

CHAPTER 6

AWARD RATES, EARNINGS, INCOME AND LABOUR COSTS

The concept of a total return for labour includes wages, salaries, payment in kind and fringe benefits. Emphasis is given to wages and salaries and such statistics produced by the ABS are usually referred to as earnings.

In this chapter statistics are presented on trends in award rates of pay, levels and movements in earnings, their composition and distribution and the contribution of earnings to total income. Statistics on non-wage benefits are included in Chapter 7.

Award rates of pay indexes are based on minimum rates of pay fixed by law, agreement or arbitration. Unlike the statistics of earnings which show the relative *levels* and *trends* over time for industries, full-time and part-time males and females, the indexes of minimum weekly and hourly rates of pay are designed to measure only the relative *trends* in award rates for full-time adult males and females.

Indexes of minimum weekly and hourly award rates of pay cover all full-time adult wage and salary earners whose minimum rates of pay are normally varied in accordance with awards, determinations and collective agreements. The indexes are based on weights derived from the May 1976 Survey of Employee Earnings and Hours and therefore do not reflect any subsequent effects of compositional changes in the labour force or in industry structure.

Average weekly earnings statistics are produced from surveys of employers conducted quarterly and annually. The quarterly average weekly earnings series provides information on average weekly earnings for males and females; ordinary time earnings and total earnings for full-time adults; and total earnings for all employees.

In addition to the average weekly earnings statistics obtained from the quarterly survey of employers, statistics on the distribution and composition of earnings are obtained from a survey of employers conducted annually in May from 1974 to 1981, in 1983, and annually again from 1985.

Statistics which show (at each level of weekly earnings) the number of employees by age, occupation and full-time and part-time status are obtained from a survey conducted in August each year. This survey is a supplement to the ABS monthly labour force survey.

Major labour costs statistics are produced from an annual survey of employers. This survey was conducted for the second time in 1987 and collected information on the costs incurred by private sector employers for: gross wages and salaries; superannuation; workers' compensation; payroll tax; and fringe benefits tax for the year ended 30 June 1986.

SELECTED FEATURES

Between December 1986 and 1987, the Consumer Price Index (CPI) increased by 7.1 per cent. During the same period weekly award rates of pay increased by 3.9 per cent (full-time adult male wage and salary earners), while average weekly total earnings for full-time adult persons increased by 5.6 per cent.

Average Weekly Earnings

For the 12 months to November 1987, average weekly ordinary time earnings for full-time adult males increased by 5.7 per cent to \$478.00 and for full-time adult females by 5.2 per cent to \$392.00.

Average weekly earnings vary across industries. In May 1987, the average weekly earnings for full-time adult non-managerial male employees was highest in the mining industry (\$717.20) and lowest in the retail trade industry (\$366.20).

In August 1987, the average weekly earnings for employees who worked part-time was \$160.00 for males and \$169.00 for females. Male employees who worked in a second job had average weekly earnings of \$106.00 from that job compared with \$88.00 for females.

Award Rates of Pay Indexes

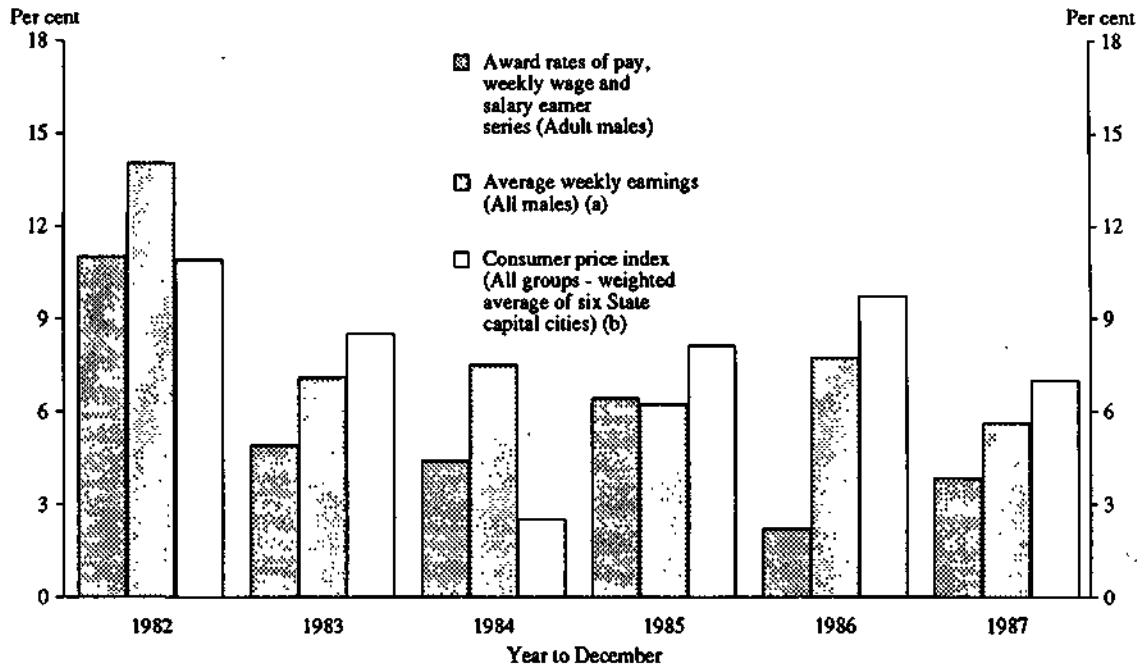
A new series of Award Rates of Pay Indexes was released in 1988, with a base of June 1985. The rebased series replaced the previous series which had a base of 1976 and covered the period from June 1976 to November 1987. The new series has a wider coverage of award designations and utilises a more up to date industry and occupation structure than the previous series.

Over the 12 months to December 1987, the increase in the Weekly Award Rates of Pay Indexes was 4.1 per cent for full-time adult male employees, and 4.0 per cent for full-time adult female employees. The implementation of the 1987 National Wage Case was the major cause of these increases. An across the board increase of \$10 was granted in March 1987 and since that date a number of pay increases of up to 4 per cent have been processed in line with Second Tier wage decisions.

Labour Costs

For each dollar paid by private sector employees as gross wages and salaries during 1986-87, an additional 4.0 cents was paid in payroll tax, 3.5 cents in employer contributions to superannuation schemes, 2.9 cents in workers' compensation and 0.7 cents for fringe benefits tax (the tax applied to benefits provided in the nine months to 31 March 1987). Together these costs added 11.1 cents to labour costs over and above each dollar of gross wages and salaries and represented an average annual cost of \$2,049 per employee.

CHART 6.1. AWARD RATES OF PAY, AVERAGE WEEKLY EARNINGS AND CONSUMER PRICE INDEX: ANNUAL CHANGE



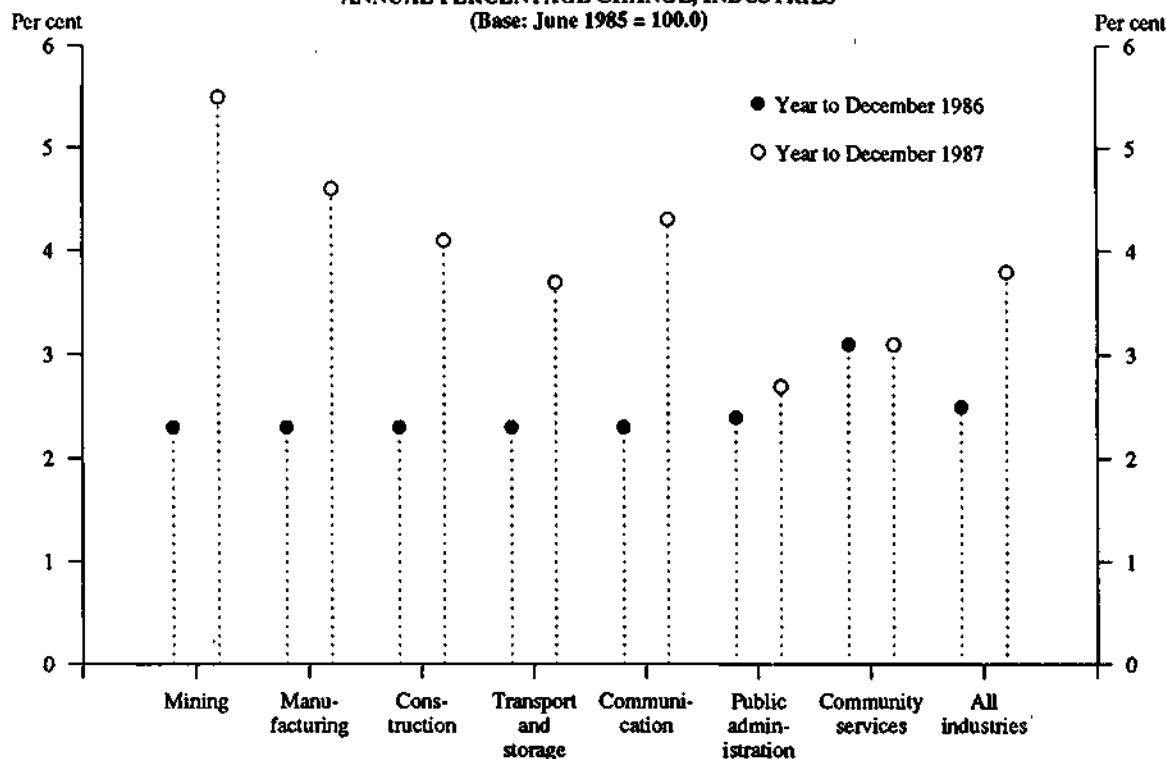
Source: Award Rates Of Pay Indexes, Australia (6312.0); Average Weekly Earnings, States and Australia (6302.0); Consumer Price Index, Australia (6401.0).

TABLE 6.1. AWARD RATES OF PAY INDEXES FULL-TIME ADULT EMPLOYEES : AUSTRALIA
(Base : June 1985 = 100.0)

Month	Weekly series			Hourly series		
	Males	Females	Persons	Males	Females	Persons
1985—						
June	100.0	100.0	100.0	100.0	100.0	100.0
July	100.0	100.0	100.0	100.0	100.0	100.0
August	100.0	100.0	100.0	100.0	100.0	100.0
September	100.0	100.0	100.0	100.0	100.0	100.0
October	100.0	100.0	100.0	100.0	100.0	100.0
November	103.8	103.8	103.8	103.8	103.8	103.8
December	103.8	103.8	103.8	103.8	103.8	103.8
1986—						
January	103.8	103.8	103.8	103.8	103.9	103.8
February	103.8	103.8	103.8	103.8	103.9	103.8
March	103.8	103.8	103.8	103.8	103.9	103.8
April	103.8	103.8	103.8	103.8	103.9	103.9
May	103.8	103.8	103.8	103.9	103.9	103.9
June	103.8	104.2	104.0	103.9	104.3	104.0
July	106.3	106.6	106.4	106.3	106.7	106.4
August	106.3	106.6	106.4	106.3	106.8	106.4
September	106.3	106.7	106.4	106.3	106.8	106.5
October	106.3	106.7	106.4	106.3	106.8	106.5
November	106.3	106.7	106.4	106.3	106.9	106.5
December	106.3	106.8	106.4	106.3	106.9	106.5
1987—						
January	106.4	106.9	106.5	106.4	107.0	106.6
February	106.4	106.9	106.5	106.4	107.0	106.6
March	109.6	110.3	109.8	109.7	110.5	110.0
April	109.6	110.3	109.8	109.7	110.5	110.0
May	109.6	110.3	109.8	109.8	110.9	110.1
June	109.6	110.3	109.8	109.8	110.9	110.1
July	109.6	110.4	109.9	109.8	110.9	110.1
August	109.7	110.4	109.9	109.9	111.0	110.2
September	109.9	110.5	110.1	110.1	111.1	110.4
October	110.2	110.7	110.3	110.4	111.3	110.7
November	110.3	110.8	110.5	110.5	111.4	110.8
December	110.6	111.1	110.8	110.8	111.7	111.1

Source: Award Rates of Pay Indexes, Australia (6312.0).

