**1997 8127.0** 

# CHARACTERISTICS OF SMALL BUSINESS

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) THURS 19 FEB 1998

## CONTENTS

	p	age
N	otes	2
SECT	TONS	
1	The characteristics of small business operators	3
2	Small business operations	24
3	Operators' perception of success	63
4	Home based small business	83
5	Family business	93
	TIONAL INFORMATION	
E	planatory notes	99
Gl	lossary	.06

 For more information about these and related statistics, contact
 John Purcell on (02) 6252 6634 or refer to the back cover of this publication.

## **NOTES**

This publication presents the results of the Characteristics of Small Business Survey which was conducted in February 1997 as a supplementary topic in the ABS monthly Labour Force Survey. The survey, which is a survey of households, addressed a number of aspects of the operations of small business as well as the characteristics of small business operators. A similar survey was conducted two years earlier, in February 1995.

Defining a small business

For statistical purposes, small businesses (excluding Agricultural businesses) are generally defined in terms of employment size. However, the precise cut-offs used in the definition are from time to time varied. In this survey, small business was defined as those businesses with less than 20 employees. All Agricultural businesses were excluded.

Other publications, including Small Business in Australia (Cat. no. 1321.0), also include Manufacturing businesses employing 20-99 people in the small business category. These have been excluded from this survey to reduce the difficulties in identifying industry and employment cut-off boundaries in a household survey.

Comparisons with other ABS Data

Estimates of the number of businesses operating in Australia can be derived from a number of sources within the ABS. They may relate to a particular point in time or may be presented as an annual average. However, these estimates will not always show the same results. Variations will occur because of differing data sources, differing scope and coverage definitions between surveys, as well as variations due to sampling and non-sampling error. These terms are described in the Explanatory Notes.

The estimates of the number of business operators provided in this publication include own account workers (sole proprietors and partners of non-employing businesses), employers (operators of unincorporated employing sole proprietorships and partnerships), as well as working directors of incorporated companies. In other ABS publications, information can be found on numbers of own account workers and employers but working directors of incorporated companies are generally treated as employees of the business and are not usually identified as business owners or operators.

Unpublished statistics

Some more detailed small business statistics from the survey are available on request from the ABS. For example, many of the statistics presented can be cross classified by broad industry sector or different cross classifications of data presented here can also be provided.

W. McLennan Australian Statistician

## **SECTION 1**

## CHARACTERISTICS OF SMALL BUSINESS OPERATORS

**INTRODUCTION** 

This Section presents information on Australian small business operators, including data on their age, hours worked, qualifications and ethnicity.

The term 'business operator' has been used to describe the person or persons who own and run the business. Generally these business operators can be identified as:

- the proprietor of a sole proprietorship;
- the partners of a partnership; or
- the working director(s) of an incorporated company.

There is no standard definition of a small business operator and other ABS publications do not use the term, or provide statistics about business operators as a group. However, the expression 'small business operator' is one that is often used in research and policy debate and is generally taken to include the above group of people.

The tables in this Section are as follows:

- Table 1. Age of small business operators by sex and State/Territories, February 1995 and February 1997;
- Table 2. Qualifications of small business operators by sex and State/Territories, February 1995 and February 1997;
- Table 3. Hours worked by full-time small business operators by sex and State/Territories, February 1995 and February 1997;
- Table 4. Hours worked by part-time small business operators by sex and State/Territories, February 1995 and February 1997; and
- Table 5. Ethnicity of small business operators by sex and State/Territories, February 1995 and February 1997.

#### SUMMARY OF FINDINGS

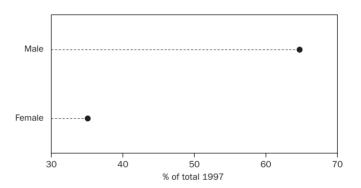
Number of small business operators

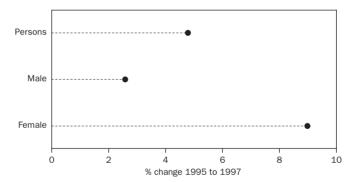
In February 1997 there were an estimated 1,311,900 business operators of the estimated 846,000 small businesses in Australia.

Over the two years since the previous survey (February 1995) the number of small business operators increased by 4.8% while the number of small businesses increased by 6.5% over the same period.

Gender of operators

Of the 1.3 million small business operators 849,600 (65%) were male and 462,300 (35%) were female. Between February 1995 and February 1997 the number of female operators increased by 38,000 (9.0%) while the number of male operators increased by 21,000 (2.6%).





State dissection

While the distribution of small business operators across States generally reflected the population, growth between 1995 and 1997 varied. Western Australia showed by far the strongest growth (20.9%) with strong growth in the number of women operators (31.2%). The next strongest growth was in Queensland where an increase of 8.5% in the number of small business operators was recorded. Again, most of this growth was due to a large increase (16.6%) in the number of women operators.

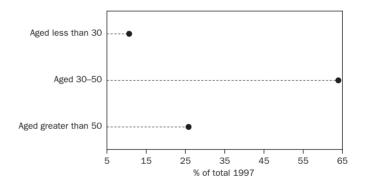
New South Wales (-1.1%) and the Australian Capital Territory (-3.5%) both recorded a decrease in the number of operators over the two years.

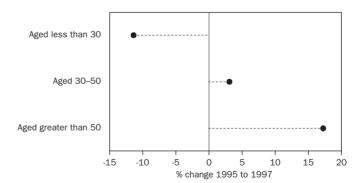
Age of small business operators

Most small business operators (64%) were aged between 30 and 50 years. The distribution in each age group was as follows:

- 128,600 (10%) were less than 30 years old;
- 841,800 (64%) were aged between 30 and 50 years; and
- 341,500 (26%) were over 50.

Since 1995 there has been some movement in this distribution with a decrease both in absolute terms as well as proportionally in the number of younger (less than 30 year old) operators. Over the two years the number of small business operators less than 30 years old decreased by 16,700 (11.5%). This group now only makes up 10% of the total compared to 12% in 1995. Conversely, the number of operators over 50 increased by 50,700 (17.4%) and those aged between 30 and 50 increased by 25,800 (3.2%) over the same period. The proportion of small business operators over 50 years of age increased from 22% to 26%.





By sex The distribution of small business operators by sex across the age groups at February 1997 was:

- for small business operators aged less than 30 years: 64% were male, 36% were female;
- for small business operators aged between 30 years and 50 years: 63% were male, 37% were female;
- for small business operators aged more than 50 years: 69% were male, 31% were female.

Since 1995 the largest change has been the increase in the proportions of women operators in the two older age groups. In the 30 years to 50 years group the proportion of female operators increased from 31% in 1995 to 37% in 1997, while in the more than 50 years group the proportion increased from 28% to 31%.

State dissection

For the age group 30 years to 50 years, growth in numbers of female operators was most prevalent in Western Australia where the number increased from 33,300 to 42,000, an increase of 26%.

For the age group greater than 50 years, the growth in number of female operators occurred in a number of States, with the biggest increases being recorded in South Australia (62%), Queensland (60%) and Western Australia (50%).

Qualifications of small business operators

At February 1997 small business operators had obtained qualifications as follows:

An estimated 469,100 (37%) had completed the highest available year of secondary school, but did not gain a degree, diploma or vocational qualifications;

- 452,200 (36%) had gained a basic or skilled vocational qualification;
- 344,200 (27%) had gained either a degree or diploma;
- 46,300 (4%) had not completed the highest available year of secondary school.

Since 1995 there has been an increase in the number of small business operators with basic or skilled vocational qualifications (up 35,400 or 8.5%) and in the number of operators with either a degree or diploma (up 33,700 or 10.9%). The number of small business operators whose highest qualification was the completion of the highest available year of secondary school was down 45,300 (8.8%) in 1997, compared to 1995.

By sex

The decrease in the proportion of small business operators whose highest qualification is completion of secondary school is reflected in both male and female operators. The proportion of female operators with this level of qualification has dropped from 54% to 47%, while for males the proportion has dropped from 35% to 30%. However, the corresponding increases are in different categories of qualification.

By sex continued

For females the increase has been in the category of a degree or diploma, while for males it has been mainly in the category of vocational qualifications.

In summary, the survey showed that for female small business operators:

- 218,000 (47%) had completed the highest available year of secondary school, but did not gain a degree, diploma or vocational qualifications;
- 102,000 (22%) had gained a basic or skilled vocational qualification;
- 123,000 (27%) had gained either a degree or diploma.

For male small business operators:

- 251,000 (30%) had completed the highest available year of secondary school, but did not gain a degree, diploma or vocational qualifications;
- 350,000 (41%) had gained a basic or skilled vocational qualification;
- 221,000 (26%) had gained either a degree or diploma.

State dissection

The proportion of business operators in the three qualification categories varied only slightly between the different States and Territories.

Hours worked by small business operators

Full-time operators

Of the 1.3 million small business operators in Australia at February 1997, 906,000 (69%) have been classified as full time operators; that is, they usually worked 35 or more hours each week in the business. This proportion is slightly smaller than that recorded in 1995 when 71% were classified as full-time operators.

Of the full-time operators:

- 62% usually worked between 35 and 50 hours each week;
- 31% usually worked between 51 and 75 hours; and
- 7% usually worked more than 75 hours a week.

This distribution is fairly similar to that recorded in 1995. However, over the two year period there was a slight drop in the number of operators working long hours in their business with 6,900 less working between 51 and 75 hours a week and 8,400 less working more than 75 hours. There was an increase of 26,300 operators, or 5% working between 35 and 50 hours per week.

By sex An estimated 711,400 male operators worked full time, 84% of all male operators. Of these, most (60%) usually worked between 35 and 50 hours a week and this reflected very little change since the 1995 survey.

> Contrasting with the male operators, only 44% of female small business operators worked full time. Again, most female full-time operators (69%) usually worked between 35 and 50 hours a week.

By state

A similar distribution across the hours worked categories was recorded in each of the States and Territories. The Australian Capital Territory recorded the lowest proportion (3%) of operators in the more than 75 hours worked category and the lowest proportion (30%) usually working between 35 and 50 hours per week. South Australia recorded the highest proportion (68%) working between 35 and 50 hours per week.

Part-time operators

Part-time operators, those that usually worked less than 35 hours a week in their business, constituted 31% of the 1.3 million small business operators in Australia in February 1997, a slightly larger proportion than the 29% recorded in 1995.

There were 267,700 female small business operators working part time. This was 66% of all part time small business operators, a similar proportion to that recorded in 1995 (67%).

Ethnicity of small business operators

In February 1997, an estimated 392,200 (30%) small business operators were born overseas. This represented a 12.9% increase over the 347,400 recorded in 1995. Over the same period, the number of Australian born small business operators only increased by 1.7%.

An estimated 261,700 (31%) male small business operators were born overseas (up 9.2% since 1995) compared to 130,500 (28%) females (up 21.2% since 1995).

State dissection

The States with the highest proportion of small business operators who were born overseas were Western Australia (38%) and the Australian Capital Territory (34%).

Tasmania with 18% of small business operators born overseas recorded the lowest proportion.

Since 1995, the most significant changes in the ethnic make up of small business operators across States and Territories occurred in Queensland where there was a 25% increase in the number of operators born overseas and in New South Wales (up 14%). Western Australia also recorded a large increase (20%) in the number of operators born overseas but this was part of an overall increase in operators with the number of operators born in Australia also increasing by 21%.

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA			
Males				
Aged less than 30	99.8	82.3	-17.5	-17.5
Aged 30-50	518.0	530.9	12.9	2.5
Aged greater than 50	210.0	236.5	26.5	12.6
Total	827.8	849.6	21.8	2.6
Females				
Aged less than 30	45.4	46.3	0.9	2.0
Aged 30-50	298.1	311.0	12.9	4.3
Aged greater than 50	80.8	105.0	24.2	30.0
Total	424.3	462.3	38.0	9.0
Persons				
Aged less than 30	145.3	128.6	-16.7	-11.5
Aged 30-50	816.0	841.8	25.8	3.2
Aged greater than 50	290.8	341.5	50.7	17.4
Total	1252.1	1311.9	59.8	4.8
	NEW SOUTH W	ALES		
Males				
Aged less than 30	28.5	19.1	-9.4	-33.0
Aged 30-50	156.1	161.3	5.2	3.3
Aged greater than 50	69.9	73.0	3.1	4.4
Total	254.4	253.4	-1.0	-0.4
Females				
Aged less than 30	10.9	11.1	0.2	1.8
Aged 30-50	94.5	90.1	-4.4	-4.7
Aged greater than 50	27.8	28.7	0.9	3.2
Total	133.2	130.0	-3.2	-2.4
Persons				
Aged less than 30	39.4	30.2	-9.2	-23.4
Aged 30-50	250.6	251.4	0.8	0.3
Aged greater than 50	97.7	101.8	4.1	4.2
Total	387.7	383.4	-4.3	-1.1
	VICTORIA			
Males				
Aged less than 30	26.7	24.3	-2.4	-9.0
Aged 30-50	134.9	139.4	4.5	3.3
Aged greater than 50	58.2	57.1	-1.1	-1.9
Total	219.8	220.8	1.0	0.5
Females				
Aged less than 30	13.3	11.0	-2.3	-17.3
Aged 30-50	67.2	71.5	4.3	6.4
Aged greater than 50	19.2	24.6	5.4	28.1
Total	99.7	107.1	7.4	7.4
Persons				
Aged less than 30	40.0	35.4	-4.6	-11.5
Aged 30-50	202.1	210.9	8.8	4.4
Aged greater than 50	77.4	81.7	4.3	5.6
Total	319.5	327.9	8.4	2.6
				continued
				oonanaca

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	QUEENSLAN	ID		
Males				
Aged less than 30	19.8	14.5	-5.3	-26.8
Aged 30-50	102.1	103.7	1.6	1.6
Aged greater than 50	39.8	50.0	10.2	25.6
Total	161.7	168.2	6.5	4.0
Females				
Aged less than 30	8.7	10.2	1.5	17.2
Aged 30-50	65.0	68.4	3.4	5.2
Aged greater than 50	17.1	27.3	10.2	59.6
Total	90.8	105.9	15.1	16.6
Persons				
Aged less than 30	28.5	24.7	-3.8	-13.3
Aged 30–50	167.1	172.1	5.0	3.0
Aged greater than 50	56.9	77.3	20.4	35.9
Total	252.5	274.0	21.5	8.5
	SOUTH AUSTR	ALIA		
Males				
Aged less than 30	7.3	7.8	0.5	6.8
Aged 30-50	41.4	36.9	-4.5	-10.9
Aged greater than 50	15.2	20.5	5.3	34.9
Total	63.9	65.2	1.3	2.0
Females				
Aged less than 30	5.0	4.7	-0.3	-6.0
Aged 30-50	24.3	25.5	1.2	4.9
Aged greater than 50	5.8	9.4	3.6	62.1
Total	35.1	39.5	4.4	12.5
Persons				
Aged less than 30	12.3	12.5	0.2	1.6
Aged 30-50	65.7	62.3	-3.4	-5.2
Aged greater than 50	21.0	29.9	8.9	42.4
Total	99.0	104.7	5.7	5.8
	WESTERN AUST	RALIA		
Males				
Aged less than 30	12.3	11.9	-0.4	-3.3
Aged 30-50	57.9	67.1	9.2	15.9
Aged greater than 50	20.1	25.5	5.4	26.9
Total	90.2	104.5	14.3	15.9
Females				
Aged less than 30	5.3	7.1	1.8	34.0
Aged 30-50	33.3	42.0	8.7	26.1
Aged greater than 50	7.4	11.1	3.7	50.0
Total	45.9	60.2	14.3	31.2
Persons				
Aged less than 30	17.6	19.0	1.4	8.0
Aged 30–50	91.1	109.1	18.0	19.8
Aged greater than 50	27.5	36.6	9.1	33.1
Total	136.2	164.7	28.5	20.9
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Males				
Aged less than 30	2.8	2.0	-0.8	-28.6
Aged 30-50	12.6	11.8	-0.8	-6.3
Aged greater than 50	3.5	5.7	2.2	62.9
Total	18.9	19.5	0.6	3.2
Females				
Aged less than 30	*1.0	*0.8	-0.2	-20.0
Aged 30-50	7.2	6.3	-0.9	-12.5
Aged greater than 50	1.8	2.6	0.8	44.4
Total	10.1	9.6	-0.5	-5.0
Persons				
Aged less than 30	3.8	2.7	-1.1	-28.9
Aged 30-50	19.9	18.1	-1.8	-9.0
Aged greater than 50	5.4	8.3	2.9	53.7
Total	29.0	29.1	0.1	0.3
	NORTHERN TERF	RITORY		
Males				
Aged less than 30	1.0	0.7	-0.3	-30.0
Aged 30-50	4.5	3.7	-0.8	-17.8
Aged greater than 50	0.7	1.2	0.5	71.4
Total	6.2	5.6	-0.6	-9.7
Females				
Aged less than 30	*0.3	*0.4	0.1	33.3
Aged 30-50	1.7	2.6	0.9	52.9
Aged greater than 50	*	*	*	*
Total	2.2	3.2	1.0	45.5
Persons				
Aged less than 30	1.3	1.0	-0.3	-23.1
Aged 30-50	6.3	6.3	0.0	0.0
Aged greater than 50	0.8	1.5	0.7	87.5
Total	8.4	8.8	0.4	4.8
	AUSTRALIAN CAPITIAL	TERRITORY		
Males	4.0	0.0	0.4	05.0
Aged less than 30	1.6	2.0	0.4	25.0
Aged 30–50	8.5	7.1	-1.4	-16.5
Aged greater than 50 Total	2.6 12.7	3.5 12.5	0.9 -0.2	34.6 -1.6
Females				
Aged less than 30	*0.9	*1.0	0.1	11.1
Aged 30–50	4.8	4.6	-0.2	-4.2
Aged greater than 50	1.6	*1.1	-0.2 -0.5	-31.3
Total	7.2	6.7	-0.5	-6.9
Persons				
Aged less than 30	2.4	3.0	0.6	25.0
Aged 30–50	13.3	11.7	-1.6	-12.0
Aged greater than 50	4.2	4.5	0.3	7.1
Total	19.9	19.2	-0.7	-3.5

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA	1		
Males				
Secondary school	286.1	250.9	-35.2	-12.3
Basic or skilled vocational	323.4	350.3	26.9	8.3
Degree or diploma	210.6	221.4	10.8	5.1
Total	820.0	822.7	2.7	0.3
Females				
Secondary school	228.3	218.2	-10.1	-4.4
Basic or skilled vocational	93.5	101.9	8.4	9.0
Degree or diploma	99.9	122.8	22.9	22.9
Total	421.7	442.9	21.2	5.0
Persons				
Secondary school	514.4	469.1	-45.3	-8.8
Basic or skilled vocational	416.8	452.2	-45.3 35.4	-o.o 8.5
Degree or diploma	310.5	344.2	33.7	10.9
Total	1241.7	1265.6	23.9	10.9
Total			25.9	1.9
Malaa	NEW SOUTH W	ALES		
Males Secondary school	86.7	67.5	-19.2	-22.1
Basic or skilled vocational	95.9	107.0	11.1	11.6
Degree or diploma	69.3	72.1	2.8	4.0
Total	252.0	246.5	-5.5	-2.2
Total	252.0	240.5	-5.5	-2.2
Females				
Secondary school	62.1	55.3	-6.8	-11.0
Basic or skilled vocational	37.3	29.3	-8.0	-21.4
Degree or diploma	33.1	41.6	8.5	25.7
Total	132.5	126.2	-6.3	-4.8
Persons				
Secondary school	148.8	122.7	-26.1	-17.5
Basic or skilled vocational	133.2	136.3	3.1	2.3
Degree or diploma	102.5	113.7	11.2	10.9
Total	384.4	372.7	-11.7	-3.0
	VICTORIA			
Males				
Secondary school	75.7	66.7	-9.0	-11.9
Basic or skilled vocational	88.9	83.6	-5.3	-6.0
Degree or diploma	51.9	63.7	11.8	22.7
Total	216.5	214.0	-2.5	-1.2
Females				
Secondary school	57.8	52.3	-5.5	-9.5
Basic or skilled vocational	17.1	22.4	5.3	31.0
Degree or diploma	23.6	27.7	4.1	17.4
Total	98.5	102.4	3.9	4.0
Persons				
Secondary school	133.5	119.1	-14.4	-10.8
Basic or skilled vocational	106.0	106.0	0.0	0.0
Degree or diploma	75.5	91.3	15.8	20.9
Total	314.9	316.4	1.5	0.5
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	QUEENSLAN	D		
Males				
Secondary school	53.3	55.0	1.7	3.2
Basic or skilled vocational	65.4	72.5	7.1	10.9
Degree or diploma	42.2	35.2	-7.0	-16.6
Total	160.9	162.7	1.8	1.1
Females				
Secondary school	53.6	54.5	0.9	1.7
Basic or skilled vocational	18.7	21.9	3.2	17.1
Degree or diploma	18.2	24.3	6.1	33.5
Total	90.5	100.6	10.1	11.2
Persons				
Secondary school	106.9	109.5	2.6	2.4
Basic or skilled vocational	84.0	94.4	10.4	12.4
	60.4	59.5	_0.9	-1.5
Degree or diploma Total	251.4	263.3	-0.9 11.9	-1.5 4.7
Total			11.9	4.1
Malaa	SOUTH AUSTR	ALIA		
Males Secondary school	26.0	22.2	-3.8	-14.6
Basic or skilled vocational	22.5	26.0	3.5	15.6
	15.2	13.3	-1.9	-12.5
Degree or diploma	63.7		-1.9 -2.2	
Total	03.7	61.5	-2.2	-3.5
Females				
Secondary school	19.8	20.8	1.0	5.1
Basic or skilled vocational	7.2	8.6	1.4	19.4
Degree or diploma	8.1	8.0	-0.1	-1.2
Total	35.1	37.5	2.4	6.8
Persons				
Secondary school	45.8	43.0	-2.8	-6.1
Basic or skilled vocational	29.7	34.6	4.9	16.5
Degree or diploma	23.3	21.3	-2.0	-8.6
Total	98.7	99.0	0.3	0.3
	WESTERN AUST	RALIA		
Males				
Secondary school	32.6	28.1	-4.5	-13.8
Basic or skilled vocational	35.1	46.5	11.4	32.5
Degree or diploma	21.7	27.5	5.8	26.7
Total	89.4	102.0	12.6	14.1
Females				
Secondary school	24.7	25.7	1.0	4.0
Basic or skilled vocational	9.6	15.5	5.9	61.5
Degree or diploma	11.5	16.1	4.6	40.0
Total	45.7	57.3	11.6	25.4
Dareans				
Persons Secondary school	57.3	53.8	-3.5	-6.1
Basic or skilled vocational	44.7	62.0	17.3	38.7
Degree or diploma	33.2	43.5	10.3	31.0
Total	135.2	159.3	24.1	17.8
10001	100.2	100.0	27.1	11.0
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Males				
Secondary school	5.5	6.1	0.6	10.9
Basic or skilled vocational	9.2	8.2	-1.0	-10.9
Degree or diploma	4.2	4.2	0.0	0.0
Total	18.8	18.5	-0.3	-1.6
Females				
Secondary school	5.6	5.2	-0.4	-7.1
Basic or skilled vocational	1.8	1.6	-0.2	-11.1
Degree or diploma	2.7	2.4	-0.3	-11.1
Total	10.1	9.3	-0.8	-7.9
Persons				
Secondary school	11.1	11.4	0.3	2.7
Basic or skilled vocational	11.0	9.8	-1.2	-10.9
Degree or diploma	6.8	6.6	-0.2	-2.9
Total	28.9	27.8	-1.1	-3.8
	NORTHERN TERF	RITORY		
Males				
Secondary school	2.0	1.6	-0.4	-20.0
Basic or skilled vocational	2.6	2.3	-0.3	-11.5
Degree or diploma	1.6	1.4	-0.2	-12.5
Total	6.2	5.2	-1.0	-16.1
Females				
Secondary school	1.5	1.6	0.1	6.7
Basic or skilled vocational	0.5	1.2	0.7	140.0
Degree or diploma	*	*0.4	*	*
Total	2.2	3.2	1.0	45.5
Persons				
Secondary school	3.5	3.2	-0.3	-8.6
Basic or skilled vocational	3.0	3.5	0.5	16.7
Degree or diploma	1.8	1.8	0.0	0.0
Total	8.4	8.4	0.0	0.0
	AUSTRALIAN CAPITIAL	TERRITORY		
Males				
Secondary school	4.3	3.8	-0.5	-11.6
Basic or skilled vocational	3.9	4.2	0.3	7.7
Degree or diploma	4.4	4.2	-0.2	-4.5
Total	12.6	12.2	-0.4	-3.2
Females				
Secondary school	3.2	2.7	-0.5	-15.6
Basic or skilled vocational	1.4	1.3	-0.1	-7.1
Degree or diploma	2.5	2.4	-0.1	-4.0
Total	7.1	6.4	-0.7	-9.9
Persons				
Secondary school	7.5	6.5	-1.0	-13.3
Basic or skilled vocational	5.3	5.5	0.2	3.8
Degree or diploma	6.9	6.6	-0.3	-4.3
Total	19.7	18.7	-1.0	-5.1

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA			
Males				
30-50 hours worked	416.7	428.1	11.4	2.7
51-75 hours worked	242.5	236.8	-5.7	-2.4
More than 75 hours worked	49.3	46.5	-2.8	-5.7
Total	708.5	711.4	2.9	0.4
Females				
30-50 hours worked	119.7	134.5	14.8	12.4
51-75 hours worked	47.2	46.0	-1.2	-2.5
More than 75 hours worked	19.6	14.1	-5.5	-28.1
Total	186.5	194.6	8.1	4.3
Persons				
30-50 hours worked	536.3	562.6	26.3	4.9
51-75 hours worked	289.7	282.8	-6.9	-2.4
More than 75 hours worked	68.9	60.5	-8.4	-12.2
Total	895.0	906.0	11.0	1.2
	NEW SOUTH W	ALES		
Males				
30-50 hours worked	131.6	128.0	-3.6	-2.7
51–75 hours worked	69.7	71.0	1.3	1.9
More than 75 hours worked	16.9	13.9	-3.0	-17.8
Total	218.1	212.9	-5.2	-2.4
Females				
30-50 hours worked	41.1	44.3	3.2	7.8
51-75 hours worked	16.9	13.9	-3.0	-17.8
More than 75 hours worked	*5.9	*3.5	-2.4	-40.7
Total	63.8	61.7	-2.1	-3.3
Persons				
30-50 hours worked	172.7	172.3	-0.4	-0.2
51-75 hours worked	86.6	84.9	-1.7	-2.0
More than 75 hours worked	22.7	17.4	-5.3	-23.3
Total	282.0	274.6	-7.4	-2.6
	VICTORIA			
Males				
30–50 hours worked	111.0	116.1	5.1	4.6
51–75 hours worked	66.4	59.5	-6.9	-10.4
More than 75 hours worked	12.4	13.9	1.5	12.1
Total	189.8	189.5	-0.3	-0.2
Females				
30-50 hours worked	30.1	26.2	-3.9	-13.0
51–75 hours worked	8.0	12.0	4.0	50.0
More than 75 hours worked	5.1	*4.4	-0.7	-13.7
Total	43.2	42.6	-0.6	-1.4
Persons				
30-50 hours worked	141.1	142.3	1.2	0.9
51-75 hours worked	74.4	71.4	-3.0	-4.0
More than 75 hours worked	17.5	18.3	0.8	4.6
Total	233.0	232.0	-1.0	-0.4
				continued

					Change
	February 1995	February 1997	Absolute	Relative	
	'000	'000	'000	%	
	QUEENSLAN	D			
Males					
30-50 hours worked	76.8	79.0	2.2	2.9	
51–75 hours worked	53.1	51.2	-1.9	-3.6	
More than 75 hours worked	8.1	9.9	1.8	22.2	
Total	138.0	140.2	2.2	1.6	
Females					
30–50 hours worked	21.1	30.3	9.2	43.6	
51–75 hours worked	12.1	11.2	-0.9	-7.4	
More than 75 hours worked	*4.1	4.7	0.6	14.6	
Total	37.3	46.2	8.9	23.9	
Persons					
30-50 hours worked	97.9	109.3	11.4	11.6	
51-75 hours worked	65.2	62.4	-2.8	-4.3	
More than 75 hours worked	12.2	14.6	2.4	19.7	
Total	175.3	186.3	11.0	6.3	
	SOUTH AUSTRA	ALIA			
Males					
30–50 hours worked	29.0	33.3	4.3	14.8	
51–75 hours worked	19.2	15.5	-3.7	-19.3	
More than 75 hours worked	3.7	*2.7	-1.0	-27.0	
Total	51.9	51.4	-0.5	-1.0	
Females					
30-50 hours worked	9.4	12.9	3.5	37.2	
51-75 hours worked	3.8	*2.6	-1.2	-31.6	
More than 75 hours worked	*1.6	*	*	*	
Total	14.9	16.0	1.1	7.4	
Persons					
30-50 hours worked	38.4	46.2	7.8	20.3	
51-75 hours worked	23.0	18.1	-4.9	-21.3	
More than 75 hours worked	5.3	3.2	-2.1	-39.6	
Total	66.7	67.5	0.8	1.2	
	WESTERN AUST	RALIA			
Males					
30–50 hours worked	48.1	53.5	5.4	11.2	
51-75 hours worked	23.8	29.0	5.2	21.8	
More than 75 hours worked	6.1	4.5	-1.6	-26.2	
Total	78.0	86.9	8.9	11.4	
Females					
30-50 hours worked	12.3	15.3	3.0	24.4	
51-75 hours worked	4.2	4.4	0.2	4.8	
More than 75 hours worked	*2.0	*	*	*	
Total	18.5	20.3	1.8	9.7	
Persons					
30-50 hours worked	60.4	68.7	8.3	13.7	
51-75 hours worked	28.0	33.4	5.4	19.3	
More than 75 hours worked	8.1	5.0	-3.1	-38.3	
Total	96.5	107.2	10.7	11.1	
Total	00.0				

