## SECTION III.-VALUE ADDED IN PROCESS OF

MANUFACTURE.

1. General:-In the table on pages 16 to 21 particulars are given of manufacturing industries in the Commonwealth under the nineteen main groups and ninety-six sub-classes referred to on page 4 hereinbefore. The figures given in this table refer generally to the whole year 1912, and are obtained mainly from the ordinary annual returns collected from manufacturing establishments. The columns headed "Average Rates of Wages" refer, however, to the week ended the 30th November, 1912, only, the particulars given therein being obtained from the special inquiry referred to in the preceding pages. It will be seen later that by combining the results of these two inquiries, viz., (a) the ordinary annual statistics, and (b) the special inquiry regarding wages, certain data are obtained which form the basis for an analysis of the relations between the added value, rates of wages, capital invested, ete. This analysis is now. being undertaken.

The columns headed "Number of Employees" refer to the average number employed during the whole year, and include managers, overseers, clerks, and all other workers, except working proprietors. The average rates of wages per week are the weighted averages computed from the wages inquiry for November, 1912, the yearly rate being obtained by multiplying the weekly rate by fifty-two. The capital invested includes value of land, buildings, plant and machinery, but does not include value of raw material, stock in hand, etc., and other items, all of which may be designated as floating capital. The value of the output represents the total market value of the manufactured products as they leave the factories, while the added value (or net output, as it is sometimes called), which is the real measure of the value of production of manufacturing industries, is the difference between the total value of output and the value of the raw material used or worked up, and therefore represents the amount added to the value of raw materials in the process of manufacture. In each case (except rates of wages) the "average per employee," is obtained by dividing the aggregate quantities or values by the total average number of employees. In the present section of this report it is proposed to furnish further tabulations regarding the matter of "added value."

## MANUFACTURING INDUSTRIES



[^0]IN COMMONWEALTH, 1912.

has been made for cessation of work owing to seasonal slackness or for short time, etc., per employee. It follows that totad vahte and adsled vadue is abormally lugh. This is forther flustrater by the fact that in certam intustifes mployees are consirlerably lower that the avenage annoal ates of wifos. For example, during 1912, the average $€ 112$ (representıi!g 42.6 per cent, 883 jer cent, and 73.8 pen cent. of the added value per, employee respertively),

