

## CHAPTER 8

### HOURS OF WORK, WORK PATTERNS, WORK PREFERENCES AND JOB SATISFACTION

It is widely recognised that statistics of hours of work and patterns of work are essential for the study of economic activity, productivity, working conditions, living standards and the quality of life of working people. In this chapter a range of data has been brought together on work patterns and hours of work. The data have been obtained from the labour force survey, special supplementary surveys and the surveys of employers.

The ABS monthly labour force survey provides the principal source of information about actual, average and aggregate hours worked by employed persons. Hours worked data from this survey are provided for males and females, full-time and part-time employed persons, and by broad industry group. Data on hours worked are presented in Chart 8a, and Tables 8.1 and 8.2.

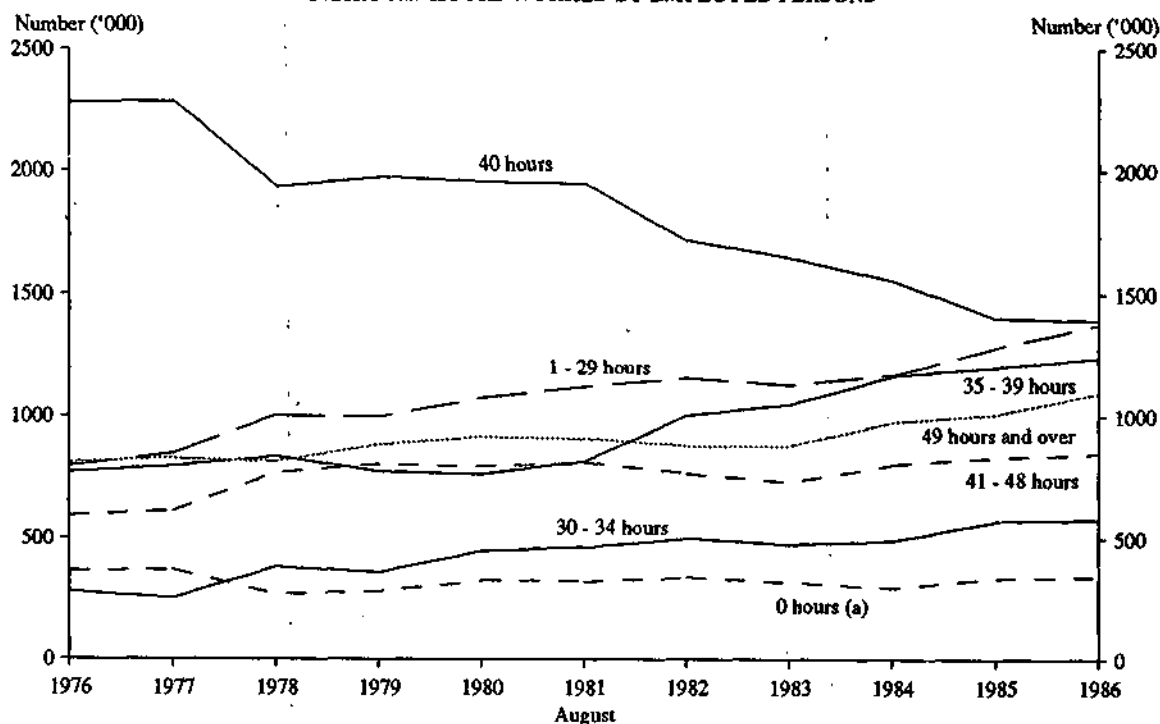
To supplement the statistics on hours worked collected in the labour force survey, data on hours paid for are collected from surveys of employers. Information on hours paid for is presented in Charts 8b and 8c. In addition, a quarterly survey of overtime hours paid for is conducted and data from this survey are presented in Chart 8d and Table 8.3.

Information on other aspects of hours of work has been obtained in a number of special surveys including:-

- A special household survey conducted in 1981, which obtained data on the different types of working patterns of employees; in particular the number and characteristics of shiftworkers and nightworkers, the usual hours worked and days in the week usually worked.
- A survey conducted during the period March to May 1982 which obtained information about preferences for working arrangements, such as number of hours worked, type of working week, start/finish times, etc.

Some summary data from these surveys are presented in Tables 8.4 and 8.5.

CHART 8.a. HOURS WORKED BY EMPLOYED PERSONS



(a) Persons who had a job but were not at work.

Note: Estimates for August 1986 are based on a revised definition introduced in April 1986.

See paragraph 34 of Appendix II for further information.

Source: The Labour Force, Australia (6203.0).