			Ch		
	February 1995	February 1997	Absolute	Relative	
	'000	'000	'000	%	
	TASMANIA				
Males					
30-50 hours worked	10.5	10.1	-0.4	-3.8	
51-75 hours worked	4.9	5.1	0.2	4.1	
More than 75 hours worked	*0.7	*0.7	0.0	0.0	
Total	16.1	15.9	-0.2	-1.2	
Females					
30–50 hours worked	3.1	2.8	-0.3	-9.7	
51–75 hours worked	*0.7	*0.9	0.2	28.6	
More than 75 hours worked	*0.6	*0.3	-0.3	-50.0	
Total	4.4	4.0	-0.4	-9.1	
Persons					
30–50 hours worked	13.6	13.0	-0.6	-4.4	
51–75 hours worked	5.6	5.9	0.3	-4.4 5.4	
More than 75 hours worked	1.3	*1.0	-0.3	-23.1	
Total	20.4	19.9	-0.5	-2.5	
	NORTHERN TERF	RITORY			
Males	NOMINEM TEM	WI OI WI			
30–50 hours worked	2.6	2.7	0.1	3.8	
51–75 hours worked	2.0	1.4	-0.6	-30.0	
More than 75 hours worked	0.9	0.5	-0.4	-44.4	
Total	5.5	4.7	-0.8	-14.5	
Females					
30–50 hours worked	0.9	1.1	0.2	22.2	
51–75 hours worked	*0.4	0.5	0.1	25.0	
More than 75 hours worked	*0.3	*	*	*	
Total	1.5	1.6	0.1	6.7	
Persons					
30–50 hours worked	3.5	3.8	0.3	8.6	
51–75 hours worked	2.4	1.9	-0.5	-20.8	
More than 75 hours worked	1.2	0.5	-0.7	-58.3	
Total	7.1	6.3	-0.8	-11.3	
	AUSTRALIAN CAPITIAL	TERRITORY			
Males					
30-50 hours worked	7.1	5.5	-1.6	-22.5	
51-75 hours worked	3.4	4.1	0.7	20.6	
More than 75 hours worked	*0.5	*	*	*	
Total	11.1	9.9	-1.2	-10.8	
Females					
30–50 hours worked	1.7	1.6	-0.1	-5.9	
51–75 hours worked	*1.1	0.6	-0.5	-45.5	
More than 75 hours worked	*	*	*	*	
Total	2.9	2.3	-0.6	-20.7	
Persons					
30–50 hours worked	8.7	7.1	-1.6	-18.4	
51–75 hours worked	4.6	4.7	0.1	2.2	
More than 75 hours worked	*0.6	0.4	-0.2	-33.3	
Total	13.9	12.2	-1.7	-12.2	

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	9/
	AUSTRALIA	1		
Males				
1-10 hours worked	19.1	24.3	5.2	27.2
10-20 hours worked	52.9	59.9	7.0	13.2
21-34 hours worked	47.3	54.1	6.8	14.4
Total	119.3	138.3	19.0	15.9
Females				
1-10 hours worked	80.3	91.6	11.3	14.1
10-20 hours worked	104.6	118.9	14.3	13.7
21–34 hours worked	52.8	57.1	4.3	8.1
Total	237.6	267.7	30.1	12.7
Persons				
1-10 hours worked	99.4	115.9	16.5	16.6
10-20 hours worked	157.4	178.9	21.5	13.7
21-34 hours worked	100.1	111.2	11.1	11.1
Total	356.9	406.0	49.1	13.8
	NEW SOUTH W	ALES		
Males		#E 0	0.0	0.5
1–10 hours worked	*5.7	*5.9	0.2	3.5
10–20 hours worked	17.3	18.4	1.1	6.4
21–34 hours worked	13.4	16.2	2.8	20.9
Total	36.3	40.5	4.2	11.6
Females				
1–10 hours worked	19.0	22.0	3.0	15.8
10–20 hours worked	33.1	31.7	-1.4	-4.2
21–34 hours worked	17.3	14.7	-2.6	-15.0
Total	69.4	68.3	-1.1	-1.6
Persons				
1–10 hours worked	24.7	27.9	3.2	13.0
10-20 hours worked	50.3	50.1	-0.2	-0.4
21–34 hours worked	30.7	30.9	0.2	0.7
Total 	105.7	108.9	3.2	3.0
Malaa	VICTORIA			
Males 1–10 hours worked	5.6	5.8	0.2	3.6
10–20 hours worked	12.4	13.2	0.8	6.5
21–34 hours worked	12.0	12.3	0.3	2.5
Total	29.9	31.3	1.4	4.7
Females				
1–10 hours worked	19.0	21.4	2.4	12.6
10–20 hours worked	27.6	29.0	1.4	5.1
21–34 hours worked	10.0	14.2	4.2	42.0
Total	56.5	64.6	8.1	14.3
Persons				
1–10 hours worked	24.6	27.2	2.6	10.6
10-20 hours worked	40.0	42.2	2.2	5.5
21-34 hours worked	21.9	26.5	4.6	21.0
Total	86.5	95.9	9.4	10.9
				continued

*2.6 10.9 10.1 23.7  20.6 21.2 11.6 53.5  23.2 32.2 21.8 77.2	*4.6 13.3 10.1 28.0  21.4 25.3 13.0 59.7	Absolute '0000  2.0 2.4 0.0 4.3  0.8 4.1 1.4 6.2	76.9 22.0 0.0 18.1 3.9 19.3 12.1
*2.6 10.9 10.1 23.7 20.6 21.2 11.6 53.5 23.2 32.2 21.8 77.2	21.4 25.3 13.0 59.7	2.0 2.4 0.0 4.3 0.8 4.1 1.4	76.9 22.0 0.0 18.1 3.9 19.3
*2.6 10.9 10.1 23.7 20.6 21.2 11.6 53.5 23.2 32.2 21.8 77.2	*4.6 13.3 10.1 28.0 21.4 25.3 13.0 59.7	2.4 0.0 4.3 0.8 4.1 1.4	22.0 0.0 18.2 3.9 19.3 12.2
10.9 10.1 23.7 20.6 21.2 11.6 53.5 23.2 21.8 77.2	13.3 10.1 28.0 21.4 25.3 13.0 59.7	2.4 0.0 4.3 0.8 4.1 1.4	22.0 0.0 18.1 3.9 19.3 12.1
10.9 10.1 23.7 20.6 21.2 11.6 53.5 23.2 21.8 77.2	13.3 10.1 28.0 21.4 25.3 13.0 59.7	2.4 0.0 4.3 0.8 4.1 1.4	22.0 0.0 18.1 3.9 19.3 12.1
10.1 23.7 20.6 21.2 11.6 53.5 23.2 21.8 77.2	10.1 28.0 21.4 25.3 13.0 59.7	0.0 4.3 0.8 4.1 1.4	0.0 18.1 3.9 19.3 12.1
23.7  20.6 21.2 11.6 53.5  23.2 32.2 21.8 77.2	28.0 21.4 25.3 13.0 59.7	4.3 0.8 4.1 1.4	18.1 3.9 19.3 12.1
20.6 21.2 11.6 53.5 23.2 21.8 77.2	21.4 25.3 13.0 59.7	0.8 4.1 1.4	3.9 19.3 12.1
21.2 11.6 53.5 23.2 32.2 21.8 77.2	25.3 13.0 59.7 26.0	4.1 1.4	19.3 12.1
21.2 11.6 53.5 23.2 32.2 21.8 77.2	25.3 13.0 59.7 26.0	4.1 1.4	19.3 12.1
11.6 53.5 23.2 32.2 21.8 77.2	13.0 59.7 26.0	1.4	12.1
53.5 23.2 32.2 21.8 77.2	59.7 26.0		
23.2 32.2 21.8 77.2	26.0	6.2	11.6
32.2 21.8 77.2			
32.2 21.8 77.2			
21.8 77.2	38.6	2.8	12.1
77.2		6.4	19.9
	23.1	1.3	6.0
	87.7	10.5	13.6
SOUTH AUSTRA	LIA		
*2.4	3.8	1.4	58.3
4.8	4.7	-0.1	-2.1
4.8	5.2	0.4	8.3
12.0	13.8	1.8	15.0
8.4	8.0	-0.4	-4.8
7.1	11.2	4.1	57.7
4.5	4.3	-0.2	-4.4
20.0	23.5	3.5	17.5
10.8	11.9	1.1	10.2
11.9	15.9	4.0	33.6
9.3	9.5	0.2	2.2
32.1	37.2	5.1	15.9
WESTERN AUSTR	RALIA		
			41.2
			35.7
			54.0
12.3	17.6	5.3	43.1
9.8	15.0	5.2	53.1
10.7	17.4		62.6
	7.6		10.1
27.5	39.9	12.4	45.1
11.5	17.3	5.8	50.4
16.3	25.0	8.7	53.4
11.9	15.2	3.3	27.7
39.7	57.5	17.8	44.8
,	7.1 4.5 20.0 10.8 11.9 9.3 32.1 WESTERN AUSTR *1.7 5.6 5.0 12.3 9.8 10.7 6.9 27.5	7.1 11.2 4.5 4.3 20.0 23.5 10.8 11.9 15.9 9.3 9.5 32.1 37.2	7.1 11.2 4.1 4.5 4.3 -0.2 20.0 23.5 3.5  10.8 11.9 1.1 11.9 15.9 4.0 9.3 9.5 0.2 32.1 37.2 5.1  WESTERN AUSTRALIA  *1.7 *2.4 0.7 5.6 7.6 2.0 5.0 7.7 2.7 12.3 17.6 5.3  9.8 15.0 5.2 10.7 17.4 6.7 6.9 7.6 0.7 27.5 39.9 12.4  11.5 17.3 5.8 16.3 25.0 8.7

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Males				
1-10 hours worked	*0.7	*0.9	0.2	28.6
10-20 hours worked	*0.8	1.2	0.4	50.0
21–34 hours worked	*1.2	1.4	0.2	16.7
Total	2.8	3.6	0.8	28.6
Females				
1-10 hours worked	2.2	1.8	-0.4	-18.2
10-20 hours worked	2.5	2.2	-0.3	-12.0
21-34 hours worked	*1.0	1.6	0.6	60.0
Total	5.7	5.6	-0.1	-1.8
Persons				
1–10 hours worked	3.0	2.7	-0.3	-10.0
10–20 hours worked	3.4	3.4	0.0	0.0
21–34 hours worked	2.2	3.1	0.9	40.9
Total	8.6	9.2	0.6	7.0
	NORTHERN TERF	RITORY		
Males				
1-10 hours worked	*	*0.4	*	*
10-20 hours worked	*0.3	*0.4	-0.4	-50.0
21-34 hours worked	*0.4	*	*	*
Total	*0.7	0.9	0.2	28.6
Females				
1-10 hours worked	*	0.6	*	*
10-20 hours worked	*0.4	*	*	*
21-34 hours worked	*	0.7	*	*
Total	0.6	1.6	1.0	166.7
Persons				
1–10 hours worked	*	1.0	*	*
10-20 hours worked	0.7	0.6	-0.1	-14.3
21-34 hours worked	0.5	0.9	0.4	80.0
Total	1.3	2.5	1.2	92.3
	AUSTRALIAN CAPITIAL	TERRITORY		
Males				
1–10 hours worked	*	*0.5	*	*
10–20 hours worked	*0.8	*1.1	0.3	37.5
21–34 hours worked	*0.4	*1.0	0.6	150.0
Total	1.6	2.6	1.0	62.5
Females				
1-10 hours worked	*1.1	1.5	0.4	36.4
10-20 hours worked	1.9	2.0	0.1	5.3
21-34 hours worked	1.4	*1.0	-0.4	-28.6
Total	4.4	4.5	0.1	2.3
Persons				
1-10 hours worked	*1.4	2.0	0.6	42.9
10-20 hours worked	2.7	3.0	0.3	11.1
21-34 hours worked	1.8	2.0	0.2	11.1
Total	5.9	7.0	1.1	18.6

	February 1995	February 1997 '000	Absolute	Relative %
	'000		'000	
	AUSTRALIA	1		
Males				
Born in Australia	588.1	587.9	-0.2	-0.0
Born overseas	239.7	261.7	22.0	9.2
Total	827.8	849.6	21.8	2.6
Females				
Born in Australia	316.5	331.8	15.3	4.8
Born overseas	107.7	130.5	22.8	21.2
Total	424.3	462.3	38.0	9.0
Persons				
Born in Australia	904.6	919.7	15.1	1.7
Born overseas	347.4	392.2	44.8	12.9
Total	1252.1	1311.9	59.8	4.8
	NEW SOUTH W	ALES		
Males				
Born in Australia	181.3	171.6	-9.7	-5.4
Born overseas	73.1	81.8	8.7	11.9
Total	254.4	253.4	-1.0	-0.4
Females				
Born in Australia	99.1	89.2	-9.9	-10.0
Born overseas	34.1	40.8	6.7	19.6
Total	133.2	130.0	-3.2	-2.4
Persons				
Born in Australia	280.4	260.9	-19.5	-7.0
Born overseas	107.2	122.6	15.4	14.4
Total	387.7	383.4	-4.3	-1.1
	VICTORIA			
Males	153.3	454.0	4.0	4.0
Born in Australia		154.9	1.6	1.0
Born overseas	66.5	65.9	-0.6	-0.9
Total	219.8	220.8	1.0	0.5
Females				
Born in Australia	74.0	75.4	1.4	1.9
Born overseas	25.7	31.7	6.0	23.3
Total	99.7	107.1	7.4	7.4
Persons				
Born in Australia	227.3	230.3	3.0	1.3
Born overseas	92.2	97.6	5.4	5.9
Total	319.5	327.9	8.4	2.6
				continued

National Processor					Change
Males   Som in Australia   125.7   126.1   0.4   Som overseas   36.0   42.1   6.1   10tal   161.7   168.2   6.5   Semales   Som in Australia   161.7   168.2   6.5   Semales   Som in Australia   73.4   81.1   7.7   Som overseas   17.3   24.8   7.5   Total   90.8   105.9   15.1   Som overseas   17.3   24.8   7.5   Total   252.5   274.0   21.5   Som in Australia   199.1   207.2   8.1   Som overseas   33.3   66.8   13.5   Total   252.5   274.0   21.5   South Australia   252.5   274.0   21.5   South Australia   252.5   274.0   21.5   South Australia   27.2   30.7   3.5   Som overseas   19.3   18.7   -0.6   Total   25.0		February 1995	February 1997	Absolute	Relative
Males         Bom in Australia         125.7         126.1         0.4           Bom overseas         36.0         42.1         6.1           Total         161.7         168.2         6.5           Females           Bom in Australia         73.4         81.1         7.7           Bom overseas         17.3         24.8         7.5           Total         90.8         105.9         15.1           Persons           Bom in Australia         199.1         207.2         8.1           Bom in Australia         199.1         207.2         8.1           Bom overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males         30.1         48.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         44.6         46.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         27.2         30.7         3.5           Bom overseas         7.9         8.8         0.9           Total		'000	'000	'000	%
Bom in Australia   125.7   126.1   0.4		QUEENSLAN	ID		
Bom overseas         36.0         42.1         6.1           Total         161.7         168.2         6.5           Females         81.1         7.7           Bom in Australia         73.4         81.1         7.7           Bom overseas         17.3         24.8         7.5           Total         90.8         105.9         15.1           Persons           Bom in Australia         199.1         207.2         8.1           Bom overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males         SOUTH AUSTRALIA           Bom in Australia         44.6         46.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females           Bom in Australia         27.2         30.7         3.5           Bom overseas         7.9         8.8         0.9           Total         71.8         77.2         5.4           Bom in Australia         71.8         77.2         5.4	Males				
Total         161.7         168.2         6.5           Females         Bom in Australia         73.4         81.1         7.7           Bom overseas         17.3         24.8         7.5           Total         90.8         105.9         15.1           Persons           Bom in Australia         199.1         207.2         8.1           Bom overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males           Bom in Australia         44.6         46.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females           Bom in Australia         27.2         30.7         3.5           Bom in Australia         71.8         77.2         5.4           Bom in Australia         71.8         77.2         5.4           Bom in Australia         71.8         77.2         5.7           WESTERN AUSTRALIA           Males         35.7         43.3         7.6	Born in Australia				0.3
Females         Bom in Australia         73.4         81.1         7.7           Bom overseas         17.3         24.8         7.5           Total         90.8         105.9         15.1           Persons         Bom in Australia         199.1         207.2         8.1           Bom overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           Males           SOUTH AUSTRALIA           Males         SOUTH AUSTRALIA           Bom in Australia         44.6         46.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females         Bom in Australia         27.2         30.7         3.5           Bom overseas         7.9         8.8         0.9           Total         71.8         77.2         5.4           Bom in Australia         71.8         77.2         5.4           Bom overseas         27.2         27.5         0.3           Total         90.0         104.7         5.7           WESTERN AUSTRALIA <tr< td=""><td>Born overseas</td><td></td><td></td><td>6.1</td><td>16.9</td></tr<>	Born overseas			6.1	16.9
Born in Australia   73.4   81.1   7.7     Born overseas   17.3   24.8   7.5     Total   90.8   105.9   15.1     Persons	Total	161.7	168.2	6.5	4.0
Born overseas         17.3         24.8         7.5           Total         90.8         105.9         15.1           Persons	Females				
Total         90.8         105.9         15.1           Persons         Bom in Australia         199.1         207.2         8.1           Born overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           Males           SOUTH AUSTRALIA           Males           Born in Australia         44.6         46.5         1.9           Born overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females           Born in Australia         27.2         30.7         3.5           Born overseas         7.9         8.8         0.9           Total         35.1         39.5         4.4           Persons         Born in Australia         71.8         77.2         5.4           Born overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males         Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3 </td <td>Born in Australia</td> <td>73.4</td> <td>81.1</td> <td>7.7</td> <td>10.5</td>	Born in Australia	73.4	81.1	7.7	10.5
Persons         Born in Australia         199.1         207.2         8.1           Born overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males           Born in Australia         44.6         46.5         1.9           Born overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females         Born in Australia         27.2         30.7         3.5           Born overseas         7.9         8.8         0.9           Total         35.1         39.5         4.4           Persons         37.2         27.5         0.3           Born in Australia         71.8         77.2         5.4           Born overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males         Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5 <td>Born overseas</td> <td>17.3</td> <td>24.8</td> <td>7.5</td> <td>43.4</td>	Born overseas	17.3	24.8	7.5	43.4
Born in Australia         199.1         207.2         8.1           Born overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males           Born in Australia         44.6         46.5         1.9           Born overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females         35.1         39.7         3.5           Born in Australia         27.2         30.7         3.5           Born in Australia         71.8         77.2         5.4           Born overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males           Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5         14.3           Females         30.0         40.3         11.3           Born overseas         16.9         19.9 <td>Total</td> <td>90.8</td> <td>105.9</td> <td>15.1</td> <td>16.6</td>	Total	90.8	105.9	15.1	16.6
Born overseas         53.3         66.8         13.5           Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males           Born in Australia         44.6         46.5         1.9           Born overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females           Born in Australia         27.2         30.7         3.5           Born overseas         7.9         8.8         0.9           Total         35.1         39.5         4.4           Persons         27.2         27.5         0.3           Born in Australia         71.8         77.2         5.4           Born overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males         WESTERN AUSTRALIA           Males         Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5 <td< td=""><td>Persons</td><td></td><td></td><td></td><td></td></td<>	Persons				
Total         252.5         274.0         21.5           SOUTH AUSTRALIA           Males           Bom in Australia         44.6         46.5         1.9           Bom overseas         19.3         18.7         -0.6           Total         63.9         65.2         1.3           Females           Bom in Australia         27.2         30.7         3.5           Bom overseas         7.9         8.8         0.9           Total         35.1         39.5         4.4           Persons           Born in Australia         71.8         77.2         5.4           Bom overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males         Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5         14.3           Females         90.2         40.3         11.3           Born overseas         16.9         19.9	Born in Australia	199.1	207.2	8.1	4.1
SOUTH AUSTRALIA	Born overseas	53.3	66.8	13.5	25.3
Males       Born in Australia       44.6       46.5       1.9         Born overseas       19.3       18.7       -0.6         Total       63.9       65.2       1.3         Females         Born in Australia       27.2       30.7       3.5         Born overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons         Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Bor	Total	252.5	274.0	21.5	8.5
Born in Australia       44.6       46.5       1.9         Born overseas       19.3       18.7       -0.6         Total       63.9       65.2       1.3         Females         Born in Australia       27.2       30.7       3.5         Born overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons         Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       Born in Australia       83.6       101.5       17.9         Born overseas       52.6		SOUTH AUSTR	ALIA		
Bom overseas       19.3       18.7       -0.6         Total       63.9       65.2       1.3         Females         Bom in Australia       27.2       30.7       3.5         Bom overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons         Bom in Australia       71.8       77.2       5.4         Bom overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total <td< td=""><td>Males</td><td></td><td></td><td></td><td></td></td<>	Males				
Total         63.9         65.2         1.3           Females         Born in Australia         27.2         30.7         3.5           Born overseas         7.9         8.8         0.9           Total         35.1         39.5         4.4           Persons         Born in Australia         71.8         77.2         5.4           Born overseas         27.2         27.5         0.3           Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males         Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5         14.3           Females         Born in Australia         29.0         40.3         11.3           Born overseas         16.9         19.9         3.0           Total         45.9         60.2         14.3           Persons           Born in Australia         83.6         101.5         17.9           Born overseas         52.6         63.2         10.6           Total         136.2         164.7         28.5	Born in Australia				4.3
Females       Born in Australia       27.2       30.7       3.5         Born overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons       Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females       Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5					-3.1
Born in Australia       27.2       30.7       3.5         Born overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons         Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males         Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       8       66.2       10.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Total	63.9	65.2	1.3	2.0
Born overseas       7.9       8.8       0.9         Total       35.1       39.5       4.4         Persons         Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males         Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       8       60.2       14.3         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Females				
Total       35.1       39.5       4.4         Persons         Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Born in Australia	27.2	30.7	3.5	12.9
Persons       Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males         Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Born overseas	7.9	8.8	0.9	11.4
Born in Australia       71.8       77.2       5.4         Born overseas       27.2       27.5       0.3         Total       99.0       104.7       5.7         WESTERN AUSTRALIA         Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       8orn in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Total	35.1	39.5	4.4	12.5
Born overseas     27.2     27.5     0.3       Total     99.0     104.7     5.7       WESTERN AUSTRALIA       Males       Born in Australia     54.6     61.2     6.6       Born overseas     35.7     43.3     7.6       Total     90.2     104.5     14.3       Females       Born in Australia     29.0     40.3     11.3       Born overseas     16.9     19.9     3.0       Total     45.9     60.2     14.3       Persons       Born in Australia     83.6     101.5     17.9       Born overseas     52.6     63.2     10.6       Total     136.2     164.7     28.5	Persons				
Total         99.0         104.7         5.7           WESTERN AUSTRALIA           Males           Born in Australia         54.6         61.2         6.6           Born overseas         35.7         43.3         7.6           Total         90.2         104.5         14.3           Females           Born in Australia         29.0         40.3         11.3           Born overseas         16.9         19.9         3.0           Total         45.9         60.2         14.3           Persons           Born in Australia         83.6         101.5         17.9           Born overseas         52.6         63.2         10.6           Total         136.2         164.7         28.5	Born in Australia	71.8	77.2	5.4	7.5
WESTERN AUSTRALIA         Males         Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Born overseas	27.2	27.5	0.3	1.1
Males       Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Total	99.0	104.7	5.7	5.8
Born in Australia       54.6       61.2       6.6         Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5		WESTERN AUST	RALIA		
Born overseas       35.7       43.3       7.6         Total       90.2       104.5       14.3         Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       90.2       10.5       17.9         Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5		54.0	04.0	0.0	40.4
Total       90.2       104.5       14.3         Females       Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       90.2       14.3       10.2       10.5       17.9         Born in Australia       83.6       101.5       17.9       10.6					12.1
Females         Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       80rn in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5					21.3
Born in Australia       29.0       40.3       11.3         Born overseas       16.9       19.9       3.0         Total       45.9       60.2       14.3         Persons       Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Total	90.2	104.5	14.3	15.9
Born overseas     16.9     19.9     3.0       Total     45.9     60.2     14.3       Persons     83.6     101.5     17.9       Born in Australia     83.6     63.2     10.6       Total     136.2     164.7     28.5					
Total     45.9     60.2     14.3       Persons     83.6     101.5     17.9       Born overseas     52.6     63.2     10.6       Total     136.2     164.7     28.5	Born in Australia				39.0
Persons       83.6       101.5       17.9         Born in Australia       83.6       63.2       10.6         Total       136.2       164.7       28.5	Born overseas	16.9	19.9	3.0	17.8
Born in Australia       83.6       101.5       17.9         Born overseas       52.6       63.2       10.6         Total       136.2       164.7       28.5	Total	45.9	60.2	14.3	31.2
Born overseas         52.6         63.2         10.6           Total         136.2         164.7         28.5	Persons				
Total 136.2 164.7 28.5	Born in Australia			17.9	21.4
	Born overseas		63.2	10.6	20.2
	Total	136.2	164.7	28.5	20.9
cor					continued

				Change
	February 1995	February 1997	Absolute	Relative %
	'000	'000	'000	
	TASMANIA			
Males				
Born in Australia	15.5	15.6	0.1	0.6
Born overseas	3.4	3.8	0.4	11.8
Total	18.9	19.5	0.6	3.2
Females				
Born in Australia	8.3	8.2	-0.1	-1.2
Born overseas	1.9	1.4	-0.5	-26.3
Total	10.1	9.6	-0.5	-5.0
Persons				
Born in Australia	23.8	23.8	0.0	0.0
Born overseas	5.2	5.3	0.1	1.9
Total	29.0	29.1	0.1	0.3
	NORTHERN TERF	RITORY		
Males				
Born in Australia	4.6	3.9	-0.7	-15.2
Born overseas	1.6	1.7	0.1	6.3
Total	6.2	5.6	-0.6	-9.7
Females				
Born in Australia	0.7	2.2	1.5	214.3
Born overseas	1.4	1.0	-0.4	-28.6
Total	2.2	3.2	1.0	45.5
Persons				
Born in Australia	5.4	6.1	0.7	13.0
Born overseas	3.0	2.6	-0.4	-13.3
Total	8.4	8.8	0.4	4.8
	AUSTRALIAN CAPITIAL	TERRITORY		
Males				
Born in Australia	8.5	8.1	-0.4	-4.7
Born overseas	4.2	4.4	0.2	4.8
Total	12.7	12.5	-0.2	-1.6
Females				
Born in Australia	4.7	4.7	0.0	0.0
Born overseas	2.5	2.1	-0.4	-16.0
Total	7.2	6.7	-0.5	-6.9
Persons				
Born in Australia	13.2	12.7	-0.5	-3.8
Born overseas	6.7	6.5	-0.2	-3.0
Total	19.9	19.2	-0.7	-3.5

## **SECTION 2**

## **SMALL BUSINESS OPERATIONS**

**INTRODUCTION** 

This Section presents selected characteristics of small business operations. Data are classified both by State and employer size.

The statistics in this Section relate to the business as operated by the current owners. Where an established business has been taken over, the operations of the previous owner have not been taken into account. This is of particular importance when considering the length of operation of small businesses, as the statistics relate to the length of time the business has been operated by the current owner.

The tables in this Section are as follows:

- Table 6. Length of operation of small businesses by current owner by employer size group and State/Territories, February 1995 and February 1997;
- Table 7. Small businesses by source of funds used by employer size group and State/Territories, February 1995 and February 1997;
- Table 8. Small businesses by number of business operators by employer size group and State/Territories, February 1995 and February 1997;
- Table 9. Small businesses by predominance of male and female operators by selected characteristics, February 1997;
- Table 10. Small businesses with management trained operators by employer size group and State/Territories, February 1995 and February 1997; and
- Table 11. Small businesses with a written business plan by employer size group and State/Territories, February 1995 and February 1997;
- Table 12. Training intentions of small employing businesses by State/Territories, February 1995 and February 1997.

#### SUMMARY OF FINDINGS

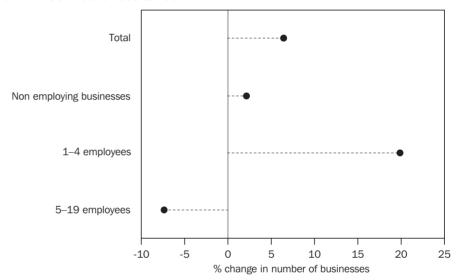
Number of small businesses

There were an estimated 846,300 small businesses operating in Australia in February 1997. This is an increase of 6.5% over the 794,700 recorded in 1995.

Of these 846,300 businesses:

- 392,700 (46%) were non-employing businesses, up 2.2% since 1995;
- 323,100 (38%) employed 1–4 people, up 20% since 1995; and
- 130,500 (15%) employed 5–19 people, down 7.5% since 1995.

### SMALL BUSINESSES 1995 to 1997



State dissection

Small businesses were distributed across States in a similar proportion to small business operators, both reflecting the general population distribution. In terms of growth over the two years 1995 to 1997, Western Australia recorded the strongest growth with a 26.1% increase in numbers of businesses while the Northern Territory recorded an increase of 14%. The Australian Capital Territory (down 6.8%) and Tasmania (down 3.1%) were the only State or Territory to record a decline in the number of small businesses.

Length of operation

Of the 846,300 small businesses operating in Australia at February 1997:

- 10% had been in operation for less than 1 year;
- 34% had been in operation for 1 year but less than 5 years;
- 23% had been in operation for 5 years but less than 10 years; and
- 33% had been in operation for 10 or more years.

Length of operation continued

This distribution was very similar to that recorded in 1995 with the main difference being a smaller proportion (10% compared to 13%) having been in operation for less than 1 year in 1997. There was a drop of 15.8% in the number of small businesses that had been operating less than 1 year which was compensated by an increase of 19.7% in the number of businesses that had been operating for 10 or more years.