CHART 6.2. AWARD RATES OF PAY INDEXES: FULL-TIME ADULT EMPLOYEES
ANNUAL PERCENTAGE CHANGE, INDUSTRIES
(Base: June 1985 = 100.0)



Source: Award Rates of Pay Indexes, Australia (6312.0).

TABLE 6.2. WEEKLY AWARD RATES OF PAY INDEXES FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA
(Base : June 1985 = 100.0)

Industry	Males			Females		
	1985	1986	1987	1985	1986	1987
	December					
Mining	103.7	106.1	112.3	n.a.	n.a.	n.a.
Manufacturing	103.8	106.2	111.6	103.8	106.3	111.9
Food, beverages, tobacco	103.8	106.3	110.7	103.8	106.5	111.1
Textiles; clothing, footwear	103.8	106.2	112.1	103.8	106.2	112.7
Paper products, printing and publishing	103.8	106.2	111.0	103.8	106.2	111.2
Metal products, machinery and equipment	103.8	106.2	112.0	103.8	106.2	112.4
Basic metal products	103.9	106.2	111.0	n.a.	n.a.	n.a.
Fabricated metal products, other machinery and equipment	103.8	106.3	112.8	n.a.	n.a.	n.a.
Transport equipment	103.8	106.2	111.7	n.a.	n.a.	n.a.
Other manufacturing(a)	103.8	106.2	112.2	103.8	106.2	111.5
Electricity, gas and water	103.8	106.3	110.3	n.a.	n.a.	n.a.
Construction	103.8	106.2	110.9	n.a.	n.a.	n.a.
Wholesale and retail trade	103.8	106.2	110.7	103.8	106.2	110.3
Wholesale trade	103.8	106.2	111.0	103.8	106.2	110.5
Retail trade	103.8	106.2	110.4	103.8	106.2	110.2
Transport and storage	103.8	106.2	110.4	103.8	106.2	110.6
Communication	103.8	106.2	111.9	103.9	106.3	113.1
Finance, property and business services	103.8	106.2	109.7	103.8	106.2	110.2
Public administration and defence(b)	103.8	106.3	109.3	103.8	106.2	109.5
Community services	103.9	106.5	109.3	103.8	107.7	111.5
Recreation, personal and other services	103.9	106.3	110.5	103.8	106.2	110.3
All industries(c)	103.8	106.3	110.6	103.8	106.8	111.1

(a) Includes wood, wood products and furniture; non-metallic products; and miscellaneous manufacturing. (b) Excludes employees in the defence forces. (c) Excludes employees in the defence forces, agriculture, services to agriculture and employees in private households employing staff.

Source: Award Rates of Pay Indexes, Australia (6312.0).

TABLE 6.3. WEEKLY AWARD RATES OF PAY INDEXES FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA
(Base : June 1985 = 100.0)

Occupation(a)	Males			Females		
	1985	1986	1987	1985	1986	1987
	December					
Managers and administrators	103.8	106.3	109.3	103.8	106.9	110.6
Professionals	103.9	106.3	109.2	103.8	106.3	109.3
Building professionals and engineers	103.9	106.4	110.0	n.a.	n.a.	n.a.
Health, diagnostic and treatment practitioners	103.8	106.2	108.3	n.a.	n.a.	n.a.
Teachers and instructors	103.8	106.2	108.7	103.8	106.3	109.2
Business professionals	103.8	106.2	109.4	n.a.	n.a.	n.a.
Other professionals	104.1	106.7	109.6	103.8	106.5	109.8
Para-professional	103.8	106.5	110.1	103.8	110.2	115.3
Engineering, building associates and technicians	103.8	106.3	110.3	n.a.	n.a.	n.a.
Registered nurses	n.a.	n.a.	n.a.	103.8	112.1	118.1
Police	103.8	106.6	109.1	n.a.	n.a.	n.a.
Other para-professionals	103.8	106.6	110.4	103.8	106.7	110.2
Tradespersons	103.8	106.2	111.5	103.8	106.2	111.6
Metal	103.8	106.2	112.1	n.a.	n.a.	n.a.
Electrical and electronic	103.8	106.2	111.6	n.a.	n.a.	n.a.
Building	103.8	106.2	111.4	n.a.	n.a.	n.a.
Vehicle	103.8	106.2	110.9	n.a.	n.a.	n.a.
Other	103.8	106.2	110.8	n.a.	n.a.	n.a.
Clerks	103.8	106.2	109.9	103.8	106.2	110.3
Stenographers	n.a.	n.a.	n.a.	103.8	106.2	110.2
Receptionists	n.a.	n.a.	n.a.	103.8	106.2	110.8
Other clerks	n.a.	n.a.	n.a.	103.8	106.2	110.2
Salespersons and personal service workers	103.8	106.4	110.2	103.8	107.6	111.9
Salespersons	n.a.	n.a.	n.a.	103.8	106.2	110.2
Personal service workers	n.a.	n.a.	n.a.	103.8	110.4	115.3
Plant and machine operators, and drivers	103.8	106.2	110.8	103.8	106.3	112.4
Rail and road transport drivers	103.9	106.3	110.4	n.a.	n.a.	n.a.
Machine operators	103.8	106.2	111.9	103.8	106.2	112.5
Other plant operators	103.8	106.2	110.6	104.1	106.5	111.0
Labourers and related workers	103.8	106.2	111.2	103.8	106.4	111.4
Trades assistants and factory hands	103.8	106.2	111.8	103.8	106.3	112.4
Construction and mining labourers	103.7	106.2	111.1	n.a.	n.a.	n.a.
Cleaners	n.a.	n.a.	n.a.	103.8	106.2	110.3
Other labourers	103.8	106.2	110.6	103.8	106.5	110.9
All occupation groups	103.8	106.3	110.6	103.8	106.8	111.1

(a) Occupation is based on the Australian Standard Classification of Occupations (ASCO).

Source: Award Rates of Pay Indexes, Australia (6312.0).

TABLE 6.4. AVERAGE WEEKLY EARNINGS OF EMPLOYEES(a), AUSTRALIA

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
	—dollars—								
1986—									
21 February	427.20	460.10	422.70	352.80	360.60	276.40	404.20	429.50	364.10
16 May	432.60	465.90	425.50	356.40	364.90	278.20	409.20	434.90	366.50
15 August	444.00	476.20	437.20	363.60	371.90	282.90	418.90	443.70	373.70
21 November	452.10	488.60	446.30	372.70	382.00	287.60	427.20	455.20	380.60
1987—									
20 February	454.80	488.60	445.30	375.70	384.20	291.10	429.90	455.70	381.80
15 May	461.70	498.20	451.70	383.00	393.20	299.00	436.50	464.50	387.80
21 August	470.70	505.70	458.10	388.90	398.20	302.30	444.50	471.30	393.20
20 November	478.00	517.50	471.10	392.00	401.90	306.60	450.50	480.50	402.50
Change—									
Quarterly									
1986—									
February	+1.8	+1.4	+2.1	+2.2	+1.9	+3.0	+1.8	+1.5	+2.4
May	+1.3	+1.2	+0.7	+1.0	+1.2	+0.7	+1.2	+1.3	+0.7
August	+2.7	+2.2	+2.7	+2.0	+1.9	+1.7	+2.4	+2.0	+2.0
November	+1.8	+2.6	+2.1	+2.5	+2.7	+1.7	+2.0	+2.6	+1.8
1987—									
February	+0.6	0.0	-0.2	+0.8	+0.6	+1.2	+0.6	+0.1	+0.3
May	+1.5	+2.0	+1.4	+2.0	+2.3	+2.7	+1.5	+1.9	+1.6
August	+1.9	+1.5	+1.4	+1.5	+1.3	+1.1	+1.8	+1.5	+1.4
November	+1.6	+2.3	+2.8	+0.8	+0.9	+1.4	+1.3	+2.0	+2.4
Annual									
1986—									
February	+6.9	+7.3	+7.7	+7.4	+7.3	+6.2	+7.1	+7.4	+7.1
May	+6.9	+7.0	+7.1	+6.6	+6.3	+5.6	+6.9	+6.9	+6.5
August	+8.4	+7.8	+8.5	+7.3	+7.3	+6.7	+8.0	+7.6	+7.4
November	+7.7	+7.7	+7.8	+7.9	+8.0	+7.1	+7.6	+7.6	+7.0
1987—									
February	+6.5	+6.2	+5.3	+6.5	+6.5	+5.3	+6.3	+6.1	+4.8
May	+6.7	+6.9	+6.2	+7.5	+7.7	+7.5	+6.7	+6.8	+5.8
August	+6.0	+6.2	+4.8	+7.0	+7.1	+6.9	+6.1	+6.2	+5.2
November	+5.7	+5.9	+5.5	+5.2	+5.2	+6.6	+5.4	+5.6	+5.8

(a) Refers to all employees engaged in full-time and part-time employment.

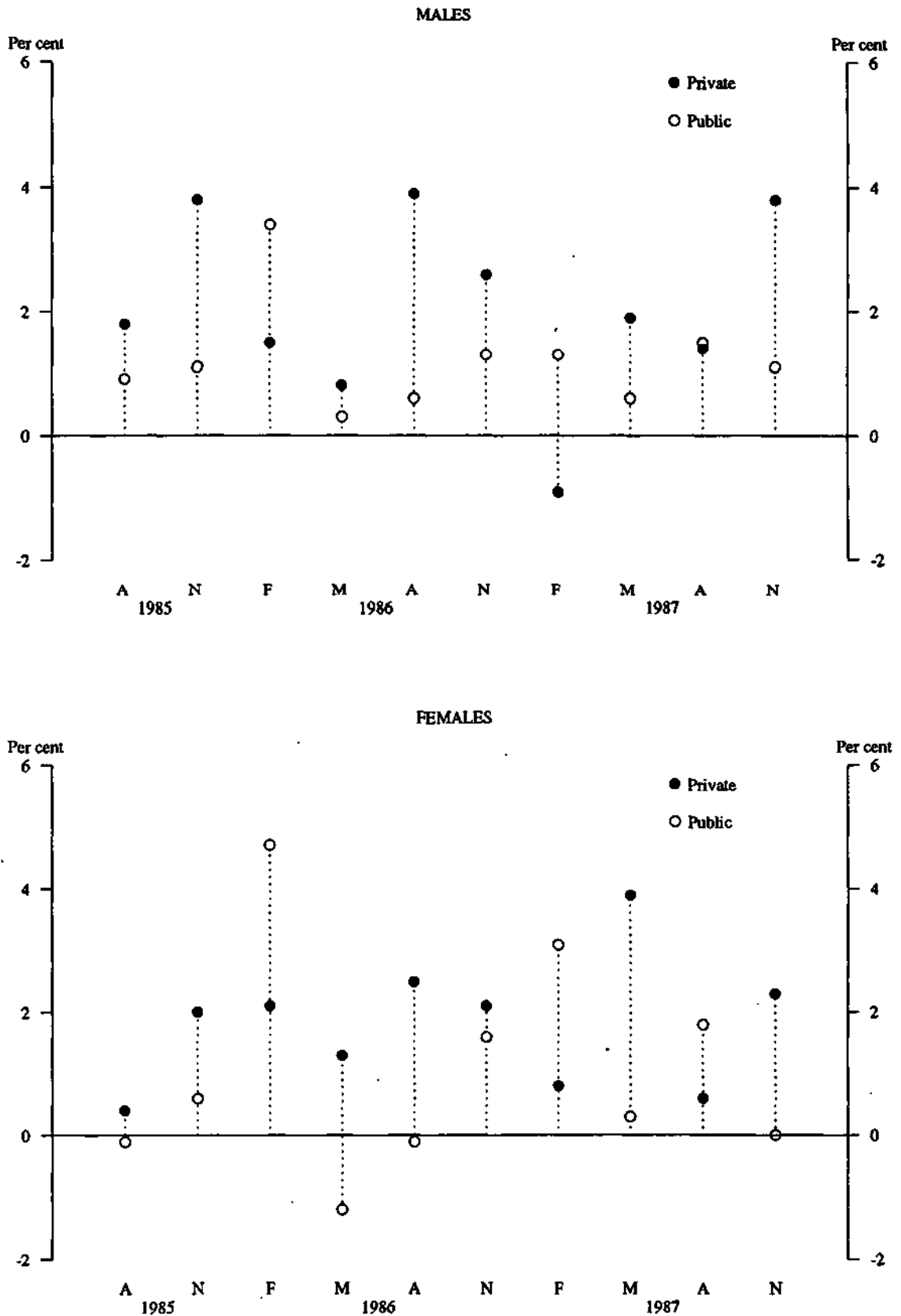
Source: Average Weekly Earnings, States and Australia (6302.0).