Manufacturing Industries

|  |  | $\begin{aligned} & \text { No of } \\ & \text { EMPEOSS. } \end{aligned}$ |  |  | AYERAGE RATES OF WAGES． |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Webs． |  |  | AnNom |  |
|  |  |  |  | 5 | $\begin{aligned} & \frac{\stackrel{y y}{\mathscr{N}}}{\stackrel{y y y y}{*}} \end{aligned}$ |  | 号 密 | 嵒 |  | Sig 曷 M |
|  |  |  |  |  | s．$d$ ． | s．d． | 8．d | £ | £ | £ |
| VI．－FOOD AND DRINK．ETC． |  |  |  |  |  |  |  |  |  |  |
| 1－Baean $\quad$. | 78 | ${ }^{954}$ | 20 | 974 | 4010 | 300 | 4910 | 129.57 | 78.00 | 129.67 |
| 2－Rudter，Cheese | 530 | 3，218 | 183 | 3，401 | 459 | 201 | 44 | 118.95 | 52.22 | 115.02 |
| 3－Buterine，Margarine ${ }^{\text {a }}$ ， | 201 | 71 | ${ }^{2}$ | 6， 717 | 44 |  | 44.1 | 114.62 |  | 114.68 |
| 4－Meat Preservint，Freezing． | ${ }_{39} 2$ | 6，647 | －170 | 6，817 | $5{ }^{56} 6$ | 20.3 | 55 | 146.90 | 52.65 | 14387 |
| 5－Biscuits ．．．．．． | 39 | 2，137 | 1，471 | 3，608 |  | $16 \quad 3$ |  | 80.02 | 4285 | 71.28 |
| 6－Confectionery | 96 | 1，900 | 1，844 | 3，544 | 39 | 158 |  | 103.35 | 39.65 | 88.90 |
| 7－Ontmeal，Miacaroni | 53 | 719 | 508 | 1，227 |  | 190 |  | 107.00 | 40.40 | 84.03 |
| 8 －Flour Mills | 227 | ${ }_{2}^{2,682}$ | 55 | 2，737 |  | $1{ }^{10}$ |  | 126.10 | 50.70 | 126.10 |
| 9－Jams，Picklex，and Sauces | 133 | 2，410 | 1，974 | 4，384 |  | 21 |  | 100.32 | 55.25 | 70.52 |
| 10－Sugar Mills | 50 | 4，331 | 12 | 4，343 |  | 28 |  | 121.55 | 73.88 | 121.55 |
| 11－Sugar Refuneries |  | 1，556 | 52 | 1，708 |  | 18 | 478 | 125．67 | 48.53 | 123.50 |
| 12 －Aerated Walers | 1648 | 3，500 | ${ }^{267}$ | 3，767 | 40 | 18 |  | $104.22^{\circ}$ |  | 100.32 |
|  | 110 46 | 3，467 | 897 | 3，464 | 4910 | 17 | 40 <br> 28 <br> 10 | 129.67 | 45.28 | 129．57 |
|  | 29 | 637 148 | 897 | 1，0，044 | 36 <br> 58 <br> 1 | $17 \quad 5$ | 28 <br> 58 <br> 58 | ${ }_{135.42}^{93.69}$ |  | 135．42 |
| 16－Malt | 37 | 374 | 2 | ． 376 |  |  |  | 133.03 |  | 133.03 |
| 17－Tobaceo | 85 | 1，822 | 1，637 | 3，459 | 528 | 30.6 | 410 | 130.93 | 79.30 | 108.65 |
| 18－Salt | 6 | 341 |  | 342 |  |  | 51 | 132.82 |  | 132.82 |
| 6－Total | 2，331 | 36，904 | 8，402 | 45，308 | 46 | 20 | 41 | 120，47 | 53.52 | 107.90 |
| $\begin{aligned} & \text { VIL-CLOTHING, AND TEX } \\ & \text { THE FABRICS, ETC. } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |
| Sob－Class | 23 |  |  | 3354 |  |  |  | 91.00 | 55.90 | 70.42 |
| 8－Boots ant Shoes | 332 | 8，163 | 4.787 | 12，950 |  |  |  | 12307 | 53.30 | 96.63 |
