincers are employed, and not wiore than 12 hours per day where two onginecrs are employed, to be worked without payment for overtime. Mafters and oficerg.-Ordinary length of duty in a day at gea or in port or partly at sea and partly at port shall be 8 hours; Give intervals of 24 consecutave hours' leave to be allowed each master, olficer or engmeer each calendar month. II Not more than 3 hours per day. $\delta_{\S}$ Shearers' and woopressers' hours are 44 per week; shed hands' hours are the same as shearers with such additional time as may be necessary to tinish pickidg up feeces. \&c. Should the time engeged piekig up, \&e., exceed 30 minutes per day, all time thereatter must be paid as overtime. The hours of cooks are not regulated.

NoTs.-The numerteal prefxes in small type refer to the fact that the number of working hours constituting a finl wook's work 18 other than 48 . For reference to theso prefixes see footnote to tabio on page 144 .

## Section IV.-..continued.

Group XIII.-Dowestto, Hotels, hec.
Nork. -The rates of wage specificd for employees In Clubs, Hotels, and Restaurante represent the weekly cash payment where Board and Lodging are not provided

| Industry and Occupation. | Sydnoy. | Helbourne, | Irisbane. | Arleakje. | Perth. | Fobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Olubs (Residontial)- | s. $d^{\text {d }}$ | s. $d$. | s. d. | f. d, | 8. d. | $\pi+d$. |
| Barmen .- | ${ }^{30} 4820$ | 82 6 | 850 | 870 | $1040{ }^{*}$ |  |
| Bittard Markers | ${ }^{3} \times 880$ | $78 \quad 0$ | 800 | 820 | $87{ }^{0}$ | 3860 |
| Jatit Atterdants | ${ }^{348} 0$ | 10900 | 80/888/ | 820 | + | , |
| Porters-Day Work |  | 780 | 的 0 | S 0 | $720^{*}$ | 1457 6 |
| , Night Work | ${ }^{44} 483$ | 780 | 800 | \$+10 | 80 0* | 3450 |
| Ceoks (Hotels and Restaurants)- |  |  |  |  |  |  |
| Chers .. | $\begin{aligned} & 100 / 0 \text { to } \\ & 140 / 0 \end{aligned}$ | 83/6 120/ | 95/ \& $100 /$ | $\begin{gathered} 104 / 6 \text { to } \\ 124 / 6 \end{gathered}$ | 100/\& 108/ | $\begin{aligned} & 24 f 09 / \text { to } \\ & 110 / \beta \end{aligned}$ |
| Cooks-Socond | $89 / 6$ to $110 / 6$ | 80/s to 108/ | 100 | $59 / 6$ to $104 \%$ | \$0/ \& $98 /$ | $355 \% / 0$ to 001 |
| ", Ihisd | $86 /$ to $100 / 8$ | 79/ $1088 /$ | 90 | 89/6 \& $93 /$ | 850 | $\begin{gathered} 2555 / 6 \text { to } \\ 7 \% / \end{gathered}$ |
| Kitcheumen | 820 | 876 | 80 | 820 | 800 | (tain 0 |
| Halrdrassing- |  |  |  |  |  |  |
| Full Hands | 100 | 320 |  |  |  |  |
| IIairdressers | 950 | ${ }^{14} 98$ | 480 | 10.0 | 980 | 1000 |
| Hotels- |  |  |  |  |  |  |
| Barmen | 820 | $90 \quad 0$ | 850 | 870 | 1000 | 25830 |
| Bilizard Markers | 82 | 87 | 830 | $821)$ | (90) 0 | 28 mig |
| Handymen ** | 820 | 87 | $80 \quad 0$ | 82 0 | (4) 0 | 251/ < 50, 6 |
| Litt Attendants $\quad \cdots$ | 82 10 | 1+91) 0 | 80/ 6 (6) $32 /$ | 820 |  | 2544 \& $01 / 0$ |
| Porterg-Day Work | 820 | 876 | 80 | 83 | 800 | 205.t 0 |
| W Night Work | 82 ! | 87 6 | 800 | 830 | 850 | 451 |
| Waiters-Itead . | 920 | 00 | \$0 J | 340 | . | 2678/\& $56 /$ |
| " Other | 820 | 87 | 800 | $\$ 20$ | 840 | ${ }^{25} 510$ ) to 787 |
| Restourants- |  |  |  |  |  |  |
| Pantrymen | $82 /$ a $84 / 6$ | 730 | 3215 | 820 | $80 \quad 0$ | ${ }^{13} 61.6$ |
| Waiters | 82/60 $87 /$ | 780 | 820 | 84/6 \& 85/6 | 840 | $\begin{aligned} =500 / 6 \\ 78 / 0 \end{aligned}$ |

Groop XIV.-Misomilaneojs and gbxfonl Labova.