TABLE 6.5. AVERAGE WEEKLY EARNINGS COMPOSITION : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1987

	Adult		Junior	
	Males	Females	Males	Females
WEEKLY EARNINGS(\$)				
Award or agreed base rate of pay	405.80	368.50	209.20	212.00
Payment by measured result	6.50	1.20	1.00	*
Overaward and other pay	10.20	5.70	3.30	2.70
Total ordinary time	422.50	375.50	213.50	215.20
Overtime	42.50	9.70	11.20	5.20
Total	465.00	385.10	224.60	220.40
PERCENTAGE OF EARNINGS				
Award or agreed base rate of pay	87.3	95.7	93.1	96.2
Payment by measured result	1.4	0.3	0.4	*
Overaward and other pay	2.2	1.5	1.5	1.2
Total ordinary time	90.9	97.5	95.1	97.6
Overtime	9.1	2.5	5.0	2.4
Total	100.0	100.0	100.0	100.0

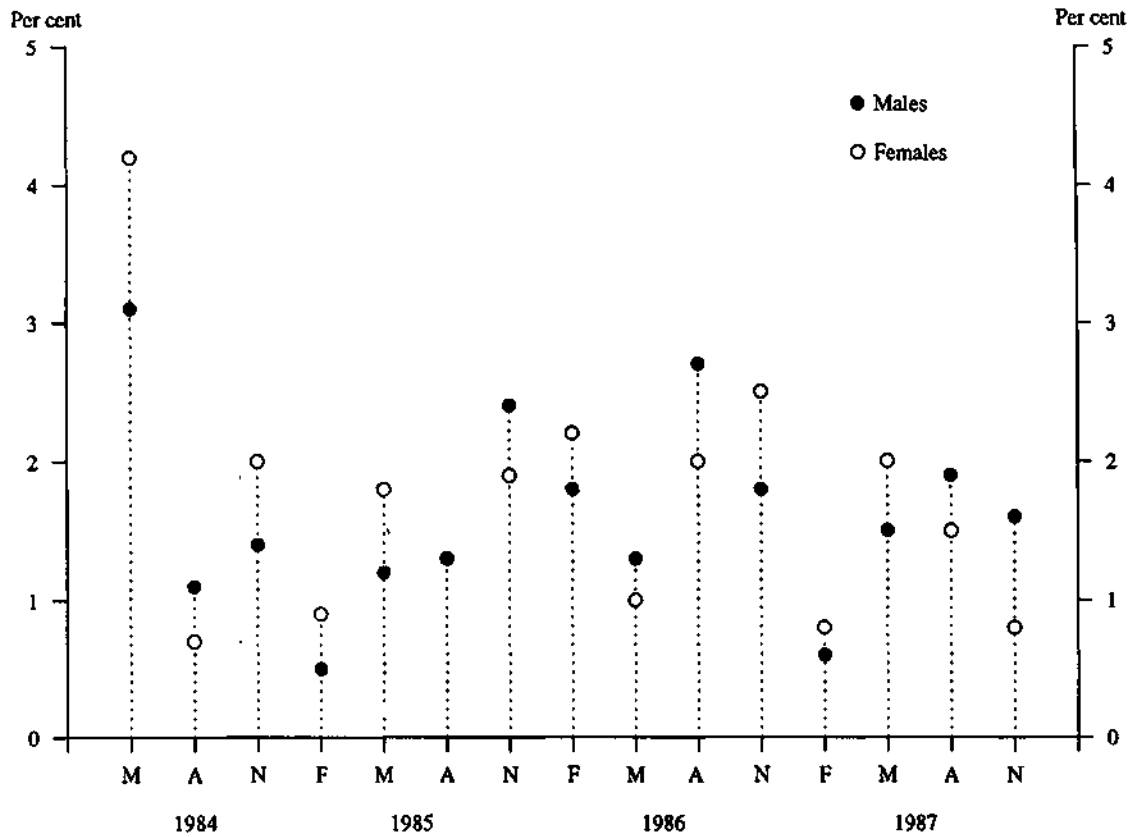
Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

**CHART 6.3. AVERAGE WEEKLY TOTAL EARNINGS: QUARTERLY PERCENTAGE CHANGE
ALL EMPLOYEES, SECTOR BY SEX**



Source: Average Weekly Earnings, States and Australia (6302.0).

CHART 6.4. AVERAGE WEEKLY ORDINARY TIME EARNINGS OF FULL-TIME ADULTS:
QUARTERLY PERCENTAGE CHANGE



Source: Average Weekly Earnings, States and Australia (6302.0).

TABLE 6.6. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES,
SECTOR, AUSTRALIA
MAY 1987

	Average weekly total earnings (\$)									
	Average weekly ordinary time earnings						Average weekly hours paid for			
	Award or agreed base rate of pay	Payment by measured result	Over-award and other pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total	
PRIVATE										
Adult—										
Males	381.70	9.90	14.70	406.30	51.60	457.90	38.1	3.1	41.2	
Females	338.30	2.00	9.00	349.30	11.50	360.80	38.0	0.8	38.9	
PUBLIC										
Adult—										
Males	444.50	1.20	2.90	448.60	27.80	476.40	37.6	1.5	39.1	
Females	415.20	*	0.60	415.90	6.80	422.60	37.2	0.4	37.6	
TOTAL										
Adult—										
Males	405.80	6.50	10.20	422.50	42.50	465.00	37.9	2.5	40.4	
Females	368.50	1.20	5.70	375.50	9.70	385.10	37.7	0.7	38.4	

Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

CHART 6.5. WEEKLY TOTAL EARNINGS: DISTRIBUTION OF ALL EMPLOYEES AUSTRALIA, MAY 1987

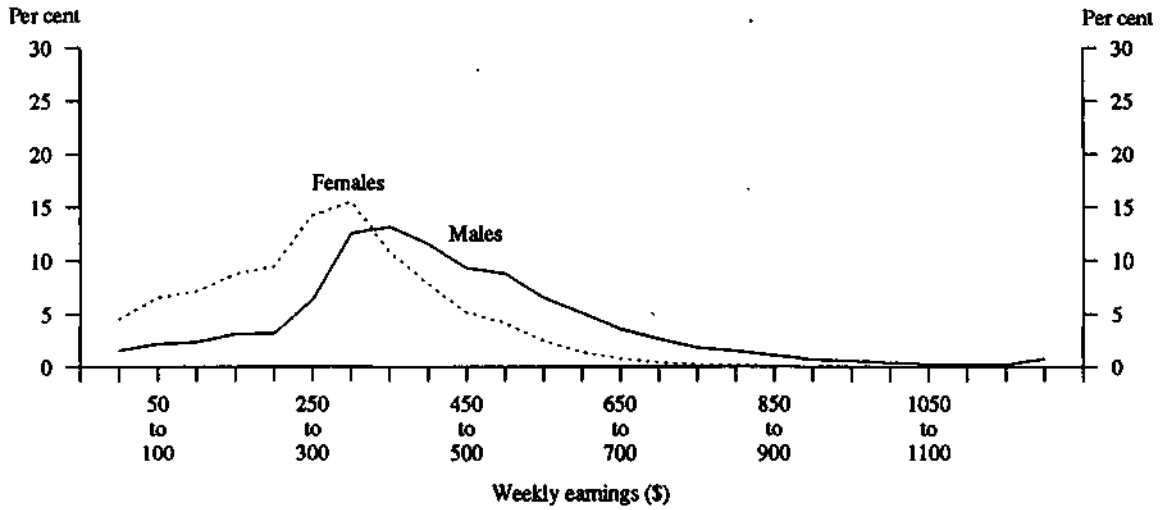


CHART 6.6. WEEKLY TOTAL EARNINGS: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1987

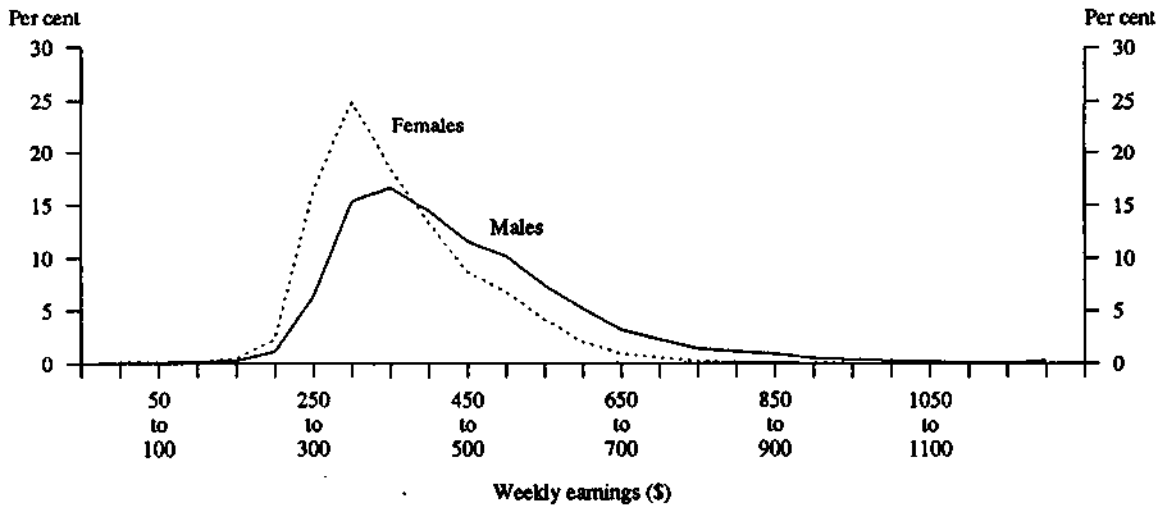


CHART 6.7. WEEKLY ORDINARY TIME EARNINGS: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1987