| 3－Ctothing and Factories | 1，298 | 6，867 | 22，090 | 29，806 | $49 \quad 9$ | 217 | 27 ？ | 129.35 | 56.12 | 72.15 |
| 4－Dresemakurg | 094 | 265 | 17，416 | 17，681 |  | 178 | 18 ¢ | 131.52 | 45.93 | 48.10 |
| 5－Dyeworks | 24 | 110 | 129 | 239 | 436 | 1911 | 3010 | 118.10 | 51.78 | 80.17 |
| 6－Eurrier | $2+$ | 76 | 188 | 244 | 45 | 21 | $28 \quad 2$ | 117.65 | 55.47 | 73.23 |
| 7－Caps and Hats | 81 | 1，272 | 2，290 | 3，562 | 50 | 221 |  | 131.04 | 57.42 | 84.72 |
| 8－WWaterproof Oilskins | 10 | 92 | 341 | 433 | 50 | 224 | 28 | 131.47 | 58.07 | 73.45 |
| $9 \ldots$ Hosiery ．． | 293 | 531 | 10，680 | 11，211 | 42 | $19 \cdot 0$ |  | 11028 | 49.40 | 52.43 |
| 10－Bags，Sacts，Mats，Rope，Twint | 38 | 88.4 | 429 | 1，306 | 350 | 1711 | 2710 | 92.30 | ${ }_{56}^{46.58}$ | 72.37 |
| 11－－Sats，Tents，Tarpazilins | 55 | 35：3 | 399 | ${ }^{752}$ | 4210 | 2111 | 327 | 111.37 | 56.98 | 84.72 |
| 12－Corsets．Ostrich Feathers | 5 | 8 | 118 | 126 | 378 | 18 18 | 1011 | 96.85 | 47.88 | 51.78 |
| Total | 3，112 | 20，008 | 01，716 | 81，724 | 4810 | 19 | 28 | 121.77 | 51．35 | 68.03 |
| VIII．－BOOKS，PAPER，PRINTING，ETC． |  |  |  |  |  |  |  |  |  |  |
| SDB－ClASS | 1，081 | 16，007 |  |  |  |  |  | 125.23 | 5.72 | 105.72 |
| $2-\mathrm{Paper}$, Paper Bajs obld Boxes |  | 1，056 | 1，739 | 20，795 | 42 | 17 |  | 109.85 | 45.07 | 64.57 |
| 3－Photo．Engraping．Lethography | 20 | 311 | ${ }^{+} 23$ | ${ }^{\text {，}} 834$ | 4410 | 26 | 4310 | 116.57 | 68.68 | 113.97 |
| 4－Die Sinking，Ink，Printers＇Ink | 2 L | 201 | 9 | 210 | 407 | 14.7 | 370 | 105.62 | 37.92 | 90．20 |
| Tetar | 1，158 | 17，635 | 6，169 | 29，804 | 47 | 17 | 39 | 124．15 | 45.50 | ．27 |
| IX．－MUSICAL INSTRUMENTS | 21 | 558 | 51 | 800 | 52 | 19 | 50 | 136.28 | 0.48 | 130.22 |
| X．－ARMS，EXPLOSIVES，ETC． | 16 | 407 | 480 | 887 | 52 | 2810 | 40 | 135.83 | 74，07 | 1048 |
| XI．－VEHICLES，SADDLERY |  |  |  |  |  |  |  |  |  |  |
| Sub－Cy．ass1－Coucher．Waggons，Carratge |  |  |  |  |  |  |  |  |  |  |
| Lampr ．．．．． | 776 | 6，863 |  |  |  |  |  | 110.07 | 4420 | 110.07 |
| 2－Cycies | 243 | 2，503 | 64 | 2，567 | 439 | 210 | 437 | 113.75 | 54．80 | 113.82 |
| 3－Perambututors | 12 | 185 |  | 103 | 388 | 26 | 38 | 100.59 | 80.55 | 99.88 |
| 4－Saddlery，Harness，Whips．．． | 218 | 2，117 | 188 | 2，305 | 44 | 19 | $42 \quad 3$ | 114.62 | 51.35 | 100.85 |
| Total | 1，249 | 11，668 | 303 | 11，971 | 4211 | 1911 | 426 | 111.68 | \＄1．78 | 110.50 |

