



Ref: EC24-000233

EXECUTIVE BRIEF – FOR ACTION

Brief title	APS Strategic Commissioning Framework		
To	Teresa Dickinson, A/g Australian Statistician		
From	Michael Meagher - Program Manager, Legislative Compliance and Parliamentary Branch		
Through	Kylie Bryant - Chief Operating Officer, Enterprise Services Group Lane Masterton - General Manager, Corporate Services Division		
Cc	s47F	Director, Parliamentary and Corporate Reporting	
Action required by	26 June 2024 Reason: To meet APSC's reporting deadlines.		
Recommendation/s			
1. That you note the new APS Strategic Commissioning Framework at <u>Attachment A</u>. Noted / Please discuss 2. That you approve the agency target to be published in the 2024-25 ABS Corporate Plan. Approved / Not approved Signature: s47F Date: 21 June 2024			
Executive comments			

KEY POINTS

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Clearing Officer	Lane Masterton	General Manager, Corporate Services Division	Ph: 02 6252 5040
Date Cleared	21 June 2024		
Contact Officer	Michael Meagher	Program Manager, Legislative Compliance and Parliamentary Branch	Ph: 02 6252 5533

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Defining ABS core work

- For the purposes of the framework, it is recommended ABS' core work is defined as the functions defined by the *Australian Bureau of Statistics Act 1975* and the APS core work. Organisationally, the ABS core work is undertaken by:
 - Insights and Statistical Group
 - Data and Statistical Group
 - Procurement Section in the Enterprise Services Group.
- Due to the stipulations in the *Census and Statistics Act 1905* which require statistical activities to be undertaken by ABS officers, contractors are generally only used to support corporate functions such as ICT.
- The ABS uses contractors to address capability gaps and/or to respond to temporary increases in workload. Consultants are used where specialist internal skills and expertise are unavailable, and engagement of a consultant is approved by SES-level officers.
- As at 31 March 2024, the ABS had one contractor working on ABS core work in relation to methodology services (for 18 days per annum)¹.

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CONSULTATION

- Kylie Saines, Program Manager, People Services Branch
- David Waymouth, Program Manager Workforce, Communications and Clients Branch
- s47F Director, Procurement and Business Services Section
- s47F A/g Director, Procurement and Business Services Section
- s47F Assistant Director, People Strategies Section

ATTACHMENTS

- A. Strategic Commissioning Framework

THE AUSTRALIAN PUBLIC SERVICE STRATEGIC COMMISSIONING FRAMEWORK
REPORTING WORKBOOK

MANDATORY

OPTIONAL

TARGET SETTING

REPORTING ANTICIPATED REDUCTIONS IN OUTSOURCING OF CORE WORK IN FY 2024-25

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THE AUSTRALIAN PUBLIC SERVICE STRATEGIC COMMISSIONING FRAMEWORK
REPORTING WORKBOOK

For entity action and noting:

In October 2023, the Strategic Commissioning Framework was released to help agencies reduce their reliance on contractors and consultants and prioritise APS employment for core work. As part of the framework, the APSC will monitor progress and will annually report to the Minister for the Public Service. Some information will also be reported publicly.

The framework applies to entities that employ staff under the *Public Service Act 1999*. As such, **entities that employ staff under the *Public Service Act 1999* are required to complete this Reporting Workbook** which requires information about:

- **the entity's core work by job family.** It will also capture whether this core work is being outsourced and challenges agencies may face to bring core work back in house over time.
- **the annual targets that the entity will set.** The annual targets should specify the type of work the agency anticipates bringing back in-house in the coming financial year at job family level with further description of key tasks, functions or job roles. Entities will provide the rationale for the change and estimated reductions in supplier expenditure (as a dollar figure, and as FTE where possible).

The Reporting Workbook will be provided directly to agencies as part of the APSC's process for the APS Agency Survey. Completed Reporting Workbooks will be uploaded through APS Agency Survey processes.