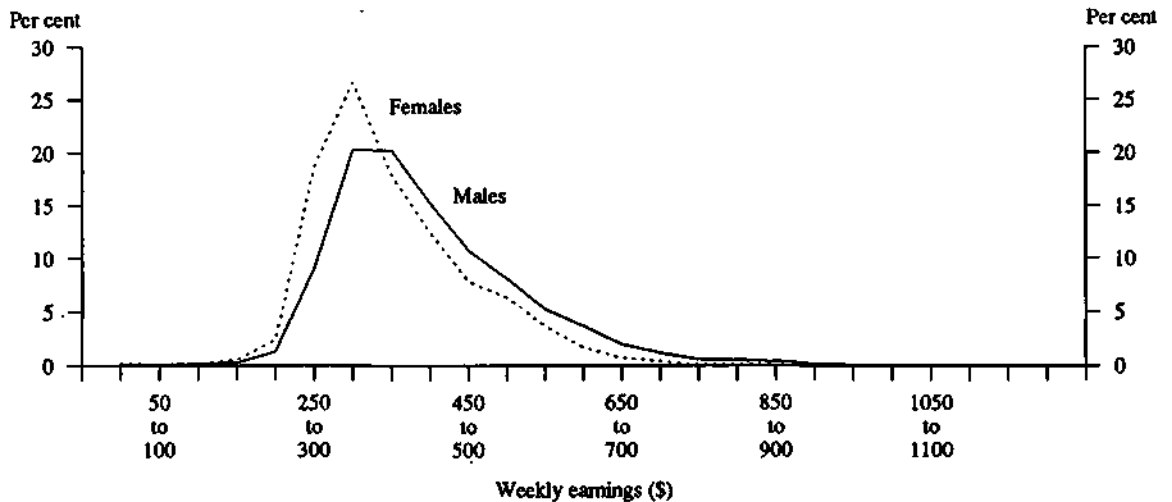


TABLE 6.7. AVERAGE WEEKLY EARNINGS : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA
1973 TO 1986(a)
($\$$)

Industry	MALES						
	1973	1974	1975	1976	1977	1978	1979
Mining	144.10	186.30	219.00	253.70	281.90	298.50	342.50
Manufacturing	112.70	145.00	157.50	178.80	198.10	213.10	238.50
Food, beverages and tobacco	106.60	142.00	157.60	177.30	198.60	212.50	235.10
Textiles; clothing and footwear	107.60	124.40	145.90	163.20	187.50	195.60	220.10
Paper, paper products, printing and publishing	119.50	153.80	171.10	191.50	215.10	234.80	255.60
Chemical, petroleum and coal products	118.70	157.30	174.80	196.10	215.50	237.20	268.80
Metal products, machinery and equipment—							
Basic metal products	124.00	164.10	170.60	196.60	221.60	235.10	264.00
Fabricated metal products; other machinery and equipment	112.40	145.00	151.60	174.60	189.10	202.60	228.30
Transport equipment	112.30	140.30	152.30	175.90	192.40	206.60	225.60
<i>Total metal products, etc.</i>	<i>114.10</i>	<i>147.60</i>	<i>155.90</i>	<i>179.70</i>	<i>197.30</i>	<i>211.30</i>	<i>235.40</i>
Other manufacturing	110.90	137.80	153.00	170.50	188.50	204.40	237.70
Electricity, gas and water	118.30	151.70	176.50	200.70	216.90	237.10	259.20
Construction	112.90	148.50	162.10	184.50	207.90	218.90	236.80
Wholesale trade	104.60	132.90	151.50	171.40	190.50	211.70	222.20
Retail trade	95.90	126.00	142.10	159.70	173.40	187.60	198.80
Transport and storage							
Communication	} 125.10	162.50	174.30	198.30	221.50	232.70	249.40
Finance, property and business services	117.40	138.50	162.70	186.20	205.80	217.30	237.30
Public administration and defence							
Community services	} 123.90	155.60	176.80	205.70	224.70	236.70	255.30
Recreation, personal and other services	101.10	133.60	156.20	174.20	193.70	207.00	214.40
<i>Total all industries</i>	<i>115.10</i>	<i>147.80</i>	<i>164.40</i>	<i>187.60</i>	<i>207.70</i>	<i>222.10</i>	<i>242.60</i>
	1980	1981	1982	1983	1984	1985	1986
Mining	396.40	467.90	565.60	535.30	607.40	629.40	675.40
Manufacturing	264.80	304.70	335.80	362.10	386.30	415.10	437.40
Food, beverages and tobacco	255.80	312.80	354.60	366.20	381.40	397.60	429.40
Textiles; clothing and footwear	236.80	250.40	301.20	331.30	334.60	366.10	400.70
Paper, paper products, printing and publishing	308.50	331.00	367.20	378.00	430.20	451.80	482.50
Chemical, petroleum and coal products	302.30	313.70	363.60	392.80	429.50	453.00	504.90
Metal products, machinery and equipment—							
Basic metal products	302.30	348.60	364.50	399.10	427.40	464.80	499.00
Fabricated metal products; other machinery and equipment	247.90	308.00	326.60	357.10	375.10	406.90	427.30
Transport equipment	250.80	280.60	312.90	360.30	391.10	419.40	431.30
<i>Total metal products, etc.</i>	<i>261.70</i>	<i>309.80</i>	<i>330.70</i>	<i>367.30</i>	<i>390.40</i>	<i>422.50</i>	<i>443.40</i>
Other manufacturing	254.30	272.30	312.50	333.30	356.70	392.60	398.80
Electricity, gas and water	296.50	332.50	387.90	412.80	447.00	456.10	493.90
Construction	268.70	316.30	362.50	373.50	425.10	443.60	482.90
Wholesale trade	246.40	285.50	315.80	338.30	358.90	399.40	419.10
Retail trade	223.30	249.20	277.20	280.70	315.90	336.30	358.80
Transport and storage							
Communication	} 282.50	333.30	374.30	394.10	423.30	443.70	{ 482.00
Finance, property and business services	267.40	291.50	365.30	367.90	386.20	415.10	448.70
Public administration and defence							
Community services	} 291.20	312.30	369.40	400.00	424.70	444.20	{ 429.00
Recreation, personal and other services	260.80	277.10	305.10	308.90	345.20	368.50	400.20
<i>Total all industries</i>	<i>274.10</i>	<i>311.40</i>	<i>356.60</i>	<i>374.00</i>	<i>405.50</i>	<i>428.70</i>	<i>456.00</i>

For footnote see end of table.

TABLE 6.7. AVERAGE WEEKLY EARNINGS : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA
1973 TO 1986(a) —continued
(\$)

Industry	FEMALES						
	1973	1974	1975	1976	1977	1978	1979
Mining	83.90	116.20	142.20	163.50	187.10	206.60	225.70
Manufacturing	71.40	99.40	116.00	132.60	149.30	159.70	173.00
Food, beverages and tobacco	71.00	100.50	118.70	135.90	153.30	162.70	184.90
Textiles; clothing and footwear	66.10	88.40	109.10	124.40	142.30	152.40	162.60
Paper, paper products, printing and publishing	71.70	102.90	121.40	136.10	154.20	162.90	180.60
Chemical, petroleum and coal products	75.70	108.20	126.50	142.80	161.30	170.50	182.40
Metal products, machinery and equipment—							
Basic metal products	78.20	111.90	130.70	152.00	169.00	183.20	197.30
Fabricated metal products; other machinery and equipment	74.90	106.00	117.10	132.60	144.80	157.00	173.60
Transport equipment	81.10	106.40	120.50	140.10	156.20	171.00	178.20
<i>Total metal products, etc.</i>	76.40	106.60	119.00	135.60	149.10	162.20	176.70
Other manufacturing	71.10	96.00	113.40	130.50	150.20	155.90	165.80
Electricity, gas and water	85.90	117.60	134.60	158.10	177.60	188.70	204.20
Construction	75.70	101.10	123.20	141.10	158.30	172.90	177.40
Wholesale trade	72.40	101.70	121.70	137.70	156.60	176.80	182.90
Retail trade	72.40	99.90	119.30	136.00	151.30	158.70	169.60
Transport and storage	} 100.90	126.60	134.10	158.00	175.20	187.60	219.30
Communication							
Finance, property and business services	79.50	106.20	128.60	150.20	165.90	172.00	189.60
Public administration and defence	} 94.40	126.40	147.80	174.00	191.50	201.00	218.90
Community services							
Recreation, personal and other services	75.60	101.30	120.70	136.90	156.40	163.70	174.30
<i>Total all industries</i>	81.00	110.40	130.30	151.70	169.60	179.80	195.50
	1980	1981	1982	1983	1984	1985	1986
Mining	250.90	296.40	335.20	366.30	383.20	415.40	427.90
Manufacturing	197.00	222.60	252.20	265.10	289.40	306.20	329.80
Food, beverages and tobacco	203.20	239.40	271.80	288.70	298.10	320.50	346.40
Textiles; clothing and footwear	181.20	205.10	238.30	239.60	253.80	269.70	298.60
Paper, paper products, printing and publishing	209.20	229.90	272.40	280.50	313.40	327.20	349.00
Chemical, petroleum and coal products	217.30	241.60	261.20	291.90	317.20	338.50	353.80
Metal products, machinery and equipment—							
Basic metal products	231.00	242.00	289.40	311.30	334.00	354.50	387.40
Fabricated metal products; other machinery and equipment	191.70	215.20	240.30	258.50	307.00	309.60	326.00
Transport equipment	207.80	232.40	254.80	268.70	293.10	325.30	340.80
<i>Total metal products, etc.</i>	197.60	221.20	247.70	265.30	306.20	317.80	335.20
Other manufacturing	205.50	216.10	244.80	256.10	270.00	295.30	321.60
Electricity, gas and water	235.60	256.50	299.00	311.40	345.30	361.90	383.20
Construction	208.40	221.20	252.50	264.30	326.70	336.40	363.20
Wholesale trade	202.90	232.80	266.10	273.00	301.40	325.50	351.40
Retail trade	194.30	211.30	234.40	233.40	273.10	288.50	310.50
Transport and storage	} 237.60	277.60	321.50	337.10	355.30	374.50	{ 391.90
Communication							
Finance, property and business services	214.00	245.30	280.70	282.20	310.90	338.10	365.30
Public administration and defence	} 246.60	268.50	313.10	337.10	362.20	381.30	{ 384.70
Community services							
Recreation, personal and other services	200.10	210.70	233.30	263.50	293.00	310.00	334.10
<i>Total all industries</i>	221.40	246.40	282.10	299.30	329.20	348.70	372.50

For footnote see end of table.