In terms of size of business Both proportionally and in absolute terms, non-employing businesses and those employing 1-4 people recorded significant increases in the number that had been in operation for more than 10 years (up 26.7% and 36.9% respectively) while the number employing 5-19 people fell by 12.6%.

In total, however, there was still a greater proportion (42%) of businesses employing 5-19 people which were 10 years or more old, than in the smaller categories. For these categories, 34% of businesses with 1-4 employees were 10 or more years old while 30% of non-employing businesses were in the oldest group.

For businesses aged between 5 and 10 years a similar effect occurs with the proportion of firms in this age group decreasing with size. Results show 27% of 5-19 employee firms were of this age, 24% of 1-4 employee businesses and 20% of non-employing businesses were between 5 and 10 years old. For younger firms, however, the position was reversed; for 1-5 year old firms the proportions increased from 26% for 5-19 employee businesses to 33% for 1-4 employee businesses and 36% for non-employing businesses. For firms less than 1 year old, the proportions were 5% for 5-19 employee businesses, 9% for 1-4 employee businesses and 13% for non-employing businesses.

Source of funds used to establish the business

Note: The data presented refers only to the initial funds used and does not take into account any subsequent funding or borrowings used to maintain or expand the business. The statistics relate to the major source of funds used to establish the business and the employer size ranges relate to the current size of the business.

Where less than \$1,000 was used to establish the business the source of funds was not collected. An estimated 182,800 businesses (22% of the total) required less than \$1,000 to establish.

The proportions shown below have been calculated after removing small businesses classified to 'less than \$1,000 used' from the total.

With 75% of small businesses using personal savings to establish their business, the same proportion as recorded in 1995, this was easily the most common source of funds. Just over 12% of small businesses were set up using company borrowings (the same as in 1995) and 10% were set up by using payouts from previous employment (up from 5% in 1995). There were increases in this category across all size groups, but most occurred in the non-employing group.

Operators per business

More than half (58%) the 846,300 small businesses operating in February 1997 had two operators. This represented a 20% increase over the number of two operator businesses recorded in 1995 when 51% of businesses had two operators. The number of small businesses with 3 or more operators also increased over the two year period (up by 14%) while the number of single operator small businesses decreased by 12%.

Proportionally, the increase in two operator businesses was offset by a decrease in the single operator businesses; 41% of the total in 1995 compared to 34% in 1997. The proportion of businesses with three or more operators remained the same at 8%.

By size of business

As would be expected, the number of people operating small businesses increased on average as the employer size of the small business increased.

For non-employing businesses:

- 47% had 1 operator (compared to 56% in 1995);
- 50% had 2 operators (compared to 41% in 1995); and
- 3% had 3 or more operators (the same proportion as 1995).

For businesses employing 1–4 people:

- 27% had 1 operator (compared to 35% in 1995);
- 66% had 2 operators (compared to 60% in 1995); and
- 6% had 3 or more operators (compared to 5% in 1995).

For businesses employing 5–19 people:

- 11% had 1 operator (compared to 13% in 1995);
- 61% had 2 operators (compared to 62% in 1995); and
- 28% had 3 or more operators (compared to 25% in 1995).

State dissection

There was some variation across States and Territories with Queensland (63%) and South Australia (61%) recording the highest proportion of small businesses with two operators. The lowest proportion (50%) was recorded in Tasmania.

Single operator businesses were most common in the Northern Territory where they comprised 46% of the total, well above the national average of 34%. Queensland, with 29%, recorded the lowest proportion of single operator businesses.

The proportion of small businesses with 3 or more operators was more consistent across States and Territories with the larger States recording about the national average (8%). The highest proportions were recorded in Tasmania (13%) and Western Australia (10%).

Predominant gender of operators

In the 1997 survey an additional question was included to identify the gender make up of the operators of individual businesses. This has allowed the examination of the characteristics of businesses with predominantly male operators and predominantly female operators compared to mixed gender businesses where there is no predominance. More than 95% of businesses without gender dominance had two operators.

Of the 846,300 small businesses in Australia in 1997, 315,600 (37%) were operated by an individual male or predominantly by males; 84,200 (10%) were operated by an individual female or predominantly by females. The remaining 53% of small businesses were operated by a mixture of genders where neither gender predominated.

By size of business

Female operated businesses occurred more frequently in non-employing businesses than in other sized businesses with 16% of non-employers being predominantly female operated compared with only 5% of businesses with 1-4 employees and 4% of businesses with 5-19 employees. Businesses predominantly operated by males were also more prevalent in non-employers (40%), compared with businesses with 1-4 employees and 5-19 employees (34% and 38% respectively).

Businesses where there were equal numbers of male and female operators were thus more likely to occur in larger firms, with 58% of businesses with 5-19 employees and 61% of businesses with 1-4 employees being of this type. This compared with only 44% for non-employing businesses.

State dissection

Across the States and Territories proportions of businesses in the three categories generally followed the national trend. Male predominated businesses were most common in Tasmania, the Australian Capital Territory (both with 44% of businesses operated predominantly by males) and New South Wales (42%). Female predominated businesses were most common in the Northern Territory (18%) and Western Australia, Tasmania and the Australian Capital Territory with 12%.

In family businesses

Family businesses were more likely to have equal numbers of male and female small business operators than other types of small business. Family businesses with equal numbers of male and female operators made up 72% of family businesses compared to only 26% of non family businesses. Correspondingly the proportions of predominantly male operated businesses and female operated businesses were much smaller for family businesses 23% and 5% respectively compared to 57% and 17%).

In home based businesses

In this survey home based businesses were identified according to two definitions. Where most of the work of a business was carried out at the home(s) of the operator(s) the business has been classified with 'Businesses operated at home', while where no premises were owned or rented by the business other than the home of the operator(s) the business has been classified with 'Businesses operated from home'. These categories are explained in more detail in Section 4 (Home based business) of this publication.

For both forms of home based business identified, more than half the businesses had equal numbers of male and female operators. For Businesses operated at home, 29% were operated predominantly by males compared to 18% operated predominantly by females. For Businesses operated from home, 39% were operated predominantly by males compared to 10% that were operated predominantly by females.

Small businesses with operators trained in management

Of the 846,300 small businesses operating in Australia in 1997, only 214,700 (25%) had an operator with some form of small business management training. This was slightly down on the proportion recorded in 1995 when 27% of small businesses had at least one operator with some management training, but this small difference could be explained by sampling variability. The survey showed that in 1997:

- 12% of small businesses had at least one operator with small business qualifications (compared to 13% in 1995); and
- a further 14% had at least one operator who had received some training in small business management or supervision (compared to 15% in 1995).

By size of business

The proportion of businesses with at least one operator with small business management training or qualifications increased with the size of the business.

- 35% of small businesses employing 5–19 people had at least one operator with small business training or qualifications;
- 27% of businesses employing 1–4 people had at least one operator with small business training or qualifications; and
- 20% of non-employing businesses had at least one operator with small business training or qualifications.

State dissection

The Australian Capital Territory recorded the highest level of businesses (39%) with at least one operator with small business training or qualifications. At the other end of the scale was New South Wales with only 21% of businesses having an operator with small business training or qualifications. This was down significantly from 1995 when New South Wales had 30% of businesses with an operator with small business training or qualifications.

Written business plans in small business

In 1997 an estimated 173,800 (21%) small businesses had a written business plan, 27,500 (18.8%) more than recorded in 1995. Of those businesses which had a written plan, 91% were currently operating from that plan.

By size of business

Business plans were most common in the larger business size groups:

- 35% of businesses employing 5–19 people had a written business plan (compared to 33% in 1997);
- 23% of businesses employing 1–4 people had a written business plan (compared to 20% in 1997); and
- 14% of non-employing businesses had a written business plan (compared to 12% in 1997).

State dissection

There was some variation in the proportion of businesses with a written business plan across the States and Territories. Tasmania (14%) had the smallest proportion, while South Australia and New South Wales also recorded low levels (17%). The highest proportion was in the Northern Territory with 30% of businesses with a written business plan.

Training intentions of small employing businesses

Of all small employing businesses, 105,400 (13%) intended to send employees on training courses in the six months following the survey. This was only marginally higher than the 96,500 (12%) recorded in the 1995 survey.

Product knowledge training was the most common form of intended training, being reported in 53% of cases. This was similar to the 1995 findings.

The second most popular form of training was computer training, being reported in 30% of cases. This form of training was not separately identified in the 1995 survey.

Training in 'Business Management' and 'Marketing' appears to have halved over the two years since 1995, being only recorded in 10% and 9% of cases in the 1997 survey.

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA	A		
Non-employing businesses				
Less than 1 year	62.0	51.7	-10.3	-16.6
1 to less than 5 years	150.1	142.9	-7.2	-4.8
5 to less than 10 years	78.7	79.7	1.0	1.3
10 or more years	93.5	118.5	25.0	26.7
Total	384.2	392.7	8.5	2.2
1–4 employees				
Less than 1 year	30.4	28.4	-2.0	-6.6
1 to less than 5 years	87.8	106.4	18.6	21.2
5 to less than 10 years	70.8	78.3	7.5	10.6
10 or more years	80.3	109.9	29.6	36.9
Total	269.3	323.1	53.8	20.0
5–19 employees				
Less than 1 year	10.0	6.0	-4.0	-40.0
1 to less than 5 years	34.3	34.3	0.0	0.0
5 to less than 10 years	34.0	35.3	1.3	3.8
10 or more years	62.8	54.9	-7.9	-12.6
Total	141.1	130.5	-10.6	-7.5
Total				
Less than 1 year	102.4	86.2	-16.2	-15.8
1 to less than 5 years	272.1	283.6	11.5	4.2
5 to less than 10 years	183.5	193.3	9.8	5.3
10 or more years	236.7	283.3	46.6	19.7
Total	794.7	846.3	51.6	6.5
	NEW SOUTH W	/ALES		
Non-employing businesses				
Less than 1 year	13.3	10.7	-2.6	-19.5
1 to less than 5 years	46.4	42.0	-4.4	-9.5
5 to less than 10 years	27.0	21.7	-5.3	-19.6
10 or more years	28.8	32.3	3.5	12.2
Total	115.4	106.7	-8.7	-7.5
1–4 employees				
Less than 1 year	9.3	*4.8	-4.5	-48.4
1 to less than 5 years	26.9	36.8	9.9	36.8
5 to less than 10 years	22.3	23.7	1.4	6.3
10 or more years	24.1	37.2	13.1	54.4
Total	82.6	102.5	19.9	24.1
5–19 employees				
Less than 1 year	*3.4	*1.4	-2.0	-58.8
1 to less than 5 years	10.9	9.2	-1.7	-15.6
5 to less than 10 years	9.9	8.9	-1.0	-10.1
10 or more years	21.6	18.6	-3.0	-13.9
Total	45.7	38.1	-7.6	-16.6
Total				
Less than 1 year	26.0	16.9	-9.1	-35.0
1 to less than 5 years	84.1	87.9	3.8	4.5
5 to less than 10 years	59.2	54.4	-4.8	-8.1
10 or more years	74.4	88.1	13.7	18.4
Total	243.7	247.3	3.6	1.5
				continued

LENGTH OF OPERATION OF SMALL BUSINESSES BY CURRENT OWNER BY EMPLOYER SIZE GROUP — continued

continued				Changa
	February 1995	February 1997	Absolute	Change Relative
	'000	'000	'000	%
	VICTORIA			
Non-employing businesses				
Less than 1 year	13.8	11.5	-2.3	-16.7
1 to less than 5 years	32.8	33.7	0.9	2.7
5 to less than 10 years	19.3	18.5	-0.8	-4.1
10 or more years	26.6	28.3	1.7	6.4
Total	92.5	92.0	-0.5	-0.5
1-4 employees				
Less than 1 year	7.7	8.3	0.6	7.8
1 to less than 5 years	23.5	26.9	3.4	14.5
5 to less than 10 years	19.2	20.2	1.0	5.2
10 or more years	22.1	29.6	7.5	33.9
Total	72.4	85.1	12.7	17.5
5-19 employees				
Less than 1 year	*1.1	*1.4	0.3	27.3
1 to less than 5 years	6.7	9.2	2.5	37.3
5 to less than 10 years	9.2	10.2	1.0	10.9
10 or more years	19.5	13.6	-5.9	-30.3
Total	36.5	34.5	-2.0	-5.5
Total				
Less than 1 year	22.6	21.3	-1.3	-5.8
1 to less than 5 years	63.0	69.8	6.8	10.8
5 to less than 10 years	47.7	48.9	1.2	2.5
10 or more years	68.2	71.6	3.4	5.0
Total	201.5	211.5	10.0	5.0
	QUEENSLAN	ID		
Non-employing businesses	45.4	40.0	0.0	40.5
Less than 1 year	15.1	12.3	-2.8	-18.5
1 to less than 5 years	32.5	25.5	-7.0 5.7	-21.5
5 to less than 10 years	14.3	20.0	5.7	39.9
10 or more years Total	18.2 80.0	25.9 83.7	7.7 3.7	42.3 4.6
Total	80.0	65.1	3.1	4.0
1–4 employees	2.2	7.4	4.0	40.4
Less than 1 year	6.2	7.4	1.2	19.4
1 to less than 5 years	19.0	20.1	1.1	5.8
5 to less than 10 years	14.0	18.7	4.7	33.6
10 or more years	17.1	19.3	2.2	12.9
Total	56.4	65.5	9.1	16.1
5–19 employees				
Less than 1 year	*2.9	*1.9	-1.0	-34.5
1 to less than 5 years	8.1	8.1	0.0	0.0
5 to less than 10 years	6.7	8.5	1.8	26.9
10 or more years	9.7	9.1	-0.6	-6.2
Total	27.3	27.6	0.3	1.1
Total				
Less than 1 year	24.2	21.6	-2.6	-10.7
1 to less than 5 years	59.6	53.7	-5.9	-9.9
5 to less than 10 years	34.9	47.1	12.2	35.0
10 or more years	44.9	54.3	9.4	20.9
Total	163.6	176.8	13.2	8.1
				continued

6

LENGTH OF OPERATION OF SMALL BUSINESSES BY CURRENT OWNER BY EMPLOYER SIZE GROUP —  ${\it continued}$ 

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	9
	SOUTH AUSTR	ALIA		
Non-employing businesses				
Less than 1 year	7.4	5.4	-2.0	-27.0
1 to less than 5 years	12.9	14.4	1.5	11.0
5 to less than 10 years	5.5	4.8	-0.7	-12.
10 or more years	7.1	12.0	4.9	69.0
Total	33.0	36.7	3.7	11.3
1–4 employees				
Less than 1 year	*2.3	*2.0	-0.3	-13.0
1 to less than 5 years	5.5	6.3	0.8	14.
5 to less than 10 years	5.0	4.4	-0.6	-12.0
10 or more years	8.1	8.7	0.6	7.4
Total	20.8	21.4	0.6	2.9
5–19 employees				
Less than 1 year	*0.8	*	*	;
1 to less than 5 years	*2.3	*2.1	-0.2	-8.7
5 to less than 10 years	3.0	*2.2	-0.8	-26.7
10 or more years	4.0	4.8	0.8	20.0
Total	10.1	9.5	-0.6	-5.9
Total				
Less than 1 year	10.5	7.7	-2.8	-26.
1 to less than 5 years	20.7	22.8	2.1	10.3
5 to less than 10 years	13.5	11.4	-2.1	-15.6
10 or more years	19.3	25.5	6.2	32.2
Total	64.0	67.6	3.6	5.6
	WESTERN AUST	RALIA		
Non-employing businesses	0.0	0.0	0.0	2.4
Less than 1 year	8.3 17.1	8.6 22.2	0.3 5.1	3.0 29.8
1 to less than 5 years 5 to less than 10 years	9.6	11.3	1.7	17.
10 or more years	8.8	15.1	6.3	71.6
Total	43.8	57.2	13.4	30.6
1–4 employees	2.0	2.0	0.1	0.4
Less than 1 year 1 to less than 5 years	3.8 8.4	3.9 11.9	0.1 3.5	2.6 41.7
5 to less than 10 years	7.3	8.5	1.2	16.4
10 or more years	5.9	10.8	4.9	83.1
Total	25.5	35.2	9.7	38.0
5–19 employees Less than 1 year	*1.4	*	*	
1 to less than 5 years	4.6	4.1	-0.5	-10.9
5 to less than 10 years	3.5	*3.1	-0.4	-10.3 -11.4
10 or more years	5.6	6.2	0.6	10.
Total	15.0	13.9	-1.1	-7.3
Total				
Less than 1 year	13.6	13.0	-0.6	-4.4
1 to less than 5 years	30.1	38.2	-0.6 8.1	26.9
5 to less than 10 years	20.3	22.9	2.6	12.8
10 or more years	20.3	32.1	11.8	58.:
Total	84.3	106.3	22.0	26.

LENGTH OF OPERATION OF SMALL BUSINESSES BY CURRENT OWNER BY EMPLOYER SIZE GROUP —  ${\it continued}$ 

continued				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA	1		
Non-employing businesses				
Less than 1 year	1.9	1.5	-0.4	-21.1
1 to less than 5 years	3.7	2.3	-1.4	-37.8
5 to less than 10 years	1.5	2.2	0.7	46.7
10 or more years	1.9	3.0	1.1	57.9
Total	9.1	9.0	-0.1	-1.1
1–4 employees				
Less than 1 year	*0.7	*1.1	0.4	57.1
1 to less than 5 years	2.2	1.7	-0.5	-22.7
5 to less than 10 years	1.8	*1.2	-0.6	-33.3
10 or more years	2.0	1.9	-0.1	-5.0
Total	6.7	5.9	-0.8	-11.9
5-19 employees				
Less than 1 year	*	*	*	*
1 to less than 5 years	*1.2	*0.4	-0.8	-66.7
5 to less than 10 years	*1.1	1.4	0.3	27.3
10 or more years	*1.1	1.7	0.6	54.5
Total	3.5	3.8	0.3	8.6
Total				
Less than 1 year	2.8	2.9	0.1	3.6
1 to less than 5 years	7.1	4.4	-2.7	-38.0
5 to less than 10 years	4.5	4.8	0.3	6.7
10 or more years	4.9	6.6	1.7	34.7
Total	19.3	18.7	-0.6	-3.1
	NORTHERN TERI	RITORY		
Non-employing businesses				
Less than 1 year	*0.8	*0.6	-0.2	-25.0
1 to less than 5 years	1.1	*0.8	-0.3	-27.3
5 to less than 10 years	*	*	*	*
10 or more years Total	*0.5 2.6	*0.9 2.6	0.4 0.0	80.0 0.0
Total	2.0	2.0	0.0	0.0
1–4 employees	*	*	*	*
Less than 1 year				
1 to less than 5 years	*1.0	*0.5	-0.5 *	-50.0
5 to less than 10 years	*0.5	*0.7	0.2	40.0
10 or more years Total	1.7		0.2	
	1.7	1.9	0.2	11.8
5–19 employees			di.	4.
Less than 1 year	*	*	*	*
1 to less than 5 years	*	*0.5	*	*
5 to less than 10 years	*	*0.5	*	*
10 or more years		*	*	*
Total	*0.6	1.2	0.6	100.0
Total			•	
Less than 1 year	*1.0	*0.9	-0.1	-10.0
1 to less than 5 years	2.2	1.8	-0.4	-18.2
5 to less than 10 years	*0.4	1.2	0.8	200.0
10 or more years	1.4	1.8	0.4	28.6
Total	5.0	5.7	0.7	14.0
				continued
				·

6

LENGTH OF OPERATION OF SMALL BUSINESSES BY CURRENT OWNER BY EMPLOYER SIZE GROUP — continued 6

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIAN CAPITAL	TERRITORY		
Non-employing businesses				
Less than 1 year	*1.3	*1.1	-0.2	-15.4
1 to less than 5 years	3.6	1.9	-1.7	-47.2
5 to less than 10 years	*1.3	*0.9	-0.4	-30.8
10 or more years	1.6	*0.8	-0.8	-50.0
Total	7.8	4.8	-3.0	-38.5
1–4 employees				
Less than 1 year	*	*0.6	*	*
1 to less than 5 years	*1.3	2.3	1.0	76.9
5 to less than 10 years	*0.9	1.2	0.3	33.3
10 or more years	*0.6	1.6	1.0	166.7
Total	3.2	5.6	2.4	75.0
5–19 employees				
Less than 1 year	*	*	*	*
1 to less than 5 years	*0.5	*0.7	0.2	40.0
5 to less than 10 years	*0.6	*0.5	-0.1	-16.7
10 or more years	*1.1	*0.7	-0.4	-36.4
Total	2.3	2.0	-0.3	-13.0
Total				
Less than 1 year	1.8	1.9	0.1	5.6
1 to less than 5 years	5.4	4.8	-0.6	-11.1
5 to less than 10 years	2.9	2.6	-0.3	-10.3
10 or more years	3.3	3.1	-0.2	-6.1
Total	13.3	12.4	-0.9	-6.8

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA			
Non-employing businesses				
Less than \$1000 used	124.5	122.1	-2.4	-1.9
Personal savings/borrowings	207.0	213.6	6.6	3.2
Payout from previous employment	12.5	30.1	17.6	140.8
Company borrowings from financial institutions	18.8	17.4	-1.4	-7.4
Other	21.5	9.5	-12.0	-55.8
Total	384.2	392.7	8.5	2.2
1–4 employees				
Less than \$1000 used	50.2	46.9	-3.3	-6.6
Personal savings/borrowings	160.6	202.8	42.2	26.3
Payout from previous employment	10.3	27.2	16.9	164.1
Company borrowings from financial institutions	28.3	36.9	8.6	30.4
Other	19.9	9.2	-10.7	-53.8
Total	269.3	323.1	53.8	20.0
5–19 employees				
Less than \$1000 used	17.9	13.8	-4.1	-22.9
Personal savings/borrowings	83.2	79.4	-3.8	-4.6
Payout from previous employment	5.0	6.9	1.9	38.0
Company borrowings from financial institutions	23.2	27.0	3.8	16.4
Other	11.8	3.3	-8.5	-72.0
Total	141.1	130.5	-10.6	-7.5
Total				
Less than \$1000 used	192.5	182.8	-9.7	-5.0
Personal savings/borrowings	450.7	495.9	45.2	10.0
Payout from previous employment	27.9	64.2	36.3	130.1
Company borrowings from financial institutions	70.3	81.3	11.0	15.6
Other	53.2	22.0	-31.2	-58.6
Total	794.7	846.3	51.6	6.5
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	NEW SOUTH WALES			
Non-employing businesses				
Less than \$1000 used	36.0	35.5	-0.5	-1.4
Personal savings/borrowings	65.0	56.9	-8.1	-12.5
Payout from previous employment	*3.0	9.2	6.2	206.7
Company borrowings from financial institutions	*4.7	*3.5	-1.2	-25.5
Other	6.7	*1.6	-5.1	-76.1
Total	115.4	106.7	-8.7	-7.5
1–4 employees				
Less than \$1000 used	13.3	14.0	0.7	5.3
Personal savings/borrowings	49.6	67.3	17.7	35.7
Payout from previous employment	*2.3	7.9	5.6	243.5
Company borrowings from financial institutions	9.4	11.2	1.8	19.1
Other	8.0	*2.1	-5.9	-73.8
Total	82.6	102.5	19.9	24.1
5–19 employees				
Less than \$1000 used	6.9	*3.5	-3.4	-49.3
Personal savings/borrowings	27.9	22.6	-5.3	-19.0
Payout from previous employment	*1.2	*3.0	1.8	150.0
Company borrowings from financial institutions	*5.6	7.7	2.1	37.5
Other	*4.0	*1.4	-2.6	-65.0
Total	45.7	38.1	-7.6	-16.6
Total				
Less than \$1000 used	56.1	53.0	-3.1	-5.5
Personal savings/borrowings	142.6	146.7	4.1	2.9
Payout from previous employment	6.5	20.1	13.6	209.2
Company borrowings from financial institutions	19.7	22.4	2.7	13.7
Other	18.8	5.2	-13.6	-72.3
Total	243.7	247.3	3.6	1.5
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	VICTORIA			
Non-employing businesses				
Less than \$1000 used	31.8	26.4	-5.4	-17.0
Personal savings/borrowings	49.3	49.9	0.6	1.2
Payout from previous employment	*3.8	6.8	3.0	78.9
Company borrowings from financial institutions	*2.1	6.1	4.0	190.5
Other	5.6	2.7	-2.9	-51.8
Total	92.5	92.0	-0.5	-0.5
1–4 employees				
Less than \$1000 used	15.1	13.3	-1.8	-11.9
Personal savings/borrowings	43.6	53.7	10.1	23.2
Payout from previous employment	*3.5	8.6	5.1	145.7
Company borrowings from financial institutions	6.1	7.3	1.2	19.7
Other	*4.2	*2.3	-1.9	-45.2
Total	72.4	85.1	12.7	17.5
5–19 employees				
Less than \$1000 used	6.3	*3.9	-2.4	-38.1
Personal savings/borrowings	19.3	21.2	1.9	9.8
Payout from previous employment	*1.9	*1.6	-0.3	-15.8
Company borrowings from financial institutions	5.7	7.5	1.8	31.6
Other	*3.3	*	*	*
Total	39.5	34.5	-5.0	-12.7
Total				
Less than \$1000 used	53.1	43.6	-9.5	-17.9
Personal savings/borrowings	112.3	124.8	12.5	11.1
Payout from previous employment	9.2	17.0	7.8	84.8
Company borrowings from financial institutions	13.9	21.0	7.1	51.1
Other	13.0	5.1	-7.9	-60.8
Total	201.5	211.5	10.0	5.0
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	QUEENSLAND			
Non-employing businesses				
Less than \$1000 used	23.7	25.2	1.5	6.3
Personal savings/borrowings	44.5	48.7	4.2	9.4
Payout from previous employment	*2.8	5.2	2.4	85.7
Company borrowings from financial institutions	5.3	*3.3	-2.0	-37.7
Other	*3.7	*1.4	-2.3	-62.2
Total	80.0	83.7	3.7	4.6
1–4 employees				
Less than \$1000 used	10.1	9.6	-0.5	-5.0
Personal savings/borrowings	32.3	37.8	5.5	17.0
Payout from previous employment	*2.7	*4.3	1.6	59.3
Company borrowings from financial institutions	6.6	10.7	4.1	62.1
Other	4.7	*3.1	-1.6	-34.0
Total	56.4	65.5	9.1	16.1
5–19 employees				
Less than \$1000 used	*1.7	*2.8	1.1	64.7
Personal savings/borrowings	17.3	17.4	0.1	0.6
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	5.2	6.1	0.9	17.3
Other	*2.1	*	*	*
Total	27.3	27.6	0.3	1.1
Total				
Less than \$1000 used	35.5	37.6	2.1	5.9
Personal savings/borrowings	94.1	103.8	9.7	10.3
Payout from previous employment	6.5	10.2	3.7	56.9
Company borrowings from financial institutions	17.0	20.0	3.0	17.6
Other	10.5	5.1	-5.4	-51.4
Total	163.6	176.8	13.2	8.1
				continued

SWITTER BOOM LOOSES BY GOOMER	OF TONDO GOLD DE L	IVII LOTEIX OIZE GINOOI	continuca	
				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTRALIA			
Non-employing businesses				
Less than \$1000 used	9.5	11.1	1.6	16.8
Personal savings/borrowings	16.3	18.8	2.5	15.3
Payout from previous employment	*1.7	4.3	2.6	152.9
Company borrowings from financial institutions	3.6	*1.4	-2.2	-61.1
Other	*2.0	*1.1	-0.9	-45.0
Total	33.0	36.7	3.7	11.2
1–4 employees				
Less than \$1000 used	3.7	4.1	0.4	10.8
Personal savings/borrowings	12.6	13.7	1.1	8.7
Payout from previous employment	*0.8	*1.1	0.3	37.5
Company borrowings from financial institutions	3.0	*1.7	-1.3	-43.3
Other	*	*	*	*
Total	20.8	21.4	0.6	2.9
5–19 employees				
Less than \$1000 used	*	*1.1	*	*
Personal savings/borrowings	5.7	5.3	-0.4	-7.0
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*2.2	*2.2	0.0	0.0
Other	*1.3	*	*	*
Total	10.1	9.5	-0.6	-5.9
Total				
Less than \$1000 used	13.9	16.4	2.5	18.0
Personal savings/borrowings	34.5	37.7	3.2	9.3
Payout from previous employment	*2.8	6.1	3.3	117.9
Company borrowings from financial institutions	8.8	5.3	-3.5	-39.8
Other	3.9	*2.1	-1.8	-46.2
Total	64.0	67.6	3.6	5.6