For further detail on the objectives of the Strategic Commissioning Framework please see: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework>

INSTRUCTIONS	MANDATORY	FOR INFORMATION ONLY	OPTIONAL
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Portfolio	Treasury
Entity	Australian Bureau of Statistics
Entity contact officer name and contact details	s47E @abs.gov.au
Date Completed	02/07/2024

CLEARANCE REQUIRED		CONTACT DETAILS	
Cleared by the Chief Operating Officer	<Yes>	Kylie Bryant	
Date Cleared	DD/MM/YYYY	P:	
		E:	Kylie.Bryant1@abs.gov.au

DEFINITIONS (based on the Strategic Commissioning Framework)	
ASL	The average number of employees receiving wages or salaries over the financial year, with adjustments for casual and part-time staff to show the average full-time equivalent. ASL captures direct employment and does not include workers paid through a third party or employees on unpaid leave.
FTE	The number of full-time equivalent workers at a point in time. Part-time workers are converted to full-time equivalent. For example, two staff each working three days per week would be counted as 1.2 FTE.
Consultants	Individuals, partnerships or corporations procured by a government entity to provide professional or expert services or independent advice as part of a one-off or irregular task to support entity decision-making. The output reflects the independent view or findings of the consultancy or consultant, and the output may not belong to the contracting entity unless specifically required under the contract. Consultants generally operate under a lower level of direction and control, and the output may not belong to the entity.
Contractors	Individuals, sole traders or service providers procured by a government entity to perform a specialised role for a short and fixed-term. A contractor will generally hold requisite qualifications and licenses in their chosen field of work, and bring relevant industry experience to the role. Use of contractors are for short term arrangements involving a one-off or irregular tasks. The output is generally regarded a Commonwealth product and services are performed under the direction and supervision of the Commonwealth entity.
Labour Hire	Labour hire is a "triangular employment arrangement" where a government entity procures a labour hire company to provide a worker to undertake a temporary role which is often generalist in nature. There is no direct employment contract between the government entity and the individual employee. The labour hire company contracts the workers to provide that labour and is responsible for paying the worker. The output is generally regarded a Commonwealth product and is produced under the supervision of the Commonwealth entity.
Outsourced Service Providers	External services procured via commercial arrangement to deliver a function of Government to, or on behalf of, an entity.

IDENTIFYING CORE WORK						
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OFFICIAL-SENSITIVE
Survey questions

Instructions

In this tab, we want to understand three things:
1. Whether your agency is setting a target for 2025-26 and if not, why not - (column A)
2. The steps you have taken to embed the Strategic Commissioning Framework in agency operations (columns B - J)
3. The steps you have taken so far to build in-house capability to deliver core work (columns K - U)

Notes

- Column A: is a mandatory question. Please select the drop down option that best aligns with your agency's approach to target setting in 2025-26
- Columns B-I: are mandatory. Agencies should answer each question with a yes or no
- Column J: If you have taken additional steps to embed the framework please mention them in this free text field
- Column K-T: are mandatory. Agencies should answer each question with a yes or no
- Column U: If you have taken additional steps to build in-house capability to deliver core work please mention them in this free text field

Background

For information on setting a target visit: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/targets-monitoring-and-accountability>

For more information on the limited circumstances for outsourcing core work visit: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/outsourcing-limited-circumstances>

1. Is your agency setting a target in 2025-26? <i>(Select from options from drop down list)</i> <i>(mandatory)</i>	2. Which of these steps has your agency taken so far to embed the framework?									3. Which of these steps has your agency taken so far to build in-house capability to deliver core work?										
	a. Worked with business divisions to identify the agency's core work <i>(yes/no)</i> <i>(mandatory)</i>	b. Reviewed and updated HR policies and forms <i>(yes/no)</i> <i>(mandatory)</i>	c. Reviewed and updated procurement policies and forms <i>(yes/no)</i> <i>(mandatory)</i>	d. Updated Budget processes to factor in the framework's principles <i>(yes/no)</i> <i>(mandatory)</i>	e. Updated project planning processes to consider the framework's principles <i>(yes/no)</i> <i>(mandatory)</i>	f. Established internal reporting processes for the framework <i>(yes/no)</i> <i>(mandatory)</i>	g. Updated finance, procurement and/or HR systems to enable reporting <i>(yes/no)</i> <i>(mandatory)</i>	h. Internal communication to set expectations for hiring and procuring managers <i>(yes/no)</i> <i>(non-mandatory)</i>	i. Other If your agency took other steps not covered by the previous columns, please briefly describe <i>(free text)</i> <i>(mandatory)</i>	a. Reviewed and updated workforce plans <i>(yes/no)</i> <i>(mandatory)</i>	b. Recruited employees with priority skills <i>(yes/no)</i> <i>(mandatory)</i>	c. Reallocated existing APS employees to deliver core work <i>(yes/no)</i> <i>(mandatory)</i>	d. Partnered with APS agencies to deliver core work (e.g. Australian Government Consulting, ABS) <i>(yes/no)</i> <i>(mandatory)</i>	e. Invested in training and development <i>(yes/no)</i> <i>(mandatory)</i>	f. Supported staff development through mobility opportunities <i>(yes/no)</i> <i>(mandatory)</i>	g. Succession planning <i>(yes/no)</i> <i>(mandatory)</i>	h. Upskilled staff through guidance or standard operating procedures <i>(yes/no)</i> <i>(mandatory)</i>	i. Transferred knowledge from external workers to APS employees <i>(yes/no)</i> <i>(mandatory)</i>	j. Built knowledge transfer requirements into new contracts <i>(yes/no)</i> <i>(mandatory)</i>	Other k. If your agency took other steps not covered by the previous columns, please briefly describe <i>(free text)</i> <i>(non-mandatory)</i>
Not setting a target - Outsourcing of core work is minimal and in line	yes	yes	yes	yes	yes	yes	yes	yes		yes	yes	yes	no	yes	yes	yes	yes	yes	yes	