[^1]in Commonwealth, 1912.-Gontinued.


Arm3 Factory, which is not necessarily worked for a proft ${ }^{\text {, }}$

Manufacturing Industries


[^2]in Commonwealth, 1912,-Continued.


[^3]2. Classification of Employees according to Added Vaiue.-From the data given in the table on pages 16 to 21 the average number of employees (male and female) engaged in the various industries have been groupod according to the average added value per employee. As already pointed out, the "added" value or net-output is the difference between the total value of the output as it leaves the factories and the value of the raw materials worked up or used. The results are given in the following table, which also shews the parcentage of persons whose average added value falls within each group. The average added value in each group is also given. The added value is, of course, subject to various deductions before it can be regarded as indicating the profit of manufacture.

Manufacturing Industries.-Number and Percentage of Employees engaged in
Industries, classified according to Added Value per Employee, 1912.

| Linits of <br> . Added Value per Employee. |  | Males. |  | Females. |  | Persons. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average No. Em. ployed. | $\begin{array}{\|l} \text { Per. } \\ \text { centage } \\ \text { on } \\ \text { Total } \\ \text { Males. } \end{array}$ | $\begin{array}{\|c} \text { Aver- } \\ \text { ago } \\ \text { No. } \\ \text { Em- } \\ \text { ployed. } \end{array}$ | Per. centage on Total Fe. males. | Aver. -age No. Em. ployed. | Percontage on Total Persons |
|  | 5 | No. | \% | No. | \% | No. | \% |
| Under $£ 1.00$ | 69 | 1,321 | 0.57 | 28,989 | 35.32 | 30,310 | 9.66 |
| £100 and under $£ 125$ | 105 | 7,651 | 3.30 | 23,340 | 28.44 | 30,991 | 9.88 |
| 125 , 150 | 131 | 17,783 | 7.68 | 13,451 | 16.39 | 31,234 | 9.96 |
| 150 - $\quad 175$ | 161 | 67,308 | $29.07{ }^{\circ}$ | 6,347 | 7.73 | 73,655 | 23.48 |
| 175 ", 200 | 182 | 59,236 | 25.59 | 1,015 | 1.24 | 60,251 | 19.21 |
| 200 " 225 | 209 | 22,369 | 9.66 | 4,649 | 5.66 | 27,018 | 8.61 |
| 225 " 250 | 237 | 10,757 | 4.64 | 470 | 0.57 | 11,227 | - 3.58 |
| -250~-. ${ }^{\text {- }}$ - 275 | . 260 | .11,577. | - 5.00 | ...- 848. | -- 1.03 | 12,425 | . 3.96 |
| 275 ", 300 | 297 | 1,840 | 0.79 | 702 | 0.85 | 2,542 | 0.81 |
| ${ }^{-} 300^{-}$- $\quad 3.325$ | 316 | 6,703 | - 2,89 | 1;827 | $-2.23$ | -8,530 | 2.72 |
| 325 ", 350 | 337 | 1,46] | 0.63 | 270 | 0.33 | 1,731 | 0.55 |
| 350 ", 375 | 366 | 2,510 | 1.08 | 72 | 0.09 | 2,582 | 0.82 |
| 375 " 400 | 388 | . 4,699 | 2.03 | 17. | 0.02 | 4,716 | 1.51 |
| 400 and over | 596 | 16,378. | 7.97 | 87 | 0.10 | 16,465 | 5.25 |
|  | $193{ }^{\prime}$ | 231,593 | 100.0 | 82,084 | 100.0 | 313,677 | 100.0 |

The number of male and female employees in each of the above groups is shewn in relation to the average added value per employee in each group in the graph on page 23. As regards males, the graph shews clearly that a large proportion are engaged in industries in which the added value ranges from $£ 150$ to under $£ 200$ per annum per employee. . . The number employed. in such industries is 126.544 , or 54.7 per cent. of the total number of male employees. The apparent increase at the end of the graph (shewn in broken lines) in the number of -males employed in-industries in- which a high added value is obtained is, of course, due to the fact that the whole of the em-
ployees in these industries ( $£ 400$ and over) are not distributed in groups graduated according to added value. Of the females, 52,329 , or 63.8 per cent., are employed in industries in which the average added value is less than $£ 125$ per annum. Taking both sexes together, out of a total number of 313,677 employees, 226,441 , or 72 per cent., are engaged in industries yielding an annual added value per employee of less than $£ 200$, whilst 92,535 , or nearly 30 per cent., are occupied in industries producing less than $£ 150$ per annum per employee. 'inere is, of course, a wide divergence in the distribution in the various groups as between male and female workers. 'Thus the industries in which the added value is less than $£ 150$ per employee include only 26,755 males, as compared with 65,780 females, whereas industries in which the added value is $£ 150$, but less than $£ 200$, comprise as many as 126,544 males, and only 7362 females.

## Manufacturing Industries.-Graph shewing Number of Male and Female Employees grouped according to Added Value, 1912.


(i.) Industries in which the Average Annual Added Value per Employee was less than $\mathbf{£ 1 5 0}, 1912$. - An analysis of the industries in which the average net production per employee was less than $£ 150$ per annum, shews that they comprise a considerable part of the clothing and textile manufactures. A complete list of these industries is given in the follow. ing statement, which shews the number of males and females employed in each sub-class falling within this group:-

Manufacturing Industries in which the Average Added Value per Employee was less than $£ 150$ per annum, 1912.