[^18]NOTR.-The nmmerical prefles in small type refor to the fact that the number of working hoirs constituting a full week's work is other tham 48. For reference to these prefixes see footnote fo table (on pack 144.

Section IV．－continued．
Grote XIV，－MygGhLianeous and General Labodr－continued．

| Industry and Occupation． | Sydney | Melbourno． | Brisbare． | Adelarde． | Perth． | Hobart． |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fuel Distribution（Fire－ | $b$ d． | $\delta^{6} d$ | s．d． | 8.1. | s．$d$ | ＊．d． |
| Warters-One Horse . . | 876 | 930 | 35 0 | 850 | 850 | 860 |
| ，Two Horses | 920 | 080 | 000 | 000 | 300 | 010 |
| Sawyers ．． | 876 | 976 | 8 R | 076 |  | 000 |
| Yardmen ．$\quad$. | 876 | $\mathfrak{H}$ | ． | 886 |  | 840 |
| Other Adralts | 870 | 91／6 \＆98／6 | $\cdots$ | $30 \quad 6$ | ． | $8+0$ |
| Warine Stores－ |  |  |  |  |  |  |
| Hottle Washers | 840 | 826 | $80 \quad 0$ | 400 | $80 \quad 0$ | ＊ |
| Foremen ．．． | 860 | 846 | 850 | ${ }^{4} 1000$ | $\cdots$ |  |
| General Hands ．． | 840 | $8 \mathbf{8 0}$ | 800 | 40 | $80 \quad 0$ | $\ldots$ |
| Aunicipal－ |  |  |  |  |  |  |
| Labourers ．－ | 940 | 846 | ${ }^{\text {a }} 0$ | 78 | 830 | $86 \quad 6$ |
| Street Swcepers ．． | 940 | 840 | ${ }^{3} 80$ | 78 | 83／\＆85／ | 806 |
| Shop \＆other Assistants－ Boot Salesmen | 966 | ${ }^{12100} 0$ | 050 | 920 | 00 | 1085／to |
| Chemistg＇Assistants | 177／6 \＆ $105 /$ | 1100 | ${ }^{18103 ~} 6$ | $\because 80$ |  | 1100 |
| Clerks ． | 896 | ． 12890 | ＊${ }^{\text {\％\％}}$ | ${ }^{6} 90$ | $950 \ddagger$ | ${ }^{10} 110$ 04 |
| Confectlopery men . | 485 | 81.6 | 15950 |  | 90 | 880 |
| Drapery Salesmen ．． | 90 | 1－110 0 | 12950 | 220 | 900 | 1085／t9 100／ |
| Frust Salesmen＊－ | 4850 | 81 6 | 13050 |  |  | 88 9） |
| Furniture Salesmed ．＋ | 168 | ${ }^{1} 1129$ | 12959 | 8：／to 90／ | $\bigcirc 0$ | 1070 |
| Grocery Salesmen ．． | 016 | 90. | ${ }^{22} 950$ | 896 | 900 | 980 |
| Newsagents＇Assistauts | 850 | 82／6 \＆95／ | 12050 | 120 | 90 | 900 |
| Arailway Bookstsil | 850 | 82／6 心 $05 /$ | 129\％ 0 | 920 | 90 |  |
| Tobacconlsts＇Assts．${ }^{\text {a }}$ | 87 | 95 | 1205 | 120 | 110 | 880 |
| Clothlog（Man＇s）－ |  |  |  |  |  |  |
| Collectors，Doormen， and Travellers |  | ${ }^{23115} 0$ |  | $\cdots$ | 94 f |  |
| Departmental ${ }^{\text {IFanagers }}$ | 104／\＆500／ | 19120 | ．． | $\cdots$ |  | ${ }^{10} 1050$ |
| Parcels Officemen＋． | 10＊ | $1 \mathrm{Hag}_{0} 0$ |  | $\cdots$ | $90 \quad 0$ | 105 |