OFFICIAL-SENSITIVE Report progress against Year 1 targets (2024-25)	
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Instructions

Your agency's targets for Year 1 (2024-25) have been pre-populated below. Please report on the extent to which targets were achieved. Explanations can be provided if targets were not fully met. **If your agency did not set a target in 2024-25, please leave this tab blank.**

The primary metric is actual reductions in supplier expenditure under relevant contracts. If your target included expected reductions in external positions (as FTE) please report on actual reductions in external positions also.

When setting targets in 2024, each agency was asked to document its methodology for calculating expected reductions. This should (in most cases) identify relevant contracts and any assumptions. Refer to this methodology as you calculate actual reductions as agency methodology is not reported to the APSC.

- Targets capture the total reduction in supplier expenditure as work is brought in-house, not the difference between supplier expenditure and any related employee costs. Please report actual reductions accordingly.
- Actual reductions in external positions (Column F) is non-mandatory.
- Outcome column (G) calculates automatically. % is based on actual reductions in supplier expenditure. Each target will be categorised as: exceeded, fully met (100%), substantially met (61-99% met), partially met (16-60% met), or not met (0-15% met). This categorisation will inform public reporting.
- Explanation columns (H-J) allow you to provide context for any targets not fully met. If your primary/secondary reasons are not in the drop-down list, use free text in column J. Please keep this short and high level. Do not include personal information.

For questions about Year 1 targets contact SCF@apsc.gov.au.

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The Strategic Commissioning Framework outlines limited circumstances where core work can be outsourced (see Background below). Please use this tab to report on any new outsourcing of core work in 2024-25 not covered by the limited circumstances. New outsourcing includes:

- new contracts for core work that were signed in 2024-25 and/or
- variations signed in 2024-25 that increased the value of existing contracts for core work.

- Column A is mandatory.
- If you answer 'no' in Column A, no further input is required on this tab. Move to next tab "4. Identify Core Work for 25-26".
- If you answer 'yes' in Column A, all columns are mandatory except Column D (job function if known).
- Column F: if you answer 'yes' in Column A, and have new outsourcing of core work (outside of the limited circumstances) in multi-year expenditure arrangements please write the core work component at Column F.
- Column G: if you answer 'yes' in Column A, include expenditure arrangements of core work for 2024-25 only. This can be a subset of what you have included at Column F or it can be a stand-alone single year arrangement in 2024-25.
- Use multiple rows if required. You can use one row per contract, or group multiple contracts for the same job family on one row. Please do not include personal information.

Core work should only be outsourced in the limited circumstances below.

For core work, use of contractors/labour hire is only appropriate if at least one of the following is true:

- APS recruitment processes have been unsuccessful or are unlikely to be successful (e.g. due to a competitive labour market and skills shortages). This may apply, for instance, if a current or recent recruitment round has not attracted suitable candidates for a similar vacancy.
- There are genuine periods of high demand for staffing beyond what should be reasonably expected of an agency that are also unlikely to reoccur in future. APS employees should still be the first resort in this circumstance.
- There is a temporary need to backfill a vacancy to meet critical business needs, pending a recruitment process or while APS capability uplift is underway.

For core work, use of consultants is only appropriate if at least one of the following is true:

- There is a need for independent research or assessment (for example, due to requirements in legislation or an assurance need) and it cannot be sourced from within the APS. This should be used on a one-off or limited basis.
- There is a temporary need for specialised or professional skills, at a level that would be inefficient to retain internally. That is, there is not an enduring demand for the skill.
- There is a genuinely urgent and/or unforeseen need for a skill or capability in an area that is an enduring function, and extra support is needed while capability building or recruitment processes are underway.

