AUSTRALIAN BUREAU OF STATISTICS Canberra

INFORMATION PAPER : QUESTIONNAIRES USED IN THE LABOUR FORCE SURVEY

NEW ISSUE

INQUIRIES

If you want to know more about the matters covered by this paper ring Mr Godfrey Laurie Canberra 526565 or our State Office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616

For copies of this publication contact Information Services, Canberra 526627 or State offices.

INTRODUCTION

This paper discusses the recent changes made to the labour force questionnaire used in the ABS Population Survey. Copies of the old and new questionnaires are attached.

2. ABS has been conducting quarterly labour force surveys since 1960 to collect labour force and other characteristics of the population; these surveys are being conducted on a monthly basis from February 1978 onwards. Details of estimates derived from the survey and descriptions of the methodology of the survey and its sample of dwellings are published in *Unemployment* (Preliminary Estimates) (6201.0), The Labour Force (Preliminary) (6202.0) and The Labour Force (6203.0).

3. The questionnaire used in the survey for the collection of labour force data has undergone little change since 1960 except for the inclusion since 1975 of additional questions on job-seeking. A new questionnaire was introduced in November 1977 to provide more accurate information on the labour force.

The labour force survey questionnaire is a 4. document used by interviewers, who are required to ask questions exactly as they appear on the questionnaire in order to ensure consistency of approach in all interviews. Interviewers are trained in the manner of their approaches to households, the significance of the questions in relation to the objectives of the survey, and to assist respondents to appreciate the relevance of the questions to their particular circumstances in order to obtain accurate responses. While the questionnaire may appear formidable if simply read through from beginning to end, in practice a trained interviewer, by following the sequencing of the questionnaire, puts questions appropriate to each person's labour force experience in a manner easily understood by respondents. In addition to initial training, all interviewers are regularly supervised and retrained.

5. The design of a questionnaire to measure labour force characteristics accurately is a complex operation. The new questionnaire was designed and thoroughly field tested over a twelve month period, involving a careful assessment of the responses obtained to alternative formulation and sequencing of questions. 6. Prior to revising the questionnaire a thorough review of labour force concepts and definitions was carried out, taking into account international recommendations and the practices of major overseas countries. This resulted in only minor adjustments to the concepts and definitions. These definitional differences are not expected to have any significant effect on the comparability of survey results.

REDESIGN OBJECTIVES

7. The main objectives in designing the new questionnaire were:

- (a) to improve the structure of the questionnaire and make it easier for interviewers to use by simplifying complex question sequences and by avoiding the need to recode question responses in certain instances (see old question 22).
- (b) to make some questions easier to understand and less likely to be misinterpreted. For example, question 18 on the old questionnaire on whether respondents were looking for work became two separate questions covering full-time and part-time work (questions 55 and 56).
- (c) to eliminate the old lead-in question (question 8) on major activity. This question had confused some respondents whose labour force activity in the survey week was only a minor part of their normal activities during that week.

8. Generally, the new questionnaire is more easily understood by respondents and more easily handled by interviewers, and the combined effects of both will provide more accurate labour force information.

DEFINITIONS

9. To understand the objectives of the labour force questionnaires it is necessary to relate the questions asked to the various labour force categories used in the survey. The labour force classification used in the survey conforms closely to that recommended by the Eighth International Conference of Labour Statisticians, 1954. The labour force category to which a person is assigned depends on his actual activity (i.e. whether working, looking for work, etc.) during a specified week, known as survey week, which is the week immediately preceding that in which the interview takes place. The principal categories of the labour force recorded by the labour force questionnaires are defined in the following paragraphs.

10. The scope of the survey includes all persons aged fifteen years and over except:

- (a) members of the permanent defence forces
- (b) certain diplomatic personnel of overseas governments, customarily excluded from Census and estimated populations
- (c) non-Australians on tour or holidaying in Australia, and
- (d) members of non-Australian defence forces (and their dependants) stationed in Australia.