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	WESTERN AUSTRALIA			
Non-employing businesses				
Less than \$1000 used	15.4	18.1	2.7	17.5
Personal savings/borrowings	23.1	31.5	8.4	36.4
Payout from previous employment	*	*3.0	*	*
Company borrowings from financial institutions	*2.3	*2.6	0.3	13.0
Other	*2.4	*1.9	-0.5	-20.8
Total	43.8	57.2	13.4	30.6
1–4 employees				
Less than \$1000 used	5.6	4.4	-1.2	-21.4
Personal savings/borrowings	15.9	21.0	5.1	32.1
Payout from previous employment	*	4.4	*	*
Company borrowings from financial institutions	*1.9	4.8	2.9	152.6
Other	*1.7	*	*	*
Total	25.5	35.2	9.7	38.0
5–19 employees				
Less than \$1000 used	*1.8	*1.1	*	*
Personal savings/borrowings	9.1	9.4	0.3	3.3
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*3.1	*2.4	-0.7	-22.6
Other	*	*	*	*
Total	15.0	13.9	-1.1	-7.3
Total				
Less than \$1000 used	22.9	23.7	0.8	3.5
Personal savings/borrowings	48.1	61.8	13.7	28.5
Payout from previous employment	*1.3	7.9	6.6	507.7
Company borrowings from financial institutions	7.3	9.8	2.5	34.2
Other	4.7	*3.0	-1.7	-36.2
Total	84.3	106.3	22.0	26.1
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Non-employing businesses				
Less than \$1000 used	4.0	3.3	-0.7	-17.5
Personal savings/borrowings	3.7	3.9	0.2	5.4
Payout from previous employment	*	*0.9	*	*
Company borrowings from financial institutions	*0.4	*0.4	0.0	0.0
Other	*0.7	*0.6	-0.1	-14.3
Total	9.1	9.0	-0.1	-1.1
1–4 employees				
Less than \$1000 used	1.3	*0.5	-0.8	-61.5
Personal savings/borrowings	3.7	4.6	0.9	24.3
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*1.0	*0.4	-0.6	-60.0
Other	*0.5	*	*	*
Total	6.7	5.9	-0.8	-11.9
5–19 employees				
Less than \$1000 used	*	*0.9	*	*
Personal savings/borrowings	2.1	1.7	-0.4	-19.0
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*0.8	*1	0.2	25.0
Other	*	*	*	*
Total	3.5	3.8	0.3	8.6
Total				
Less than \$1000 used	5.5	4.7	-0.8	-14.5
Personal savings/borrowings	9.5	10.2	0.7	7.4
Payout from previous employment	*0.6	*1.2	0.6	100.0
Company borrowings from financial institutions	2.2	1.7	-0.5	-22.7
Other	1.5	*0.9	-0.6	-40.0
Total	19.3	18.7	-0.6	-3.1
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	NORTHERN TERRITORY			
Non-employing businesses				
Less than \$1000 used	*0.8	1.1	0.3	37.5
Personal savings/borrowings	1.4	1.3	-0.1	-7.1
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*	*	*	*
Other	*	*	*	*
Total	2.6	2.6	0.0	0.0
1–4 employees				
Less than \$1000 used	*0.5	*	*	*
Personal savings/borrowings	1.1	1.3	0.2	18.2
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*	*0.5	*	*
Other	*	*	*	*
Total	1.7	1.9	0.2	11.8
5–19 employees				
Less than \$1000 used	*	*0.4	*	*
Personal savings/borrowings	*0.4	*0.7	0.3	75.0
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*	*	*	*
Other	*	*	*	*
Total	*0.6	1.2	0.6	100.0
Total				
Less than \$1000 used	1.3	1.5	0.2	15.4
Personal savings/borrowings	2.9	3.3	0.4	13.8
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*0.6	*0.6	0.0	0.0
Other	*	*	*	*
Total	5.0	5.7	0.7	14.0
				continued

SIVIALE BOOKINESSES BY SOUTH	OF TONDO GOLD DE L	IVII LOTEIX OIZE GIVOC	n continuca	
				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
A	USTRALIAN CAPITAL TERRIT	ORY		
Non-employing businesses				
Less than \$1000 used	3.3	*1.3	-2.0	-60.6
Personal savings/borrowings	3.8	2.7	-1.1	-28.9
Payout from previous employment	*	*0.6	*	*
Company borrowings from financial institutions	*	*	*	*
Other	*	*	*	*
Total	7.8	4.8	-3.0	-38.5
1–4 employees				
Less than \$1000 used	*0.6	0.9	0.3	50.0
Personal savings/borrowings	1.7	3.5	1.8	105.9
Payout from previous employment	*	*0.7	*	*
Company borrowings from financial institutions	*	*	*	*
Other	*	*	*	*
Total	3.2	5.6	2.4	75.0
5–19 employees				
Less than \$1000 used	*	*	*	*
Personal savings/borrowings	*1.3	*1.2	-0.1	-7.7
Payout from previous employment	*	*	*	*
Company borrowings from financial institutions	*	*	*	*
Other	*	*	*	*
Total	2.3	2.0	-0.3	-13.0
Total				
Less than \$1000 used	4.2	2.4	-1.8	-42.9
Personal savings/borrowings	6.7	7.4	0.7	10.4
Payout from previous employment	*0.9	*1.4	0.5	55.6
Company borrowings from financial institutions	*0.8	*0.6	-0.2	-25.0
Other	*0.7	*0.5	-0.2	-28.6
Total	13.3	12.4	-0.9	-6.8

				Change
	February 1995 February 1997		Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA	4		
Non-employing businesses				
1 operator	214.5	184.4	-30.1	-14.0
2 operators	158.4	194.6	36.2	22.9
3 or more operators	11.3	13.6	2.3	20.4
Total	384.2	392.7	8.5	2.2
1–4 employees				
1 operator	93.8	88.5	-5.3	-5.7
2 operators	160.7	213.9	53.2	33.1
3 or more operators	14.8	20.7	5.9	39.9
Total	269.3	323.1	53.8	20.0
5–19 employees				
1 operator	17.7	14.7	-3.0	-16.9
2 operators	87.9	79.5	-8.4	-9.6
3 or more operators	35.5	36.3	0.8	2.3
Total	141.1	130.5	-10.6	-7.5
Total				
1 operator	326.0	287.6	-38.4	-11.8
2 operators	407.1	488.0	80.9	19.9
3 or more operators	61.7	70.6	8.9	14.4
Total	794.7	846.3	51.6	6.5
	NEW SOUTH W	/ALES		
Non-employing businesses				
1 operator	69.2	55.6	-13.6	-19.7
2 operators	41.3	47.6	6.3	15.3
3 or more operators	*4.9	*3.5	-1.4	-28.6
Total	115.4	106.7	-8.7	-7.5
1–4 employees				
1 operator	24.9	31.1	6.2	24.9
2 operators	52.8	65.2	12.4	23.5
3 or more operators	*5.0	6.2	1.2	24.0
Total	82.6	102.5	19.9	24.1
5–19 employees				
1 operator	*4.6	*4.9	0.3	6.5
2 operators	30.4	22.2	-8.2	-27.0
3 or more operators	10.8	11.0	0.2	1.9
Total	45.7	38.1	-7.6	-16.6
Total				
1 operator	98.7	91.7	-7.0	-7.1
2 operators	124.4	135.0	10.6	8.5
3 or more operators	20.6	20.7	0.1	0.5
Total	243.7	247.3	3.6	1.5
				continued
				continued

				Change
	February 1995 February 1997		Absolute	Relative
	'000'	'000	'000	9
	VICTORIA			
Non-employing businesses				
1 operator	54.7	48.1	-6.6	-12.1
2 operators	36.0	41.5	5.5	15.3
3 or more operators	*1.9	*2.4	0.5	26.3
Total	92.5	92.0	-0.5	-0.5
1–4 employees				
1 operator	23.8	22.8	-1.0	-4.2
2 operators	44.8	57.8	13.0	29.0
3 or more operators	*3.8	*4.5	0.7	18.4
Total	72.4	85.1	12.7	17.5
5–19 employees				
1 operator	*2.9	*3.5	0.6	20.7
2 operators	22.9	21.2	-1.7	_7.4
3 or more operators	10.7	9.8	-0.9	-8.4
Total	36.5	34.5	-2.0	-5.5
Total				
1 operator	81.4	74.3	-7.1	-8.7
2 operators	103.6	120.4	16.8	16.2
3 or more operators	16.5	16.8	0.3	1.8
Total	201.5	211.5	10.0	5.0
	QUEENSLAN	ID		
Non-employing businesses	Ç			
1 operator	40.6	33.1	-7.5	-18.5
2 operators	37.6	48.0	10.4	27.7
3 or more operators	*1.8	*2.6	0.8	44.4
Total	80.0	83.7	3.7	4.6
1–4 employees				
1 operator	22.8	15.8	-7.0	-30.7
2 operators	31.4	45.5	14.1	44.9
3 or more operators	*2.1	*4.2	2.1	100.0
Total .	56.4	65.5	9.1	16.1
5–19 employees				
1 operator	5.9	*2.1	-3.8	-64.4
2 operators	15.5	17.9	2.4	15.5
3 or more operators	5.9	7.6	1.7	28.8
Total	27.3	27.6	0.3	1.1
Total				
1 operator	69.3	51.0	-18.3	-26.4
2 operators	84.5	111.4	26.9	31.8
3 or more operators	9.8	14.4	4.6	46.9
Total	163.6	176.8	13.2	8.1
				continue

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTR	ALIA		
Non-employing businesses				
1 operator	17.1	13.9	-3.2	-18.7
2 operators	15.4	21.5	6.1	39.6
3 or more operators	*	*1.3	*	*
Total	33.0	36.7	3.7	11.2
1–4 employees				
1 operator	9.1	5.9	-3.2	-35.2
2 operators	10.4	14.1	3.7	35.6
3 or more operators	*1.3	*1.3	0.0	0.0
Total	20.8	21.4	0.6	2.9
5–19 employees				
1 operator	*0.9	*1.4	0.5	55.6
2 operators	6.6	5.8	-0.8	-12.1
3 or more operators	*2.7	*2.3	-0.4	-14.8
Total	10.1	9.5	-0.6	-5.9
Total				
1 to less than 5 years	27.1	21.1	-6.0	-22.1
5 to less than 10 years	32.4	41.4	9.0	27.8
10 or more years	4.5	5.0	0.5	11.1
Total	64.0	67.6	3.6	5.6
	WESTERN AUST	TRALIA		
Non-employing businesses				
Less than 1 year	21.0	24.9	3.9	18.6
1 to less than 5 years	21.0	29.2	8.2	39.0
10 or more years	*1.8	*3.0	1.2	66.7
Total	43.8	57.2	13.4	30.6
1–4 employees				
1 operator	8.3	8.4	0.1	1.2
2 operators	15.2	23.3	8.1	53.3
3 or more operators	*1.9	3.6	1.7	89.5
Total	25.5	35.2	9.7	38.0
5–19 employees				
1 operator	*2.4	*1.6	-0.8	-33.3
2 operators	8.3	8.5	0.2	2.4
3 or more operators	4.2	3.8	-0.4	_9.5
Total	15.0	13.9	-1.1	-7.3
Total				
1 operator	31.7	34.9	3.2	10.1
2 operators	44.5	61.0	16.5	37.1
3 or more operators	8.0	10.4	2.4	30.0
Total	84.3	106.3	22.0	26.1
				continued

				Change Relative
	February 1995	February 1997	Absolute	
	'000	'000	'000	9
	TASMANIA	1		
Non-employing businesses				
1 operator	5.1	4.4	-0.7	-13.
2 operators	3.8	4.1	0.3	7.9
3 or more operators	*	0.6	*	,
Total	9.1	9.0	-0.1	-1.3
1–4 employees				
1 operator	3.2	2.0	-1.2	-37.5
2 operators	3.2	3.5	0.3	9.4
3 or more operators	*0.4	*0.4	0.0	0.0
Total	6.7	5.9	-0.8	-11.9
5–19 employees				
	*0.5	*0.6	0.1	20.0
1 operator 2 operators	2.4	1.8	-0.6	–25.0
-	*0.7			
3 or more operators		1.4	0.7	100.0
Total	3.5	3.8	0.3	8.6
Total				
1 operator	8.7	7.0	-1.7	-19.
2 operators	9.4	9.3	-0.1	-1.3
3 or more operators	*1.2	2.4	1.2	100.0
Total	19.3	18.7	-0.6	-3.2
	NORTHERN TERF	RITORY		
Non-employing businesses				
1 operator	1.8	1.6	-0.2	-11.3
2 operators	*0.8	*1.0	0.2	25.0
3 or more operators	*	0.0	*	
Total	2.6	2.6	0.0	0.0
1–4 employees				
1 operator	*0.8	*0.7	-0.1	-12.
2 operators	*0.9	*1.0	0.1	11.:
3 or more operators	*	*	*	
Total	1.7	1.9	0.2	11.8
5–19 employees				
1 operator	*	*	*	
2 operators	*	*0.9	*	
3 or more operators	*	*	*	
Total	*0.6	1.2	0.6	100.0
Total				
1 operator	2.7	2.6	-0.1	-3.
2 operators	2.0	2.9	0.9	-3. 45.0
·	<b>2.</b> 0 *	2.9	v.9	45.0
3 or more operators Total	5.0	5.7	0.7	14.0
				continue

OWNALL DOGINEOULG	DI NOMBER OF BOOMEOU	OI LIVITORO DI LIVII LO	TER OIZE GROOT	continucu
				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIAN CAPITAL	. TERRITORY		
Non-employing businesses				
1 operator	5.1	2.9	-2.2	-43.1
2 operators	2.6	1.8	-0.8	-30.8
3 or more operators	*	*	*	*
Total	7.8	4.8	-3.0	-38.5
1–4 employees				
1 operator	*0.9	1.7	0.8	88.9
2 operators	2.0	3.5	1.5	75.0
3 or more operators	*	*	*	*
Total	3.2	5.6	2.4	75.0
5-19 employees				
1 operator	*	*	*	*
2 operators	1.6	*1.2	-0.4	-25.0
3 or more operators	*	*	*	*
Total	2.3	2.0	-0.3	-13.0
Total				
1 operator	6.3	5.0	-1.3	-20.6
2 operators	6.2	6.5	0.3	4.8
3 or more operators	*0.8	*0.9	0.1	12.5
Total	13.3	12.4	-0.9	-6.8

4	۶	۹	١
Ų	L	4	
4		7	,

	Predominantly male operators	Predominantly female operators	Equal male and female operators	Total small business
	'000	'000	'000	'000
Total small businesses	315.6	84.2	446.4	846.3
Family businesses	108.6	22.9	350.4	482.0
Home based business				
Work more hours at home	51.2	31.3	91.9	174.4
Operated from home	182.5	45.2	238.3	466.1
Employer size group				
Non employing businesses	155.5	62.0	175.2	392.7
1–4 employees 5–19 employees	111.0 49.1	16.6 5.7	195.5 75.7	323.1 130.5
	49.1	5.7	15.1	130.3
Age of business	38.0	14.0	34.2	86.2
Less than 1 year 1 to less than 5 years	103.5	33.9	146.2	283.6
5 to less than 10 years	69.1	17.8	106.4	193.3
10 years or more	105.0	18.6	159.7	283.3
•	200.0	20.0	200	200.0
Source of funds Less than \$1,000 used	78.3	29.4	75.1	182.8
Personal savings/borrowings	182.6	46.0	267.3	495.9
Payout from previous employment	27.5	3.5	33.2	64.2
Company borrowings from financial institutions	19.9	3.4	58.1	81.3
Other	7.3	*2.0	12.7	22.0
Number of operators				
1 operator	219.7	67.9		287.6
2 operators	54.0	8.3	425.7	488.0
3 or more operators	41.9	8.0	20.7	70.6
Management training				
Operators with management qualifications	37.0	8.5	53.5	99.0
Operators with management training	40.6	9.8	65.3	115.7
Training intentions of employing small businesses				
Have training intentions	38.9	7.3	59.2	105.4
No training intentions	78.4	13.0	134.9	226.3
Business plans				
With a business plan	59.3	15.0	99.6	173.8
Operate under the business plan	54.0	13.3	90.1	157.4
Without a business plan	256.3	69.2	346.9	672.4
Degree of success				
Highly successful	51.9	16.6	77.9	146.4
Moderately successful	226.5	59.2	328.8	614.5
Unsuccessful Unsure/don't know	21.8 15.5	4.5 4.0	26.8 13.0	53.0 32.4
	15.5	4.0	13.0	32.4
State New South Wales	104.9	22.2	120.3	247.3
Victoria	81.1	20.4	120.3	211.5
Queensland	54.9	17.7	10.1	176.8
South Australia	22.5	7.0	38.1	67.6
Western Australia	36.7	12.3	57.3	106.3
Tasmania	8.2	2.3	8.3	18.7
Northern Territory	1.9	1.0	2.7	5.7
Australian Capital Territory	5.5	1.5	5.5	12.4

		_		Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	9
	AUSTRALIA			
Non-employing businesses				
With at least one operator with small business management qualifications	43.2	34.8	-8.4	-19.4
With at least one operator with training in small business management or supervision	48.3	46.8	-1.5	-3.3
No operators with small business qualifications or training	292.8	311.1	18.3	6.3
L-4 employees				
With at least one operator with small business management qualifications	33.5	41.2	7.7	23.0
With at least one operator with training in small business management or supervision	36.6	46.0	9.4	25.
No operators with small business qualifications or training	199.2	235.8	36.6	18.4
5–19 employees				
With at least one operator with small business management qualifications	23.7	23.0	-0.7	-3.0
With at least one operator with training in small business management or supervision	31.7	22.9	-8.8	-27.8
No operators with small business qualifications or training	85.7	84.6	-1.1	-1.3
Fotal				
With at least one operator with small business management qualifications	100.4	99.0	-1.4	-1.4
With at least one operator with training in small business management or supervision	116.6	115.7	-0.9	-0.8
No operators with small business qualifications or training	577.6	631.6	54.0	9.3
	NEW SOUTH WALES			
Non-employing businesses	THE COOTH WALLS			
With at least one operator with small business management qualifications	18.3	8.6	-9.7	-53.
With at least one operator with training in small business management or supervision	12.9	10.2	-2.7	-20.9
No operators with small business qualifications or training	84.2	87.9	3.7	4.4
1–4 employees				
With at least one operator with small business management qualifications	13.3	12.1	-1.2	-9.0
With at least one operator with training in small business management or supervision	9.6	10.8	1.2	12.5
No operators with small business qualifications or training	59.7	79.6	19.9	33.3
5-19 employees				
With at least one operator with small business management qualifications	8.9	7.3	-1.6	-18.0
With at least one operator with training in small business management or supervision	10.7	*3.7	-7.0	-65.4
No operators with small business qualifications or training	26.1	27.1	1.0	3.8
otal				
Total  With at least one operator with small business	40.5	27.9	-12.6	-31.:
management qualifications With at least one operator with training in small				
business management or supervision  No operators with small business qualifications	33.2	24.8	-8.4	-25.3
or training	170.0	194.6	24.6	14.5
				continue

TO	continued				01 -
		February 1995	Eebruary 1997	Absolute	Change Relative
		'000	'000	'000	neidave
		VICTORIA		000	/(
Non-employing b	usinesses				
management	one operator with small business qualifications	8.5	7.4	-1.1	-12.9
business mai	one operator with training in small nagement or supervision	11.4	13.3	1.9	16.7
or training	vith small business qualifications	72.6	71.2	-1.4	-1.9
1-4 employees					
management	one operator with small business qualifications	6.0	10.1	4.1	68.3
business mai	one operator with training in small nagement or supervision	10.0	12.7	2.7	27.0
or training	vith small business qualifications	56.4	62.3	5.9	10.5
5-19 employees					
management	one operator with small business qualifications	7.0	*4.1	-2.9	-41.4
business mai	one operator with training in small nagement or supervision	6.5	7.5	1.0	15.4
or training	vith small business qualifications	23.0	22.9	-0.1	-0.4
Total					
management	one operator with small business qualifications	21.5	21.6	0.1	0.5
business mai	one operator with training in small nagement or supervision	28.0	33.6	5.6	20.0
or training	vith small business qualifications	152.0	156.3	4.3	2.8
		QUEENSLAND			
Non-employing b					
management	one operator with small business qualifications	7.1	10.0	2.9	40.8
business mai	one operator with training in small nagement or supervision	11.9	8.8	-3.1	-26.1
or training	vith small business qualifications	61.1	64.8	3.7	6.1
1-4 employees					
management	one operator with small business qualifications	6.9	11.3	4.4	63.8
business mai	one operator with training in small nagement or supervision	9.2	11.5	2.3	25.0
or training	vith small business qualifications	40.3	42.6	2.3	5.7
5-19 employees					
management	one operator with small business qualifications	*2.8	5.5	2.7	96.4
business mai	one operator with training in small nagement or supervision	7.3	5.3	-2.0	-27.4
No operators v or training	with small business qualifications	17.2	16.8	-0.4	-2.3
Total					
	one operator with small business qualifications	16.8	26.9	10.1	60.1
	one operator with training in small nagement or supervision	28.3	25.7	-2.6	-9.2
No operators voor training	with small business qualifications	118.5	124.2	5.7	4.8
					continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTRALIA			
Non-employing businesses				
With at least one operator with small business management qualifications	3.6	3.1	-0.5	-13.9
With at least one operator with training in small business management or supervision	3.6	5.2	1.6	44.4
No operators with small business qualifications or training	25.9	28.3	2.4	9.3
1–4 employees				
With at least one operator with small business management qualifications	3.2	*2.6	-0.6	-18.8
With at least one operator with training in small business management or supervision	*2.3	4.1	1.8	78.3
No operators with small business qualifications or training	15.3	14.7	-0.6	-3.9
5–19 employees				
With at least one operator with small business management qualifications	*1.8	*2.3	0.5	27.8
With at least one operator with training in small business management or supervision	*2.3	*1.2	-1.1	-47.8
No operators with small business qualifications or training	6.0	6.0	0.0	0.0
Fotal				
With at least one operator with small business management qualifications	8.6	8.0	-0.6	-7.0
With at least one operator with training in small business management or supervision	8.2	10.6	2.4	29.3
No operators with small business qualifications or training	47.2	49.0	1.8	3.8
	WESTERN AUSTRALIA			
Non-employing businesses				
With at least one operator with small business management qualifications	4.4	4.8	0.4	9.1
With at least one operator with training in small business management or supervision	5.2	6.2	1.0	19.2
No operators with small business qualifications or training 1–4 employees	34.2	46.1	11.9	34.8
With at least one operator with small business management qualifications	3.2	3.3	0.1	3.1
With at least one operator with training in small business management or supervision	3.8	4.0	0.2	5.3
No operators with small business qualifications or training	18.5	27.9	9.4	50.8
5-19 employees				
With at least one operator with small business management qualifications	*1.9	*2.5	0.6	31.6
With at least one operator with training in small business management or supervision	3.6	3.5	-0.1	-2.8
No operators with small business qualifications or training	9.4	7.9	-1.5	-16.0
- Fotal				
With at least one operator with small business management qualifications	9.6	10.6	1.0	10.4
With at least one operator with training in small business management or supervision	12.6	13.8	1.2	9.5
No operators with small business qualifications or training	62.1	81.9	19.8	31.9
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Non-employing businesses				
With at least one operator with small business management qualifications	*0.7	*0.5	-0.2	-28.6
With at least one operator with training in small business management or supervision	1.4	1.4	0.0	0.0
No operators with small business qualifications or training	7.0	7.2	0.2	2.9
1–4 employees				
With at least one operator with small business management qualifications	*0.6	*1.0	0.4	66.7
With at least one operator with training in small business management or supervision	*1.0	*1.1	0.1	10.0
No operators with small business qualifications or training	5.0	3.8	-1.2	-24.0
5–19 employees				
With at least one operator with small business management qualifications	*0.7	*0.3	-0.4	-57.1
With at least one operator with training in small business management or supervision	*0.6	*1.0	0.4	66.7
No operators with small business qualifications or training	2.3	2.5	0.2	8.7
Total				
With at least one operator with small business management qualifications	2.0	1.7	-0.3	-15.0
With at least one operator with training in small business management or supervision	3.0	3.5	0.5	16.7
No operators with small business qualifications or training	14.3	13.5	-0.8	-5.6
	NORTHERN TERRITORY			
Non-employing businesses				
With at least one operator with small business management qualifications	*	*	*	*
With at least one operator with training in small business management or supervision  No operators with small business qualifications	*0.6	*0.3	-0.3	-50.0
or training	2.0	2.3	0.3	15.0
1–4 employees				
With at least one operator with small business management qualifications	*	*	*	*
With at least one operator with training in small business management or supervision	*	*	*	*
No operators with small business qualifications or training	1.5	1.5	0.0	0.0
5–19 employees				
With at least one operator with small business management qualifications	*	*0.5	*	*
With at least one operator with training in small business management or supervision	*	*	*	*
No operators with small business qualifications or training	*0.4	*0.6	0.2	50.0
Total				
With at least one operator with small business management qualifications	*	*0.8	*	*
With at least one operator with training in small business management or supervision	*1.0	*0.5	-0.5	-50.0
No operators with small business qualifications or training	3.8	4.4	0.6	15.8
				continued

4	1	
Ш	Ц	V.

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
AU	ISTRALIAN CAPITAL TERRITO	DRY		
Non-employing businesses				
With at least one operator with small business management qualifications	*0.6	*	*	*
With at least one operator with training in small business management or supervision	*1.3	*1.3	0.0	0.0
No operators with small business qualifications or training	6.0	3.3	-2.7	-45.0
1–4 employees				
With at least one operator with small business management qualifications	*	*0.7	*	*
With at least one operator with training in small business management or supervision	*	*1.5	*	*
No operators with small business qualifications or training	2.5	3.4	0.9	36.0
5–19 employees				
With at least one operator with small business management qualifications	*	*0.6	*	*
With at least one operator with training in small business management or supervision	*0.6	*0.5	-0.1	-16.7
No operators with small business qualifications or training	*1.3	*0.9	-0.4	-30.8
Total				
With at least one operator with small business management qualifications	*1.3	*1.5	0.2	15.4
With at least one operator with training in small business management or supervision	2.3	3.3	1.0	43.5
No operators with small business qualifications or training	9.8	7.6	-2.2	-22.4

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA			
Non-employing businesses				
Businesses with a business plan	45.8	54.1	8.3	18.1
Businesses who operate under the plan	40.3	47.3	7.0	17.4
Total small business	384.2	392.7	8.5	2.2
1–4 employees				
Businesses with a business plan	53.4	74.4	21.0	39.3
Businesses who operate under the plan	46.3	68.1	21.8	47.1
Total small business	269.3	323.1	53.8	20.0
5–19 employees				
Businesses with a business plan	47.1	45.4	-1.7	-3.6
Businesses who operate under the plan	44.2	42.0	-2.2	-5.0
Total small business	141.1	130.5	-10.6	-7.5
Total				
Businesses with a business plan	146.3	173.8	27.5	18.8
Businesses who operate under the plan	130.9	157.4	26.5	20.2
Total small business	794.7	846.3	51.6	6.5
	NEW SOUTH WALES	S		
Non-employing businesses				
Businesses with a business plan	13.0	12.7	-0.3	-2.3
Businesses who operate under the plan	11.6	12.3	0.7	6.0
Total small business	115.4	106.7	-8.7	-7.5
1–4 employees				
Businesses with a business plan	18.6	19.5	0.9	4.8
Businesses who operate under the plan	15.7	17.6	1.9	12.1
Total small business	82.6	102.5	19.9	24.1
5–19 employees				
Businesses with a business plan	14.8	10.1	-4.7	-31.8
Businesses who operate under the plan	13.7	9.4	-4.3	-31.4
Total small business	45.7	38.1	-7.6	-16.6
Total				
Businesses with a business plan	46.4	42.3	-4.1	-8.8
Businesses who operate under the plan	40.9	39.2	-1.7	-4.2
Total small business	243.7	247.3	3.6	1.5
				continued
				oonanaea