| Salesmen ．．．． | 966 | ${ }^{12} 1100$ | 12050 | 920 | 900 | $\begin{gathered} 1085 / \mathrm{to} \\ 100 / \end{gathered}$ |
| Hardware |  |  |  |  |  |  |
| Managers－ |  |  |  |  |  |  |
| Branch | 104／\＆109／ | 1026 | $\ldots$ | $\cdots$ | $\cdots$ |  |
| Dopartmental ．． | $104 / \& 109 /$ | 107/6 to | ． | ． | $\cdots$ | 1100 |
| Salesmen－ |  |  |  |  |  |  |
| Junior Outeide | $82 / 686 / 6$ | $62 / 6 \& 75 /$ $102 / 6$ | ${ }^{12} 80 / \mathrm{c} 87 / 6$ | $82 / 884 / 6$ $87 /$ to $92 /$ | $\cdots$ | 60／tor $85 /$ |
| Outeide ．． | ${ }^{+6} 0$ | ${ }_{102}^{102 / 6}$ | $13_{05}^{+*} 0$ | $87 /$ to 92 $87 /$ to 98 | 900 | 95 00 00 |
|  |  |  |  |  |  |  |
| Storeman Cleaning，Packing， |  |  |  |  |  |  |
| Noght，Watchmen | ${ }^{2} b b 85 / \&$ | ${ }^{3} 96 / 3$ \＆ $119 / 9$ | 830 | ${ }^{4} 888$ | $\cdots$ | 3060／tos4／＊ |
| 0 他ce Cleaners | 85 ／to $90 /$ | ${ }^{1086}{ }^{3}$ | 80／\＆82／ |  | 850 | $1: 750$ |
| Packers－General－ | $1185 / 6$ to $90 /$ | 916 | ${ }^{985} 0$ | 85.9 | 900 | 810 |
| Storemen－General ．． | 1184／to 87／ | $91 \quad 4$ | 3＊ 0 | 850 | 100 | 91.6 |
| Wholesale Grocery－ Packerg－Head | 90／ 10 110／6 | 91／6 to 102／ |  |  |  | 87／6 龙04／ |
| g＊Other－－ | 856 | 866 | ${ }^{8} 850$ | 850 | 900 | 800 |
| Storemen－Hond－． | 89／to 110／k | 91／to 210／ | 410／tiolll | 930 | 940 | 87／6\＆94／ |
| ＂Other | 840 | 36／6 \％94／ | 4850 | 850 | $90 \quad 0$ | 80 |
| Wholesate Hardyarg－ Packera ．． | 880 | 963 | 485 0 | 850 | 900 | s0 0 |
| Storemen ．． | 850 | 963 | －85 0 | 850 | $90 \quad 0$ | CO 0 |
| Surveying－ <br> Surveyors＊Cooks（for 7 days） | 97 6 | ${ }^{28} 80$ 0＊ | 0908 | ＊598 ${ }^{\text {a }}$ |  |  |
| ＂Foremen | 910 | $930^{*}$ | $\cdots$ | $\cdots 8$ | $138{ }^{0}$ | ． |
| ＂Labourers | 850 | $840^{*}$ | 850 | $78.6{ }^{6}$ | $920 *$ | $\cdot$ |

＊Ruling or predominaut rates，sce note at top of page 144．t In retail shops same hours as other omployecs，$\$ 88$ hours except in spectal crrcumstances．§ Number of hours per week not regulated．$\| 47 \frac{1}{2}, 47 \frac{9}{6}$ ，and 48 hours．Vi From Retail Grocers Determination．

Nopr－Tho numerical preflxes in small type refer to the fact that the number of working honts wonstituting a full week＇s work is other than 48 ．fior reference to these preflees see footpote to tablo oar page 144.

## Section V.

## Minimum Rates of Wage for Adult Female Workers in the Main Occupations in the Capital City of Each State for a Full Week's Work at 3lst December, 1924.