11. The following definitions relate only to those persons within the scope of the survey.

12. The labour force comprises all persons who, during the survey week, were employed or unemployed as defined below.

13. Employed persons comprise all those aged 15 years and over who, during the survey week:

- (a) worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (including employees, employers and self-employed persons); or
- (b) worked for 15 hours or more without pay in a family business or on a farm (i.e. unpaid family helper); or
- (c) were employees who had a job but were not at work, and were
 - (i) on paid leave; or
 - (ii) on leave without pay for less than four weeks up to the end of the survey week; or
 - (iii) stood down without pay because of bad weather or plant breakdown at their place of employment for less than four weeks up to the end of the survey week; or
 - (iv) on strike or locked out; or
 - (v) on workers' compensation and expected to be returning to their job; or
 - (vi) receiving wages or salary while undertaking full time study;
- or
- (d) were employers or self-employed persons who had a job, business or farm, but were not at work.

14. Unemployed persons are those aged 15 years and over who were not employed during the survey week, and

- (a) had actively looked for full-time or part-time work at any time in the four weeks up to the end of the survey week and:
 - (i) were available for work in the survey week, or would have been available except for temporary illness (i.e. lasting for less than four weeks to the end of the survey week); or
 - (ii) were waiting to start a new job within four weeks from the end of the survey week and would have started in the survey week if the job had been available then;
- or
- (b) were waiting to be called back to a full-time or a part-time job from which they had been stood down without pay for less than four weeks up to the end of the survey week (including the whole of the survey week) for reasons other than bad weather or plant breakdown.

15. Persons not in the labour force are those aged 15 years and over who were not classified as employed or unemployed as defined above. This category includes persons who

- (a) were keeping house (unpaid), attending an educational institution (school, university, etc), retired, voluntarily inactive, permanently unable to work, inmates of institutions, trainee teachers, members of contemplative religious orders, and persons whose only activity during the survey week was jury service or unpaid voluntary work for a charitable organisation, as long as they
- (b) had not actively looked for work in the four weeks up to the end of the survey week, and in the survey week:
 - (i) were without a job, business or farm; or
 - (ii) worked for less than one hour for pay, profit, commission or payment in kind; or
 - (iii) worked for less than 15 hours without pay in a family business or farm; or
 - (iv) were stood down without pay for four weeks or more up to the end of the survey week.

16. These definitions are slightly different from those used in the old questionnaire, but as mentioned earlier these definitional differences are not expected to have any significant effect on comparability of survey results.

GUIDELINES FOR FOLLOWING THE QUESTIONNAIRES

General

17. Although the new questionnaire is longer (four pages against two pages) the two questionnaires are still very similar in the range of material covered and the actual number of questions asked for any individual respondent is much the same. The difference is mainly a revised layout and sequencing of questions, which are easier for the interviewer to handle. The new questionnaire is structured so that details are collected as follows:

- Page 2 Persons who actually worked during the survey week
- Page 3 Persons who had a job but were not at work during the survey week
- Page 4 Persons looking for work and final determination of persons not in the labour force.

18. The new questionnaire attached will be used in the February, May, August and November surveys. In the remaining months of the year a slightly modified questionnaire (not attached) will generally be used. This other questionnaire will not ask for occupation, employer and industry details of those who are employed.

Identifying Unemployed Persons from the Questionnaires

19. In order for a person to be classified to the "looking for work" sub-category of the unemployed, the following three conditions must be fulfilled in the following order:

(a) Persons have to answer "Yes" to a question which asks whether they have looked for work at any time during the last four weeks, that is:

Old questionnaire – Answer "Yes" to question 18

New questionnaire – Answer "Yes" to question 55 or question 56

(b) persons must have taken an active step during the last four weeks to find work, that is:

- Old questionnaire Answer categories 1 to 4 to question 20
- New questionnaire Answer categories 01 to 07 to question 57
- (c) persons must fulfil the availability for work conditions specified in the definition given above (see paragraph 14a). Availability is determined by:

Old questionnaire – question 21 New questionnaire – questions 59 to 64

20. In order to be classified to the "stood down" sub-category of the unemployed (normally very few in number), persons must fulfil the conditions as specified in the definition given above (see paragraph 14b). The questions that determine if these conditions are fulfilled are:

Old questionnaire – questions 15 and 22B New questionnaire – question 44 and questions 47 to 52

Questionnaire Conventions

21. The reasons for different type faces on the questionnaire are:

Capitals:

This is used for all the questions that need to be fully read out by the interviewer. For some questions (e.g. new questionnaire questions 20 and 57) the interviewer must also read out the categories down the page until a positive response is given.