The above industries include in all 26,775 males and 65,780 females. Of the twelve sub-classes comprised in Class VII. (Clothing and Textile Fabrics) no fewer than nine are included in the above statement, and in these nine sub-classes there are 18,661 males and 60,766 females employed. In addition, it will be seen that Group VI., sub-class 9 (Jams, Pickles, etc.), and Group VIII., sub-class 2 (Paper; Paper-bags, etc.), both include a large number of females. In Group XVII., sub-class 6 (Minor Articles, n.e.i.), and Group XIX., sub-class 4 (Umbrellas), there are a larger number of females than males employed. It may be remarked that the employees comprised in Group X. (Arms and Explosives) consist mainly of workers at the Commonwealth Government small arms factory at Lithgow and the Cordite and Ammunition factory at Maribyrnong. These establishments are not necessarily run to produce profits, and the added value per employee is accordingly small.
(ii.) Industries in which the Average Annual Added Value per Employee was $£ 150$, but less than $£ 200,1912$. This group of industries includes the thirty-five sub-classes shewn in the following table, and comprises nineteen industries working in wood and metals, four in foodstuffs, three in clothing and textile fabrics, three in leatherware and rubber, and two in clay, glass, stc., together with Chaffeutting, Cyaniding, Bedding, etc., Photo-engraving, and Die-sinking. The
number of males engaged in those industries was 126,544 , or 54.7 per ceint.; and the number of females 7362 , or 9.0 per cont., of the total pumber of males and females, respectively, in all manufacturing industries.

Manufacturing Industries in which the Average Added Value per Employee
was $£ 150$, but less than $£ 200,1912$.


It will be seen, therefore, that no fewer than 133,906 persons, that is; 42.7 per cent. of the total number employed in manufacturing establishments, are engaged in industries in which the average added value was as much as $£ 150$, but less than $£ 200$ per employee. As regards males, the greatest number employed in any individual inclustry were in Class IV., sub-class 2 (Sawmills; Joinery, etc.); followed in the order named by Class V., sub-class 4 (Engineering, etc.); with 24,002 , and sub-class 9 (Railway Workshops) with 19,623 . Of the females, 3635 , or nearly 50 per cent., were comprised in the four sub-classes of Class VI. (Food, Drink, etc.).
(iii.) Industries in which the Average Annual Added Value per Employee was $£ 200$, but less than $£ 300,1912$,-In this group there ane twenty-two industries, of which four are included in each of the Classes VI. (Food, Drink, etc.), III. (Clay, Glass, etc.), and XIV. (Drugs and Chemicals), three in Class I. (Treating Raw Materials), two in Class V. (Engineering, etc.), and one each in Classes II. (Oils and Fats), IV. (Wood Working), VIII. (Books, Printing, etc.), XV. (Surgical Instruments), and XVII. (Heat, Light, and Power). The number of persons employed in these industries was 53,212-46,543 males and 6669 females, equalling 20.0 and 8.1 per cent., respectively, of the total number engaged in all manufacturing establishments.

Manufacturing Industries in which the Average Added Value per Employee was $£ 200$, bat less than $£ 300,1812$.


Of the 53,212 persons employed in the above industries, 46,543 , or 87.5 per cent., are males, and 6669 , or 12.5 per cent., are females. As regards the number of persons engaged in individual industries, Class VIII., sub-class 1 (Printing and Publishing) is the most important, followed in order by Class III., sub-class 1 (Bricks and Pottery) with 7174 , down to Class V., sub-class 3 (Cutlery), with ninety employees.
(iv.) Industries in which the Average Annual Added Value per Employee was $£ 00$ and over, 1912 . This group comprises sixteen industries, employing 34,024 persons, of which 31,751 , or 93.3 per cent., are males, and 2273 , or 6.7 per cent., are females. Of these sixteen industries nine are included in Food and Drink, thres in Heat, Light, and Power, two in Engineering, etc., and one in Oils and Fats, and one in Clay, Glass, ete.