Non-employing businesses					Change
Non-employing businesses   Businesses with a business plan   10.0   13.8   3.9   3		February 1995	February 1997	Absolute	Relative
Non-employing businesses   Businesses with a business plan   10.0   13.8   3.8   38.1   38.		'000	'000	'000	%
Businesses with a business plan   10.0   13.8   3.8   38.6     Businesses who operate under the plan   8.3   12.4   4.1   44.1     Total small business   92.5   92.0   -0.5   -0.5     -0.1     -1.4 employees     Businesses with a business plan   13.8   19.3   5.5   39.9     Businesses with operate under the plan   11.8   17.9   6.1   51.1     Total small business   72.4   85.1   12.7   17.5     5-19 employees     Businesses with a business plan   10.6   14.3   3.7   34.5     Businesses with a business plan   10.5   13.1   2.6   24.8     Businesses with a business plan   34.4   47.4   13.0   37.3     Businesses with a business plan   34.4   47.4   13.0   37.3     Businesses with a business plan   30.6   43.3   12.7   41.5     Total small business   201.5   211.5   10.0   5.6     QUEENSLAND     Non-employing businesses     Businesses with a business plan   9.6   10.8   1.2   12.3     Businesses with a business plan   9.6   10.8   1.2   12.3     Businesses with a business plan   9.6   10.8   1.2   12.3     Businesses with a business plan   9.6   10.8   1.2   12.3     Businesses with a business plan   9.4   21.0   11.6   123.4     Businesses with a business plan   9.4   21.0   11.6   123.4     Businesses with a business plan   9.4   21.0   11.6   123.5     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   29.4   45.1   15.7   53.8     Businesses with a busines		VICTORIA			
Businesses with a business plan   10.0   13.8   3.8   38.6     Businesses who operate under the plan   8.3   12.4   4.1   44.1     Total small business   92.5   92.0   -0.5   -0.5     -0.1     -1.4 employees     Businesses with a business plan   13.8   19.3   5.5   39.5     Businesses with a business plan   11.8   17.9   6.1   51.1     Total small business   72.4   85.1   12.7   17.5     5-19 employees     Businesses with a business plan   10.6   14.3   3.7   34.5     Businesses with a business plan   10.5   13.1   2.6   24.8     Businesses with a business plan   34.4   47.4   13.0   37.3     Businesses with a business plan   34.4   47.4   13.0   37.3     Businesses with a business plan   34.4   47.4   13.0   37.3     Businesses with operate under the plan   30.6   43.3   12.7   41.5     Total small business   201.5   211.5   10.0   5.6     QUEENSLAND     Non-employing businesses     Businesses with a business plan   9.6   10.8   1.2   12.5     Businesses with a business plan   9.6   10.8   1.2   12.5     Businesses with a business plan   9.6   10.8   1.2   12.5     Businesses with a business plan   9.4   21.0   11.6   123.4     Businesses with a business plan   9.4   21.0   11.6   123.5     Businesses with a business plan   9.4   21.0   11.6   123.5     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   9.5   10.7   1.2   12.6     Businesses with a business plan   29.4   45.1   15.7   53.8     Businesses with a busin	Non-employing businesses				
Total small business 92.5 92.0 -0.5 -0.5 -0.5 -0.5 -0.5 -0.5 -0.5 -0		10.0	13.8	3.8	38.0
1–4 employees Businesses with a business plan Businesses with a business plan Businesses with a business plan Businesses who operate under the plan 11.8 17.9 6.1 51. Total small business 72.4 85.1 12.7 17.5 5–19 employees Businesses with a business plan 10.6 14.3 3.7 34.9 Businesses with a business plan 10.5 13.1 2.6 24.4 Total small business 39.5 34.5 5–5.0 12.7 Total Businesses with a business plan 34.4 47.4 13.0 37.8 Businesses with a business plan 30.6 43.3 12.7 41. Total small business 201.5 201.5 201.5 201.5 201.5 201.5 201.5 201.6 20	Businesses who operate under the plan	8.3	12.4	4.1	49.4
Businesses with a business plan   13.8   19.3   5.5   39.5     Businesses who operate under the plan   11.8   17.9   6.1   51.1     Total small business   72.4   85.1   12.7   17.5     5-19 employees   Businesses with a business plan   10.6   14.3   3.7   34.9     Businesses with operate under the plan   10.5   13.1   2.6   24.8     Total small business   39.5   34.5   -5.0   -12.1     Total small business   39.5   34.5   -5.0   -12.1     Total small business plan   34.4   47.4   13.0   37.8     Businesses with a business plan   34.4   47.4   13.0   37.8     Businesses with operate under the plan   30.6   43.3   12.7   41.1     Total small business   201.5   211.5   10.0   5.0	Total small business	92.5	92.0	-0.5	-0.5
Businesses with a business plan   13.8   19.3   5.5   39.5     Businesses who operate under the plan   11.8   17.9   6.1   51.1     Total small business   72.4   85.1   12.7   17.5     5-19 employees   Businesses with a business plan   10.6   14.3   3.7   34.9     Businesses with operate under the plan   10.5   13.1   2.6   24.8     Total small business   39.5   34.5   -5.0   -12.1     Total small business plan   34.4   47.4   13.0   37.8     Businesses with a business plan   34.4   47.4   13.0   37.8     Businesses with operate under the plan   30.6   43.3   12.7   41.1     Total small business   201.5   211.5   10.0   5.0	1–4 employees				
Businesses who operate under the plan   11.8   17.9   6.1   51.		13.8	19.3	5.5	39.9
Total small business 72.4 85.1 12.7 17.5 5-19 employees Businesses with a business plan 10.6 14.3 3.7 34.5 Businesses who operate under the plan 10.5 13.1 2.6 24.8 Total small business plan 39.5 34.5 -5.0 -12.7  Total Businesses with a business plan 34.4 47.4 13.0 37.8 Businesses with operate under the plan 30.6 43.3 12.7 41.5 Total small business 201.5 211.5 10.0 5.0  QUEENSLAND  Non-employing businesses Businesses with a business plan 9.6 10.8 1.2 12.9 Businesses with a business 10.9 27.0 Businesses with a business 10.9 27.0 Businesses with a business plan 9.6 10.8 1.2 12.9 Total small business 10.9 4 21.0 11.6 123.4 Businesses with a business plan 9.4 21.0 11.6 123.4 Businesses with a business plan 9.4 25.0 11.6 9.6 10.6 Total small business 56.4 65.5 9.1 16.5 5-19 employees Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses who operate under the plan 9.5 10.7 1.2 12.6 Businesses who operate under the plan 9.5 10.7 1.2 12.6 Businesses with a business plan 9.5 27.3 27.6 0.3 1.5  Total small business 10.0 11.8 8.8 9.8 1.0 11.7  Total Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses who operate under the plan 9.5 27.3 27.6 0.3 1.5  Total Small business 10.0 11.8 43.6 Businesses with a business plan 29.4 45.1 15.7 53.8 Businesses with a business plan 29.4 45.1 15.7 53.8 Businesses who operate under the plan 27.4 39.2 11.8 43.8 Total small business 163.6 176.8 13.2 8.8	·	11.8	17.9	6.1	51.7
Businesses with a business plan         10.6         14.3         3.7         34.9           Businesses who operate under the plan         10.5         13.1         2.6         24.8           Total small business         39.5         34.5         -5.0         -12.7           Total         Businesses with a business plan         34.4         47.4         13.0         37.8           Businesses who operate under the plan         30.6         43.3         12.7         41.8           Total small business         201.5         211.5         10.0         5.0           Non-employing businesses         Businesses who operate under the plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.2           Total small business         80.0         83.7         3.7         4.6           1-4 employees         Businesses with a business plan         9.4         21.0         11.6         123.4           Businesses with a business plan         9.0         18.6         9.6         106.           5-19 employees         Businesses with a business plan         9.5         10.7         1.2         12.5		72.4	85.1	12.7	17.5
Businesses with a business plan         10.6         14.3         3.7         34.9           Businesses who operate under the plan         10.5         13.1         2.6         24.8           Total small business         39.5         34.5         -5.0         -12.7           Total         Businesses with a business plan         34.4         47.4         13.0         37.8           Businesses who operate under the plan         30.6         43.3         12.7         41.8           Total small business         201.5         211.5         10.0         5.0           Non-employing businesses         Businesses who operate under the plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.2           Total small business         80.0         83.7         3.7         4.6           1-4 employees         Businesses with a business plan         9.4         21.0         11.6         123.4           Businesses with a business plan         9.0         18.6         9.6         106.           5-19 employees         Businesses with a business plan         9.5         10.7         1.2         12.5	5 10 ampleyees				
Businesses who operate under the plan         10.5         13.1         2.6         24.8           Total small business         39.5         34.5         -5.0         -12.1           Total         Businesses with a business plan         34.4         47.4         13.0         37.8           Businesses who operate under the plan         30.6         43.3         12.7         41.5           Total small business         QUEENSLAND           Non-employing businesses           Businesses with a business plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.5           Total small business         80.0         83.7         3.7         4.6           1-4 employees         Businesses with a business plan         9.4         21.0         11.6         123.4           Businesses with a business plan         9.4         21.0         11.6         123.4           5-19 employees         8         9.6         106.5           5-19 employees         8         9.8         1.0         11.6           5-19 employees         8         9.8         1.0         11.6 <tr< td=""><td></td><td>10.6</td><td>14 3</td><td>3.7</td><td>34.9</td></tr<>		10.6	14 3	3.7	34.9
Total small business         39.5         34.5         -5.0         -12.7           Total Businesses with a business plan Businesses who operate under the plan 30.6         43.3         12.7         41.5           QUEENSLAND           Non-employing businesses Businesses with a business plan 9.6         10.5         13.4         2.9         27.6           Businesses who operate under the plan 9.6         10.8         1.2         12.5           Total small business         80.0         83.7         3.7         4.6           1-4 employees         8         80.0         83.7         3.7         4.6           1-4 employees         8         9.4         21.0         11.6         123.4           Businesses with a business plan 9.4         9.4         21.0         11.6         123.4           Businesses who operate under the plan 9.0         18.6         9.6         106.5           5-19 employees         8         9.6         106.5           5-19 employees         8         9.8         1.0         11.6           5-19 employees         8         9.8         1.0         11.6           5-19 employees         8         9.8         1.0         11.6           6-10 small business p	•				
Total Businesses with a business plan 34.4 47.4 13.0 37.8 Businesses who operate under the plan 30.6 43.3 12.7 41.5 Total small business 201.5 211.5 10.0 5.0 QUEENSLAND  Non-employing businesses Businesses with a business plan 10.5 13.4 2.9 27.6 Businesses who operate under the plan 9.6 10.8 1.2 12.5 Total small business 88.0 83.7 3.7 4.6 Total small business plan 9.4 21.0 11.6 123.4 Businesses with a business plan 9.4 21.0 11.6 123.4 Businesses who operate under the plan 9.0 18.6 9.6 10.6 Total small business 56.4 65.5 9.1 16.5 S-19 employees Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses with a business plan 8.8 9.8 1.0 11.4 Total small business 27.3 27.6 0.3 1.5 Total Businesses with a business plan 8.8 9.8 1.0 11.4 Total small business 12.7 3 27.6 0.3 1.5 Total Businesses who operate under the plan 27.4 39.2 11.8 43.5 Total small business 163.6 176.8 13.2 8.5 Total small business	·				
Businesses with a business plan         34.4         47.4         13.0         37.8           Businesses who operate under the plan         30.6         43.3         12.7         41.5           Total small business         201.5         211.5         10.0         5.0           QUEENSLAND           Non-employing businesses           Businesses with a business plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.2           Total small business         80.0         83.7         3.7         4.6           1-4 employees         8usinesses with a business plan         9.4         21.0         11.6         123.4           Businesses who operate under the plan         9.0         18.6         9.6         106.           Total small business         56.4         65.5         9.1         16.           5-19 employees         8usinesses with a business plan         9.5         10.7         1.2         12.6           Businesses who operate under the plan         8.8         9.8         1.0         11.4           Total         8usinesses with a business plan         27.3         27.6         0.3         <		00.0	04.0	0.0	12.1
Businesses who operate under the plan         30.6         43.3         12.7         41.5           Total small business         201.5         211.5         10.0         5.0           QUEENSLAND           Non-employing businesses           Businesses with a business plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.9           Total small business         80.0         83.7         3.7         4.6           1-4 employees         8usinesses with a business plan         9.4         21.0         11.6         123.4           Businesses who operate under the plan         9.0         18.6         9.6         106.           5-19 employees         8usinesses with a business plan         9.5         10.7         1.2         12.6           Businesses who operate under the plan         8.8         9.8         1.0         11.4           Total small business         27.3         27.6         0.3         1.5           Total         8usinesses with a business plan         29.4         45.1         15.7         53.6           Businesses who operate under the plan         27.4         39.2		24.4	47.4	40.0	07.0
Total small business         201.5         211.5         10.0         5.0           QUEENSLAND           Non-employing businesses         Businesses with a business plan         10.5         13.4         2.9         27.6           Businesses who operate under the plan         9.6         10.8         1.2         12.8           Total small business         80.0         83.7         3.7         4.6           1-4 employees         8         80.0         83.7         3.7         4.6           Businesses with a business plan         9.4         21.0         11.6         123.4           Businesses with a business         56.4         65.5         9.1         16.           5-19 employees         8         8         9.6         106.           5-19 employees         8         10.7         1.2         12.6           Businesses with a business plan         9.5         10.7         1.2         12.6           Businesses with a business plan         8.8         9.8         1.0         11.4           Total         8         9.8         1.0         11.2           Businesses with a business plan	•				
Non-employing businesses   Businesses with a business plan   10.5   13.4   2.9   27.6	·				
Non-employing businesses   Businesses with a business plan   10.5   13.4   2.9   27.6	Total Strail business		211.5	10.0	
Businesses with a business plan       10.5       13.4       2.9       27.6         Businesses who operate under the plan       9.6       10.8       1.2       12.5         Total small business       80.0       83.7       3.7       4.6         1-4 employees       8usinesses with a business plan       9.4       21.0       11.6       123.4         Businesses who operate under the plan       9.0       18.6       9.6       106.7         Total small business       56.4       65.5       9.1       16.3         5-19 employees       8usinesses with a business plan       9.5       10.7       1.2       12.6         Businesses who operate under the plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total small susinesses with a business plan       29.4       45.1       15.7       53.4         Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3		QUEENSLAND			
Businesses who operate under the plan 70 10 10 10 10 10 10 10 10 10 10 10 10 10		10 F	12.4	2.0	27.6
Total small business       80.0       83.7       3.7       4.6         1-4 employees       9.4       21.0       11.6       123.4         Businesses with a business plan       9.0       18.6       9.6       106.7         Total small business       56.4       65.5       9.1       16.2         5-19 employees       8usinesses with a business plan       9.5       10.7       1.2       12.6         Businesses who operate under the plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       8usinesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	•				
1–4 employees Businesses with a business plan 9.4 21.0 11.6 123.4 Businesses who operate under the plan 9.0 18.6 9.6 106.7 Total small business 56.4 65.5 9.1 16.3  5–19 employees Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses who operate under the plan 8.8 9.8 1.0 11.4 Total small business 27.3 27.6 0.3 1.3  Total  Businesses with a business plan 29.4 45.1 15.7 53.4 Businesses who operate under the plan 27.4 39.2 11.8 43.3 Total small business 163.6 176.8 13.2 8.3	·				
Businesses with a business plan       9.4       21.0       11.6       123.4         Businesses who operate under the plan       9.0       18.6       9.6       106.7         Total small business       56.4       65.5       9.1       16.3         5–19 employees       88       9.5       10.7       1.2       12.6         Businesses with a business plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       88.8       9.8       1.0       11.6         Total small business       27.3       27.6       0.3       1.3         Total small businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	Total Strail business	00.0	05.1	5.1	4.0
Businesses who operate under the plan       9.0       18.6       9.6       106.7         Total small business       56.4       65.5       9.1       16.3         5–19 employees       88       9.5       10.7       1.2       12.6         Businesses with a business plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       8usinesses with a business plan       29.4       45.1       15.7       53.6         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3					
Total small business       56.4       65.5       9.1       16.3         5–19 employees       88       10.7       1.2       12.6         Businesses with a business plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       88.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	•				
5–19 employees Businesses with a business plan 9.5 10.7 1.2 12.6 Businesses who operate under the plan 8.8 9.8 1.0 11.4 Total small business 27.3 27.6 0.3 1.3  Total Businesses with a business plan 29.4 45.1 15.7 53.4 Businesses who operate under the plan 27.4 39.2 11.8 43.3 Total small business 163.6 176.8 13.2 8.3	·				
Businesses with a business plan       9.5       10.7       1.2       12.6         Businesses who operate under the plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	Total small business	56.4	65.5	9.1	16.1
Businesses who operate under the plan       8.8       9.8       1.0       11.4         Total small business       27.3       27.6       0.3       1.3         Total       8.8       9.8       1.0       11.4         Total       9.8       1.0       11.2         Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.2         Total small business       163.6       176.8       13.2       8.3	5–19 employees				
Total small business       27.3       27.6       0.3       1.3         Total       Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	Businesses with a business plan	9.5	10.7	1.2	12.6
Total       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.2         Total small business       163.6       176.8       13.2       8.3	Businesses who operate under the plan			1.0	11.4
Businesses with a business plan       29.4       45.1       15.7       53.4         Businesses who operate under the plan       27.4       39.2       11.8       43.3         Total small business       163.6       176.8       13.2       8.3	Total small business	27.3	27.6	0.3	1.1
Businesses who operate under the plan 27.4 39.2 11.8 43.3 Total small business 163.6 176.8 13.2 8.3	Total				
Total small business 163.6 176.8 13.2 8.3	Businesses with a business plan	29.4	45.1	15.7	53.4
	Businesses who operate under the plan	27.4	39.2	11.8	43.1
continue	Total small business	163.6	176.8	13.2	8.1
					continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTRALIA	1		
Non-employing businesses				
Businesses with a business plan	5.7	4.4	-1.3	-22.8
Businesses who operate under the plan	4.8	4.0	-0.8	-16.7
Total small business	33.0	36.7	3.7	11.2
1–4 employees				
Businesses with a business plan	3.6	3.6	0.0	0.0
Businesses who operate under the plan	3.2	3.4	0.2	6.3
Total small business	20.8	21.4	0.6	2.9
5–19 employees				
Businesses with a business plan	4.3	3.3	-1.0	-23.3
Businesses who operate under the plan	4.1	3.3	-0.8	-19.5
Total small business	10.1	9.5	-0.6	-5.9
Total				
Businesses with a business plan	13.6	11.3	-2.3	-16.9
Businesses who operate under the plan	12.1	10.8	-1.3	-10.7
Total small business	64.0	67.6	3.6	5.6
	WESTERN AUSTRALI	A		
Non-employing businesses				
Businesses with a business plan	4.2	7.6	3.4	81.0
Businesses who operate under the plan	3.7	6.3	2.6	70.3
Total small business	43.8	57.2	13.4	30.6
1–4 employees				
Businesses with a business plan	5.6	8.2	2.6	46.4
Businesses who operate under the plan	4.6	7.8	3.2	69.6
Total small business	25.5	35.2	9.7	38.0
5–19 employees				
Businesses with a business plan	5.2	4.5	-0.7	-13.5
Businesses who operate under the plan	4.8	4.2	-0.6	-12.5
Total small business	15.0	13.9	-1.1	-7.3
Total				
Businesses with a business plan	15.0	20.3	5.3	35.3
Businesses who operate under the plan	13.0	18.4	5.4	41.5
Total small business	84.3	106.3	22.0	26.1
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Non-employing businesses				
Businesses with a business plan	*1.1	*0.9	-0.2	-18.2
Businesses who operate under the plan	*1.1	*0.7	-0.4	-36.4
Total small business	9.1	9.0	-0.1	-1.1
1–4 employees				
Businesses with a business plan	*1.1	*1.0	-0.1	-9.1
Businesses who operate under the plan	*1.1	*1.0	-0.1	-9.1
Total small business	6.7	5.9	-0.8	-11.9
5–19 employees				
Businesses with a business plan	1.4	*0.7	-0.7	-50.0
Businesses who operate under the plan	1.4	*0.6	-0.8	-57.1
Total small business	3.5	3.8	0.3	8.6
Total				
Businesses with a business plan	3.7	2.6	-1.1	-29.7
Businesses who operate under the plan	3.6	2.3	-1.3	-36.1
Total small business	19.3	18.7	-0.6	-3.1
	NORTHERN TERRITOI	RY		
Non-employing businesses				
Businesses with a business plan	*0.4	*	*	*
Businesses who operate under the plan	*	*	*	*
Total small business	2.6	2.6	0.0	0.0
1–4 employees				
Businesses with a business plan	*0.4	*0.6	0.2	50.0
Businesses who operate under the plan	*	*0.6	*	*
Total small business	1.7	1.9	0.2	11.8
5–19 employees				
Businesses with a business plan	*	*0.8	*	*
Businesses who operate under the plan	*	*0.8	*	*
Total small business	*0.6	1.2	0.6	100.0
Total				
Businesses with a business plan	*1.0	1.7	0.7	70.0
Businesses who operate under the plan	*0.6	1.5	0.9	150.0
Total small business	5.0	5.7	0.7	14.0
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	′000	'000	'000	%
	AUSTRALIAN CAPITAL TER	RRITORY		
Non-employing businesses				
Businesses with a business plan	*1.0	*0.9	-0.1	-10.0
Businesses who operate under the plan	*1.0	*0.6	-0.4	-40.0
Total small business	7.8	4.8	-3.0	-38.5
1–4 employees				
Businesses with a business plan	*0.9	*1.4	0.5	55.6
Businesses who operate under the plan	*0.8	*1.3	0.5	62.5
Total small business	3.2	5.6	2.4	75.0
5–19 employees				
Businesses with a business plan	*0.9	*0.9	0.0	0.0
Businesses who operate under the plan	*0.8	*0.8	0.0	0.0
Total small business	2.3	2.0	-0.3	-13.0
Total				
Businesses with a business plan	2.8	3.2	0.4	14.3
Businesses who operate under the plan	2.6	2.7	0.1	3.8
Total small business	13.3	12.4	-0.9	-6.8

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA	1		
Business with training intentions	96.5	105.4	8.9	9.2
Type of training intended				
Financial management	7.2	7.0	-0.2	-2.8
Business management	23.6	10.9	-12.7	-53.8
Product knowledge	53.9	56.1	2.2	4.1
Marketing	20.4	9.8	-10.6	-52.0
Other	36.3	61.9	25.6	70.5
	NEW SOUTH W	/ALES		
Business with training intentions	28.9	27.4	-1.5	-5.2
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	7.4	*2.9	-4.5	-60.8
Product knowledge	14.9	12.2	-2.7	-18.1
Marketing	*4.0	*2.1	-1.9	-47.5
Other	11.1	18.7	7.6	68.5
	VICTORIA			
Business with training intentions	25.9	28.3	2.4	9.3
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	5.7	*2.8	-2.9	-50.9
Product knowledge	14.2	17.3	3.1	21.8
Marketing	*4.1	*1.6	-2.5	-61.0
Other	11.3	15.1	3.8	33.6
	QUEENSLAN	ID		
Business with training intentions	20.3	21.5	1.2	5.9
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	6.3	*2.4	-3.9	-61.9
Product knowledge	12.6	11.6	-1.0	-7.9
Marketing	6.3	*2.8	-3.5	-55.6
Other	6.0	12.2	6.2	103.3
	SOUTH AUSTR			
Business with training intentions	8.3	8.7	0.4	4.8
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	*1.9	*0.9	-1.0	-52.6
Product knowledge	4.5	4.6	0.1	2.2
Marketing	*2.5	*1.1	-1.4	-56.0
Other	3.8	5.0	1.2	31.6
			1.2	
Business with training intentions	WESTERN AUST 8.6	13.3	4.7	54.7
Type of training intended	0.0	13.3	4.1	54.7
	20	20	20	r -
Financial management	n.a *1.5	n.a *1.1	n.a	n.a
Business management	*1.5	*1.1	-0.4	-26.7
Product knowledge	4.8	6.8	2.0	41.7
Marketing Other	*2.1 *2.7	*1.2 7.4	-0.9 4.7	-42.9 174.1
Outer	~2.1	1.4	4.1	114.1
				continued

OWNEE EINI EOTHIG BO	ONTEODED WITH HEALTHING	IIII EIIII EI	OTEN CIEE GINGOI	oontinaoa
				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA	1		
Business with training intentions	2.7	2.6	-0.1	-3.7
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	*	*	*	*
Product knowledge	1.5	1.4	-0.1	-6.7
Marketing	*0.7	*0.4	-0.3	-42.9
Other	*1.0	*1.2	0.2	20.0
	NORTHERN TERF	RITORY		
Business with training intentions	*0.5	1.5	1.0	200.0
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	n.a	n.a	n.a	n.a
Product knowledge	n.a	n.a	n.a	n.a
Marketing	n.a	n.a	n.a	n.a
Other	n.a	n.a	n.a	n.a
	AUSTRALIAN CAPITAL	TERRITORY		
Business with training intentions	*1.4	2.2	0.8	57.1
Type of training intended				
Financial management	n.a	n.a	n.a	n.a
Business management	n.a	n.a	n.a	n.a
Product knowledge	n.a	n.a	n.a	n.a
Marketing	n.a	n.a	n.a	n.a
Other	n.a	n.a	n.a	n.a

## **SECTION 3**

# OPERATORS' PERCEPTIONS OF SUCCESS

**INTRODUCTION** 

In the survey, each business operator was asked to rate the success of their business over the past twelve months. Four options were given:

- highly successful;
- moderately successful;
- unsuccessful; and
- unsure/don't know.

In cases where the operator thought their business to be highly successful, the operator was asked to indicate the main factor which led to that success. This Section presents the results from those questions.

The tables in this Section are as follows:

- Table 13. Small businesses by degree of success, employer size group and State/Territories, February 1995 and February 1997;
- Table 14. Small businesses by degree of success, length of operation and State/Territories, February 1995 and February 1997;
- Table 15. Highly successful small businesses by perceived factors leading to success, Australia, February 1995 and February 1997; and
- Table 16. Small businesses by degree of success and selected characteristic, Australia, February 1997;

#### SUMMARY OF FINDINGS

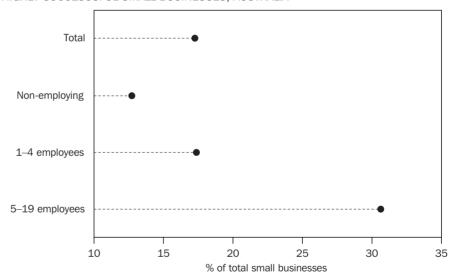
Operators perception of success

Just as in 1995, the majority of small businesses considered themselves to be moderately successful. However, the proportion (73%) was slightly higher than the 69% recorded in 1995. The proportion that considered themselves to be highly successful was lower at 17%, compared to the 20% recorded in 1995. The proportion of businesses thought to be unsuccessful was up slightly from 4% to 6%.

Also, as was the case in 1995, a far greater proportion of businesses with 5–19 employees considered themselves to be highly successful. Of these larger businesses, 31% thought they were highly successful compared with 17% for businesses with 1-4 employees and 13% for non-employing firms. These proportions are all a little lower than recorded in 1995.

The proportions for firms thought to be moderately successful also showed the same pattern as in 1995, with the 5-19 employee group having a smaller proportion at 65% compared to the 74% recorded for the other two groups. These proportions are all a little larger than recorded in 1995.

#### HIGHLY SUCCESSSFUL SMALL BUSINESSES, AUSTRALIA



Length of operation

The 1997 results are fairly similar to those recorded in 1995.

For new businesses, less than 1 year old,

- 13% perceived their business to be highly successful;
- 63% perceived their business to be moderately successful;
- 6% perceived their business to be unsuccessful; and
- for 19%, the operators were unsure or did not know.

For older businesses, 10 years or more old,

- 18% perceived their business to be highly successful;
- 74% perceived their business to be moderately successful;
- 6% perceived their business to be unsuccessful; and
- for 2%, the operators were unsure or did not know.

For businesses aged between 1 and 10 years, the proportions were about the same as for the older businesses shown above.

#### State dissection

The perception of success varied a little across States. In general the larger States seemed to have a slightly smaller proportion of highly successful businesses than the smaller States. This pattern was similar to 1995 findings, although not quite as pronounced.

The proportion of businesses which were perceived to be moderately successful was generally fairly constant, with only South Australia and the Australian Capital Territory recording proportions of less than 70%; 67% and 68% respectively.

### Success factors

The major reasons given for the success of those businesses which perceived their business to be highly successful were:

- a quality product or service, in 52% of cases;
- good management, in 14% of cases; and
- prior experience, in 10% of cases.

These same factors were the major reasons reported in 1995, with almost the same percentages, except for the factor 'prior experience' which decreased slightly from 14% in 1995.

Other factors were also quoted on 11% of occasions, up from 3% in 1995. The major reason quoted within this 'other' category related to hard work by the operator or similar reasons.

Characteristics of successful businesses

Table 16 shows a range of characteristics of small businesses classified by the perceived degree of success of those businesses.

These data show that those businesses perceived to be highly successful are more likely to be 1 year or more old. This finding is undoubtedly due to the fact that for some very young businesses it was too early for the operators to be able to make any assessment of the degree of success of the business. The data also show that a greater proportion of businesses perceived as being highly successful are operated by either 1 or 2 people. Those businesses with management trained operators, or those with training intentions for their employees are also more likely to be considered highly successful. Similarly, those businesses with a Business Plan are more likely to be perceived as being highly successful.

These findings are fairly comparable to those from the 1995 survey.