Lower case:

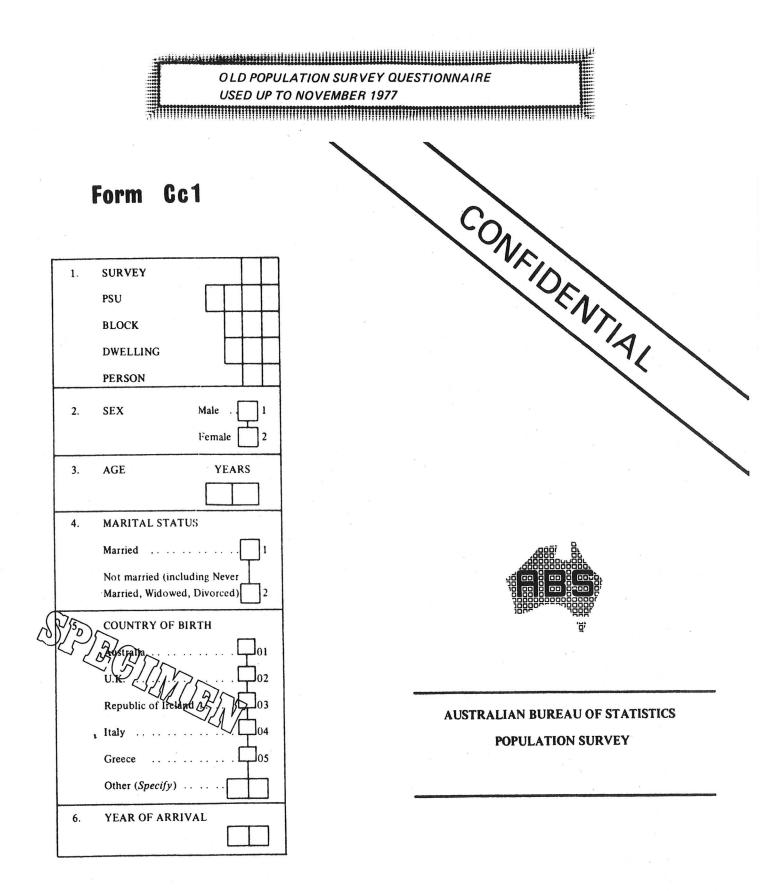
This is reserved for the coding of answers given by respondents. These words are not read out by the interviewer.

Italics:

This is used for all instructions to interviewers.

22. The labour force survey is conducted on the basis that any responsible adult member of the dwelling should usually be able to answer the questions pertaining to all the residents. In the design of the questionnaire, use has been made of " \ldots " when someone's name or a pronoun is to be inserted in the sentence e.g. sometimes "you" will be inserted and sometimes "your husband" etc.