TABLE 6.7. AVERAGE WEEKLY EARNINGS : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA
1973 TO 1986(a) —continued
(\$)

Industry	PERSONS						
	1973	1974	1975	1976	1977	1978	1979
Mining	n.a.	182.20	214.20	248.00	276.20	291.90	334.80
Manufacturing	n.a.	133.30	146.70	167.40	185.90	199.80	222.50
Food, beverages and tobacco	n.a.	131.10	147.20	167.10	187.30	198.10	223.50
Textiles; clothing and footwear	n.a.	100.30	121.20	138.30	158.30	168.50	180.80
Paper, paper products, printing and publishing	n.a.	141.70	159.70	178.00	202.00	216.90	237.70
Chemical, petroleum and coal products	n.a.	143.40	161.90	182.20	201.90	221.80	248.00
Metal products, machinery and equipment—							
Basic metal products	n.a.	159.70	167.80	193.20	217.70	231.50	259.50
Fabricated metal products; other machinery and equipment	n.a.	135.30	143.30	164.10	178.10	191.50	216.40
Transport equipment	n.a.	136.20	148.40	171.70	187.80	202.30	219.50
<i>Total metal products, etc.</i>	n.a.	140.10	149.50	171.80	188.70	202.90	226.00
Other manufacturing	n.a.	128.60	144.80	163.30	180.60	194.50	221.60
Electricity, gas and water	n.a.	149.70	173.80	197.90	214.20	233.60	254.40
Construction	n.a.	146.80	160.80	182.60	206.10	216.80	233.20
Wholesale trade	n.a.	124.80	143.50	162.50	181.50	200.00	212.20
Retail trade	n.a.	114.10	132.50	149.60	164.00	177.10	186.40
Transport and storage	}	n.a.	157.60	168.50	192.50	214.60	225.70
Communication		n.a.	157.60	168.50	192.50	214.60	225.70	244.60
Finance, property and business services	n.a.	124.50	147.90	169.90	187.50	195.40	214.40
Public administration and defence	}	n.a.	141.30	162.50	189.80	207.90	219.50
Community services		n.a.	141.30	162.50	189.80	207.90	219.50	237.30
Recreation, personal and other services	n.a.	118.80	140.40	157.90	179.10	188.00	197.60
<i>Total all industries</i>	n.a.	136.90	154.30	176.90	196.10	209.10	228.20
	1980	1981	1982	1983	1984	1985	1986
Mining	386.50	456.20	552.10	523.00	591.30	613.80	657.30
Manufacturing	248.10	286.30	316.80	337.70	362.10	389.90	411.80
Food, beverages and tobacco	243.60	295.90	336.20	345.70	360.00	379.30	409.70
Textiles; clothing and footwear	200.20	219.70	255.70	268.10	275.60	301.50	343.70
Paper, paper products, printing and publishing	287.30	306.60	345.80	345.70	396.60	414.50	440.30
Chemical, petroleum and coal products	285.00	291.20	331.20	363.60	395.80	421.40	459.20
Metal products, machinery and equipment—							
Basic metal products	297.30	340.10	358.20	392.50	419.80	456.40	490.60
Fabricated metal products; other machinery and equipment	233.30	290.00	309.50	336.00	359.70	389.00	407.80
Transport equipment	245.80	275.40	307.10	350.20	378.30	409.20	420.90
<i>Total metal products, etc.</i>	250.00	296.60	318.00	351.10	375.90	407.80	427.30
Other manufacturing	243.50	261.30	300.30	319.70	341.80	375.10	383.20
Electricity, gas and water	291.70	326.60	381.20	405.20	439.00	448.30	484.40
Construction	265.40	310.20	353.80	362.50	418.20	435.30	472.70
Wholesale trade	234.60	272.30	302.90	319.80	342.50	378.10	398.70
Retail trade	211.70	234.80	259.80	261.90	300.00	318.10	339.80
Transport and storage	}	274.80	323.60	366.80	385.00	411.60	432.10
Communication		274.80	323.60	366.80	385.00	411.60	432.10	470.20
Finance, property and business services	241.30	266.90	316.80	320.60	348.90	378.90	406.30
Public administration and defence	}	268.50	289.50	340.80	367.40	392.40	411.70
Community services		268.50	289.50	340.80	367.40	392.40	411.70	414.30
Recreation, personal and other services	235.00	246.90	270.60	289.20	323.70	343.90	372.40
<i>Total all industries</i>	257.70	290.80	332.40	348.30	380.00	402.60	427.80

(a) Surveys conducted from October 1973 to October 1980 were based on a sample framework of payroll taxpayers and other sources. Surveys conducted in October 1981, and from November 1982, were based on samples drawn from the ABS register of businesses. See Technical Notes for further information.

Source: Average Earnings and Hours of Employees, Australia (6304.0).

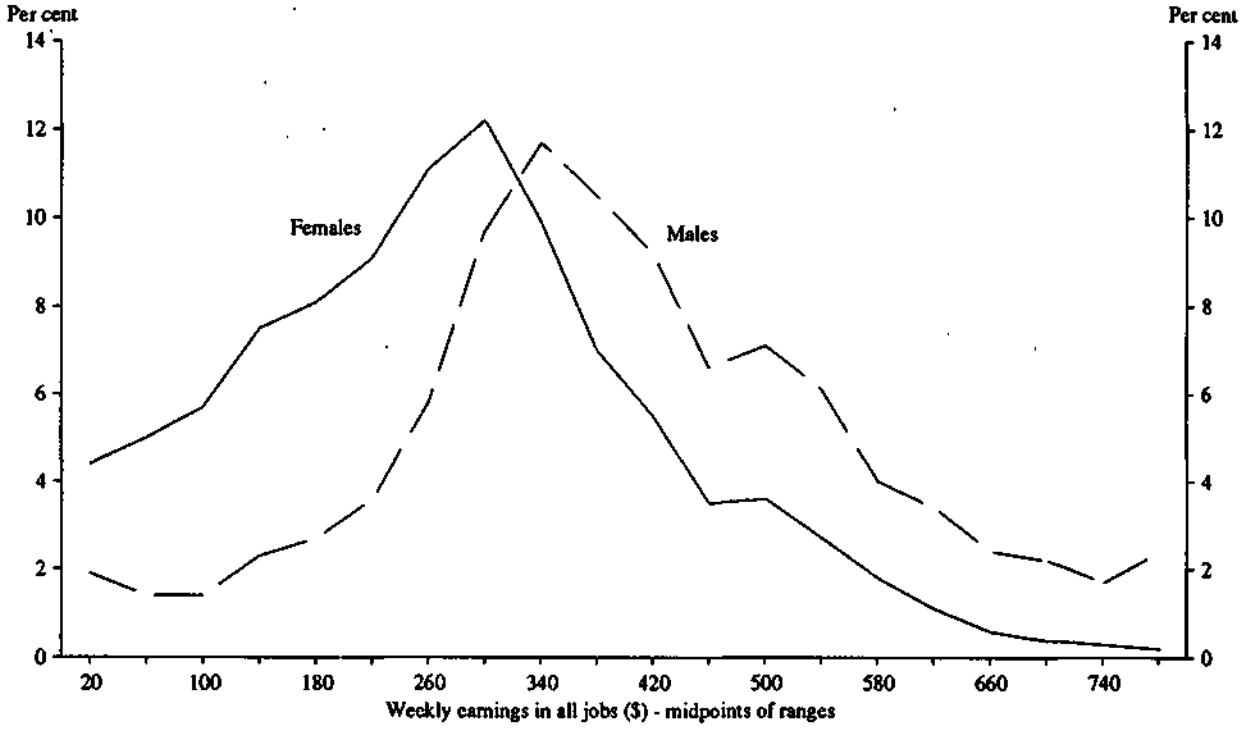
TABLE 6.8. AVERAGE WEEKLY ORDINARY TIME EARNINGS : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, 1978 TO 1986(a)

Industry	1978	1979	1980	1981	1982	1983	1984	1985	1986
MALES									
Mining	247.00	281.10	318.40	382.00	461.20	459.10	521.60	530.00	571.90
Manufacturing	187.50	207.00	233.70	259.20	302.70	318.70	335.40	352.90	370.30
Food, beverages and tobacco	180.80	205.50	222.10	266.10	299.40	312.90	323.00	340.00	360.10
Textiles; clothing and footwear	172.50	190.80	208.30	208.10	262.40	302.20	298.70	315.00	320.70
Paper, paper products, printing and publishing	208.20	226.20	273.50	291.70	332.50	336.10	381.60	393.90	416.80
Chemical, petroleum and coal products	210.80	236.40	266.10	275.30	334.20	347.80	380.80	390.40	434.70
Metal products, machinery and equipment—									
Basic metal products	202.40	222.40	258.40	293.20	330.50	350.70	370.70	392.40	421.80
Fabricated metal products; other machinery and equipment	180.40	198.00	221.00	251.50	297.00	316.10	325.20	343.20	353.50
Transport equipment	184.90	202.80	229.50	251.30	300.00	325.10	340.20	352.90	383.80
<i>Total metal products. etc.</i>	<i>186.90</i>	<i>204.90</i>	<i>232.30</i>	<i>260.70</i>	<i>304.60</i>	<i>326.00</i>	<i>338.90</i>	<i>356.20</i>	<i>376.60</i>
Other manufacturing	181.20	200.20	223.60	234.50	281.40	289.20	310.40	332.80	337.50
Electricity, gas and water	220.10	239.10	272.50	304.00	359.90	382.30	406.40	416.60	458.00
Construction	196.70	214.20	240.10	287.00	327.50	336.40	382.40	293.00	425.00
Wholesale trade	197.20	205.30	226.90	261.60	293.10	316.50	334.60	367.70	383.40
Retail trade	173.20	188.70	209.90	232.50	265.20	267.70	298.50	316.80	337.40
Transport and storage									
Communication	210.60	223.10	252.10	300.60	342.40	358.80	381.70	396.70	427.60
Finance, property and business services	211.30	229.70	256.00	281.20	346.60	354.10	371.50	399.70	431.20
Public administration and defence									
Community services	227.70	244.30	279.50	296.10	354.40	384.90	373.00	391.20	414.60
Recreation, personal and other services	193.00	198.80	235.50	260.00	288.10	292.60	320.40	346.40	375.70
<i>Total all industries</i>	<i>202.50</i>	<i>219.40</i>	<i>248.30</i>	<i>279.00</i>	<i>327.20</i>	<i>343.70</i>	<i>369.10</i>	<i>387.20</i>	<i>412.10</i>
FEMALES									
Mining	194.20	212.80	235.90	277.70	316.40	327.50	356.70	385.70	407.80
Manufacturing	152.40	164.60	187.60	206.40	241.80	251.80	272.00	286.80	306.20
Food, beverages and tobacco	150.80	173.40	189.40	218.30	243.70	270.00	274.70	294.10	312.00
Textiles; clothing and footwear	148.40	156.40	175.90	190.50	233.10	230.10	244.10	258.50	278.00
Paper, paper products, printing and publishing	154.30	173.60	198.40	217.20	260.00	264.10	300.10	311.40	328.80
Chemical, petroleum and coal products	166.60	178.60	206.00	229.20	252.20	281.80	302.20	314.00	337.60
Metal products, machinery and equipment—									
Basic metal products	174.20	187.50	219.50	226.10	277.70	295.60	317.30	333.90	363.60
Fabricated metal products; other machinery and equipment	150.90	162.70	184.20	200.50	235.60	244.10	282.90	285.80	302.90
Transport equipment	160.60	170.00	197.90	216.10	250.90	254.30	263.70	297.20	316.60
<i>Total metal products. etc.</i>	<i>154.90</i>	<i>166.50</i>	<i>189.40</i>	<i>206.20</i>	<i>242.30</i>	<i>250.80</i>	<i>281.60</i>	<i>293.30</i>	<i>311.80</i>
Other manufacturing	149.40	157.60	191.90	196.50	236.20	246.60	259.40	279.20	297.80
Electricity, gas and water	183.90	200.00	229.50	247.40	291.90	307.00	337.30	354.30	375.90
Construction	170.90	175.60	204.00	219.40	250.50	260.10	321.90	332.10	357.70
Wholesale trade	173.50	178.40	196.30	226.70	256.70	265.50	292.60	315.70	342.20
Retail trade	154.90	165.30	189.70	203.30	228.40	227.10	263.60	279.00	301.70
Transport and storage									
Communication	197.70	209.50	226.30	262.10	304.60	320.80	316.80	340.70	372.90
Finance, property and business services	170.70	187.10	211.30	240.70	276.80	278.10	306.50	332.10	358.20
Public administration and defence									
Community services	198.70	218.20	243.30	265.30	309.90	333.40	332.70	355.20	378.60
Recreation, personal and other services	157.30	165.70	193.60	203.70	222.10	253.80	278.40	297.60	323.30
<i>Total all industries</i>	<i>175.70</i>	<i>190.50</i>	<i>215.80</i>	<i>238.80</i>	<i>275.80</i>	<i>292.60</i>	<i>320.40</i>	<i>339.30</i>	<i>362.20</i>

(a) Surveys conducted from October 1973 to October 1980 were based on a sample framework of payroll taxpayers and other sources. Surveys conducted in October 1981, and from November 1982, were based on samples drawn from the ABS register of businesses. See Technical Notes for further information.