(Sec Explanatory Note at top of potge 144.)
Grodp III,-FOOD, Drine, Tobaceo, ETO.

| Industry and Occupation | Syduey, | Melbourne. | Brisbane. | Adelaide. | jerth. | llobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | b. d, | s. H. | h. $d$. | $8 . d$. | 8. 1 . | ¢. ${ }_{\text {d }}$ |
| Adult Femalcs .. | 0,430 | 460 | 10.41 0 | 380 | 4450 | 150 |
| Buttar MakintAdult Females | . | 510 | 410 | 430 | +* | 40/365/ |
| Cheese MakingAdult Fennales | . | 610 | 10 | $\ldots$ | $\ldots$ |  |
| ComectioneryChocolate Dippers Other Adults | $\begin{array}{cc}71 \\ 41 & \text { 珄 }\end{array}$ | $\begin{array}{ll}100 & 0 \\ 60 & 0\end{array}$ | +42 <br> +49 <br> 4 | 38 38 38 | * | 1300 1300 130 |
| $\begin{array}{cc} \begin{array}{l} \text { Jam Waking and } \\ \text { serving- } \end{array} \\ \text { Fiders } \\ \text { Other Adults } & \ldots \end{array}$ | 50 44 4 | 10 44 | $\begin{array}{ll}-45 & 6 \\ 40 & 0\end{array}$ | $\begin{array}{ll}50 & 0 \\ 44 & 0\end{array}$ | $\begin{array}{ll}645 & 0 \\ 845 & 0\end{array}$ | 50 44 4 |
| Pastry CooksAdtult Females |  | 45 | 410 | . | . . | $\ldots$ |
|  | $\begin{array}{ll}12, r 41 & 6 \\ 16841 & 6\end{array}$ | $\begin{array}{ll}65 & 0 \\ 48 & 18\end{array}$ | $\left\|\begin{array}{cc} 0.4+/ 6 \text { tos } & 5-1 \\ 0 \rightarrow 1 & 0 \end{array}\right\|$ | $4 \% 0$ | ${ }^{0} 45^{\circ} 0$ | $\cdots$ |
| $\begin{aligned} & \text { Tobacco Working } \\ & \text { (Ciggars)- } \\ & \text { Ringers } \\ & \text { Wrapper Leat Strippers } \end{aligned}$ |  | $\begin{array}{cc}24 & 0 \\ 50 / 8 & 65 /\end{array}$ | * | 4 | $\because$ | - $\quad$. |

Group IV.-Clothing, Hats, 1,oots, etc.