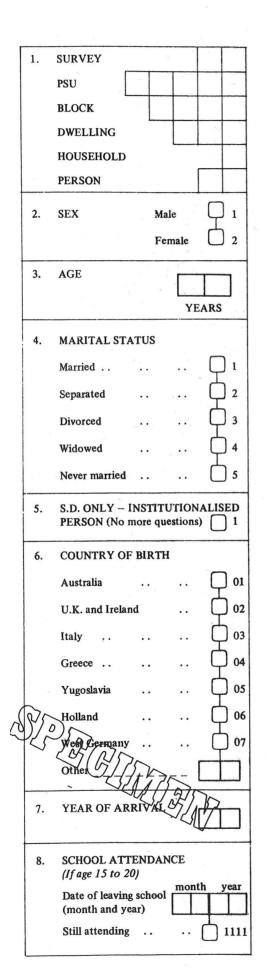
R. J. CAMERON Australian Statistician



8.	MOST OF LAST WEEK DID WORK AT A JOB OR BUSINESS	15.	WHY WAS AWAY FROM WORK LAST WEEK?	21.	IF HAD FOUND WORK IS THERE ANY REASON WHY
	OR DO SOMETHING ELSE? Worked (Go to $Q, 10$) 1		Leave or holiday		COULD NOT HAVE STARTED LAST WEEK?
	Had a job but not at work		Own illness or injury		Yes – own temporary illness or injury
	(exclude waiting to start new job)		Lost job in week		- child care problems 2
	Kept house 4		Began job in week	18 12	- going to school 3
	Went to school $\ldots \ldots \ldots \ldots \qquad $		Laid off or on short time:		- made arrangements to start a new job;
	Retired or voluntarily inactive 6		Economic reasons 6		. preferred to start in survey week 4
	Permanently unable to work 7 (No more questions)		Industrial dispute NPE		. preferred to start after survey week 5
	Other (Specify on field query		On strike		- other reasons (Specify on field
	form)	8	Note : <i>If Q.10 <u>not</u> asked and box 5, 6, 7,</i>	ан 1	query form)
	(No more questions) 9		8 or 9 above, go to Q.22B; otherwise go to Q.23.		
9.	DID DO ANY PAID WORK AT ALL LAST WEEK OR WORK WITH- OUT PAY IN A FAMILY BUSINESS?		No Qs 16 and 17	, 1 *** , 1 ***	No
	Yes 1	18.		22A.	WHEN DID BEGIN LOOKING FOR WORK?
	No (Go to Q.11) 2	10.	(If "Looked for work" in Q.8, ask Q.19) HAS BEEN LOOKING FOR WORK AT ANY TIME DURING	22B.	WHEN WAS LAID OFF/WHEN DID GO ON STRIKE?
0.	HOW MANY HOURS DID WORK LAST WEEK AT ALL		THE PAST FOUR WEEKS?		WEEKS AGO
	JOBS, INCLUDING OVERTIME AND EXCLUDING TIME OFF?	₽ _k	Yes (Ask Q.19) No (No more questions) 11		Note: Record whole weeks to end of survey
	Note : HOURS . If 01-34 hours, go to Q.12.	19.	HAS BEEN LOOKING FOR		week. If box 5, 6, 7 or 8 in Q.15 probe whether period 4 weeks or less
	If 35 hours and over, go to Q.23		FULL-TIME OR PART-TIME WORK DURING THE PAST FOUR WEEKS?	0	recode if necessary. Ask for last job in Q.23 to Q.26.
1.	(If "Had a job but not at work" in 0.8, ask 0.12)		Full-time work	23.	WHAT WAS OCCUPATION LAST WEEK?
	EVEN THOUGH DID NOT WORK LAST WEEK, DID		Part-time work		······
	HAVE ANY JOB, BUSINESS (OR FARM)?	20.	WHEN LOOKING FOR WORK DURING THE PAST FOUR		
	Yes (Ask Q.12)		WEEKS – WAS REGISTERED WITH	24.	FOR WHOM DID WORK LAST WEEK? (Name/ <u>Full</u> Address)
	No (Go to Q.18) 1		THE COMMONWEALTH EMPLOYMENT SERVICE	5	
2.	DOES USUALLY WORK LESS THAN 35 HOURS AT		OR OTHER EMPLOYMENT		
31	$\begin{array}{c c} \dots \text{ PRESENT JOB(S)}? \\ \hline \\ OY es (Ask Q.13) \dots \dots \dots \end{array} \begin{array}{c} 2 \end{array}$		DID APPLY TO PROSPECTIVE	25.	IN WHAT KIND OF BUSINESS OR INDUSTRY DID WORK LAST WEEK?
3	No 10 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		EMPLOYERS IN PERSON? 2 DID APPLY BY POST		LASI WEEK!
3.	WOULD PREFERTO WORK 35 HOURS OR MORE! 2		OR TELEPHONE? 3 DID DO ANYTHING		
	Yes (Ask Q.14)		ELSE?	26.	LAST WEEK DID WORK FOR AN EMPLOYER FOR
	No (If $Q.10$ <u>not</u> asked, go to $Q.15$; otherwise, go to $Q.23$) $\Box 1$		Non-active		WAGES, SALARY, KIND ETC?
4.	WHY DOESN'T WORK LONGER?		(Specify on field query form)		IN OWN BUSINESS – WITH EMPLOYEES? 2
					WITH NO EMPLOYEES?
	All other reasons 3 Note:				WITHOUT PAY IN FAMILY BUSINESS?
	If Q.10 not asked, ask Q 15; otherwise, go to Q.23.				Never worked 5