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIA			
Non-employing businesses				
Highly successful businesses	54.9	50.2	-4.7	-8.6
Moderately successful businesses	270.3	292.0	21.7	8.0
Unsuccessful businesses	23.0	29.5	6.5	28.3
Unsure/don't know	35.9	21.0	-14.9	-41.5
Total	384.2	392.7	8.5	2.2
1–4 employees				
Highly successful businesses	55.5	56.2	0.7	1.3
Moderately successful businesses	189.6	238.1	48.5	25.6
Unsuccessful businesses	10.0	18.9	8.9	89.0
Unsure/don't know	14.2	9.9	-4.3	-30.3
Total	269.3	323.1	53.8	20.0
5–19 employees				
Highly successful businesses	46.9	40.0	-6.9	-14.7
Moderately successful businesses	87.9	84.4	-3.5	-4.0
Unsuccessful businesses	2.8	4.6	1.8	64.3
Unsure/don't know	3.5	*1.5	-2.0	-57.1
Total	141.1	130.5	-10.6	-7.5
Total				
Highly successful businesses	157.4	146.4	-11.0	-7.0
Moderately successful businesses	547.8	614.5	66.7	12.2
Unsuccessful businesses	35.8	53.0	17.2	48.0
Unsure/don't know	53.7	32.4	-21.3	-39.7
Total	794.7	846.3	51.6	6.5
	NEW SOUTH WA	LES		
Non-employing businesses				
Highly successful businesses	18.3	12.4	-5.9	-32.2
Moderately successful businesses	76.6	78.0	1.4	1.8
Unsuccessful businesses	7.3	10.7	3.4	46.6
Unsure/don't know	13.3	*5.7	-7.6	-57.1
Total	115.4	106.7	-8.7	-7.5
1-4 employees				
Highly successful businesses	15.2	16.0	0.8	5.3
Moderately successful businesses	58.8	77.9	19.1	32.5
Unsuccessful businesses	*4.0	*5.8	1.8	45.0
Unsure/don't know	*4.5	*2.8	-1.7	-37.8
Total	82.6	102.5	19.9	24.1
5–19 employees				
Highly successful businesses	14.6	11.1	-3.5	-24.0
Moderately successful businesses	30.3	25.7	-4.6	-15.2
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	45.7	38.1	-7.6	-16.6
Total				
Highly successful businesses	48.1	39.4	-8.7	-18.1
Moderately successful businesses	165.7	181.5	15.8	9.5
Unsuccessful businesses	11.7	17.4	5.7	48.7
Unsure/don't know	18.2	9.0	-9.2	-50.5
Total	243.7	247.3	3.6	1.5
				continued
				conunue

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	VICTORIA			
Non-employing businesses				
Highly successful businesses	9.6	11.7	2.1	21.9
Moderately successful businesses	67.1	67.1	0.0	0.0
Unsuccessful businesses	7.1	8.6	1.5	21.1
Unsure/don't know	8.8	*4.5	-4.3	-48.9
Total	92.5	92.0	-0.5	-0.5
1–4 employees				
Highly successful businesses	13.2	15.2	2.0	15.2
Moderately successful businesses	52.0	62.3	10.3	19.8
Unsuccessful businesses	*2.9	5.1	2.2	75.9
Unsure/don't know	*4.4	*2.5	-1.9	-43.2
Total	72.4	85.1	12.7	17.5
5–19 employees				
Highly successful businesses	12.5	10.8	-1.7	-13.6
Moderately successful businesses	21.7	22.1	0.4	1.8
Unsuccessful businesses	*1.4	*1.4	0.0	0.0
Unsure/don't know	*	*	*	*
Total	36.5	34.5	-2.0	-5.5
	30.3	34.3	-2.0	-3.3
Total	25.0	27.7	0.5	7.4
Highly successful businesses	35.2	37.7	2.5	7.1
Moderately successful businesses	140.8	151.5	10.7	7.6
Unsuccessful businesses	11.4	15.1	3.7	32.5
Unsure/don't know	14.1	7.2	-6.9	-48.9
Total	201.5	211.5	10.0	5.0
	QUEENSLAND	1		
Non-employing businesses	40.2	0.1	2.0	00.0
Highly successful businesses	12.3	9.1	-3.2	-26.0
Moderately successful businesses	58.5	65.8	7.3	12.5
Unsuccessful businesses	*2.7	4.0	1.3	48.1
Unsure/don't know	6.5	4.8	-1.7	-26.2
Total	80.0	83.7	3.7	4.6
1–4 employees				
Highly successful businesses	11.8	9.6	-2.2	-18.6
Moderately successful businesses	38.8	48.8	10.0	25.8
Unsuccessful businesses	*2.4	5.0	2.6	108.3
Unsure/don't know	*3.5	*2.1	-1.4	-40.0
Total	56.4	65.5	9.1	16.1
5–19 employees				
Highly successful businesses	8.6	6.8	-1.8	-20.9
Moderately successful businesses	17.3	18.6	1.3	7.5
Unsuccessful businesses	*	*1.7	*	*
Unsure/don't know	*1.3	*	*	*
Total	27.3	27.6	0.3	1.1
Total				
Highly successful businesses	32.7	25.5	-7.2	-22.0
Moderately successful businesses	114.5	133.2	18.7	16.3
Unsuccessful businesses	5.3	10.6	5.3	100.0
Unsure/don't know	11.2	7.4	-3.8	-33.9
Total	163.6	176.8	-3.8 13.2	-33.9 8.1
				continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTRA	ALIA		
Non-employing businesses				
Highly successful businesses	4.4	6.1	1.7	38.6
Moderately successful businesses	23.6	25.4	1.8	7.6
Unsuccessful businesses	*1.7	*2.1	0.4	23.5
Unsure/don't know	3.3	3.1	-0.2	-6.1
Total	33.0	36.7	3.7	11.2
1–4 employees				
Highly successful businesses	5.1	3.9	-1.2	-23.5
Moderately successful businesses	14.7	15.1	0.4	2.7
Unsuccessful businesses	*	*1.5	*	*
Unsure/don't know	*1.0	*0.9	-0.1	-10.0
Total	20.8	21.4	0.6	2.9
5-19 employees				
Highly successful businesses	*2.6	4.3	1.7	65.4
Moderately successful businesses	6.5	4.9	-1.6	-24.6
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	10.1	9.5	-0.6	-5.9
Total				
Highly successful businesses	12.2	14.3	2.1	17.2
Moderately successful businesses	44.9	45.4	0.5	1.1
Unsuccessful businesses	*2.2	3.8	1.6	72.7
Unsure/don't know	4.7	4.1	-0.6	-12.8
Total	64.0	67.6	3.6	5.6
	WESTERN AUSTR	RALIA		
Non-employing businesses				
Highly successful businesses	6.6	9.0	2.4	36.4
Moderately successful businesses	31.4	43.1	11.7	37.3
Unsuccessful businesses	*3.0	*2.9	-0.1	-3.3
Unsure/don't know	*2.9	*2.2	-0.7	-24.1
Total	43.8	57.2	13.4	30.6
1–4 employees				
Highly successful businesses	7.7	8.6	0.9	11.7
Moderately successful businesses	16.5	24.5	8.0	48.5
Unsuccessful businesses	*	*1.0	*	*
Unsure/don't know	*	*1.1	*	*
Total	25.5	35.2	9.7	38.0
5–19 employees				
Highly successful businesses	6.2	4.9	-1.3	-21.0
Moderately successful businesses	8.2	8.9	0.7	8.5
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	15.0	13.9	-1.1	-7.3
Total				
Highly successful businesses	20.5	22.4	1.9	9.3
Moderately successful businesses	56.1	76.5	20.4	36.4
Unsuccessful businesses	3.7	4.0	0.3	8.1
Unsure/don't know	4.0	3.3	-0.7	-17.5
Total	84.3	106.3	22.0	26.1
				continued

	February 1995	February 1997		Change
			Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Non-employing businesses				
Highly successful businesses	1.3	*1.0	-0.3	-23.1
Moderately successful businesses	6.5	7.1	0.6	9.2
Unsuccessful businesses	*0.5	*0.8	0.3	60.0
Unsure/don't know	*0.7	*	*	*
Total	9.1	9.0	-0.1	-1.1
1–4 employees				
Highly successful businesses	1.5	*0.8	-0.7	-46.7
Moderately successful businesses	4.8	4.5	-0.3	-6.3
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	6.7	5.9	-0.8	-11.9
5–19 employees				
Highly successful businesses	1.4	1.3	-0.1	-7.1
Moderately successful businesses	2.0	2.2	0.2	10.0
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	3.5	3.8	0.3	8.6
Total				
Highly successful businesses	4.2	3.1	-1.1	-26.2
Moderately successful businesses	13.3	13.9	0.6	4.5
Unsuccessful businesses	*0.8	*1.0	0.2	25.0
Unsure/don't know	*1.0	*0.7	-0.3	-30.0
Total	19.3	18.7	-0.6	-3.1
	NORTHERN TERRI	TORY		
Non-employing businesses	TOTALITY TETAL	10111		
Highly successful businesses	*0.5	*0.5	0.0	0.0
Moderately successful businesses	1.8	1.7	-0.1	-5.6
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	2.6	2.6	0.0	0.0
1–4 employees				
Highly successful businesses	*	0.5	*	*
Moderately successful businesses	1.4	1.4	0.0	0.0
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	1.7	1.9	0.2	11.8
5–19 employees				
Highly successful businesses	*0.4	*	*	*
Moderately successful businesses	*	*0.9	*	*
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	*0.6	1.2	*	*
Total				
Highly successful businesses	1.3	1.2	-0.1	-7.7
Moderately successful businesses	3.4	4.1	0.7	20.6
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	5.0	5.7	0.7	14.0
				continued

ON THE BOOM TEGOLO BY	DEGITEE OF GOODESO / IIVE	EIVII EOTEK GIZE GRE	on continued	
				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	AUSTRALIAN CAPITAL T	ERRITORY		
Non-employing businesses				
Highly successful businesses	2.0	*0.5	-1.5	-75.0
Moderately successful businesses	5.0	3.7	-1.3	-26.0
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	7.8	4.8	-3.0	-38.5
1–4 employees				
Highly successful businesses	*0.7	1.6	0.9	128.6
Moderately successful businesses	2.5	3.6	1.1	44.0
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	3.2	5.6	2.4	75.0
5–19 employees				
Highly successful businesses	*0.7	*0.7	0.0	0.0
Moderately successful businesses	1.7	*1.1	-0.6	-35.3
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	2.3	2.0	-0.3	-13.0
Total				
Highly successful businesses	3.3	2.7	-0.6	-18.2
Moderately successful businesses	9.1	8.4	-0.7	-7.7
Unsuccessful businesses	*	*0.7	*	*
Unsure/don't know	*	*0.6	*	*
Total	13.3	12.4	-0.9	-6.8

Total   Continues   Continue					Change Relative
Less than 1 year old		February 1995	February 1997	Absolute	
Less than 1 year old		'000	'000	'000	%
Highly successful businesses 56.0 53.9 -2.1 -3 Unsurcessful businesses 56.0 53.9 -2.1 -3 Unsurcessful businesses 4.0 53.3 1.3 32 Unsure/don't know 27.0 16.1 -10.9 -40 Total 102.4 86.2 -16.2 -15 10 less than 5 years old Highly successful businesses 48.8 51.3 2.5 5 5 Moderately successful businesses 196.1 207.6 11.5 5 Unsuccessful businesses 196.1 207.6 11.5 5 Unsurcessful businesses 13.0 17.3 4.3 33 Unsure/don't know 14.2 7.4 -6.8 -47 Total 272.1 283.6 11.5 4 1 5 to less than 10 years old Highly successful businesses 129.9 142.8 12.9 9 Unsurcessful businesses 129.9 142.8 12.9 9 Unsurcessful businesses 129.9 142.8 12.9 9 Unsurcessful businesses 18.5 193.3 9.8 5 10 or more years old Highly successful businesses 15.9 50.1 -1.8 -3 Moderately successful businesses 165.7 210.3 44.6 26 Unsurcessful businesses 165.7 210.3 44.6 26 Unsuccessful businesses 165.7 210.3 44.6 26 Unsuccessful businesses 165.7 220.3 44.6 26 Unsuccessful businesses 165.7 283.3 46.6 19 Unsurcedon't know 7.8 6.8 -1.0 -12 Total 236.7 283.3 46.6 19 Unsurcedon't know 7.8 6.8 -1.0 -12 Total 193.5 193.3 3 3 46.6 19 Unsurcesoful businesses 154.8 614.5 66.7 12 Unsurcesoful businesses 547.8 614.5 66.7 12 Unsuccessful businesses 547.8 614.5 66.7 12 48 Unsuccessful busine		AUSTRALIA			
Moderately successful businesses         56.0         53.9         -2.1         -3           Unsuccessful businesses         4.0         5.3         1.3         32           Unsure/don't know         27.0         16.1         -10.9         -40           Total         102.4         86.2         -16.2         -15           1 to less than 5 years old         Highly successful businesses         48.8         51.3         2.5         5           Moderately successful businesses         196.1         207.6         11.5         5           Moderately successful businesses         13.0         17.3         4.3         33           Unsure/don't know         14.2         7.4         -6.8         -47           Total         272.1         283.6         11.5         4           5 to less than 10 years old         41.4         34.0         -7.4         -17           Highly successful businesses         129.9         142.8         12.9         9           Unsuccessful businesses         1.9         142.8         12.9         9           Unsure/don't know         4.7         *2.1         -2.6         -55           Total         183.5         193.3         9.8         5<	Less than 1 year old				
Unsuccessful businesses	Highly successful businesses	15.3	11.0	-4.3	-28.1
Unsure/don't know 27.0 16.1 -10.9 -40 Total 102.4 86.2 -16.2 -15  1 to less than 5 years old  Highly successful businesses 48.8 51.3 2.5 55  Moderately successful businesses 196.1 207.6 11.5 55  Unsuccessful businesses 196.1 207.6 11.5 43  Unsure/don't know 14.2 7.4 -6.8 -47  Total 272.1 283.6 11.5 4  5 to less than 10 years old  Highly successful businesses 129.9 142.8 12.9 99 Unsuccessful businesses 7.5 14.4 6.9 92 Unsure/don't know 4.7 *2.1 -2.6 -55  Total 183.5 193.3 9.8 55  10 or more years old  Highly successful businesses 165.7 210.3 44.6 26  Unsuccessful businesses 165.7 210.3 44.6 26  Unsuccessful businesses 165.7 210.3 44.6 26  Unsuccessful businesses 11.3 16.0 4.7 41  Unsure/don't know 7.8 6.8 -1.0 -12  Total 236.7 283.3 46.6 19  Total  Total  Total  Total  Total  Total  Highly successful businesses 157.4 146.4 -11.0 -7  Moderately successful businesses 157.9 -1  Highly successful businesses 157.	Moderately successful businesses	56.0	53.9	-2.1	-3.7
Total         102.4         86.2         -16.2         -15.2           1 to less than 5 years old         Highly successful businesses         48.8         51.3         2.5         5           Moderately successful businesses         196.1         207.6         11.5         5           Unsuccessful businesses         13.0         17.3         4.3         33           Unsuccessful businesses         14.2         7.4         -6.8         -47           Total         272.1         283.6         11.5         4           5 to less than 10 years old         Highly successful businesses         41.4         34.0         -7.4         -6.8         -47           Moderately successful businesses         129.9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         9         142.8         12.9         142.8         12.9         142.8         12.9	Unsuccessful businesses	4.0	5.3	1.3	32.5
1 to less than 5 years old Highly successful businesses	Unsure/don't know	27.0	16.1	-10.9	-40.4
Highly successful businesses       48.8       51.3       2.5       5         Moderately successful businesses       196.1       207.6       11.5       5         Unsuccessful businesses       13.0       17.3       4.3       33         Unsure/don't know       14.2       7.4       -6.8       -47         Total       272.1       283.6       11.5       4         5 to less than 10 years old       4.7       272.1       283.6       11.5       4         Highly successful businesses       41.4       34.0       -7.4       -17         Moderately successful businesses       129.9       142.8       12.9       9         Unsure/don't know       4.7       *2.1       -2.6       -55         Total       183.5       193.3       9.8       5         10 or more years old       183.5       193.3       9.8       5         Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19	Total	102.4	86.2	-16.2	-15.8
Moderately successful businesses   196.1   207.6   11.5   5	1 to less than 5 years old				
Unsuccessful businesses         13.0         17.3         4.3         33           Unsure/don't know         14.2         7.4         -6.8         -47           Total         272.1         283.6         11.5         4           5 to less than 10 years old         4         4         34.0         -7.4         -17           Moderately successful businesses         129.9         142.8         12.9         9           Unsuccessful businesses         7.5         14.4         6.9         92           Unsure/don't know         4.7         *2.1         -2.6         -55           Total         183.5         193.3         9.8         5           10 or more years old         4         193.3         9.8         5           Highly successful businesses         51.9         50.1         -1.8         -3           Moderately successful businesses         165.7         210.3         44.6         26           Unsure/don't know         7.8         6.8         -1.0         -12           Total         236.7         283.3         46.6         19           Total         46.4         -11.0         -7           Moderately successful businesses         5	Highly successful businesses	48.8	51.3	2.5	5.1
Unsure/don't know	Moderately successful businesses	196.1	207.6	11.5	5.9
Total         272.1         283.6         11.5         4           5 to less than 10 years old         Highly successful businesses         41.4         34.0         -7.4         -17           Moderately successful businesses         129.9         142.8         12.9         9           Unsuccessful businesses         7.5         14.4         6.9         92           Unsure/don't know         4.7         *2.1         -2.6         -55           Total         183.5         193.3         9.8         5           10 or more years old         183.5         193.3         9.8         5           Highly successful businesses         51.9         50.1         -1.8         -3           Moderately successful businesses         165.7         210.3         44.6         26           Unsure/don't know         7.8         6.8         -1.0         -12           Total         236.7         283.3         46.6         19           Total         157.4         146.4         -11.0         -7           Moderately successful businesses         547.8         614.5         66.7         12           Unsuccessful businesses         35.8         53.0         17.2         48 </td <td>Unsuccessful businesses</td> <td>13.0</td> <td>17.3</td> <td>4.3</td> <td>33.1</td>	Unsuccessful businesses	13.0	17.3	4.3	33.1
5 to less than 10 years old       41.4       34.0       -7.4       -17         Moderately successful businesses       129.9       142.8       12.9       9         Unsuccessful businesses       7.5       14.4       6.9       92         Unsure/don't know       4.7       *2.1       -2.6       -55         Total       183.5       193.3       9.8       5         10 or more years old       4.7       *2.1       -1.8       -3         Moderately successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total         Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsuccessful businesses       35.7	Unsure/don't know	14.2	7.4	-6.8	-47.9
Highly successful businesses       41.4       34.0       -7.4       -17         Moderately successful businesses       129.9       142.8       12.9       9         Unsuccessful businesses       7.5       14.4       6.9       92         Unsure/don't know       4.7       *2.1       -2.6       -55         Total       183.5       193.3       9.8       5         10 or more years old       183.5       193.3       9.8       5         Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total         Total         Unsuccessful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Un	Total	272.1	283.6	11.5	4.2
Moderately successful businesses         129.9         142.8         12.9         9           Unsuccessful businesses         7.5         14.4         6.9         92           Unsure/don't know         4.7         *2.1         -2.6         -55           Total         183.5         193.3         9.8         5           10 or more years old         183.5         193.3         9.8         5           Highly successful businesses         51.9         50.1         -1.8         -3           Moderately successful businesses         165.7         210.3         44.6         26           Unsuccessful businesses         11.3         16.0         4.7         41           Unsure/don't know         7.8         6.8         -1.0         -12           Total         236.7         283.3         46.6         19           Total           Highly successful businesses         547.8         614.5         66.7         12           Moderately successful businesses         547.8         614.5         66.7         12           Unsuccessful businesses         35.8         53.0         17.2         48           Unsuccessful businesses         35.8         53.0<	5 to less than 10 years old				
Unsucessful businesses       7.5       14.4       6.9       92         Unsure/don't know       4.7       *2.1       -2.6       -55         Total       183.5       193.3       9.8       5         10 or more years old       193.3       9.8       5         Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total       41.4       -11.0       -7       -7         Moderately successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsuccessful businesses       35.8       53.0       17.2       48         Unsuccessful businesses       35.8       53.0       17.2       48         Unsuccessful businesses	Highly successful businesses	41.4	34.0	-7.4	-17.9
Unsure/don't know       4.7       *2.1       -2.6       -55         Total       183.5       193.3       9.8       5         10 or more years old       Highly successful businesses         Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total       4146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Moderately successful businesses	129.9	142.8	12.9	9.9
Total       183.5       193.3       9.8       5         10 or more years old       Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total         Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Unsuccessful businesses	7.5	14.4	6.9	92.0
10 or more years old Highly successful businesses 51.9 50.1 -1.8 -3 Moderately successful businesses 165.7 210.3 44.6 26 Unsuccessful businesses 11.3 16.0 4.7 41 Unsure/don't know 7.8 6.8 -1.0 -12 Total 236.7 283.3 46.6 19  Total Highly successful businesses 157.4 146.4 -11.0 -7 Moderately successful businesses 547.8 614.5 66.7 12 Unsuccessful businesses 35.8 53.0 17.2 48 Unsure/don't know 53.7 32.4 -21.3 -39 Total 794.7 846.3 51.6 66	Unsure/don't know	4.7	*2.1	-2.6	-55.3
Highly successful businesses       51.9       50.1       -1.8       -3         Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total         Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Total	183.5	193.3	9.8	5.3
Moderately successful businesses       165.7       210.3       44.6       26         Unsuccessful businesses       11.3       16.0       4.7       41         Unsure/don't know       7.8       6.8       -1.0       -12         Total       236.7       283.3       46.6       19         Total         Highly successful businesses         157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	10 or more years old				
Unsuccessful businesses         11.3         16.0         4.7         41           Unsure/don't know         7.8         6.8         -1.0         -12           Total         236.7         283.3         46.6         19           Total           Highly successful businesses         157.4         146.4         -11.0         -7           Moderately successful businesses         547.8         614.5         66.7         12           Unsuccessful businesses         35.8         53.0         17.2         48           Unsure/don't know         53.7         32.4         -21.3         -39           Total         794.7         846.3         51.6         6	Highly successful businesses	51.9	50.1	-1.8	-3.5
Unsure/don't know         7.8         6.8         -1.0         -12           Total         236.7         283.3         46.6         19           Total           Highly successful businesses         157.4         146.4         -11.0         -7           Moderately successful businesses         547.8         614.5         66.7         12           Unsuccessful businesses         35.8         53.0         17.2         48           Unsure/don't know         53.7         32.4         -21.3         -39           Total         794.7         846.3         51.6         6	Moderately successful businesses	165.7	210.3	44.6	26.9
Total       236.7       283.3       46.6       19         Total         Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Unsuccessful businesses	11.3	16.0	4.7	41.6
Total       Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Unsure/don't know	7.8	6.8	-1.0	-12.8
Highly successful businesses       157.4       146.4       -11.0       -7         Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Total	236.7	283.3	46.6	19.7
Moderately successful businesses       547.8       614.5       66.7       12         Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Total				
Unsuccessful businesses       35.8       53.0       17.2       48         Unsure/don't know       53.7       32.4       -21.3       -39         Total       794.7       846.3       51.6       6	Highly successful businesses	157.4	146.4	-11.0	-7.0
Unsure/don't know         53.7         32.4         -21.3         -39           Total         794.7         846.3         51.6         6	Moderately successful businesses	547.8	614.5	66.7	12.2
Total 794.7 846.3 51.6 6	Unsuccessful businesses	35.8	53.0	17.2	48.0
	Unsure/don't know	53.7	32.4	-21.3	-39.7
(a) Leading for a series of the leading to the horizon has been accorded by the country of	Total	794.7	846.3	51.6	6.5
(a) Length of operation refers to the length of time the business has been operated by the current ownercontinu	(a) Length of operation refers to the length of time	the business has been operated	by the current owner.		continued

14 SMALL BUSINESSES BY DEGREE OF SUCCESS AND LENGTH OF OPERATION(a) — continued

				Chang
	February 1995	February 1997	Absolute	Relativ
	'000	'000	'000	9
	NEW SOUTH WA	LES		
Less than 1 year old				
Highly successful businesses	*5.1	1.7	-3.4	-66.
Moderately successful businesses	11.5	10.5	-1.0	-8.
Unsuccessful businesses	*	*1.5	*	
Unsure/don't know	8.7	*3.3	-5.4	-62.
Total	26.0	16.9	-9.1	-35.0
1 to less than 5 years old				
Highly successful businesses	14.2	14.6	0.4	2.
Moderately successful businesses	58.3	63.7	5.4	9.
Unsuccessful businesses	*5.3	7.1	1.8	34.
Unsure/don't know	6.3	*2.6	-3.7	-58.
Total	84.1	87.9	3.8	4.
5 to less than 10 years old				
Highly successful businesses	13.7	8.5	-5.2	-38.
Moderately successful businesses	40.7	41.4	0.7	1.
Unsuccessful businesses	*4.0	*4.0	0.0	0.
Unsure/don't know	*	*	*	
Total	59.2	54.4	-4.8	-8.
10 or more years old				
Highly successful businesses	15.1	14.7	-0.4	-2.
Moderately successful businesses	55.2	66.0	10.8	19.
Unsuccessful businesses	*1.7	*4.9	3.2	188.
Unsure/don't know	*2.3	*2.6	0.3	13.
Total	74.4	88.1	13.7	18.
otal				
Highly successful businesses	48.1	39.4	-8.7	-18.
Moderately successful businesses	165.7	181.5	15.8	9.
Unsuccessful businesses	11.7	17.4	5.7	48.
Unsure/don't know	18.2	9.0	-9.2	-50.
Total	243.7	247.3	3.6	1.
(a) Length of operation refers to the length of time the	ne business has been operated	by the current owner		continue

February 1995   Your   Your	*2.7 13.2 *1.2 4.2 21.3  13.8 48.8 5.4 *1.9 69.8	Absolute '000  -0.2 0.4 * -1.7 -1.3  5.9 0.5 1.4 -0.9 6.8	Relative  %  -6.9 3.1  * -28.8 -5.8  74.7 1.0 35.0 -32.1
Less than 1 year old Highly successful businesses Moderately successful businesses Unsuccessful businesses Unsure/don't know Total  1 to less than 5 years old Highly successful businesses Moderately successful businesses Unsuccessful businesses Moderately successful businesses Unsuccessful businesses Unsuccessful businesses Unsure/don't know Total  5 to less than 10 years old Highly successful businesses Unsuccessful businesses Unsuccessful businesses T.7 Moderately successful businesses Unsuccessful businesses  16.7 Moderately successful businesses Moderately successful businesses	*2.7 13.2 *1.2 4.2 21.3 13.8 48.8 5.4 *1.9	-0.2 0.4 * -1.7 -1.3 5.9 0.5 1.4 -0.9	-6.9 3.1 * -28.8 -5.8 74.7 1.0 35.0
Less than 1 year old Highly successful businesses Moderately successful businesses Unsuccessful businesses Unsure/don't know Total 22.6  1 to less than 5 years old Highly successful businesses Moderately successful businesses Unsuccessful businesses Unsuccessful businesses Unsuccessful businesses Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsuccessful businesses 7.9 Moderately successful businesses 48.3 Unsure/don't know 70tal 5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 16.3 Unsuccessful businesses 16.4 Total 47.7	*2.7 13.2 *1.2 4.2 21.3  13.8 48.8 5.4 *1.9	0.4 * -1.7 -1.3  5.9 0.5 1.4 -0.9	3.1 -28.8 -5.8 74.7 1.0 35.0
Highly successful businesses	13.2 *1.2 4.2 21.3 13.8 48.8 5.4 *1.9	0.4 * -1.7 -1.3  5.9 0.5 1.4 -0.9	3.1 * -28.8 -5.8  74.7  1.0  35.0
Moderately successful businesses Unsuccessful businesses Unsure/don't know Total 22.6  1 to less than 5 years old Highly successful businesses Unsuccessful businesses Unsuccessful businesses Unsuccessful businesses Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsuccessful businesses 7.9 Moderately successful businesses 48.3 Unsure/don't know 42.8 Total 5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses 41.6 Unsure/don't know 42.0 Total 47.7  10 or more years old Highly successful businesses Moderately successful businesses 43.4	13.2 *1.2 4.2 21.3 13.8 48.8 5.4 *1.9	0.4 * -1.7 -1.3  5.9 0.5 1.4 -0.9	3.1 -28.8 -5.8 74.7 1.0 35.0
Unsuccessful businesses  Unsure/don't know Total  1 to less than 5 years old Highly successful businesses Moderately successful businesses Unsuccessful businesses Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsuccessful businesses 48.3 Unsure/don't know 70tal  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 7.7 Moderately successful businesses 16.3 Unsuccessful businesses 16.7 Unsure/don't know 70tal 47.7	*1.2 4.2 21.3 13.8 48.8 5.4 *1.9	* -1.7 -1.3  5.9 0.5 1.4 -0.9	* -28.8 -5.8 74.7 1.0 35.0
Unsure/don't know 5.9 Total 22.6  1 to less than 5 years old Highly successful businesses 7.9 Moderately successful businesses 48.3 Unsuccessful businesses 44.0 Unsure/don't know *2.8 Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 7.7 Moderately successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 16.7 Moderately successful businesses 16.7 Moderately successful businesses 43.4	4.2 21.3 13.8 48.8 5.4 *1.9	-1.7 -1.3 5.9 0.5 1.4 -0.9	-28.8 -5.8 74.7 1.0 35.0
Total 22.6  1 to less than 5 years old Highly successful businesses 7.9 Moderately successful businesses 48.3 Unsuccessful businesses *4.0 Unsure/don't know *2.8 Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	21.3 13.8 48.8 5.4 *1.9	-1.3 5.9 0.5 1.4 -0.9	-5.8 74.7 1.0 35.0
1 to less than 5 years old Highly successful businesses Moderately successful businesses Unsuccessful businesses 48.3 Unsuccessful businesses 44.0 Unsure/don't know 70tal 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 16.3 Unsuccessful businesses 17.7 Moderately successful businesses 18.3 Unsuccessful businesses 18.4 Unsure/don't know 18.2 Total 47.7  10 or more years old Highly successful businesses Moderately successful businesses 43.4	13.8 48.8 5.4 *1.9	5.9 0.5 1.4 –0.9	74.7 1.0 35.0
Highly successful businesses 7.9  Moderately successful businesses 48.3  Unsuccessful businesses *4.0  Unsure/don't know *2.8  Total 63.0  5 to less than 10 years old  Highly successful businesses 7.7  Moderately successful businesses 36.3  Unsuccessful businesses *1.6  Unsure/don't know *2.0  Total 47.7  10 or more years old  Highly successful businesses 16.7  Moderately successful businesses 16.7  Moderately successful businesses 16.7  Moderately successful businesses 16.7	48.8 5.4 *1.9	0.5 1.4 –0.9	1.0 35.0
Moderately successful businesses 48.3 Unsuccessful businesses *4.0 Unsure/don't know *2.8 Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	48.8 5.4 *1.9	0.5 1.4 –0.9	1.0 35.0
Unsuccessful businesses *4.0 Unsure/don't know *2.8 Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	5.4 *1.9	1.4 -0.9	35.0
Unsure/don't know *2.8 Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	*1.9	-0.9	
Total 63.0  5 to less than 10 years old Highly successful businesses 7.7 Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4			20.4
5 to less than 10 years old Highly successful businesses Moderately successful businesses Unsuccessful businesses Unsure/don't know Total  10 or more years old Highly successful businesses Moderately successful businesses 43.4	69.8	6.8	-32.1
Highly successful businesses 7.7  Moderately successful businesses 36.3  Unsuccessful businesses *1.6  Unsure/don't know *2.0  Total 47.7  10 or more years old  Highly successful businesses 16.7  Moderately successful businesses 43.4			10.8
Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4			
Moderately successful businesses 36.3 Unsuccessful businesses *1.6 Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	9.2	1.5	19.5
Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	34.8	-1.5	-4.1
Unsure/don't know *2.0 Total 47.7  10 or more years old Highly successful businesses 16.7 Moderately successful businesses 43.4	4.7	3.1	193.8
10 or more years old Highly successful businesses Moderately successful businesses 43.4	*	*	*
Highly successful businesses 16.7 Moderately successful businesses 43.4	48.9	1.2	2.5
Moderately successful businesses 43.4			
Moderately successful businesses 43.4	12.0	-4.7	-28.1
	54.7	11.3	26.0
Unsuccessful businesses 4.8	3.9	-0.9	-18.8
Unsure/don't know *3.4	*1.0	-2.4	-70.6
Total 68.2	71.6	3.4	5.0
Total			
Highly successful businesses 35.2	37.7	2.5	7.1
Moderately successful businesses 140.8	151.5	10.7	7.6
Unsuccessful businesses 11.4	15.1	3.7	32.5
Unsure/don't know 14.1	7.2	-6.9	-48.9
Total 201.5	211.5	10.0	5.0
(a) Length of operation refers to the length of time the business has been operation			continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	QUEENSLAND	)		
Less than 1 year old				
Highly successful businesses	*3.9	*2.1	-1.8	-46.2
Moderately successful businesses	12.8	13.8	1.0	7.8
Unsuccessful businesses	*	*1.9	*	*
Unsure/don't know	6.8	3.8	-3.0	-44.1
Total	24.2	21.6	-2.6	-10.7
1 to less than 5 years old				
Highly successful businesses	11.2	9.6	-1.6	-14.3
Moderately successful businesses	44.5	40.8	-3.7	-8.3
Unsuccessful businesses	*1.5	*1.9	0.4	26.7
Unsure/don't know	*2.5	*1.4	-1.1	-44.0
Total	59.6	53.7	-5.9	-9.9
5 to less than 10 years old				
Highly successful businesses	9.0	6.6	-2.4	-26.7
Moderately successful businesses	24.2	36.5	12.3	50.8
Unsuccessful businesses	*	*3.1	*	*
Unsure/don't know	*	*1.0	*	*
Total	34.9	47.1	12.2	35.0
10 or more years old				
Highly successful businesses	8.6	7.3	-1.3	-15.1
Moderately successful businesses	33.0	42.1	9.1	27.6
Unsuccessful businesses	*2.2	*3.8	1.6	72.7
Unsure/don't know	*	*1.2	*	*
Total	44.9	54.3	9.4	20.9
Total				
Highly successful businesses	32.7	25.5	-7.2	-22.0
Moderately successful businesses	114.5	133.2	18.7	16.3
Unsuccessful businesses	5.3	10.6	5.3	100.0
Unsure/don't know	11.2	7.4	-3.8	-33.9
Total	163.6	176.8	13.2	8.1
(a) Length of operation refers to the length of time	the business has been operated	by the current owner.		continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	SOUTH AUSTRA	LIA		
Less than 1 year old				
Highly successful businesses	*1.1	*1.4	0.3	27.3
Moderately successful businesses	6.3	3.8	-2.5	-39.7
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*2.4	*2.5	0.1	4.2
Total	10.5	7.7	-2.8	-26.7
1 to less than 5 years old				
Highly successful businesses	4.3	4.5	0.2	4.7
Moderately successful businesses	14.3	16.7	2.4	16.8
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*1.6	*	*	*
Total	20.7	22.8	2.1	10.1
5 to less than 10 years old				
Highly successful businesses	*2.7	3.1	0.4	14.8
Moderately successful businesses	10.3	7.5	-2.8	-27.2
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	13.5	11.4	-2.1	-15.6
10 or more years old				
Highly successful businesses	4.0	5.4	1.4	35.0
Moderately successful businesses	14.0	17.4	3.4	24.3
Unsuccessful businesses	*0.9	1.9	1.0	111.1
Unsure/don't know	*	*0.8	*	*
Total	19.3	25.5	6.2	32.1
Total				
Highly successful businesses	12.2	14.3	2.1	17.2
Moderately successful businesses	44.9	45.4	0.5	1.1
Unsuccessful businesses	*2.2	3.8	1.6	72.7
Unsure/don't know	4.7	4.1	-0.6	-12.8
Total	64.0	67.6	3.6	5.6