| Industry and Occupation. | Sydney. | Meibourne. | Brisbane. | Arlelaide. | Perth | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | s. $d_{\text {. }}$ | 8. $d^{\text {. }}$ | 8. d. | s. d. | \&. $d$, | R. d. |
| Boptmaking Machiniets - Fax Thread Other Adults |  |  |  |  |  |  |
|  | 4680 | ${ }^{4} 550$ | 463 | 650 |  |  |
|  | \$16 9 | ${ }^{4} 409$ | 40 ! | ${ }^{4} 08$ | $44{ }^{+4}$ | 4818 |
| DrtstmakingAdult Females |  |  |  |  |  |  |
|  | $\begin{gathered} 46 / 8 \text { too } \\ 67 / 0 \end{gathered}$ | $\begin{gathered} { }^{6} \pm 6 / 6 \text { to } \\ 67 / 0 \end{gathered}$ | $\begin{gathered} 86 / 6 \text { to } \\ 67 / 0 \end{gathered}$ | 040/6 to 67/4 | $445 /$ to 53/ | $\begin{gathered} 46 / 8 \text { to } \\ 67 / 6 \end{gathered}$ |
| Dyers and CleanersAdult Females | 46/6 to $64 / 8$ | 46/0 to 54/ | - | $46 / 6$ to $5+/$ | ${ }_{6} 550$ | $46 / 6$ to 54/ |
| ```Mat Making (Straw)- Finishers Marhitilats``` | 496 | 496 | ${ }^{6} 498$ |  |  |  |
|  | ${ }^{*} 406$ | 496 | ${ }^{6} 4156$ |  | $\cdots$ | $\stackrel{+}{+}$ |
| MillineryAdult Females |  |  |  |  |  |  |
|  | $\begin{gathered} 4 B / 6 \AA \\ 49 / 6 \end{gathered}$ | $\begin{gathered} 46 / 6 \& \\ 49 / 0 \end{gathered}$ | $\begin{gathered} 46 / 6 \mathrm{C} \\ 49 / 6 \end{gathered}$ | $\begin{gathered} 46 / 0 \mathrm{C} \\ 50 / 6 \end{gathered}$ | 45 - | 643/6 \& $4!/ 6$ |
| Shirt MakingAdult Fomales | $40 / 6$ t. 0 50/6 | ${ }^{5} 46 / 6$ to Siof | $\begin{gathered} 0.46 / \beta \mathrm{tn} \\ 501 / 0 \end{gathered}$ | 246/0 to $50 / 6$ | $45 /\{53 /$ | ${ }^{4} 46 / 6$ t 0 $50 / 0$ |
|  |  |  |  |  |  |  |
| Coat Hands | ${ }^{4} 50$ | 450 | ${ }^{408} 6$ | *506 |  |  |
| Trousers, Vest 1Tds. | ${ }^{4} 516$ | ${ }^{452} 0$ | *51 0 | ${ }^{4} \mathrm{fl} 16$ | * 6 | ©t if |
| Tailoresses- |  |  |  |  |  |  |
| Cont Hands ${ }_{\text {Trousers, }}$ | ${ }_{6}^{60} 68$ | ${ }^{5} 516$ | $\begin{array}{ll}84 \\ 80 \\ 851 & 6\end{array}$ | ${ }^{4615} 50$ | ${ }^{462} 9$ | ${ }_{6}^{6} 0$ |
| Trouscrs, Vest HdB. | ¢1 6 | ${ }^{51} 6$ | 51 | - 510 | 631 | ${ }^{6} 51$ |

[^19]
## Section V.-continued.



| Industry atad Occopation. | Sydney | Melbournc. | Brisbune. | Adelate. | Pertli. | Mobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Taitoring (Ready-made)- | s, $d$. | b. d. | - s. $d$. | A. fl | s. d. | *. d |
| Coat Hands | ${ }^{4} 5 \mathrm{~L}$ | 笭1 ${ }^{\text {d }}$ | *51 16 | 9518 | ¢88 0 | 66513 |
| Trousers, Vest Hids. | 449 | 449 | 49 | 493 6 | ${ }^{4} 460$ | ${ }^{6}+6$ |
| Tauloresses- |  |  |  |  |  |  |
| Coat Eands ${ }^{\text {a }}$. | ${ }_{4}^{4} 518$ | 40 848 4 | $\begin{array}{ll}651 & 6 \\ 448 & 0\end{array}$ | 61 618 | 6480 | $\begin{array}{ll}51 \\ 48 & 0\end{array}$ |
| T'rougers, Vest Hds. | $\bullet 480$ | ${ }^{4} 48 \mathrm{l}$ | 480 | '18 ${ }^{6}$ | 450 | 480 |
| Textile Working (Woollen mills)- |  |  |  |  |  |  |
| Comb 3tinders . . | 449 | 420 | 16410 | $\ldots$ | - | 430 |
| Drawers and Menders | 48/9 \& 53/9 | 420 | 16.410 |  | . | 420 |
| Gillbox Minders . . | 44.9 | $+20$ | ${ }^{10} 410$ |  |  | 410 |
| Warpers .. .. | 18/9 心 $03 / 0$ | $45 \quad 6$ | ${ }^{10} 4 \mathrm{~L}$ | +20* |  | $43 \quad 6$ |
| Weavers-Loom | $5{ }_{5}^{5}$ | 4611 | ${ }^{20}+10$ | $62{ }^{\text {\% }}$ | , | 440 |
| Other Adults | 440 | 420 | 10410 | +2 ${ }^{*}$ |  | 40 \% |
| UnderciothingAdult Females | ${ }^{4}+6 / 6$ to $50 / 0$ | ${ }^{6}+6 / 6$ to $56 / 6$ | " $46 / 6$ to $50 / 0$ | $49 / 6$ to 506/6 | ${ }^{4}+5 / 85 \% /$ | 81806050 |

Groups I., M., V., and VI.--Printinc and otaer Mangfactoring.