**TABLE 8.1. EMPLOYED PERSONS: AGGREGATE AND AVERAGE WEEKLY HOURS WORKED  
AUGUST 1976 TO AUGUST 1986**

August	Aggregate weekly hours worked (million)			Average weekly hours worked				
	Full-time workers	Part-time workers	Total	Full-time workers	Part-time workers	Wage and salary earners	Other(a)	Total
MALES								
1976	151.0	2.6	153.6	41.2	15.2	38.2	48.9	40.0
1977	152.0	2.7	154.7	41.3	14.7	38.1	48.7	40.0
1978	150.9	3.5	154.4	41.4	16.9	38.6	47.2	40.1
1979	155.2	3.3	158.5	41.8	16.2	38.8	48.0	40.4
1980	156.5	3.4	159.9	41.5	16.4	38.3	48.2	40.1
1981	157.9	3.6	161.5	41.2	16.3	38.2	47.1	39.8
1982	154.7	4.0	158.7	40.9	16.7	37.9	46.7	39.4
1983	150.4	4.0	154.4	41.0	16.7	37.9	47.1	39.6
1984	156.6	3.9	160.5	41.6	16.1	38.4	46.9	40.0
1985	158.5	4.1	162.6	41.3	16.1	38.1	47.0	39.8
1986(b)	162.5	4.3	166.8	41.6	15.4	38.4	46.5	39.9
FEMALES								
1976	51.8	10.9	62.7	37.8	15.8	30.3	31.3	30.4
1977	53.5	10.7	64.2	37.9	15.0	30.0	31.1	30.2
1978	53.2	11.8	65.0	37.9	15.7	30.3	29.1	30.2
1979	53.4	11.8	65.2	38.2	15.6	30.4	29.0	30.2
1980	56.0	12.6	68.6	37.9	15.4	29.9	29.9	29.9
1981	56.7	13.1	69.8	37.8	15.7	30.0	29.1	29.9
1982	56.3	13.1	69.4	37.4	15.4	29.5	29.2	29.5
1983	56.5	13.1	69.6	38.0	15.4	29.7	30.3	29.8
1984	59.0	14.3	73.3	38.1	15.8	29.9	29.9	29.9
1985	60.4	15.1	75.5	37.7	15.8	29.4	30.2	29.5
1986(b)	63.6	15.9	79.4	37.8	15.5	29.5	28.7	29.4
PERSONS								
1976	202.8	13.5	216.3	40.3	15.7	35.3	44.2	36.7
1977	205.5	13.4	218.9	40.3	14.9	35.1	43.8	36.5
1978	204.1	15.3	219.4	40.5	16.0	35.5	42.0	36.5
1979	208.5	15.1	223.7	40.8	15.7	35.7	42.6	36.8
1980	212.5	16.0	228.5	40.5	15.6	35.1	42.8	36.4
1981	214.6	16.7	231.3	40.2	15.8	35.1	41.8	36.2
1982	210.9	17.2	228.1	39.9	15.7	34.7	41.5	35.8
1983	206.8	17.1	223.9	40.2	15.7	34.7	42.1	35.9
1984	215.6	18.2	233.8	40.6	15.9	35.1	42.0	36.2
1985	218.9	19.2	238.1	40.3	15.9	34.6	41.9	35.8
1986(b)	226.1	20.1	246.2	40.5	15.5	34.7	40.8	35.8

(a) Comprises employers, self-employed persons and unpaid family helpers. (b) Estimates for August 1986 are based on a revised definition introduced in April 1986. See paragraph 34 of Appendix II for further information.

Source: *The Labour Force, Australia* (6203.0).

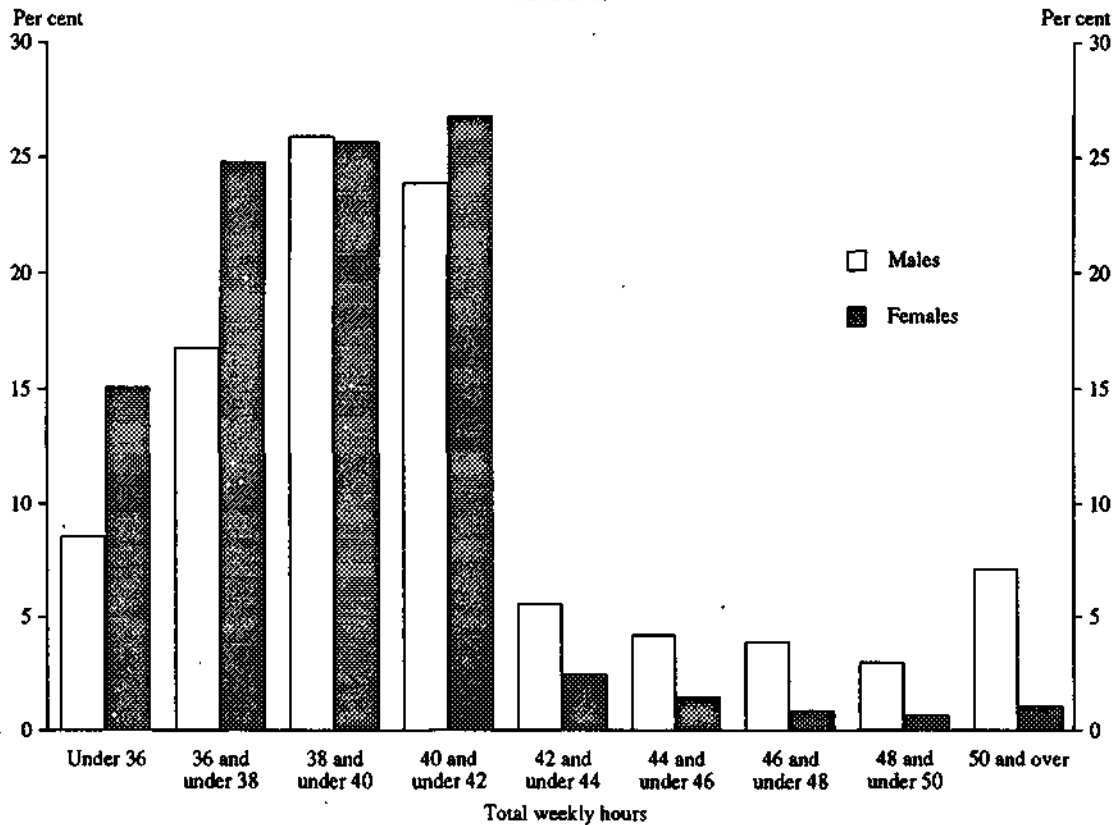
TABLE 8.2. AVERAGE WEEKLY HOURS WORKED(a) : EMPLOYED PERSONS BY INDUSTRY, AUGUST 1976 TO AUGUST 1986