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	WESTERN AUSTR	ALIA		
Less than 1 year old				
Highly successful businesses	*1.5	*2.3	0.8	53.3
Moderately successful businesses	8.8	8.7	-0.1	-1.1
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*2.5	*1.7	-0.8	-32.0
Total	13.6	13.0	-0.6	-4.4
1 to less than 5 years old				
Highly successful businesses	7.3	6.7	-0.6	-8.2
Moderately successful businesses	21.1	29.7	8.6	40.8
Unsuccessful businesses	*1.2	*1.2	0.0	0.0
Unsure/don't know	*	*	*	*
Total	30.1	38.2	8.1	26.9
5 to less than 10 years old				
Highly successful businesses	6.2	4.7	-1.5	-24.2
Moderately successful businesses	13.1	16.3	3.2	24.4
Unsuccessful businesses	*	*1.6	*	*
Unsure/don't know	*	*0.2	*	*
Total	20.3	22.9	2.6	12.8
10 or more years old				
Highly successful businesses	5.4	8.6	3.2	59.3
Moderately successful businesses	13.1	21.7	8.6	65.6
Unsuccessful businesses	*1.2	*1.0	-0.2	-16.7
Unsure/don't know	*	*	*	*
Total	20.3	32.1	11.8	58.1
Total				
Highly successful businesses	20.5	22.4	1.9	9.3
Moderately successful businesses	56.1	76.5	20.4	36.4
Unsuccessful businesses	3.7	4.0	0.3	8.1
Unsure/don't know	4.0	3.3	-0.7	-17.5
Total	84.3	106.3	22.0	26.1
(a) Length of operation refers to the length of time	the business has been operated	by the current owner.		continued

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	TASMANIA			
Less than 1 year old				
Highly successful businesses	*0.4	*0.5	0.1	25.0
Moderately successful businesses	1.8	2.0	0.2	11.1
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*0.5	*0.3	-0.2	-40.0
Total	2.8	2.9	0.1	3.6
1 to less than 5 years old				
Highly successful businesses	1.7	0.5	-1.2	-70.6
Moderately successful businesses	4.7	3.5	-1.2	-25.5
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*0.5	*	*	*
Total	7.1	4.4	-2.7	-38.0
5 to less than 10 years old				
Highly successful businesses	*1.0	*1.0	0.0	0.0
Moderately successful businesses	3.2	3.7	0.5	15.6
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	4.5	4.8	0.3	6.7
10 or more years old				
Highly successful businesses	*1.0	1.1	0.1	10.0
Moderately successful businesses	3.6	4.7	1.1	30.6
Unsuccessful businesses	*	*0.6	*	*
Unsure/don't know	*	*	*	*
Total	4.9	6.6	1.7	34.7
Total				
Highly successful businesses	4.2	3.1	-1.1	-26.2
Moderately successful businesses	13.3	13.9	0.6	4.5
Unsuccessful businesses	*0.8	*1.0	0.2	25.0
Unsure/don't know	*1.0	*0.7	-0.3	-30.0
Total	19.3	18.7	-0.6	-3.1

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
	NORTHERN TERRI	TORY		
Less than 1 year old				
Highly successful businesses	*	*	*	*
Moderately successful businesses	*0.7	*0.6	-0.1	-14.3
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	*1.0	*0.9	-0.1	-10.0
1 to less than 5 years old				
Highly successful businesses	*0.5	0.5	0.0	0.0
Moderately successful businesses	1.7	1.1	-0.6	-35.3
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	2.2	1.8	-0.4	-18.2
5 to less than 10 years old				
Highly successful businesses	*	*	*	*
Moderately successful businesses	*	*0.9	*	*
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	*0.4	1.2	0.8	200.0
10 or more years old				
Highly successful businesses	*0.5	*	*	*
Moderately successful businesses	*0.8	1.4	0.6	75.0
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	1.4	1.8	0.4	28.6
Total				
Highly successful businesses	1.3	1.2	-0.1	-7.7
Moderately successful businesses	3.4	4.1	0.7	20.6
Unsuccessful businesses	*	*	*	*
Unsure/don't know	*	*	*	*
Total	5.0	5.7	0.7	14.0
(a) Length of operation refers to the length of time	the business has been operated	by the current owner.		continued

	Change
7 Absolute	Relative
000'	%
* *	*
2 -0.1	-7.7
* *	*
* *	*
9 0.1	5.6
1 -0.7	-38.9
2 0.0	0.0
* *	k
* *	k
8 -0.6	-11.1
7 -0.2	-22.2
.7 –0.3	-15.0
2 *	7
. *	t e
6 -0.3	-10.3
8 *	*
3 –0.3	-11.5
. *	k
.1 *	+
1 -0.2	-6.1
7 -0.6	-18.2
4 -0.7	-7.7
.7 *	k
*	k
4 -0.9	-6.8

#### **15** HIGHLY SUCCESSFUL SMALL BUSINESSES BY PERCEIVED FACTORS LEADING TO SUCCESS, AUSTRALIA

				Change
	February 1995	February 1997	Absolute	Relative
	'000	'000	'000	%
Marketing	6.0	7.1	1.1	18.3
Quality product or service	79.0	76.4	-2.6	-3.3
Good management	23.9	21.0	-2.9	-12.1
Quality staff	9.8	6.2	-3.6	-36.7
Good location	*2.9	*1.4	-1.5	-51.7
Prior experience	22.4	14.8	-7.6	-33.9
Relevant education or training	8.0	2.6	-5.4	-67.5
Availability of finance	*	*1.2	*	*
Other	4.8	15.6	10.8	225.0
Total	157.4	146.4	-11.0	-7.0

	Number of businesses	Highly successful	Moderately successful	Unsuccessful	Unsure/don't know
	'000	%	%	%	%
	FEBRUARY 1	L997			
Total small businesses	846.3	17	73	6	4
Length of operation					
Less than 1 year	86.2	13	63	6	19
1 to less than 5 years	283.6	18	73	6	3
5 to less than 10 years	193.3	18	74	7	1
More than 10 years	283.3	18	74	6	2
Source of funds					
Less than \$1000 used	182.8	18	72	5	5
Personal savings/borrowings	495.9	17	72	7	4
Payout from previous employment	64.2	16	74	8	3
Company borrowings from financial institutions	81.3	18	74	6	2
Other	22.0	12	76	6	5
Number of operators					
1 operator	287.6	15	72	7	5
2 operators	488.0	17	73	6	3
3 or more operators	70.6	26	69	3	2
Management training					
With management trained operators	214.7	19	71	6	4
Without management trained operators	631.6	17	73	7	4
Employing small businesses					
with training intentions	105.4	32	63	2	2
with no training intentions	226.3	19	74	5	2
Business plans					
Small businesses with a business plan	173.8	25	65	5	4
Small businesses without a business plan	672.4	15	74	7	4
Advisory services					
Used advisory services	538.5	19	72	6	3
Did not used advisory services	307.8	14	74	7	5
					continued

	Number of businesses	Highly successful	Moderately successful	Unsuccessful	Unsure/don't know
	'000	%	%	%	%
	FEBRUARY 1	.995			
Total small businesses	794.7	20	69	4	7
Length of operation					
Less than 1 year	102.4	15	55	4	26
1 to less than 5 years	272.1	18	72	5	5
5 to less than 10 years	183.5	22	71	4	3
More than 10 years	236.7	22	70	5	3
Source of funds					
Less than \$1000 used	192.5	21	67	4	8
Personal savings/borrowings	450.7	19	71	4	6
Payout from previous employment	27.9	20	71	*4	*5
Company borrowings from financial institutions	70.3	23	67	6	*4
Other	53.2	17	62	4	7
Number of operators					
1 operator	326.0	17	69	5	9
2 operators	407.1	20	70	5	5
3 or more operators	61.6	31	60	*5	*4
Management training					
With management trained operators	217.0	23	67	4	6
Without management trained operators	577.7	19	70	4	7
Employing small businesses					
with training intentions	96.5	30	65	*2	*3
with no training intentions	314.0	23	68	4	5
Business plans					
Small businesses with a business plan	146.3	27	65	2	6
Small businesses without a business plan	648.4	18	70	5	7
Advisory services					
Used advisory services	605.0	22	68	4	6
Did not used advisory services	189.7	14	71	6	10

## **SECTION 4**

## HOME BASED SMALL BUSINESS

INTRODUCTION

In this survey, home based businesses have been identified according to two separate definitions:

- where most of the work of the business was carried out at the home(s) of the operator(s); these businesses are referred to as 'Businesses operated at home'; and
- where the business has no other premises owned or rented other than the home(s) of the operator(s); these businesses are referred to as 'Businesses operated from home'.

The data presented in this publication examine the two groups independently as it is considered that they stand alone as a different set of businesses. It would be possible to combine the two groups, but it needs to be recognised that some overlap will occur. Similarly, it would be possible to examine the overlap group as a separate set. These two concepts, along with some broad level statistics are discussed in the summary of findings below.

In the first edition of this publication (1995), businesses were considered home based if 'one or more of the operators of the business worked more hours at home than away from home'. This definition is similar to the category 'Businesses operated at home' (as defined above), but is not strictly comparable, so comparative data are not provided.

The tables in this Section are:

For Businesses operated from home:

- Table 17. Operators of small businesses operated from home by sex and selected characteristics, February 1997;
- Table 18. Operators of small businesses operated from home by State and selected characteristics, February 1997; and
- Table 19. Small businesses operated from home by State and selected characteristics, February 1997.

For Businesses operated at home:

- Table 20. Operators of small businesses operated at home by sex and State, February 1997;
- Table 21. Operators of small businesses operated at home by State and selected characteristics, February 1997; and
- Table 22. Small businesses operated at home by State and selected characteristics, February 1997.

#### SUMMARY OF FINDINGS

Home based small business

Home based businesses make up a very large proportion of the total small business picture in Australia. At February 1997 there were an estimated 466,100 small businesses operated from home, which represented 55% of all small businesses. These businesses were operated by 722,600 people, which is also 55% of all small business operators.

Looking at the other form of home based business, there were 174,400 small businesses where most of the work was carried out at home (Businesses operated at home) involving 270,400 operators. These represented about 21% of both the total number of small businesses and the number of small business operators.

Because some businesses were operated without other premises other than the home(s) of the operator(s) and most of the work of the business was carried out at the home(s) of the operator(s), businesses could be considered home based under both definitions. In February 1997 there were 147,100 of these businesses involving 228,000 operators. Under both definitions, there were an estimated 493,400 small home based businesses which represented 58% of all small businesses. These businesses were operated by 765,000 people, also 58% of the total number of small business operators.

	Number of business	Number of operators
Home based small businesses	'000	,000
Operated from home	466.1	722.6
Operated at home	174.4	270.4
Operated both from home and at home	147.1	228.0
Operated either from home or at home	493.4	765.0
Total small business	846.3	1311.9

Operators of small businesses operated from home

Gender of operators

Almost 67% of the operators of small businesses that operated from home (482,400) were male. This is very similar to the proportion of male operators for all small business (65%).

Age of operators

The age distribution of small business operators operating from home is very similar to the overall distribution for small businesses with 12% aged less than 30, 64% aged between 30 and 50 and 25% more than 50 years old.

Qualifications of operators

The qualification profile of small business operators operating from home was very similar to that for all small business operators, with the largest difference being that 23% of operators operating from home had a degree or diploma, compared to 27% for all small business operators.

For 36% of small business operators operating from home, their highest level of qualification was the highest level of secondary school available (37% for all small business operators). For 38% of small business operators operating from home, their highest qualification was a basic or skilled vocational qualification (36% for all small business operators).

Hours worked by operators

Only 62% operators operating from home were considered to be working full-time (i.e. for 35 or more hours per week). This compares with 69% for all small business operators.

Of the full-time operators, 72% of these work between 35 and 50 hours per week, considerably more than the 62% for all small business operators and 31% work between 51 and 75 hours (23% for all small business operators).

Ethnicity of operators

The proportion of small business operators operating from home that were born overseas was 31%, almost exactly the same as for all small business operators (30%).

Characteristics of small businesses operated from home

There were some significant differences recorded between the operations of home based businesses defined with the home as being the premises, compared to the operations of all small businesses.

The most noticeable difference was in size of business with 64% of businesses operating from home being non-employing businesses. Only 46% of the total small business population were non-employing. There was a much smaller proportion in the 5-19 employment size group, where the figure for businesses operated from home was 3%, compared to 15% for all small businesses. Businesses operated from home were also more likely to be single operator businesses than the average small business with 40% of businesses operated from home having only one operator compared to 34% for total small business.

Businesses operating from home were less likely to use company borrowings to establish their business than small businesses in total, using this form of financing in 7% of cases compared to 12% for all small businesses. They also tended to have written business plans on less occasions than for all small businesses (16% compared to 21%). On the other hand, more (20%) had expressed an intention to train their staff compared to the 13% for all small businesses.

Small businesses operated at home

There were 174,400 businesses where most of the work of the business was carried out at the home(s) of the operator(s) (referred to as 'Businesses operated at home') at February 1997. These businesses were operated by 270,400 people.

Gender of operators

Just over 55% of operators of businesses operated at home were male which is well below the proportion of all small business operators (65%) and the proportion of small business operators of businesses operated from home, the alternative definition of a home based small business.

Age of operator

Most operators of small businesses operated at home were in the 30 to 50 years age bracket with 10% of operators less than 30 years old, 60% between 30 and 50 years old and 30% more than 50 years old. These proportions are a little different to those recorded for all small business operators with a greater proportion of operators operating at home in the older category.

Qualifications of operators

More operators of businesses operated at home (37%) had a degree or diploma as their highest qualification than the average across all small business (27%).

The proportion of operators of businesses operated at home with a basic or skilled vocational qualification was lower than the proportion for all small business operators — 24% compared to 36%. The proportion of operators with the highest level of secondary school as their highest qualification (36%) was almost the same as for all small business operators.

Hours worked by operators

Only 54% of small business operators operating at home worked full-time, substantially lower than the figure for all small business operators (69%).

Ethnicity of operator

The survey found that 34% of operators of small businesses operating at home were born overseas, a figure somewhat greater than the proportion for all small business operators of 30%.

Characteristics of small businesses operating at home

The characteristics of home based businesses defined on the basis of where most of the work of the business was carried out at the homes(s) of the operator(s) (Businesses operating at home) were very similar to the characteristics of businesses operating from home. However, as with businesses operating from home, they differ from all small business in a number of aspects.

Businesses operating at home were generally smaller with 62% of them being non-employing businesses, compared to 46% for all small businesses. Only 6% of businesses operated at home employ 5–19 people, whereas 15% of all small businesses were in this size category. The businesses were also more likely to be single operator businesses — 40% compared to 34% for all small businesses.

Businesses operated at home only rarely raised their starting capital from company borrowings, doing this on 5% of occasions. For all small businesses, this proportion was 12%. Small businesses operated at home more often expressed intentions to train their staff, having these intentions on 20% of occasions, compared to 13% for all small businesses. **17** OPERATORS OF SMALL BUSINESSES OPERATED FROM HOME(a), FEBRUARY 1997

	Males '000	Females '000	Total '000
Total appreture			722.6
Total operators	482.4	240.1	122.0
Operators from family businesses	244.7	149.4	394.1
Age of operators			
Less than 30	55.4	27.7	83.1
30 to 50	298.8	157.8	456.7
Greater than 50	128.2	54.6	182.8
Qualifications of operators			
Secondary school	146.0	117.0	263.0
Basic/skilled vocational	219.1	52.3	271.5
Degree/diploma	106.8	60.5	167.3
Hours worked by operators			
Less than 10 hours	17.8	63.6	81.5
10-20 hours	45.7	78.0	123.7
21–34 hours	40.0	29.5	69.5
35-50 hours	271.8	52.2	324.0
51–75 hours	89.3	13.0	102.3
More than 75 hours	17.7	3.8	21.6
Ethnicity of operators			
Born in Australia	332.9	167.4	500.2
Born overseas	149.6	72.8	222.3
State			
New South Wales	142.5	62.4	204.9
Victoria	122.7	53.3	176.0
Queensland	100.2	60.0	160.2
South Australia	34.4	19.2	53.7
Western Australia	62.3	35.4	97.7
Tasmania	10.0	4.0	14.0
Northern Territory	2.4	1.7	4.1
Australian Capital Territory	7.8	4.0	11.9

<sup>(</sup>a) Businesses operated from home are defined as those businesses where the business has no other premises owned or rented other than the home of the operator(s).

18 OPERATORS OF SMALL BUSINESSES OPERATED FROM HOME(a), FEBRUARY 1997

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total operators	204.9	176.0	160.2	53.7	97.7	14.0	4.1	11.9	722.6
Operators from family businesses	102.8	96.2	99.3	30.5	50.7	6.1	1.8	6.7	394.1
Gender of operators									
Males	142.5	122.7	100.2	34.4	62.3	10.0	2.4	7.8	482.4
Females	62.4	53.3	60.0	19.2	35.4	4.0	1.7	4.0	240.1
Age of operators									
Less than 30	16.7	23.7	17.2	7.4	13.3	1.9	0.6	2.3	83.1
30 to 50	138.0	110.7	95.4	30.7	63.9	8.1	2.6	7.2	456.7
Greater than 50	50.2	41.6	47.5	15.6	20.5	4.0	1.0	2.4	182.8
Qualifications of operators									
Secondary school	67.3	63.3	67.2	23.0	31.4	5.0	1.4	4.6	263.0
Basic/skilled vocational	79.5	62.4	58.6	19.2	40.4	5.9	1.8	3.7	271.5
Degree/diploma	54.2	44.6	28.5	9.2	23.6	2.9	0.9	3.4	167.3
Hours worked by operators									
Less than 10 hours	18.1	18.7	20.5	8.1	12.5	1.3	0.7	1.6	81.5
10-20 hours	33.8	28.3	26.5	11.1	19.1	2.2	0.5	2.2	123.7
21-34 hours	18.1	14.8	18.1	5.7	9.6	1.6	*0.4	*1.1	69.5
35-50 hours	100.4	82.5	65.0	21.1	42.1	6.5	2.1	4.3	324.0
51-75 hours	28.2	26.1	24.5	6.2	12.6	2.1	*0.4	2.4	102.3
More than 75 hours	6.3	5.7	5.6	*1.5	*1.9	*0.3	*	*	21.6
Ethnicity of operators									
Born in Australia	140.1	123.7	118.7	38.0	57.9	11.4	2.9	7.7	500.2
Born overseas	64.8	52.4	41.5	15.7	39.9	2.6	1.2	4.2	222.3

<sup>(</sup>a) Businesses based from home are defined as those businesses where the business has no other premises owned or rented other than the home(s) of

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total small businesses operated from home	132.2	113.6	103.3	34.6	63.0	9.0	2.7	7.7	466.1
Family businesses	66.3	62.1	64.1	19.7	32.7	3.9	1.1	4.3	254.2
Gender predominance									
Predominantly male operators	60.6	46.5	32.7	12.5	21.6	4.3	1.0	3.3	182.5
Predominantly female operators	9.9	11.0	10.3	4.0	7.6	*1.0	0.6	*0.9	45.2
Equal male & female operators	61.6	56.1	60.4	18.1	33.8	3.8	1.1	3.4	238.3
Employer size group									
Non employing businesses	80.7	68.2	67.7	25.4	44.8	6.5	1.9	3.8	298.9
1–4 employees	46.6	41.5	32.7	8.6	15.9	1.9	0.7	3.8	151.7
5–19 employees	*4.9	*3.9	*2.9	*	*2.4	*0.6	*	*	15.5
Age of business									
Less than 1 year	10.8	13.0	13.5	4.3	8.2	1.8	0.5	1.2	53.1
1 to less than 5 years	45.8	37.0	30.5	13.8	24.4	2.7	0.7	2.8	157.8
5 to less than 10 years	31.3	27.4	27.7	4.3	12.2	1.6	0.5	1.7	106.8
10 years or more	44.2	36.1	31.6	12.2	18.3	3.0	1.0	2.0	148.4
Source of funds									
Less than \$1,000 used	40.8	33.0	30.0	11.0	19.5	3.4	0.8	1.9	140.5
Personal savings/borrowings	71.4	63.8	55.9	17.8	34.0	3.9	1.3	4.4	252.5
Payout from previous employment	13.4	9.2	7.6	3.7	4.7	*0.7	*	*0.9	40.4
Company borrowings from financial institutions	*4.7	5.3	6.2	*1.1	3.3	*0.5	*0.4	*	21.7
Other	*1.9	*2.3	3.6	*1.0	*1.5	*0.4	*	*	10.9
Number of operators									
1 operator	58.1	49.0	32.8	12.9	25.7	4.3	1.5	3.5	187.8
2 operators	69.7	60.4	64.6	20.4	33.9	4.3	1.0	3.8	258.1
3 or more operators	*4.5	*4.1	5.9	*1.3	3.4	*0.5	*	*	20.2
Management training									
Operators with management qualifications	13.2	11.4	15.7	2.5	4.4	*0.6	*	0.7	48.7
Operators with management training	11.7	15.8	13.8	6.2	6.6	1.4	*	2.3	57.9
Training intentions of employing small businesses									
Have training intentions	*4.7	*3.3	5.3	*0.9	*1.6	*0.5	*	*0.6	16.9
No training intentions	22.0	14.6	15.3	4.8	7.6	*1.0	*0.3	1.1	66.8
Business plans									
With a business plan	19.8	18.9	21.8	3.9	8.7	*1.1	*0.3	1.5	76.1
Operate under the business plan	17.4	17.3	18.9	3.6	7.8	*1.1	*0.3	1.3	67.6
Without a business plan	112.4	94.6	81.5	30.7	54.4	7.9	2.4	6.1	390.0
Degree of success									
Highly successful	20.2	17.3	11.5	5.6	12.2	*1.1	0.5	1.6	70.0
Moderately successful	98.3	84.8	79.8	25.0	46.7	7.1	1.9	5.2	348.7
Unsuccessful	9.4	7.4	6.9	*1.5	2.2	*0.5	*	*	28.5
Unsure/don't know	*4.3	*4.1	5.2	*2.6	1.9	*0.3	*	*	18.8

<sup>(</sup>a) Businesses operated from home are defined as those businesses where the business has no other premises owned or rented other than the home(s) of the operator(s).

20

	Males '000	Females '000	Total '000
Total operators	149.6	120.8	270.4
Operators from family businesses	90.8	70.5	161.2
Age of operators			
Less than 30	13.5	13.0	26.5
30 to 50	84.9	75.6	160.6
Greater than 50	51.1	32.2	83.3
Qualifications of operators			
Secondary school	45.4	51.3	96.8
Basic/skilled vocational	41.3	24.2	65.5
Degree/diploma	58.2	41.4	99.6
Hours worked by operators			
Less than 10 hours	11.3	21.4	32.7
10-20 hours	22.6	35.1	57.7
21–34 hours	15.9	17.2	33.1
35–50 hours	65.4	33.9	99.3
51–75 hours	26.8	8.5	35.3
More than 75 hours	7.6	4.6	12.2
Ethnicity of operators			
Born in Australia	95.5	83.7	179.2
Born overseas	54.1	37.1	91.2
State			
New South Wales	45.8	37.7	83.5
Victoria	40.4	28.3	68.7
Queensland	27.2	22.4	49.6
South Australia	14.5	11.7	26.2
Western Australia	15.2	14.5	29.7
Tasmania	3.4	2.5	5.9
Northern Territory	0.9	1.4	2.3
Australian Capital Territory	2.3	2.3	4.6

<sup>(</sup>a) Businesses operated at home are defined as those businesses where most of the work of the business was carried out at the home(s) of the operator(s).

21

ODEDATORS OF SMA	II DIICINIECCEC	ODEDATED AT		EEDDIIADV 1007
OPERATORS OF SMA	LL DUSINESSES	OPERAIED AI	HOIVIE(a).	LEDKOAKI TAAI

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total operators	83.5	68.7	49.6	26.2	29.7	5.9	2.3	4.6	270.4
Operators from family businesses	51.8	37.8	31.2	16.7	16.4	3.0	1.1	3.1	161.2
Gender of operators									
Males	45.8	40.4	27.2	14.5	15.2	3.4	0.9	2.3	149.6
Females	37.7	28.3	22.4	11.7	14.5	2.5	1.4	2.3	120.8
Age of operators									
Less than 30	6.9	7.9	5.7	*2.8	*1.7	*0.8	*	*0.7	26.5
30 to 50	52.7	39.9	28.3	13.4	18.7	3.1	1.8	2.8	160.6
Greater than 50	24.0	21.0	15.6	10.0	9.3	2.0	*0.4	*1.1	83.3
Qualifications of operators									
Secondary school	28.1	25.5	20.0	9.4	9.1	1.8	1.1	1.7	96.8
Basic/skilled vocational	17.8	16.9	12.3	8.5	7.5	1.2	0.6	*0.8	65.5
Degree/diploma	36.2	24.2	14.7	7.3	12.0	2.9	*0.4	2.0	99.6
Hours worked by operators									
Less than 10 hours	9.2	6.0	5.3	5.4	5.3	*0.5	0.5	*0.5	32.7
10-20 hours	16.4	14.3	10.7	6.0	7.8	*1.1	0.5	*1.1	57.7
21-34 hours	9.0	9.2	5.9	3.8	3.3	*1.1	*	*0.6	33.1
35-50 hours	33.5	28.5	16.0	7.9	9.1	1.9	1.0	1.5	99.3
51-75 hours	12.2	6.9	7.8	2.9	3.5	*1.1	*	*0.9	35.3
More than 75 hours	*3.2	*3.8	4.0	*	*0.8	*	*	*	12.2
Ethnicity of operators									
Born in Australia	53.5	45.6	36.2	20.4	14.8	4.2	1.8	2.7	179.2
Born overseas	30.0	23.2	13.4	5.8	14.9	1.6	0.5	1.8	91.2

<sup>(</sup>a) Businesses operated at home are defined as those businesses where most of the work of the business was carried out at the home(s) of the

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total small businesses operated at home	53.9	44.3	32.0	16.9	19.2	3.8	1.5	3.0	174.4
Family businesses	33.4	24.4	20.1	10.8	10.6	2.0	*0.7	2.0	104.0
Gender predominance									
Predominantly male operators	16.2	15.8	8.3	3.9	4.6	1.3	*	*0.9	51.2
Predominantly female operators	7.7	8.9	5.4	3.5	3.9	*0.8	*0.5	*0.7	31.3
Equal male & female operators	29.9	19.7	18.3	9.5	10.7	1.6	*0.7	*1.4	91.9
Employer size group									
Non employing businesses	30.2	27.8	19.9	12.6	12.3	2.4	1.2	*1.4	107.9
1–4 employees	20.0	14.3	9.8	4.1	6.0	*1.1	*	*1.4	57.0
5–19 employees	*3.7	*2.2	*2.3	*	*0.9	*0.3	*	*	9.6
Age of business									
Less than 1 year	*5.2	5.2	4.8	*2.9	*1.8	*0.7	*0.4	*0.6	21.6
1 to less than 5 years	19.8	16.3	10.2	6.2	6.2	*1.2	*0.3	*1.5	61.6
5 to less than 10 years	14.0	10.2	9.6	*2.0	5.9	*0.8	*	*0.5	43.2
10 years or more	14.9	12.6	7.4	5.8	5.4	*1.1	*0.5	*	48.1
Source of funds									
Less than \$1,000 used	14.1	12.8	9.8	5.1	5.1	*1.2	*0.6	*	49.2
Personal savings/borrowings	31.9	24.6	17.5	8.9	10.3	1.8	*0.7	2.3	97.9
Payout from previous employment	*5.8	*4.3	*2.6	*2.1	*1.4	*	*	*	16.6
Company borrowings from financial institutions	*	*1.8	*1.2	*	*1.6	*0.3	*	*	6.5
Other	*	*	*	*	*	*	*	*	4.3
Number of operators									
1 operator	19.9	21.6	10.1	6.4	7.5	1.5	*0.7	*1.4	69.2
2 operators	32.3	21.3	20.1	10.1	11.3	1.7	*0.7	*1.5	99.0
3 or more operators	*1.7	*1.4	*1.8	*	*	*0.6	*	*	6.3
Management training									
Operators with management qualifications	6.1	6.6	*4.5	*1.2	*1.5	*0.6	*	*	20.8
Operators with management training	8.2	7.6	*4.1	3.8	*2.8	*1.0	*	1.6	29.1
Training intentions of employing small businesses									
Have training intentions	*1.4	1.6	*1.4	*	*	*0.3	*	*	5.8
No training intentions	8.0	4.7	4.8	*1.8	*2.6	*0.7	*	*	23.2
Business plans									
With a business plan	15.0	9.4	7.6	*2.3	4.4	*0.7	*	*0.8	40.5
Operate under the business plan	13.1	7.8	6.4	*2.2	4.0	*0.7	*	*0.7	35.2
Without a business plan	38.8	34.9	24.4	14.6	14.8	3.1	1.2	2.1	133.9
Degree of success									
Highly successful	9.5	7.4	4.8	*2.7	3.9	*0.6	*	*0.5	29.7
Moderately successful	38.7	31.6	22.5	11.5	12.9	2.8	1.1	2.1	123.2
Unsuccessful	4.7	3.1	*3.1	*	*1.0	*	*	*	13.1
Unsure/don't know	*	2.2	*1.5	*2.1	*1.4	*	*	*	8.5

<sup>(</sup>a) Businesses operated at home are defined as those businesses where most of the work of the business was carried out at the home(s) of the operator(s).