NEW POPULATION SURVEY QUESTIONNAIRE USED FROM NOVEMBER 1977

USED FROM NOVEMBER 1977



FONFIDENTIAL

INTRODUCTORY STATEMENT

I WOULD LIKE TO ASK YOU ABOUT THE WEEK STARTING MONDAY THE AND ENDING LAST SUNDAY THE THAT IS, LAST WEEK.



AUSTRALIAN BUREAU OF STATISTICS

POPULATION SURVEY

	2	
9. LAST WEEK, DID DO ANY WORK AT ALL IN A JOB, BUSINESS OR FARM? Yes (Go to Q.11) 1 No 2 Permanently unable to work (No more questions) 3	20. DID WORK – FOR AN EMPLOYER FOR WAGES OR SALARY? (Go to Q.22) IN OWN BUSINESS WITH EMPLOYEES? WITH NO EMPLOYEES? WITHOUT PAY IN A FAMILY BUSINESS?	25. Sequence Guide . If worked "without pay in a family business" (i.e. code '4' in Q.20), Go to Q.55 1 . Otherwise ask Q.26 2
10. LAST WEEK, DID DO ANY WORK WITHOUT PAY IN A FAMILY BUSINESS? Yes	(Go to Q.22) 4 WHAT ARE WORKING ARRANGEMENTS? Payment in kind (Go to Q.22) 5 Unpaid voluntary work (Go to Q.55) 6	26. DOES USUALLY WORK LESS THAN 35 HOURS A WEEK? Yes No (Go to Q.29) 2
11. DID HAVE MORE THAN ONE JOB LAST WEEK? Yes (Go to Q.14) No	21.A IS BUSINESS A LIMITED LIABILITY COMPANY? Yes 1 No 2 B. WHAT IS THE FULL NAME AND ADDRESS OF BUSINESS?	27. WOULD PREFER A JOB IN WHICH WORKED MORE HOURS A WEEK? Yes Yes No (No more questions) 2
DO?	C. Go to Q.23 22. WHO DID WORK FOR? (Name/ <u>Full</u> address)	28. AT ANY TIME DURING
13. Go to Q.20	23. WHAT KIND OF INDUSTRY,	THE LAST 4 WEEKS HAS BEEN LOOKING FOR FULL-TIME WORK? Yes (Go to Q.57) 1 No (No more questions) 2
14. WAS THAT BECAUSE CHANGED JOBS DURING THE WEEK? Yes 1 No (Go to Q.17) 2	BUSINESS, OR SERVICE IS CARRIED OUT AT THAT ADDRESS?	29. WHY DID WORK LESS THAN 35 HOURS LAST WEEK?
15. WHAT KIND OF WORK DOES DO NOW?	24. A. ON WHICH DAYS DID WORK LAST WEEK (IN ALL JOBS)? Yes No Yes No MON O-O SAT O-O	Own illness or injury 1 Leave, holiday or flextime 2 Began job during week 3 Left/lost job during week 4
16. Go to Q.19	TUE OO SUN OO WED OO THU OO FRI OO	On strike/locked out 5 Bad weather/breakdown 6
17. WHAT KIND OF WORK DOES DO IN EACH OF JOBS?	B. DID HAVE ANY TIME OFF FROM JOB(S) ON THOSE DAYS? C. DID WORK ANY PAID	Stood down/on short time/insufficient work 7 Other
Job 2:	OR UNPAID OVERTIME ON ANY DAY LAST WEEK? Yes No Other 3	30. No more questions
 18. IN WHICH JOB DOES USUALLY WORK THE MOST HOURS? Job 1 in Q.17 . Q Job 2 in Q.17 . 19. I WOULD NOW LIKE TO ASK YOU ABOUT THAT JOB. 	D. HOW MANY HOURS DID ACTUALLY WORK LAST WEEK (LESS THE TIME OFF) (BUT) (COUNTING THE OVERTIME)? 35 hours or more (No more questions) 15-34 hours (Go to Q.26) 1-14 hours Less than 1 hour (Go to Q.44) 98 No hours (Go to Q.44) 99	