| Industry and Occupation. | Sydney. | Mtelbourne. | Brisbanc. | Adelalde. | Perth. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Badding and Furniture- | s. $d_{+}$ | 2. $d$. | 8 d. | 8. 4. | s. d. | *. 1 , |
| Beddivg Buachinists. | 4446 | 650 | ${ }^{8} 44 \quad 0$ | 480 | 50 | $51 / 6 \& 57 / 6$ |
| Mattress (Wire) Workers |  | 5640 | .. | .. | 500 | 51.6 |
| Picture Frame Workers | 476 | ${ }^{4} 58$ 6 | - | '* | $60 \quad 0$ | , |
| Bookbinding- |  |  |  |  |  |  |
| Folders .t .. | $1+4$ 6 | $52 \quad 3$ | 45 - | 500 | 450 | ${ }^{4} 480$ |
| Sewers * . | ${ }^{7} \mathbf{4} 6 / 0$ \& 48/6 | 550 | 450 | 53 ) | 850 | 4510 |
| Brush Maklag- |  |  |  |  |  |  |
| Bass Broom Drawers | 4476 |  |  | 36 | \$ | $\ldots$ |
| Bench Drawers | ${ }^{6} 176$ | 440 | $\} \quad 4000$ | 360 | 8 | $\cdots$ |
| $\underset{\text { Knot }}{\text { Machinists }} \text { - Troadic }$ | ${ }^{6} 47 \quad 6$ | 440 | $\int 1$ | 360 | \$ | * |
| Candle Making- <br> Adult Femajes | 418 | 43 (3) | $\bullet \cdot$ | 43 (i | $\cdots$ | ii 0 |
| Cardhoard Box MakingBox Makers |  | 52/858/ | 450 | 48 6 | 647 |  |
| Other Adults $\quad$ - | 440 | 50 | $\bullet 450$ | 44/6 \& 43/6 | 8476 | $\cdots$ |
| Jewrelleryt- |  |  |  |  |  |  |
| Chalnmakers $\quad$ - | 51/456/ | 576 | ${ }^{6} 63$ 6 | ** |  | . |
| Entmmel Fillers $\quad$. | 418 | 150 | ${ }^{6} 580$ | $\cdots$ |  | . |
| Gilders $\quad$. | 510 | 65 0 | 453 | 5509 | 53 | $\cdots$ |
| Polishers . $\quad$. | 510 | $55 / 60$ *5/ | ${ }^{5} 530$ | 55 04 | 33 | + |
| Scratch Brushers $\quad$. | 510 | 450 | ${ }^{4} 530$ | $550 \dagger$ |  | . |
| Workers N.E.I, | 560 | 870 | 530 | .. |  | ** |
| Leather \$\%mall Goods - |  |  |  |  |  |  |
| Hand Stitchers | ${ }^{85} 58$ | ${ }^{3} 98$ | 953 | 480 | ${ }^{5} 500$ | 457 |
| Other Adults | 823 | 83 | ${ }^{53} 5$ | 180 | .500 | 6517 |
| Paper Milaking-Adult Fentales | 416 | 440 | $\cdots$ | ** | - | $\cdots$ |
| Paper Eag MakingAdnlt Femates | 44 4 | 620 | 450 | 41 6 | ${ }^{8} 50$ | ** |
| Polish MakingAdult Femates | ${ }^{4}+2$ 0* | 436 | - | 436 | $\cdots$ | ** |
| Portmanteau MakingAdult Femajos | 8.323 | 43 | ${ }^{5} 53$ | 4811 | 450 | 4517 |
| PotteriesAdult Females | 410 | 43 : | 478 | . | - | * |

[^20] on page 144.