## **SECTION 5**

# **FAMILY BUSINESS**

**INTRODUCTION** 

The survey identified family business on the basis of self perception. Business operators were asked if they considered their business to be a family business. If they answered 'yes' the business was classified as being a family business.

This Section presents selected information on the operators and the operations of those businesses classified as a family business.

The tables in this Section are:

- Table 23. Small family business operators by State/Territories and selected characteristic, February 1997;
- Table 24. Small family business operators by sex and selected characteristic, February 1997; and
- Table 25. Small family businesses by State/Territories and selected characteristic, February 1997

SUMMARY OF FINDINGS

It was estimated that in 1997 there were 482,000 small family businesses in Australia operated by 747,200 people. This represented 57% of both all small businesses and the total number of operators of small businesses in Australia.

Operators of small family businesses

Of the 747,200 small family business operators, 459,600 (61%) were male and 287,600 (39%) were female. These family business operators represented 54% of the total male small business operators and 62% of all female operators.

Age of family business operators The age of family business operators generally followed the same proportions as the small business operators in total. Proportionally there were slightly less operators aged less than 30 years old (8% compared to 10%) running small family businesses and slightly more operators more than 50 years old (28% compared to 26%).

Qualifications of operators

A greater proportion of small family business operators had the highest level of secondary school available as their highest educational qualifications compared to all small business operators — 42% compared to 37%. There was a much lower proportion of people with a degree or diploma, 21% compared to 27% for all small business operators.

Hours worked by operators

The distribution of hours worked by small family business operators was fairly similar to that for all small business operators with 67% working full-time (i.e. more than 35 hours per week) and 33% working part-time. This compares with 69% and 31% for all small business operators.

Ethnicity of operators

At 30%, the same proportion of small family business operators were born overseas was the same as that recorded for all small business operators.

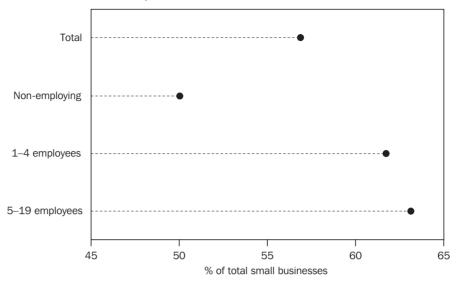
Operations of small family businesses

There are a number of aspects in which family businesses were different from other small businesses.

Size of business

Small family businesses tended to be a little larger than other small businesses. Only 41% were non-employing businesses, compared with 46% for all small businesses. Consequently, there were slightly greater proportions in the other size categories — 41% (compared to 38%) for businesses with 1-4 employees and 17% (compared with 15%) for businesses with 5-19 employees.

#### SMALL FAMILY BUSINESSES, AUSTRALIA



Length of operation

Family businesses tended to be slightly older than other small businesses with 37% of family businesses more than 10 years old. This compared to 33% for all small businesses. Only 8% of family businesses were less than one year old, compared to 10% for all small businesses.

Source of funds

Family businesses were slightly more likely to start up with funds from previous employment than small businesses in general (14% compared to 10%).

Number of operators

There was a marked difference in the number of operators in family businesses compared to other small businesses with 76% of family businesses having 2 operators in 1997, compared with 34% for small businesses in total. Conversely there is a much smaller proportion of single operator family businesses — 14% compared to 58% for all small businesses.

Training intentions

Family businesses were much more likely to train their employees with 33% of family businesses expressing intentions to train their staff. This compared to only 13% for all small employing businesses.

Management Training

There was little difference in the proportion of family businesses with operators with some form of training in business management compared to other small businesses with 27% of both groups having either management qualifications or some training in small business management.

23

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total operators	199.6	191.2	167.7	65.1	92.3	15.8	4.3	11.1	747.2
Home based									
Work more hours at home	51.8	37.8	31.2	16.7	16.4	3	1.1	3.1	161.2
Business operated from home	102.8	96.2	99.3	30.5	50.7	6.1	1.8	6.7	394.1
Gender									
Male	124.8	119.1	102.5	38.4	55.2	10.1	2.9	6.7	459.6
Female	74.8	72.2	65.2	26.8	37.1	5.7	1.5	4.4	287.6
Age									
Less than 30	12	16	12	6.4	8.7	1	0.7	1.5	58.3
30 to 50	132.6	126.9	111	41.7	61.2	10.2	2.7	6.5	492.8
Greater than 50	58.2	53.3	49	19.9	25.1	4.9	1.2	3.2	215
Qualifications									
Secondary school	77.8	82.7	73.2	30.1	35.3	6.9	1.5	4	311.4
Basic/skilled vocational	68.3	56.2	58.7	21.7	37.1	5.3	1.4	3.3	252.1
Degree/diploma	47.5	45.3	29.9	10	16.9	2.6	1.1	3.4	156.6
Hours worked									
Less than 10 hours	13.7	17.6	18.3	8.1	12.4	1.6	0.9	1.3	74
10-20 hours	30	27.9	26.9	11.6	14	1.8	0.4	2	114.6
21-34 hours	15.7	14	12.2	5.3	5.6	1.8	0.5	1.1	56.1
35-50 hours	81.2	73.5	62.7	24.6	37.1	6.4	1.3	3.4	290.3
51-75 hours	49.1	45.3	35.8	12.9	19.3	3.2	1	3.1	169.8
More than 75 hours	10	13	11.7	2.7	3.9	0.9	0.3	0.2	42.5
Ethnicity									
Born in Australia	132.2	135.8	125.5	47.5	58	12.6	2.9	7.2	521.8
Born overseas	67.4	55.4	42.2	17.7	34.3	3.2	1.4	3.9	225.4

	Males	Females	Total
	'000	'000	'000
Total operators	459.6	287.6	747.2
Home based			
Work more hours at home	90.8	70.5	161.2
Business operated from home	244.7	149.4	394.1
Age			
Less than 30	33.6	23.3	56.9
30 to 50	289.2	190.4	479.6
Greater than 50	136.9	73.9	210.7
Qualifications			
Secondary school	157.1	154.3	311.4
Basic/skilled vocational	193.1	59	252.1
Degree/diploma	94	62.6	156.6
Hours worked			
Less than 10 hours	13	61	74
10-20 hours	30.4	84.2	114.6
21–34 hours	22.8	33.4	56.1
35-50 hours	220.1	70.2	290.3
51-75 hours	141.2	28.6	169.8
More than 75 hours	32.2	10.3	42.5
Ethnicity			
Born in Australia	315.8	206	521.8
Born overseas	143.7	81.7	225.4
State			
New South Wales	124.8	74.8	199.6
Victoria	119.1	72.2	191.2
Queensland	102.5	65.2	167.7
South Australia	38.4	26.8	65.1
Western Australia	55.2	37.1	92.3
Tasmania	10.1	5.7	15.8
Northern Territory	2.9	1.5	4.3
Australian Capital Territory	6.7	4.4	11.1

	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	AUST
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Total family businesses	128.8	123.4	108.2	42	59.6	10.2	2.8	7.2	482
Home based									
Work more hours at home	33.4	24.4	20.1	10.8	10.6	2	0.7	2	104
Business operated from home	66.3	62.1	64.1	19.7	32.7	3.9	1.1	4.3	254.2
Gender predominance									
Predominantly male operators	35	27.6	22.1	7.4	11	2.9	0.5	2	108.6
Predominantly female operators	5.2	7.1	3.7	2	3.5	0.7	0.2	0.6	22.9
Equal male & female operators	88.6	88.7	82.4	32.6	45	6.5	2.1	4.5	350.4
Employer size group									
Non employing businesses	48.7	45.1	49.5	21.1	28.6	3.9	1.1	1.9	199.7
1–4 employees	56.7	56.3	41.1	14.4	22.5	3.6	1.2	4.2	199.8
5–19 employees	23.5	22	17.6	6.6	8.5	2.7	0.5	1.1	82.5
Age of business									
Less than 1 year	7.1	10.8	10.4	4	6.1	1.2	0.5	0.9	40.9
1 to less than 5 years	40.3	39.9	28.9	13.4	19.2	2.3	1	2.9	148
5 to less than 10 years	29.5	28.8	32.3	7	13.4	2.4	0.3	1.4	115.2
10 years or more	51.8	43.8	36.6	17.6	20.9	4.3	1	1.9	177.9
Source of funds									
Less than \$1,000 used	20.1	22.7	21.1	8.7	10.4	2.2	0.5	0.9	86.7
Personal savings/borrowings	81	71.8	62.9	24.8	35.1	5.9	1.9	4.7	288.1
Payout from previous employment	11.4	11.7	5.5	3.3	4.6	0.4	0.1	0.9	37.9
Company borrowings from fin.inst	13	14.5	15.2	4	7.1	1.1	0.3	0.4	55.7
Other	3.3	2.7	3.4	1.2	2.3	0.5	•	0.2	13.5
Number of operators									
1 operator	21.6	18.5	13.4	4.9	7.1	1.5	0.4	1.5	68.9
2 operators	92.4	93.2	84.9	34.4	45.1	6.9	2.2	5	364.1
3 or more operators	14.8	11.7	9.9	2.7	7.4	1.8	0.2	0.6	49.1
Management trained operators									
Oper with mgt quals	14.5	14.1	14.9	4.9	6.4	1.1	0.6	0.9	57.5
Oper with mgt training	15.1	21.1	15.8	6.4	7.4	2.2	0.4	2.5	70.9
No opers with mgt quals/training	99.2	88.2	77.4	30.7	45.8	6.9	1.8	3.7	353.7
Training intentions	40.5	40.4	450		0.0	4.0	0.0	4.5	00.0
Has training intentions No training intentions	16.5 42.1	19.4 34	15.3 31.8	5.7 11.6	8.3 15	1.9 3.6	0.9 0.5	1.5 1.9	69.6 140.5
_	72.1	34	31.0	11.0	10	3.0	0.5	1.5	140.0
Business plans	24.0	20	26.1	0.0	10.6	1 1	1.2	2.2	105.0
With a business plan Operate under the business plan	24.9 23.2	29 26.4	26.1 22.7	8.2 7.9	12.6 11.6	1.4 1.3	1.3 1.1	2.2 1.8	105.8 96
Without a business plan	103.9	26.4 94.3	22.1 82	33.8	46.9	1.3 8.8	1.5	4.9	376.2
Degree of success									
Highly successful	20.4	21.9	16.1	8.8	13.3	1.6	0.5	1.9	84.4
Moderately successful	96.7	89	81.4	28.4	42.4	7.5	2.1	4.5	352.1
Unsuccessful	8.6	9.2	7.5	2.7	2.4	0.6	0.2	0.4	31.6
Unsure/don't know	3	3.3	3.1	2.2	1.5	0.4		0.3	13.9

## **EXPLANATORY NOTES**

INTRODUCTION

The Characteristics of Small Business in Australia survey was conducted in February 1997 as a supplementary topic to the Labour Force Survey.

The Labour Force Survey is designed to regularly collect specific data on demographic and labour force characteristics of the Australian population. From time to time supplementary and special surveys of particular aspects of the labour force or of other subjects are carried out. The Characteristics of Small Business survey was one of these supplementary surveys conducted in conjunction with the February 1997 Labour Force Survey.

DATA COLLECTION METHOD

The data were collected by trained interviewers over a two week period. When completing the Labour Force Survey, those people whose main job or second job was operating a small business with less than 20 employees were asked some additional questions relating to the operations of that business.

The supplementary survey asked small business operators to provide details on themselves as operators of small businesses and on the operations of their particular business. If there was more than one operator of the same small business in a household only one of the operators was asked to complete the questions relating to the operations of the business.

The above method enabled the analysis of two discrete groups:

- Small business operators and their characteristics.
- Small businesses and their characteristics.

SCOPE OF THE SURVEY

Business size

Only those businesses which employ less than 20 people and their operators were included in the survey.

Industry

All businesses identified were classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a detailed description of which appears in ANZSIC 1993 (Cat. no. 1292.0).

Industry continued

The survey included businesses in the following industries:

Mining

Manufacturing

Construction

Wholesale trade

Retail trade

Accommodation, cafes and restaurants

Transport and storage

Communication services

Finance and insurance

Property and business services

Education

Health and community services

Cultural and recreational services

Personal and other services.

Geographical areas

The survey covered both rural and urban areas in all States and Territories. The Jervis Bay Territory is, however, excluded from the survey.

Persons

The population for the survey includes all persons over the age of 15 except:

- certain diplomatic personnel of overseas governments excluded from census and estimated populations;
- overseas residents in Australia;
- members of non-Australian defence forces (and their dependants) stationed in Australia;
- members of the permanent defence forces;
- boarding school students;
- people in institutions such as hospitals, sanatoria and inmates of jails, reformatories etc.; and
- visitors to private dwellings.

While these categories of people have an effect on the measurement of labour force levels, their exclusion is not expected to have any impact on the identification of small businesses.

SURVEY DESIGN

As the Characteristics of Small Business survey is a supplementary survey to the Labour Force Survey, it has the same basic design. The survey was based on a multi-stage area sample of private dwellings (about 30,000 houses, flats, etc. for this survey), and covered about one half of one per cent of the population of Australia.

Coverage of the survey

Coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. The chance of a person being enumerated at two separate dwellings in the one survey is considered to be negligible.

Persons who are away from their usual residence for six weeks or less at the time of the interview are enumerated at their usual residence.

RELIABILITY OF ESTIMATES

The estimates provided in this publication are subject to two types of error: sampling error and non-sampling error.

Sampling error

This is the difference which would be expected between the estimate and the corresponding figure that would have been obtained from a collection based on the whole population, using the same questionnaires and procedures.

One measure of the likely difference is given by the standard error which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the estimate that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors.

Another measure of sampling variability is the relative standard error which is obtained by expressing the standard error as a percentage of the estimate to which it refers.

The size of the standard error generally increases with the level of the estimate. However, it should be noted that the larger the sample estimate the smaller will be the relative standard error. Thus, larger sample estimates will be relatively more reliable than smaller estimates. Very small estimates are subject to such high relative standard errors as to detract seriously from their value for most uses. In the tables in this publication, estimates with relative standard errors between 25 per cent and 50 per cent have been included and are preceded by an asterisk (e.g. \*8.5) to indicate they are subject to high standard errors and should be used with caution. Estimates with relative standard errors of more than 50 per cent have been omitted and replaced with an asterisk.

Space does not allow for separate indication of the standard errors of all estimates in this publication. As a guide, the two Tables below provide an average standard error applicable for estimates of number of small business operators and the number of small businesses for any classification.

An example of the calculation and use of standard errors is given below:

Consider an estimate of 40,000 for the number of small business operators for a particular classification for Australia. By referring to Table A below, in the row for an estimate of 40,000 and the column for

Sampling error continued

Australia, a standard error of 2,600 (2.6) is obtained. There are about two chances in three that the true value (the number that would have been obtained if the whole population had been included in the survey) is within the range 37,400 to 42,600. There are about nineteen chances in twenty that the true value is in the range 34,800 and 45,200. The relative standard error for this estimate is 6.5%.

Λ.	
A	STANDARD ERRORS FOR SMALL BUSINESS OPERATOR ESTIMATES

								_		Aust
Size of estimate	NSW	VIC	QLD	SA	WA	TAS	NT	ACT		
'000	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	82.2
0.2	0.0	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.1	67.0
0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.1	0.2	0.2	58.8
0.4	0.4	0.3	0.3	0.3	0.3	0.2	0.1	0.2	0.2	53.4
0.5	0.4	0.3	0.4	0.3	0.3	0.2	0.1	0.2	0.3	49.4
0.6	0.5	0.4	0.4	0.3	0.3	0.2	0.1	0.2	0.3	46.2
0.7	0.5	0.4	0.4	0.3	0.3	0.2	0.1	0.2	0.3	43.7
8.0	0.5	0.4	0.5	0.4	0.4	0.2	0.1	0.3	0.3	41.5
0.9	0.6	0.5	0.5	0.4	0.4	0.3	0.1	0.3	0.4	39.7
1.0	0.6	0.5	0.5	0.4	0.4	0.3	0.1	0.3	0.4	38.1
1.1	0.6	0.5	0.6	0.4	0.4	0.3	0.1	0.3	0.4	36.7
1.2	0.7	0.6	0.6	0.5	0.5	0.3	0.1	0.3	0.4	35.5
1.3	0.7	0.6	0.6	0.5	0.5	0.3	0.1	0.3	0.5	34.4
1.4	0.7	0.6	0.6	0.5	0.5	0.3	0.2	0.3	0.5	33.4
1.5	0.8	0.6	0.7	0.5	0.5	0.3	0.2	0.3	0.5	32.4
1.6	0.8	0.7	0.7	0.5	0.5	0.3	0.2	0.3	0.5	31.6
1.7	0.8	0.7	0.7	0.6	0.6	0.3	0.2	0.3	0.5	30.8
1.8	0.8	0.7	0.7	0.6	0.6	0.3	0.2	0.3	0.5	30.1
1.9	0.9	0.7	0.8	0.6	0.6	0.4	0.2	0.3	0.6	29.4
2.0	0.9	0.7	8.0	0.6	0.6	0.4	0.2	0.3	0.6	28.8
2.1	0.9	0.8	8.0	0.6	0.6	0.4	0.2	0.4	0.6	28.2
2.2	0.9	0.8	0.8	0.6	0.6	0.4	0.2	0.4	0.6	27.6
2.3	1.0	0.8	0.8	0.6	0.6	0.4	0.2	0.4	0.6	27.1
2.4	1.0	0.8	0.9	0.7	0.7	0.4	0.2	0.4	0.6	26.6
2.5	1.0	0.8	0.9	0.7	0.7	0.4	0.2	0.4	0.7	26.2
3.0	1.1	0.9	1.0	0.7	0.7	0.4	0.2	0.4	0.7	24.2
3.5	1.2	1.0	1.1	0.8	0.8	0.4	0.2	0.4	0.8	22.6
4.0	1.3	1.1	1.1	0.8	0.8	0.4	0.2	0.4	0.9	21.2
4.5	1.4	1.1	1.2	0.9	0.9	0.5	0.2	0.4	0.9	20.1
5.0	1.4	1.2	1.2	0.9	0.9	0.5	0.2	0.4	1.0	19.2
6.0	1.6	1.3	1.4	1.0	1.0	0.5	0.3	0.4	1.1	17.6
8.0	1.8	1.5	1.5	1.1	1.2	0.5	0.3	0.5	1.2	15.3
10.0	2.0	1.6	1.7	1.2	1.3	0.6	0.3	0.5	1.4	13.7
20.0	2.7	2.2	2.3	1.5	1.6	0.6	0.4	0.5	1.9	9.6
30.0	3.2	2.6	2.6	1.7	1.9	0.6			2.3	7.7
40.0	3.6	2.9	2.9	1.8	2.1	0.6			2.6	6.5
50.0	3.9	3.2	3.1	1.9	2.3	0.7			2.9	5.8
100.0	5.0	4.1	3.9	2.2	2.8				3.8	3.8
200.0	6.3	5.2	4.7	2.4					5.0	2.5
300.0	7.2	5.9	5.2	2.6					5.7	1.9
400.0	7.8	6.5	5.5	2.6					6.2	1.6
500.0	8.3	6.9							6.7	1.3
1 000.0									8.2	8.0
2 000.0									9.8	0.5

B STANDARD ERRORS FOR NUMBER OF SMA	ALL BUSINESS ESTIMATES
-------------------------------------	------------------------

								_		Aust
Size of estimate	NSW	VIC	QLD	SA	WA	TAS	NT	ACT		
'000	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
0.1		0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	94.7
0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.1	0.2	77.2
0.3	0.3	0.2	0.3	0.2	0.2	0.2	0.2	0.2	0.2	67.6
0.4	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.3	61.1
0.5	0.4	0.3	0.4	0.3	0.3	0.2	0.2	0.2	0.3	56.3
0.6	0.4	0.4	0.4	0.3	0.3	0.2	0.2	0.3	0.3	52.5
0.7	0.5	0.4	0.4	0.4	0.4	0.2	0.2	0.3	0.4	49.4
8.0	0.5	0.5	0.5	0.4	0.4	0.3	0.2	0.3	0.4	46.9
0.9	0.5	0.5	0.5	0.4	0.4	0.3	0.2	0.3	0.4	44.7
1.0	0.6	0.5	0.5	0.4	0.4	0.3	0.3	0.3	0.4	42.7
1.1	0.6	0.5	0.6	0.5	0.5	0.3	0.3	0.3	0.5	41.1
1.2	0.6	0.6	0.6	0.5	0.5	0.3	0.3	0.4	0.5	39.6
1.3	0.7	0.6	0.6	0.5	0.5	0.3	0.3	0.4	0.5	38.2
1.4	0.7	0.6	0.6	0.5	0.5	0.3	0.3	0.4	0.5	37.0
1.5	0.7	0.6	0.7	0.5	0.6	0.3	0.3	0.4	0.5	35.9
1.6	0.8	0.7	0.7	0.5	0.6	0.3	0.3	0.4	0.6	34.8
1.7	0.8	0.7	0.7	0.6	0.6	0.4	0.3	0.4	0.6	33.9
1.8	0.8	0.7	0.7	0.6	0.6	0.4	0.3	0.4	0.6	33.0
1.9	0.8	0.7	0.7	0.6	0.6	0.4	0.3	0.4	0.6	32.2
2.0	0.9	0.8	8.0	0.6	0.6	0.4	0.3	0.4	0.6	31.5
2.1	0.9	0.8	8.0	0.6	0.7	0.4	0.3	0.4	0.7	30.8
2.2	0.9	0.8	8.0	0.6	0.7	0.4	0.3	0.4	0.7	30.1
2.3	0.9	0.8	0.8	0.7	0.7	0.4	0.3	0.4	0.7	29.5
2.4	0.9	8.0	0.8	0.7	0.7	0.4	0.3	0.4	0.7	28.9
2.5	1.0	0.8	0.9	0.7	0.7	0.4	0.3	0.4	0.7	28.3
3.0	1.1	0.9	0.9	0.7	0.8	0.4	0.3	0.5	0.8	25.9
3.5	1.2	1.0	1.0	0.8	8.0	0.5	0.3	0.5	0.8	24.0
4.0	1.2	1.1	1.1	0.8	0.9	0.5	0.3	0.5	0.9	22.5
4.5	1.3	1.2	1.2	0.9	0.9	0.5	0.3	0.5	1.0	21.2
5.0	1.4	1.2	1.2	0.9	1.0	0.5	0.3	0.5	1.0	20.0
6.0	1.5	1.3	1.3	1.0	1.1	0.5	0.3	0.5	1.1	18.2
8.0	1.7	1.5	1.5	1.1	1.2	0.6	0.3	0.5	1.3	15.5
10.0	1.9	1.6	1.6	1.2	1.3	0.6	0.3	0.6	1.4	13.7
20.0	2.5	2.1	2.1	1.5	1.6	0.7	0.2	0.6	1.8	9.1
30.0	3.0	2.4	2.5	1.6	1.7	0.7	0.2		2.1	7.1
40.0	3.3	2.6	2.7	1.7	1.8	0.8	0.2		2.4	5.9
50.0	3.5	2.8	2.9	1.8	1.9	0.8			2.5	5.1
100.0	4.4	3.3	3.5	2.0	2.2	0.8			3.2	3.1
200.0	5.3	3.8	4.1	2.1	2.3	0.8			3.8	1.9
300.0	5.9	4.1	4.5	2.2	2.4				4.1	1.4
400.0	6.3	4.35	4.7	2.2	2.4				4.4	1.1
500.0	6.6	4.4	4.9	2.2	2.4				4.6	0.9
1 000.0	7.4	4.6	5.3	2.1	2.3				5.1	0.5
2 000.0									5.5	0.3

Non sampling errors

These errors can occur whether the estimates are derived from a sample or from a complete enumeration and are usually referred to as non-sampling errors. Three major sources of non-sampling error are:

- inability to obtain comprehensive data from all people included in the sample. These errors arise because of differences which exist between the characteristics of respondents and non-respondents;
- errors in reporting on the part of both respondents and interviewers. These reporting errors may arise through inappropriate wording of questions, misunderstanding of what data are required, inability or unwillingness to provide accurate information and mistakes in answers to questions; and
- errors arising during processing of the survey data. These processing errors may arise through mistakes in coding and data recording.

Non-sampling errors are difficult to measure in any collection. However, every effort was made to minimise these errors. In particular, the effect of the reporting and processing errors described above was minimised by careful questionnaire design, intensive training and supervision of interviewers, asking respondents to refer to records whenever possible and extensive editing and quality control checking at all stages of data processing.

Survey estimation and weighting procedures

Estimates derived from the survey are obtained by using a ratio estimation procedure, which ensures that the survey estimates conform to an independently estimated distribution of the population by area of residence, age and sex.

Two separate weights were used for the survey;

- a person weight used in the estimation of small business operators
- a business weight used in the estimation of small businesses.

Each person or business in the sample is assigned a 'weight' which takes into account their probability of selection in the sample from their region, with adjustments to account for under-enumeration at the age and sex level.

The 'weights' are also adjusted to reduce the bias introduced by varying levels of non-response in different sub-groups of the population.

Business weights are derived from the person weights and are further adjusted for the number of business operators in a particular business. Symbols

The following symbols, where shown in columns or elsewhere in tables; mean:

not available n.a.

\*246 subject to high sampling variability

data suppressed due to unacceptable sampling variability

Where figures have been rounded, discrepancies may occur between the sum of component items and the total.

## **GLOSSARY**

# **Businesses operated at** home

See Home based business

# **Businesses operated** from home

See Home based business

#### **Business operator**

The person or persons who own and run the business. Generally, these operators can be identified as either:

- the proprietor of a sole proprietorship or
- the partners of a partnership or
- the working director(s) of an incorporated company.

#### Degree of success

In the survey the business operator was asked to rate the success of the business over the 12 months to February 1995. Four options were given:

- Highly successful
- Moderately successful
- Unsuccessful
- Unsure or do not know.

#### **Ethnicity**

Country of birth is collected for each individual in the Labour Force Survey. This information is carried forward to the Characteristics of Small Business survey, but due to the small sample of business operators born overseas, these are only published in aggregate.

#### **Family business**

The survey identified family business on the basis of self perception. Business operators were asked if they considered their business to be a family business. If they answered 'yes' the business was classified as being a family business.

# **Full-time operator**

A business operator who usually worked more than 35 hours a week in the business.

# Home based small **business**

There are two definitions of home based small business used:

- where most of the work of the business was carried out at the home(s) of the operator(s); these businesses are referred to as 'Businesses operated at home'; and
- where the business has no other premises owned or rented other than the home(s) of the operator(s); these businesses are referred to as 'Businesses operated from home'.

#### **Hours worked**

The number of hours each operator usually worked in the business.

#### Length of operation

The number of years the business had been operated by the current operator.

**Part-time operator** A business operator who usually worked less than 35 hours a week in the business.

Source of funds The major source of the money required to establish or take over the business. Businesses established with less than \$1000 dollars are categorised separately and not included in the other source of funds categories.

**Training intentions** This relates to the intentions of the business operator with regard to the training of their employees in the six months immediately following the survey.

#### **SELF-HELP ACCESS TO STATISTICS**

PHONE Call 1900 986 400 for the latest statistics on CPI, Labour

Force, Earnings, National Accounts, Balance of Payments

and other topics. (Call cost is 75c per minute)

INTERNET http://www.abs.gov.au

LIBRARY A range of ABS publications is available from public and

tertiary libraries Australia wide. Contact your nearest library to determine whether it has the ABS statistics you require.

# WHY NOT SUBSCRIBE?

PHONE +61 1300 366 323

FAX +61 3 9615 7848

## CONTACTING THE ABS

ABS provides a range of services, including: a telephone inquiry service; information consultancy tailored to your needs; survey, sample and questionnaire design; survey evaluation and methodological reviews; and statistical training.

INQUIRIES		By phone	By fax
	Canberra	02 6252 6627	02 6253 1404
	Sydney	02 9268 4611	02 9268 4668
	Melbourne	03 9615 7755	03 9615 7798
	Brisbane	07 3222 6351	07 3222 6283
	Perth	08 9360 5140	08 9360 5955
	Adelaide	08 8237 7400	08 8237 7566
	Hobart	03 6222 5800	03 6222 5995
	Darwin	08 8943 2111	08 8981 1218

POST Client Services, ABS, PO Box 10, Belconnen, ACT 2616

EMAIL client.services@abs.gov.au



RRP \$26.00