For more information visit: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/outsourcing-limited-circumstances>

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OFFICIAL-SENSITIVE
Identify your agency's core work for 2025-26

Instructions

This tab collects information on your agency's core work, whether it is outsourced, and the expected barriers to bringing it in-house.

Please list the work your agency considers core for 2025-26. You can reuse the list of core work you reported in 2024-25 or make changes. Some work is considered core APS-wide (pre-filled for your convenience - please remove if your agency does not undertake this work).

By listing work as 'core' you are determining it should only be done in-house and should only be outsourced in limited circumstances (see definitions on tab "Definitions & contacts").

Notes

- In Column A, describe the work that your agency considers core. This can be particular tasks, functions and/or job roles – whatever is most meaningful for your agency. We suggest you keep this as high level as possible. Please do not include personal information.
- In Columns B and C, map your core work to the most relevant job family (and the job function if possible) using the drop down menus.
- Most agencies will have multiple rows, because they will have core work in more than one job family. You can use a single row for all core work in a particular job family, or use multiple rows for the same job family.
- For each row, please identify whether your agency currently outsources any of that core work. If yes, complete columns E to J about expected challenges to bringing this work in-house.

Background

For more information on core work visit: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/core-work>

Things to consider as you define your core work:

- integrity and managing risk/conflict of interest – what work is best done by public servants?
- capability gaps – do you need to break reliance on outsourcing relating to particular skills/capabilities, in order to meet future needs?
- legislated responsibilities, enduring functions, expected focus of future work
- stability and business continuity – what functions are best delivered by a stable employee base to ensure continuity of operations?
- commonality with agencies doing similar work – for instance, regulators or service delivery agencies may wish to touch base with each other as they identify their core work, to understand areas of natural alignment in what they consider 'core'.

Job family and job function drop down menus are mapped to the APS Job Family Framework: <https://www.apsc.gov.au/initiatives-and-programs/aps-workforce-strategy-2025/workforce-planning-resources/aps-job-family-framework>. While some agencies do not use the APS Job Family Framework, reporting by job family is essential to provide a consistent view across the APS.

For a list of the work your agency reported as core in 2024 please contact SCF@apsc.gov.au.

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OFFICIAL-SENSITIVE
Set target/s for Year 2 (2025-26)

Instructions

Each agency must set a target for the core work it intends to bring in-house in Year 2 (2025-26).
Agencies can set one target or many. Use multiple rows if you have targets in more than one job family. The work in your targets will generally be a sub-set of the core work you identified on tab "3. Identify Core Work for 25-26".
If your agency does not outsource any core work, or your outsourcing of core work is minimal and aligns with the limited circumstances in the framework, you may not need to set a target. If so, leave this tab blank.

Please provide the following information for each target.

- In Column A, report the type of work you plan to bring in-house (can be a description of key tasks, functions or job roles). Please do not include personal information.
- In Columns B-C, select the relevant job family (and if possible the main job function) from the drop down menus.
- In Columns D-G, report the expected reductions in supplier expenditure (\$ excl GST) as this work is brought in-house. If possible, also provide the expected reduction in external positions (as FTE) at Column H.
- In Columns I-N, report your agency's reasons for prioritising this type of work in 2025-26. The drop down menu options relate to the factors agencies should consider when identifying core work.

Targets should capture the total reduction in supplier expenditure as work is brought in-house, not the difference between supplier expenditure and any related employee costs.

Please document the methodology your agency used to estimate reductions in supplier expenditure for your targets, including any assumptions and relevant contracts. This will depend on current outsourcing arrangements and the changes the agency intends to make. Your methodology does not need to be reported to the APSC but should be kept as an internal record, in order to replicate the approach when it comes time to assess actual reductions at end of financial year. See guidance on maintaining records: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/apsc-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/targets-and-reporting#maintaining-records>

Background

For more information on setting targets visit: <https://www.apsc.gov.au/initiatives-and-programs/workforce-information/aps-strategic-commissioning-framework/resources-toolkit-strategic-commissioning-framework/targets-monitoring-and-accountability>

Job family and job function drop down menus are mapped to the APS Job Family Framework: <https://www.apsc.gov.au/initiatives-and-programs/aps-workforce-strategy-2025/workforce-planning-resources/aps-job-family-framework>. While some agencies do not use the APS Job Family Framework, reporting by job family is essential to provide a consistent view across the APS.