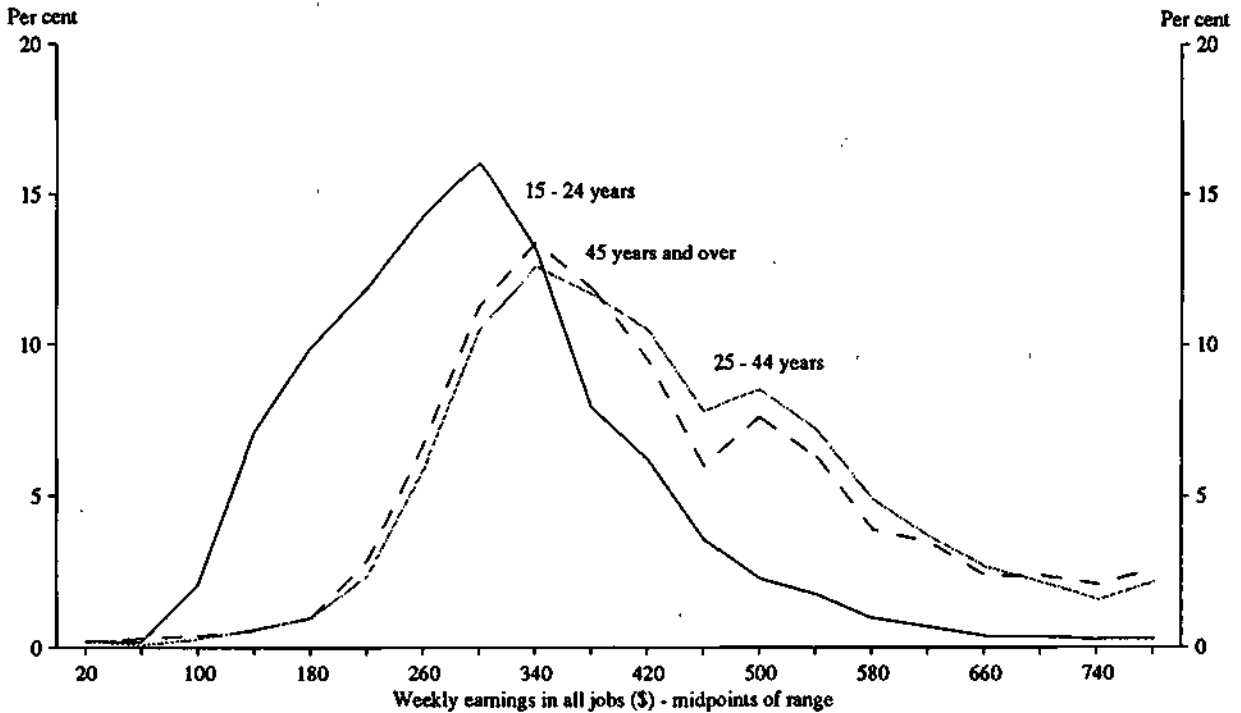
Source: *Average Earnings and Hours of Employees, Australia* (6304.0).

**CHART 6.8. WEEKLY EARNINGS OF ALL EMPLOYEES: DISTRIBUTION BY SEX
AUGUST 1987**



Source: Weekly Earnings of Employees (Distribution), Australia, August 1987 (6310.0).

**CHART 6.9. WEEKLY EARNINGS OF FULL-TIME EMPLOYEES:
DISTRIBUTION BY AGE GROUP, AUGUST 1987**



Source: Weekly Earnings of Employees (Distribution), Australia, August 1987 (6310.0).

TABLE 6.9. ALL EMPLOYEES WEEKLY EARNINGS(a), MARITAL STATUS AND FULL-TIME OR PART-TIME STATUS
AUGUST 1987

	Males			Females			Persons			
	Married	Not-married	Total	Married	Not-married	Total	Married	Not-married	Total	
FULL-TIME EMPLOYEES										
<i>Weekly earnings (\$)</i> —	—'000—									
Under 120	11.7	20.4	32.1	8.3	14.9	23.1	19.9	35.3	55.2	
120 and under 160	7.0	49.9	56.9	9.0	35.6	44.6	16.0	85.5	101.6	
160 " 200	14.6	62.6	77.2	16.4	55.1	71.5	31.0	117.7	148.7	
200 " 240	34.0	77.2	111.2	44.8	70.6	115.4	78.8	147.9	226.6	
240 " 280	81.5	103.1	184.5	94.9	99.5	194.4	176.4	202.6	379.0	
280 " 320	186.9	133.4	320.3	124.1	117.4	241.5	311.0	250.8	561.8	
320 " 360	251.2	141.2	392.4	118.2	93.1	211.3	369.5	234.3	603.8	
360 " 400	234.4	119.0	353.4	81.2	71.5	152.7	315.5	190.5	506.1	
400 " 440	214.7	95.8	310.5	65.7	55.9	121.7	280.5	151.7	432.1	
440 " 480	157.3	64.3	221.5	43.8	33.2	77.0	201.1	97.4	298.5	
480 " 520	183.3	53.1	236.4	49.6	31.0	80.5	232.9	84.1	316.9	
520 " 560	160.7	44.9	205.6	35.3	24.6	59.9	196.0	69.5	265.5	
560 " 600	102.1	31.9	134.1	24.1	17.7	41.7	126.2	49.6	175.8	
600 " 640	88.2	25.3	113.4	12.6	11.4	24.0	100.8	36.6	137.4	
640 " 680	67.7	16.0	83.7	6.0	6.9	12.9	73.7	22.9	96.6	
680 " 720	63.9	12.1	76.0	*	5.5	9.0	67.3	17.6	85.0	
720 " 760	47.4	11.0	58.3	4.4	} 5.4 {	7.4	51.8	14.0	65.7	
760 " 800	67.3	12.1	79.4	*		5.4	70.3	14.5	84.8	
800 and over	103.1	21.9	125.1	6.2	6.2	12.4	109.3	28.1	137.5	
Total	2,076.9	1,095.3	3,172.2	751.0	755.4	1,506.5	2,827.9	1,850.7	4,678.7	
	—dollars—									
Median weekly earnings	441	349	407	346	315	332	414	335	381	
Mean weekly earnings	483	377	446	372	339	355	454	361	417	
PART-TIME EMPLOYEES(b)										
<i>Weekly earnings (\$)</i> —	—'000—									
Under 40	*	53.7	56.7	29.0	72.0	101.0	32.0	125.7	157.7	
40 and under 80	7.5	35.6	43.1	59.4	56.7	116.0	66.8	92.3	159.1	
80 " 120	5.5	21.9	27.4	89.4	33.1	122.5	94.9	55.0	149.9	
120 " 160	6.7	14.2	20.9	108.3	28.3	136.6	115.0	42.5	157.6	
160 " 200	7.1	6.4	13.5	99.4	24.0	123.4	106.4	30.4	136.8	
200 " 240	5.8	6.3	12.1	86.5	17.2	103.7	92.3	23.5	115.8	
240 " 280	6.2	7.6	13.8	61.7	12.9	74.6	67.9	20.4	88.4	
280 " 320	4.0	4.2	8.3	43.6	11.1	54.7	47.6	15.3	63.0	
320 " 360	3.5	*	5.3	22.2	5.2	27.4	25.6	7.1	32.7	
360 " 400	} 4.9 {	3.8 {	4.9	12.3	3.7	16.0	15.1	5.8	20.9	
400 " 440			3.8	8.7	*	10.8	10.7	3.8	14.5	
440 " 480	} 4.3 {	* {	*	5.5	*	7.0	7.3	*	9.7	
480 " 520			*	4.1	5.4	*	7.3	7.8	3.5	11.4
520 " 560			*	*	4.8	*	5.8	7.0	} 4.2 {	8.8
560 and over	5.5	*	7.5	4.7	*	5.1	10.2	12.6		
Total	66.2	160.9	227.0	640.7	271.2	911.9	706.9	432.0	1,138.9	
	—dollars—									
Median weekly earnings	223	70	100	174	88	154	177	79	146	
Mean weekly earnings	271	114	160	189	123	169	197	120	168	
ALL EMPLOYEES										
<i>Weekly earnings (\$)</i> —	—'000—									
Under 120	27.6	131.6	159.3	186.0	176.7	362.7	213.7	308.3	522.0	
120 and under 160	13.8	64.1	77.9	117.3	64.0	181.3	131.0	128.1	259.1	
160 " 200	21.7	69.0	90.7	115.8	79.1	194.8	137.5	148.1	285.6	
200 " 240	39.7	83.5	123.3	131.3	87.8	219.1	171.0	171.3	342.4	
240 " 280	87.7	110.6	198.3	156.6	112.4	269.1	244.3	223.0	467.3	
280 " 320	190.9	137.7	328.6	167.7	128.5	296.2	358.6	266.1	624.8	
320 " 360	254.7	143.0	397.7	140.4	98.3	238.8	395.1	241.4	636.5	
360 " 400	237.2	121.1	358.3	93.4	75.2	168.7	330.6	196.4	526.9	
400 " 440	216.8	97.5	314.3	74.4	58.0	132.4	291.2	155.5	446.7	
440 " 480	159.1	65.2	224.3	49.3	34.7	84.0	208.4	99.9	308.3	
480 " 520	185.8	54.8	240.5	54.9	32.8	87.8	240.7	87.6	328.3	
520 " 560	163.0	45.7	208.7	40.1	25.6	65.7	203.0	71.4	274.4	
560 " 600	103.3	32.6	136.0	25.7	17.8	43.5	129.0	50.4	179.5	
600 " 640	89.3	25.5	114.8	14.0	11.4	25.4	103.3	36.9	140.2	
640 " 680	68.6	16.0	84.6	6.5	6.9	13.4	75.1	22.9	98.0	
680 " 720	64.2	12.1	76.3	3.6	5.6	9.2	67.8	17.7	85.5	
720 " 760	47.8	11.1	59.0	4.7	} 5.4 {	7.8	52.6	14.2	66.7	
760 " 800	67.6	12.3	80.0	*		5.7	70.9	14.7	85.6	
800 and over	104.3	22.6	126.8	6.7	6.3	13.0	111.0	28.9	139.8	
Total	2,143.1	1,256.1	3,399.2	1,391.8	1,024.6	2,418.4	3,534.8	2,282.8	5,817.6	
	—dollars—									
Median weekly earnings	437	329	396	277	278	277	374	304	346	
Mean weekly earnings	477	343	427	288	282	285	402	315	368	

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources. (b) As part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1987* (6310.0).