## Section V.-continued.

Groupe I., II., V., and VI,mPrintina and Other Mandeactorine-continued.

| Industry and Occupation. | Sydiney. | Melbourne. | Brisbane. | Adelalde. | Perth. | Hobart. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $s$ th. | 8. $d$. | s. d. | *. d. | s. d. | $8 . d$. |
| Jobhing Office Assists. | 4446 | -58 | 0.153 | 60/ 85.4 | ${ }^{5} 000$ | ${ }^{4} 450$ |
| Luthegraphing Fecders | 46 | 520 | ${ }^{3} 58$ | 5:3 0 | (51) 11 | 4is 0 |
| Rwbler Working Adult Femates |  | (\% \$ | $\cdots$ | $\cdots$ | $\cdots$ | * |
| $\begin{aligned} & \text { saddery and Harness } \\ & \text { Mrking- } \\ & \text { Adult Females } \end{aligned}$ | ${ }^{5} 523$ | 4503 | 53 | 480 | 450 | 5 F |
| Sait MakingAdult Females | ${ }^{10} 46 / 6.550 /$ | $40 / 605 . /$ | ${ }^{6} 43 / 848 /$ | 450 | ${ }^{6} 450{ }^{*}$ | $\cdots$ |
| 80ap MaktnsAdult Females | 4 H | 436 | 10410 | 436 | - | 35 4) |
| Tent and Tarpaulin Making Kachinists | $1246 / 6850 /$ | 645/6 to 5.57 | * 4 / ${ }^{\text {d }} 48 /$ | 450 | 45: $3^{*}$ | -• |
| WickerworkingAdult Femaleg | 46 | - |  | 536 | 500 | \$1 3 |

GROUP XIIL-DONESTIG, HOTELS, ETC.
Nork.-The rates of wage mentioned herein for cmployees in Hotels and Restanrants represent the weekly cash payment where Board and Lodglag are not provided.


| Industry and Occupation. | Bydney. | Mellourne. | Brisbanc. | Adclaide. | P'ertlı. | Hobart. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 8. $d^{\text {d }}$ | s. d. | 8. ${ }^{\text {d }}$ | 8. d. | $s t$. | 8. | d. |
| Merks, Bec. Cashticer | 4 | $615 \pm 11$ | -1 03 | *529 | 00 Oll | ${ }^{19}(6)$ | 0 |
| Cterical Assistants . | 481 | $0 x z 9+/ \mathbb{d}$ | $\cdot 710$ | 4520 |  | ${ }^{10} 60$ | U |
| 8aleswomen- |  |  |  |  |  |  |  |
| Boot | 58 | ${ }^{1250} 0$ | 566 | 410 | ${ }^{4} 51 / 10856 / 6$ | ${ }^{16} 60$ | ${ }^{0}$ |
| Drapery | 536 | 1250 | 5160 | 410 | $4.51 / 6$ to $60 /$ | ${ }^{10} 59$ | 0 |
| Truit and Confectionory | 445 | 450 | 566 | . + | 418 |  | 0 |
| Newsagent and Bookstall .. .. | 600 | 45/心30/ | 56 | 410 | 4.49 |  | 0 |
| J'obacconists | 546 | $80 \quad 0$ | 50 6 | 50 | 490 |  | 0 |

[^21]$+46 f$ and 48 hours. $\ddagger$ Per hour. With minimum of 25 honrs per week.
S In retail shops same hours as other einployecs.
|| 58 hours, except in spoclat circumstancos.
Nore - The numerlcal prefixes fin smala type refer to the fact that the number of working hours constatuting a inll week's work is othet than 48 . For referenco to these prefixes see footnote to table on page 144 .

By Authority: H. J. Grebs, Government Printer, Melbourne.


[^0]:    * Allowing for inter-State dupleation. The figures represent the mumber of distinct organzatons and inter-State groups of organizations. They do not represent the total number of organizatang which are practically indopendent and self-goverting (see remaris below).
    $\dagger$ lncludes not only branches of separate State unions and sub-branches in each State of inter-State vulons, but also head State branches of intor-State nutoras. $\ddagger$ Decrease.

[^1]:    * Eertam majons in this group have, in addition to branches in each of the slx States, a branch a the Northern Territory.

[^2]:    * Under the Arbitration (Publlo Service) Act, an association of tpse than 100 emploveos may bo reglstered as an organization, provided that ita members compirise at least threc-biths of all persons engrigerl In thint industry in the Servico.

[^3]:    * Particulars for the years 1022 and 1923 are given in Reports No, 13 and 14 respectively.

[^4]:     nnd are exclusive of colonies or dependencies.

    * Continental Amelica and ILavali

[^5]:    - Not avallable.

[^6]:    -The reats are ohown to the nearest penpy.