		-			
31.	DID HAVE A JOB, BUSINESS, OR FARM THAT WAS AWAY FROM	40.	DOES WORK – FOR AN EMPLOYER	46.	WILL BE RETURNING TO WORK FOR EMPLOYER?
	BECAUSE OF HOLIDAYS,		FOR WAGES OR		Yes (Go to Q.52)
	SICKNESS OR ANY OTHER REASON?	5.0	SALARY? (Go to Q.44) 1 IN OWN BUSINESS		No (Go to Q.55)
	Yes 1		WITH EMPLOYEES? $\bigcup 2$		Don't know (Go to Q.55) 3
	No (Go to Q.55) 2		WITH NO EMPLOYEES? 3 WITHOUT PAY IN A FAMILY	47.	WHY WAS STOOD DOWN?
22	DID HAVE MORE THAN		BUSINESS (Go to $Q.55$) \Box 4		Bad weather/breakdown
52.	ONE JOB?		WHAT ARE WORKING ARRANGEMENTS?		(Go to Q.50)
	Yes (Go to Q.35)		Payment in		Other
	No [] 2		kind (Go to Q.44) 5 Unpaid voluntary	48.	WAS PAID FOR ANY OF
22	WHAT KIND OF WORK		work (Go to $Q.55$) $\bigcirc 6$		LAST WEEK? Yes (Go to Q.52)
55.	DOES DO?		·		No
		41.	IS BUSINESS A LIMITED		
		· .	LIABILITY COMPANY? Yes (Go to Q.44) 1	49.	HOW LONG HAS BEEN AWAY FROM WORK
1			No		WITHOUT PAY?
() ()					One week (Go to $Q.52$) 1
		42.	WHY WAS AWAY		Two weeks (Go to $Q.52$) $Q = 2$
34.	Go to Q.38		FROM WORK LAST WEEK?		Three weeks (Go to $Q.52$) \therefore 3
35.	WHAT KIND OF WORK DOES		Own illness or injury $\dots \qquad 1$		Four weeks or more (Go to Q.55) 4
	DO IN EACH OF JOBS?		Holiday 2	50.	UP UNTIL THE END OF LAST
	Job 1:		No work available 3		WEEK, HOW LONG HAD BEEN AWAY FROM WORK?
			Bad weather/breakdown 4		Less than 4 weeks (Go to Q.52)
			On strike/locked out 5		4 weeks or more \dots 2
	Job 2:		Other	51	WAS PAID FOR ANY PART
				51.	OF THE LAST FOUR WEEKS?
					Yes
36.	IN WHICH JOB DOES	43.	Go to Q.52		No (Go to Q.55) 2
	USUALLY WORK THE MOST HOURS?	44	WHY WAS AWAY	52.	HOW MANY HOURS A
)	Job 1 in Q.35		FROM WORK LAST WEEK?		WEEK DOES USUALLY WORK IN (ALL) JOB(S)?
	Job 2 in Q.35		Own illness or injury 🗍 1		35 hours or more (No
			Leave, holiday or		more questions) \ldots \ldots 1
37.	I WOULD NOW LIKE TO ASK		flextime (Go to Q.50) 2 Bad weather/breakdown		1 - 34 hours
	YOU ABOUT THAT JOB?		(Go to Q.50)		No hours (Go to $Q.55$) 3
38.	WHO DOES WORK FOR?		Stood down (Go to $Q.47$) 4	53.	WOULD PREFER A JOB
tor	(Name/ <u>Full</u> address)		No work/insufficient work (Go to Q.48) 5	35.	IN WHICH WORKED
\mathcal{Y}_{i}			On strike/locked		MORE HOURS A WEEK?
	CHAIDS		out (Go to Q.52) [] 6		Yes 1
			Usually works less than 1 hr a week/began job/lost job		No (No more questions) 2
30	WHAT KIND OF INDUSTRA	1	(Go to Q.55) [7		Don't know (No more
59.	BUSINESS, OR SERVICE		Other (Go to Q.50)		<i>questions)</i>
	IS CARRIED OUT AT THAT ADDRESS?			54.	AT ANY TIME DURING
			08		THE LAST 4 WEEKS HAS BEEN LOOKING FOR
×		45	WAS ON WORKERS' COMPENSATION LAST WEEK?		FULL-TIME WORK?
			Yes 1		Yes (Go to Q.57)
			No (Go to Q.50) 2		No (No more questions) 1.02