TABLE 6.10. FULL-TIME EMPLOYEES WEEKLY EARNINGS IN MAIN JOB(a) AND INDUSTRY, AUGUST 1987

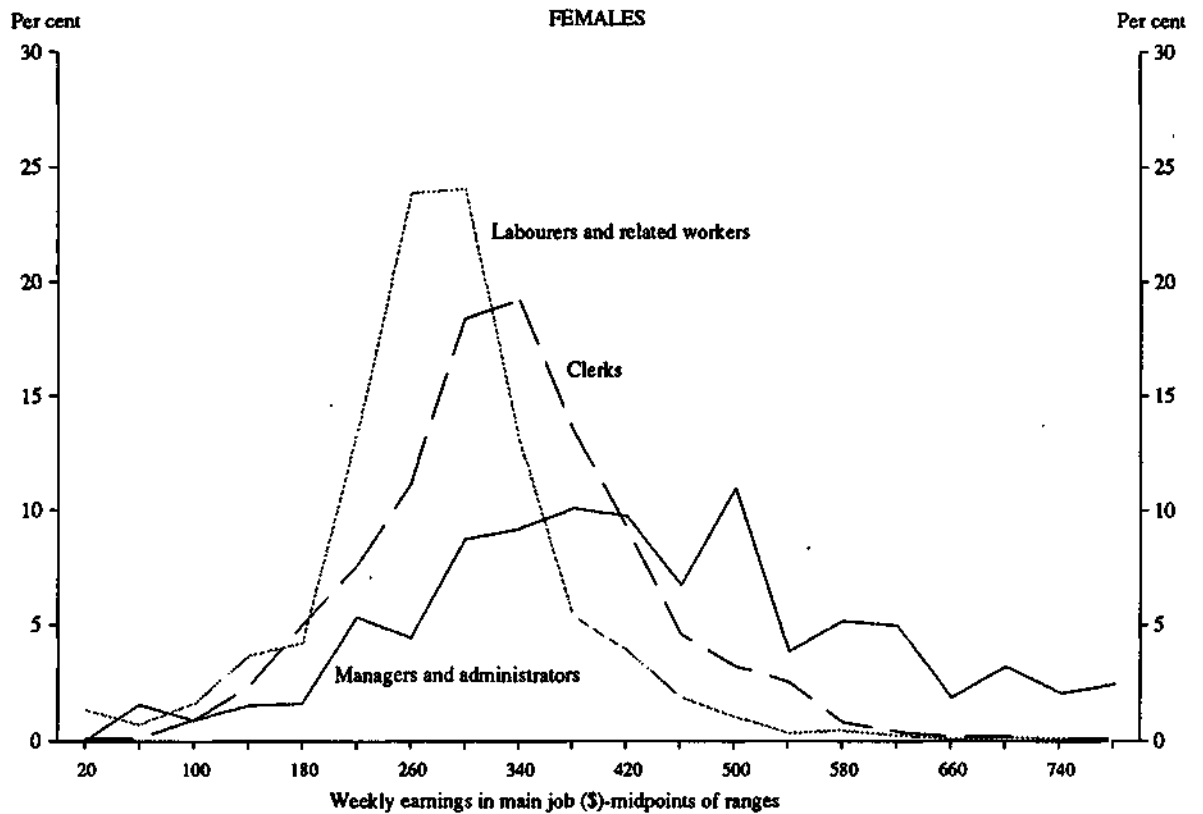
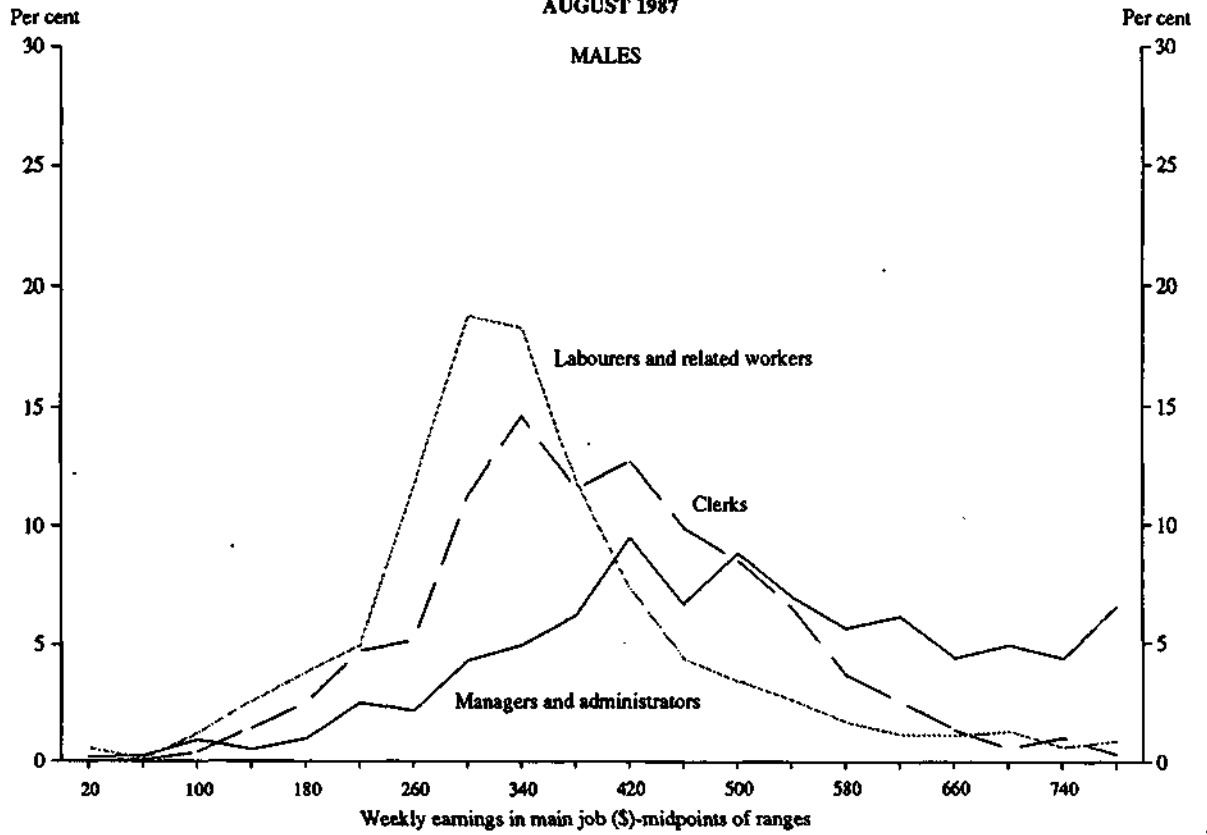
	Agriculture, forestry, fishing, etc.	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transport and storage
<i>Weekly earnings in main job(\$)</i> —							
				—'000—			
Under 120	5.4	*	8.3	*	*	11.6	} 4.4
120 and under 160	4.8	*	19.5	*	5.9	34.4	
160 " 200	6.2	*	29.8	} 4.1 {	7.9	43.8	4.1
200 " 240	8.7	*	49.4		12.4	59.0	9.8
240 " 280	14.2	} 3.9 {	101.4	5.3	14.3	81.6	16.3
280 " 320	15.8		124.7	7.6	21.5	126.3	29.1
320 " 360	8.3	6.5	151.3	17.9	31.9	112.8	34.1
360 " 400	6.6	5.8	123.9	13.7	35.2	82.4	36.3
400 " 440	6.4	6.3	101.3	14.3	33.4	63.4	28.3
440 " 480	*	4.8	59.9	9.4	24.3	37.5	25.0
480 " 520	} 4.5 {	8.7	54.7	10.8	24.3	33.4	23.1
520 " 560		8.8	45.7	8.8	14.4	22.1	19.5
560 " 600	*	7.5	26.9	5.5	10.0	14.9	9.1
600 " 640	*	4.4	22.5	4.7	10.5	12.7	7.2
640 " 680	*	4.9	16.4	} 4.3 {	4.6	10.2	7.2
680 " 720	*	6.7	16.5		7.9	6.3	6.5
720 " 760	*	5.4	12.1	} 5.0 {	5.1	6.7	4.2
760 " 800	*	7.5	13.1		7.1	10.8	7.8
800 and over	*	10.5	18.8	4.4	5.2	14.4	9.4
<i>Total</i>	88.0	93.6	996.1	117.0	278.3	784.2	281.3
				—dollars—			
Median weekly earnings	292	562	364	424	409	333	409
Mean weekly earnings	321	596	397	464	431	362	446

	Communication	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services	Total
<i>Weekly earnings in main job(\$)</i> —						
				—'000—		
Under 120	*	6.2	} 4.4 {	14.6	5.9	58.4
120 and under 160	*	9.5		12.6	10.6	105.2
160 " 200	*	22.6	6.0	18.4	9.5	151.0
200 " 240	3.7	31.4	11.5	25.9	15.4	230.9
240 " 280	7.3	40.8	19.1	55.5	26.6	383.6
280 " 320	18.0	61.1	42.1	83.3	32.9	564.9
320 " 360	20.5	64.4	45.6	81.1	30.0	604.4
360 " 400	16.8	52.6	35.7	79.2	20.9	509.1
400 " 440	16.2	45.2	28.8	70.8	16.0	430.4
440 " 480	9.1	33.6	18.9	63.7	9.4	297.1
480 " 520	9.5	33.8	22.8	82.4	7.6	314.0
520 " 560	6.9	28.7	27.3	75.3	6.3	265.2
560 " 600	5.0	15.1	13.6	58.4	5.2	172.1
600 " 640	*	16.1	10.3	37.2	3.7	133.7
640 " 680	} 3.6 {	12.3	6.8	21.8	} 4.7 {	91.6
680 " 720		11.5	5.3	17.0		83.6
720 " 760	*	11.1	*	12.7	*	65.4
760 " 800	*	12.8	5.6	12.3	*	83.4
800 and over	*	24.5	11.0	26.9	6.4	134.6
<i>Total</i>	126.3	533.3	317.7	848.9	214.0	4,678.7
				—dollars—		
Median weekly earnings	387	383	394	431	328	379
Mean weekly earnings	413	432	436	447	364	415

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources.

Source: *Weekly Earnings of Employees (Distribution), Australia, August 1987 (6310.0)*.

**CHART 6.10. WEEKLY EARNINGS IN MAIN JOB FOR FULL-TIME EMPLOYEES:
DISTRIBUTION FOR SELECTED OCCUPATION GROUPS
AUGUST 1987**



Note: Occupation groups are classified according to the Australian Standard Classification of Occupation, ASCO 1986.