[^7]:    ＊Rtaling or predominant race， 8 ee note at top of $\mathrm{p}^{-2} \mathrm{ge} 144 \quad \dagger 44$ and 48 hours per week．
    Note．－The mamerical prefixes in small type refer to the fact that the mamber of worsing hours cotstituting a foll weef＇s work is other than 48 ．For relerence to thoge prefixes see footnote to tatide on yage 144

[^8]:    - Ruling or predominant rates, see note at top of page 144.

[^9]:    - Rullag or predominant rateg, see note at top of page 144 . $\dagger$ Brigune rates from weat Export Award.
    t 46 and 48 holns per wcek.
    Nore-The pemerical prefixes In smatl type refer to the fact that the number of working hourt constituting a full week's work is other than 48 . For reference to theas preflices seo footnote to tablo on page 144.

[^10]:    *Tuling or predominant rates, see note at top of page $1+4$.

[^11]:    * Ruling or predominant rates, see note at top of page 14.

[^12]:    - Ruling or predominant rates, see note at top of page 14t, $\uparrow$ Psece-work rates. $\ddagger$ Hours of labour per week $\ddagger 48$ (daylight), 45 (artificial light).
    Note.--The numerleal preflxes in small type refer to the fact that the number of woskint hours constituting $n$ [il] week's work is other than 48 . For reference to these pefiaes see footnote io table oblyge 14.

[^13]:    * Itoling or predominant rates, see note at top of page 144. $t$ Melbourne hours, 46 and 48 per week.

    Notr - The momerical prefixes in small type refer to the fact that the number of working hours constltuting a full week's work is other than 48 . For reference to these preflxes see footnote to table 011 prige 144.

[^14]:    - Ruing or prodominant rates, seo note at top of page 144.
    $\dagger$ Rates taken from Moat
    Export Award
    Notes-hthe mmerical prefles in emall type refer to the fuct that the mumber of working houts anstituting a full week's work is other than 43 . For reference to those prefixes see footnote to table on page 144.

[^15]:    * Rufing or predominant rates, gee note at top of page 144 , $\uparrow$ The rates of wage quoted for Buflders' Labourers for Brishane and Perth are those payable under State Award or Agreement. The rates quoted for Sydney, Melbourae, Adelaide and Hobart were awarded by the Commonwealth Court of Concitation and Arbitration. $\ddagger$ Piecc-work. $\&$ Hours provalitig in shope where employed. I Per clay.

    Note.-rThe numerical prefixes in gmall type refer to the fact that the number of working hours constituting a fill week's work is other than 48 . For reference to these preflxes see footnote to table (1) ןwex 114.

[^16]:    - Ruling or predominant rates, sce note at top of page 144 . $t$ Plece-work rates, The hourg of labour ior coal minets in the Commonweatin were flxed by a opecial tribunal appointen under the War Precautions Act as 10 ollowb:-ligght hoirs bank to bank inctuaivo of one half-hour or meal time on Monday, Tuesdoy, Fedmesday, Thursuay, and Friday and gix hours bank to bank, Jncinslve on one half-buur for meal time on Saturday, Sundays and tiolidays. The customary namber of shfta per fortolght is eleven, the collierieg not working oil pay Satuiday. An Endusirial agreement registered under

[^17]:    ＊Ruling or predominant rates，see note at top of pago 144.

[^18]:    * Iuling or predominant rates, see note at top of pnge 144.

[^19]:    * Ruling or predominant rates, see note at top of page 144. Fiece rates. I 48 aud 48 hours per week. $\quad$ Sid day w'cels 48 hours, 5 day week $40 t$ hours.

    Nore.-The numerical prefxes in gmall type refer to the fact that the number of working houre constituting a fill week's work is other than 48 . For reforence to these preipes gee footnoto to table on page 144.

[^20]:    * Rullog or predominant rates, see note at top of page 144. $\dagger$ Hours of labour per week : 48 (daylight), 45 (ertificlal light). i Sydney rates with deductions for hofidays.
    § Phecework.
    Nore.-The pumerical preflxes io small typo refer to the fact that the mumber of Forking honrs constltuting $\mathfrak{f}$ full weok's work ls other than 48 . For reference to these prefixes see footnote to table

[^21]:    - Rullag or predominant rates, gee note at top of page 144.