			4		
4 WE FOR Yes (No	NY TIME DURING THE LAST EKS HAS BEEN LOOKING FULL-TIME WORK? Go to Q.57) 	59. 1 2	IF HAD FOUND A (PART-TIME) JOB WERE THERE ANY REASONS COULD NOT HAVE STARTED WORK LAST WEEK? Yes	66.	HOW LONG AGO IS IT SINCE LAST WORKED FULL- TIME FOR TWO WEEKS OR MORE?
FOR AT A LAST Yes	PART-TIME WORK NY TIME DURING THE 4 WEEKS?	60. 2	Don't know (Go to Q.65) 3 WHAT WERE THE REASONS COULD NOT HAVE STARTED WORK LAST WEEK? Own illness or		(no. of weeks) 2 years or more (No more questions) 104 Never worked (No more questions) 999
WEEJ CHEC WITH EMPI CHEC WITH EMPI WRIT APPL	NY TIME IN THE LAST 4 KS HAS CKED OR REGISTERED THE COMMONWEALTH OYMENT SERVICE? CKED OR REGISTERED I A PRIVATE OYMENT AGENCY? TEN, PHONED OR IED IN PERSON TO AN	2	injury (Go to Q.64) 1 Going to school (No more questions) 2 Going to a tertiary institution (No more questions) 3 Personal reasons, family responsibilities (No more questions) 4 Waiting to start job 5 Other (No more questions) 5	67.	WHAT KIND OF WORK DID DO?
ANSV ADV A JOI LOOI	LOYER FOR WORK? 0 VERED A NEWSPAPER 0 ERTISEMENT FOR 0 B? 0 KED IN NEWSPAPERS? 0 Yes 0		WHFN WILL BE STARTING WORK IN THAT JOB? Less than 4 weeks 1	68.	WHO DID WORK FOR? (Name/ <u>Full</u> address)
DONI FIND Adv for Con	E ANYTHING ELSE TO A JOB? rertised or tendered r work 0 tacted friends/relatives 0 ked on factory or		4 weeks or more (No more questions) 2 IF THE JOB HAD BEEN AVAILABLE LAST WEEK, WOULD HAVE STARTED THEN? Yes (Go to Q.65) 1 No	69.	WHAT KIND OF INDUSTRY, BUSINESS OR SERVICE WAS CARRIED OUT AT THAT ADDRESS?
no Oth Only (No n None more \$8. Serve Structure Str	ployment service tice boards 0 er (No more questions) 	63. 3	No	70.	DID WORK – FOR AN EMPLOYER FOR WAGES OR SALARY? (No more questions) 1 IN OWN BUSINESS – WITH EMPLOYEES? 2 WITH NO EMPLOYEES? 2 WITH OUT PAY IN A FAMILY BUSINESS? (No more questions) 4 WHAT WERE WORKING ARRANGEMENTS? Payment in kind (No more questions) 5 Unpaid voluntary
No m	ore questions	1 64. 2	(No more questions) 2	<i>b</i>	Wast (No more questions) 6 WAS BUSINESS A LIMITED LIABILITY COMPANY? Yes (No more questions) 1 No (No more questions) 2
		65.	WHEN DID BEGIN LOOKING FOR WORK? Less than 2 weeks 0001 No. of weeks	72.	Office A B C D Use Only