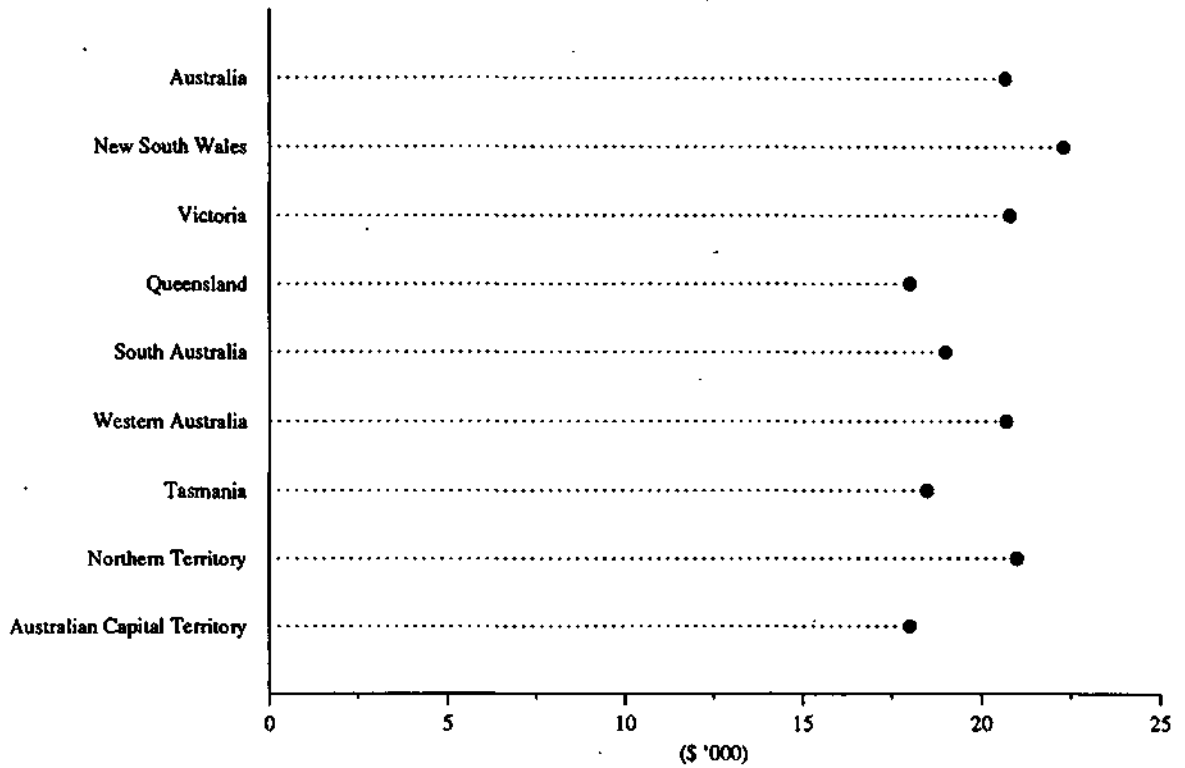
Source: Weekly Earnings of Employees (Distribution) Australia, August, 1987 (6310.0).

TABLE 6.11. EMPLOYEES WHO WORKED IN A SECOND JOB : WEEKLY EARNINGS IN MAIN JOB AND WEEKLY EARNINGS IN SECOND JOB, AUGUST 1987

	Weekly earnings in main job(\$)						Median weekly earnings in main job	Mean weekly earnings in main job	
	Under 120	120 and under 200	200 and under 280	280 and under 360	360 and under 480	480 and over			
MALES									
	—'000—						—dollars—		
Weekly earnings in second job (\$)—									
Under 60	3.9	*	*	3.8	4.5	5.5	21.6	336	354
60 and under 120	*	*	} 4.3 {	*	7.2	8.3	21.3	439	464
120 and over	*	*		6.0	7.6	5.8	23.6	380	421
Total	5.4	*	6.4	12.5	19.2	19.6	66.5	390	413
	—dollars—								
Median weekly earnings in second job	42	*	101	114	104	96	95	..	..
Mean weekly earnings in second job	63	*	109	108	117	110	106	..	..
FEMALES									
	—'000—						—dollars—		
Weekly earnings in second job (\$)—									
Under 60	9.9	5.5	5.7	3.5	3.5	*	29.5	185	212
60 and under 120	4.8	6.3	6.4	} 6.4 {	3.9	3.6 {	25.5	217	240
120 and over	*	5.1	3.6		17.0		217	250	
Total	17.1	16.9	15.6	9.8	7.4	5.1	72.0	209	231
	—dollars—								
Median weekly earnings in second job	48	81	78	80	70	91	72	..	..
Mean weekly earnings in second job	64	103	89	97	81	106	88	..	..
PERSONS									
	—'000—						—dollars—		
Weekly earnings in second job (\$)—									
Under 60	13.8	7.3	7.8	7.3	7.9	6.9	51.0	249	272
60 and under 120	5.6	6.6	8.4	6.1	10.0	10.1	46.8	315	342
120 and over	*	6.5	5.8	8.9	8.7	7.7	40.6	327	349
Total	22.5	20.4	22.0	22.3	26.6	24.7	138.5	295	318
	—dollars—								
Median weekly earnings in second job	47	78	80	101	97	95	81	..	..
Mean weekly earnings in second job	64	100	95	103	107	109	97	..	..

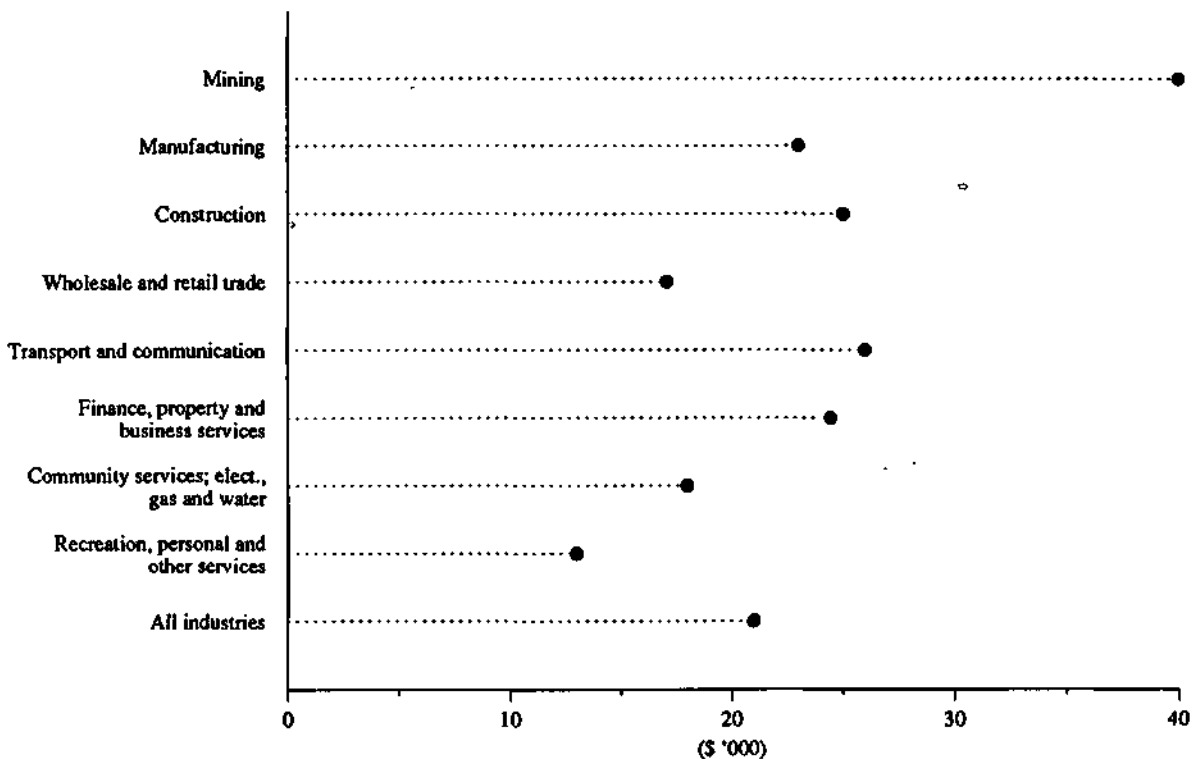
Source: Weekly Earnings of Employees (Distribution), Australia, August 1987 (6310.0).

**CHART 6.11. MAJOR LABOUR COSTS PER EMPLOYEE: PRIVATE SECTOR
STATES AND AUSTRALIA, 1986-87**



Source: Major Labour Costs, Private Sector, Australia, 1986-87(6348.0).

**CHART 6.12. MAJOR LABOUR COSTS PER EMPLOYEE: PRIVATE SECTOR
INDUSTRIES, 1986-87**



Source: Major Labour Costs, Private Sector, Australia, 1986-87(6348.0).

TABLE 6.12. MAJOR LABOUR COSTS : PRIVATE SECTOR, INDUSTRIES, 1986-87

Type of cost	Mining	Manufacturing	Construction	Wholesale and retail	Transport and communication	Finance, property and business services	Community services; Electricity, gas and water	Recreation, personal and other services	Total all industries
COSTS (\$ million)									
Gross wages and salaries	2,780	21,164	4,371	16,394	3,538	13,031	7,132	3,607	72,017
Other labour costs	418	2,684	549	1,548	418	1,544	463	263	7,888
Payroll tax	153	1,040	136	569	147	596	99	110	2,850
Workers' compensation	110	881	220	388	133	135	107	81	2,056
Superannuation	123	676	163	488	125	633	242	*	2,508
Fringe benefits tax	32	87	*	103	12	180	14	18	474
Major labour costs	3,198	23,848	4,920	17,942	3,956	14,575	7,595	3,871	79,905
COSTS PER EMPLOYEE									
—dollars—									
Gross wages and salaries	34,414	20,812	22,114	15,556	22,999	21,204	16,782	11,708	18,702
Other labour costs	5,175	2,639	2,777	1,469	2,718	2,513	1,089	856	2,049
Payroll tax	1,891	1,023	689	540	958	971	233	356	740
Workers' compensation	1,358	867	1,115	369	865	220	253	262	534
Superannuation	1,527	665	826	463	815	1,031	569	*	651
Fringe benefits tax	399	85	*	98	80	292	34	57	123
Major labour costs	39,589	23,451	24,891	17,025	25,717	23,717	17,871	12,564	20,751
—per cent—									
Superannuation— Employees covered	71.0	45.1	40.7	23.4	36.4	35.3	19.3	10.5	31.9
—dollars—									
Cost per employee covered	2,150	1,474	2,031	1,984	2,243	2,924	2,957	1,730	2,040
COSTS AS A PERCENTAGE OF MAJOR LABOUR COSTS									
Gross wages and salaries	86.9	88.8	88.9	91.4	89.4	89.4	93.9	93.2	90.1
Other labour costs	13.1	11.3	11.2	8.6	10.6	10.6	6.1	6.8	9.9
Payroll tax	4.8	4.4	2.8	3.2	3.7	4.1	1.3	2.8	3.6
Workers' compensation	3.4	3.7	4.5	2.2	3.4	0.9	1.4	2.1	2.6
Superannuation	3.9	2.8	3.3	2.7	3.2	4.4	3.2	*	3.1
Fringe benefits tax	1.0	0.4	*	0.6	0.3	1.2	0.2	0.5	0.6
Major labour costs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
COSTS AS A PERCENTAGE OF GROSS WAGES AND SALARIES									
Payroll tax	5.5	4.9	3.1	3.5	4.2	4.6	1.4	3.0	4.0
Workers' compensation	4.0	4.2	5.0	2.4	3.8	1.0	1.5	2.2	2.9
Superannuation	4.4	3.2	3.7	3.0	3.5	4.9	3.4	*	3.5
Fringe benefits tax	1.2	0.4	*	0.6	0.4	1.4	0.2	0.5	0.7
Other labour costs	15.0	12.7	12.6	9.4	11.8	11.8	6.5	7.3	11.0

Source: Major Labour Costs, Private Sector, Australia, 1986-87 (6348.0).