Manufacturing Industries in which the Average Annual Added Value per Emyioyee was $\mathbf{\$ 3 0 0}$ or over, 1912.

| Crass, |  |  | Industry. | $\cdots$ |  | average Nó. Employed, |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No. | Sub. Clase. |  |  |  |  | - Mases. | Femálés |
| 11. | 2 | Soap and Candles | . | . |  | 1,461 | 270 |
| 14. | 4 | Lime, Cement, etc. | . ${ }^{\text {- }}$ | $\cdots$ | $\cdots$ | 1,663 | 7 |
| $v$. | 6 | Loed; Shol, ote. .. | . | $\cdots$ |  | 56 | 1 |
|  | 8 | Smelting | . | $\cdots$ |  | 6,984 | 6 |
| VI. | 1 | Bacon Curing ${ }^{\text {c }}$ | . | . |  | 954 | 20 |
|  | 2 | Butter, Cheese, ett. | . | $\cdots$ | ., | 3,218 | 183 |
|  | 3 | Butlerine, etc. |  | $\because$ |  | 71 | 2 |
|  | 8 | Flour Milling |  | . |  | 2,682 | 55 |
|  | 11 | Sugar Refining |  | . | $\cdots$ | 1,556 | 52 |
|  | 13 | Brewing .. |  | $\cdots$ | $\cdots$ | 3,457 | 7 |
|  | 15 | Distillıng .. .. | $\cdots$ | $\cdots$ |  | 148 |  |
|  | 16 | Malting . . |  | $\cdots$ |  | 374 1 | 1.637 |
|  | 17 | Tobacco, Cigars, etc. |  | $\cdots$ |  | 1,822 | 1,637 |
| xvil. | 2 | Electric Lighting . . |  | . |  | 2,628 | 15 |
|  | 3 | Clas mind Coke. |  | $\cdots$ |  | 4,643 | 16 |
|  | 5 | Hydraulic Power |  | $\cdots$ |  | 34 | . |

The above industries include 31,751 males and 2273 femaies, being relatively 13.7 per cent. and 2.8 per cent. of the total number engaged in all manufacturing establishments. Of the whole eighteen sub-classes which are comprised within Class VI. (Food and Drink), nine are included in the above table. As regards the number of employees in industries included in the above group, Class V., sub-class 8 (Smelting), has the largest number, 6990; with Class XVII., sub-class 3 (Gas and Coke), next. These are followed by four sub-classes of Class VI., viz., sub-class 13 (Brewing), 3464; 17 (Tobacco, Cigars, etc.), 3459 ; 2 (Butter, Cheese, etc.), 3401 ; and 8 (Flour, Milling), 2737, and then by Class XVII., sub-class 2: (Electric Lighting), down to Class V., subclass 6 (Lead, Shot, etc.), which accounts for fifty-seven employees only.

## SECTION IV.-CAPITAL INVESTED AND ADDED VALUE PER EMPLOYEE IN RELATION TO RAT'ES OF WAGES.

1. General.- The table on pages 28 and 29 shews the various industrial sub-classes arranged according to ascending order of magnitude of the added value per employee.، For comparative purposes particulars are also given of the average annual rates of wages (for males, females, and all wage-earners together, computed from the special returns collected in November, 1912) and of the capital iuvested (land, buildings, plant, and machinery), valus of output, and value of raw. materials used, each per employea (computed from the annual manu-" facturing returns for 1912). Particulars of the average number of persons employed and of the total capital invested, the total value of output, raw materials, and added value may be found in the table already

[^0]:    - The annual tates of wates arb computed by multoplyng the weekly werghed average wage by 52 . No allowance in those indratrtes which are jecullarly subject to such cessations, the percentage or average antatal rates of wages tor the average armand earnanus (obtained by djviding the total minount of wages paid by the nverage number of earmmes par employee in the foilowing industries were: Bark Mills, 247 ; Galigut, Sansage Casings, fi11; and Cyanirling compares witl average ammal rates of wages, $£ 122$, 2121 , and $£ 125$ rexpectively.

[^1]:    $\dagger$ See footnoto＊on pages 16 and 17，the figures relate mainly to the Commonwealth Small

[^2]:    *Sec footoote on pages 16 and 17. The actual earnings m thos Snlo-Clasy in 1912 averaged $£ 122$ for Males, f43 for

[^3]:    Females, and $\mathbf{5 6 5}$ for Atl Persons employed, leptesentag 80 per cent. of the Added Value per Employee,