[illegible]

Number of employees, by Job Family and Job Role—May 2024

Insights and Statistics Group					
Job Family	Job Role	Number of Employees (a)	Include in APSC Survey	APSC Job Family	APSC Job Function
Administration	Administrative Support Officer			Administration	General administrative support
	Executive Assistant			Administration	Executive support
	Executive Officer			Administration	Executive support
Administration Total					
Business Statistics Transformation	Unassigned			Data and research	
Business Statistics Transformation Total					
Census 2026	Unassigned			Data and research	
Census 2026 Total					
Communications and Engagement	Change Manager			Communications and Marketing	Public relations and stakeholder management
	Communication Officer			Communications and Marketing	Public relations and stakeholder management
	Community Engagement Officer			Communications and Marketing	Public relations and stakeholder management
	Stakeholder Relationship Manager			Communications and Marketing	Public relations and stakeholder management
Communications and Engagement Total					
Development Program	Graduate			Data and research	
Development Program Total					
Human Resources	Work Health and Safety Officer			Human Resources	Work health and safety
	Workforce Management Officer			Human Resources	Human resources operational
Human Resources Total					
Information and Communications Technology	Dev and Programming Officer			ICT and digital solutions	Solutions development
	Systems Analyst			ICT and digital solutions	Nil
Information and Communications Technology Total					
Information and Knowledge Management	Information Management Officer			Information and knowledge management	Information governance and knowledge
Information and Knowledge Management Total					
Labour Statistics	Unassigned			Data and research	Nil
Labour Statistics Total					
Monitoring and Audit	Quality Assurance Officer			Monitoring and audit	Audit
Monitoring and Audit Total					
Organisational Leadership	Deputy Australian Statistician			Senior Executive	Strategic leadership
	Director				
	General Manager			Senior Executive	Strategic leadership
	People Manager				
	Program Manager			Senior Executive	Strategic leadership
Organisational Leadership Total					
Physical Environment Accounts and Statistics	Unassigned			Data and research	
Physical Environment Accounts and Statistics Total					
Project and Program	Co-design Planner			Portfolio Program and Project Management	Design
	Content Designer			Portfolio Program and Project Management	Design
	Program Management Officer			Portfolio Program and Project Management	Program
	Project Management Officer			Portfolio Program and Project Management	Project
	Project Support Officer			Portfolio Program and Project Management	Project
	Strategic Designer			Portfolio Program and Project Management	Design
	Usability Designer			Portfolio Program and Project Management	Design
Project and Program Total					
Research	Business Analyst			Data and research	Nil
Research Total					
Service Delivery	Customer Support Officer			Service delivery	Customer advice and support
Service Delivery Total					
Statistical	Data Acquisition Officer			Data and research	Data and research
	Data and Metadata Mgmt Specialist			Data and research	Data and research
	Data Consultant			Data and research	Data and research
	Data Engineer			Data and research	Data and research
	Data Scientist			Data and research	Data and research
	Geospatial Specialist			Data and research	Data and research
	Statistical Analyst			Data and research	Data and research
Statistical Total					
Strategic Policy	Governance Officer			Policy	Governance
Strategic Policy Total					
Unassigned	Unassigned			Nil	Nil
Operations Management APS6				Nil	Nil
Unassigned Total					
Grand Total (Insights and Statistics Group)					
ASL Year to Date					
ASL Full Year Forecast					

(a) Operative staff

Note: ASL data is provided by Finance and Procurement Branch and are provided only at the Group Level. They are not broken down by section or job family

Number of employees, by Job Family and Job Role—May 2024

Data and Statistical Practices Group

Job Family	Job Role	Number of Employees	Include in APSC Survey	APSC Job Family	APSC Job Function
Accounting and Finance	Management Accountant			Accounting and Finance	Accounting
Accounting and Finance Total					
Administration	Administrative Support Officer Executive Assistant Executive Officer			Administration Administration Administration	General administrative support Executive support Executive support
Administration Total					
Communications and Engagement	Communication Officer Stakeholder Relationship Manager Web Production Officer			Communications and Marketing Communications and Marketing Communications and Marketing	Public relations and stakeholder management Public relations and stakeholder management Public relations and stakeholder management
Communications and Engagement Total					
Data Science and Emerging Methods	Unassigned			Data and research	Nil
Data Science and Emerging Methods Total					
Data Sourcing Operations	Unassigned			Data and research	Nil
Data Sourcing Operations Total					
Development Program	Graduate			Data and research	Nil
Development Program Total					
Household Statistical Production and Futures	Unassigned			Data and research	Nil
Household Statistical Production and Futures Total					
Human Resources	Human Resource Adviser Learning and Development Officer Organisational Development Officer Work Health and Safety Officer			Human Resources Human Resources Human Resources Human Resources	Nil Nil Organisational design Work health and safety
Human Resources Total					
Information and Communications Technology	Service Desk Officer Systems Administrator Test Analyst Web Administrator			ICT and digital solutions ICT and digital solutions ICT and digital solutions ICT and digital solutions	Service support Nil Nil Nil
Information and Communications Technology Total					
Intelligence	Information Security Officer			Intelligence	Security
Intelligence Total					
Location Infrastructure	Unassigned			Data and research	Nil
Location Infrastructure Total					
Monitoring and Audit	Risk Adviser			Monitoring and audit	Risk
Monitoring and Audit Total					
Organisational Leadership	Deputy Australian Statistician Director General Manager People Manager Program Manager			Senior Executive Senior Executive Senior Executive	Strategic leadership Strategic leadership Strategic leadership
Organisational Leadership Total					
Project and Program	Co-design Planner Content Designer Digital Service Designer Program Management Officer Project Management Officer Project Support Officer Strategic Designer			Portfolio Program and Project Man.Design Portfolio Program and Project Man.Design Portfolio Program and Project Man.Design Portfolio Program and Project Man.Program Portfolio Program and Project Man.Project Portfolio Program and Project Man.Project Portfolio Program and Project Man.Design	
Project and Program Total					
Research	Business Analyst Performance Analyst User Researcher			Data and research Data and research Data and research	Research Research Research
Research Total					
Service Delivery	Customer Support Officer			Service delivery	Customer advice and support
Service Delivery Total					
Social Characteristics and Place	Unassigned			Data and research	Nil
Social Characteristics and Place Total					
Standards, Classifications and Business Registers	Unassigned			Data and research	Nil
Standards, Classifications and Business Registers Total					
Statistical	Data Acquisition Officer Data and Metadata Mgmt Specialist Data Collection Methodologist Data Consultant Data Engineer Data Scientist Geospatial Specialist Mathematical Statistics Specialist Registers Specialist Statistical Analyst			Data and research Data and research Data and research Data and research Data and research Data and research Data and research Data and research Data and research Data and research	Nil Nil Nil Nil Nil Nil Nil Numerical analysis Nil Nil
Statistical Total					
Strategic Policy	Governance Officer			Policy	Governance
Strategic Policy Total					
Unassigned	Unassigned				
Unassigned Total					
Grand Total (Data and Statistical Practices Group)					
ASL Year to Date					
ASL Full Year Forecast					

As at May 2024
Total number of operative staff working on ABS core work in DSG
522

(a) Operative staff

Note: ASL data is provided by Finance and Procurement Branch and are provided only at the Group Level. They are not broken down by section or job family

Number of employees, by Job Family and Job Role—May 2024

Procurement and Business Services Section					
Job Family	Job Role	Number of Employees	Include in APSC Survey	APSC Job Family	APSC Job Function
Accounting and Finance	Procurement and Contract Adviser	S 2 2	S 2 2	Accounting and Finance	Procurement and contracting
Accounting and Finance Total					
Service Delivery	Customer Support Officer			Service delivery	Customer advice and support
Service Delivery Total					
Grand Total					

(a) Operative staff

Note: ASL data is provided by Finance and Procurement Branch and are provided only at the Group Level. They are not broken down by section or job family

As at May 2024
Total number of operative staff working on ABS core work in the Procurement section in ESG
22

Released under FOI Act

Number of employees, by Job Family and Job Role—May 2024

Procurement and Business Services Section					
Job Family	Job Role	Number of Employees	Include in APSC Survey	APSC Job Family	APSC Job Function
Accounting and Finance	Procurement and Contract Adviser	S	S	Accounting and Finance	Procurement and contracting
Accounting and Finance Total		2	2		
Service Delivery	Customer Support Officer	2	2	Service delivery	Customer advice and support
Service Delivery Total		2			
Grand Total					

(a) Operative staff

Note: ASL data is provided by Finance and Procurement Branch and are provided only at the Group Level. They are not broken down by section or job family

As at May 2024
Total number of operative staff working on ABS core work in the Procurement section in ESG
22

Released under FOI Act

	Benchmark 2023-24	2025-26	2026-27
Total operative staff (ASL) working on core work as at May 2024	927		
s22	s22		
Outsourced ABS core work	1 contractor in Methodology		

Released under FOI Act