Industry division or subdivision	August							
	1976	1980	1981	1982	1983	1984	1985	1986(c)
MALES								
Agriculture, forestry, fishing and hunting	52.4	49.7	47.8	47.9	48.0	47.8	47.9	48.5
Agriculture and services to agriculture	53.1	50.7	48.7	49.0	48.7	49.0	48.6	49.3
Forestry and logging, fishing and hunting	37.7	39.1	37.6	34.6	40.0	34.4	36.5	38.2
Mining	38.2	36.1	39.9	38.7	37.2	36.9	39.2	38.6
Manufacturing	39.2	39.5	39.2	38.5	38.4	39.4	39.1	39.5
Food, beverages and tobacco	39.5	39.1	38.3	38.7	39.0	39.3	38.4	39.1
Metal products	39.8	39.2	39.1	38.2	37.7	39.6	38.7	39.7
Other manufacturing	38.9	39.7	39.4	38.5	38.5	39.4	39.5	39.5
Electricity, gas and water	36.7	37.0	36.4	35.3	35.3	35.5	34.5	35.0
Construction	38.5	38.8	38.3	38.1	37.9	38.9	38.7	38.3
Wholesale and retail trade	41.1	42.0	40.8	40.8	41.5	41.6	41.3	41.4
Wholesale trade	n.a.	41.0	40.9	40.2	41.1	40.8	40.4	41.3
Retail trade	n.a.	42.5	40.7	41.2	41.7	42.0	41.9	41.5
Transport and storage	39.8	40.1	39.5	39.3	39.3	39.7	40.5	39.9
Communication	34.9	34.9	34.1	33.9	33.5	33.7	35.7	34.1
Finance, property and business services	39.1	38.6	39.5	38.7	39.7	40.7	40.2	40.4
Public administration and defence	36.2	35.6	36.1	35.2	35.5	36.2	34.8	35.4
Community services	37.4	38.3	39.1	38.9	39.2	39.1	37.9	38.4
Recreation, personal and other services	38.7	40.1	40.8	41.1	39.4	39.9	39.1	39.6
Total employed	40.0	40.1	39.8	39.4	39.5	40.0	39.8	39.9
MARRIED FEMALES								
Agriculture, forestry, fishing and hunting	30.7	28.6	28.3	26.3	28.8	27.5	27.4	27.8
Agriculture and services to agriculture	30.8	29.0	28.6	26.4	29.0	27.5	27.7	28.1
Manufacturing	32.9	33.4	33.2	31.7	32.1	32.4	31.0	31.6
Food, beverages and tobacco	31.8	32.3	33.6	29.8	32.5	31.9	30.3	31.1
Metal products	33.9	33.0	32.6	30.0	29.8	30.8	29.5	31.3
Other manufacturing	32.9	33.6	33.1	32.3	32.2	32.8	31.4	31.7
Electricity, gas and water	16.5	31.1	26.7	35.6	30.7	26.6	27.6	29.5
Construction	20.6	18.8	18.4	18.1	19.1	18.3	18.5	17.9
Wholesale and retail trade	29.2	29.2	28.6	29.1	29.4	29.5	29.8	29.5
Wholesale trade	n.a.	29.8	28.5	28.9	27.5	30.1	29.6	29.8
Retail trade	n.a.	29.0	28.6	29.2	29.9	29.3	29.8	29.4
Transport and storage	27.2	27.4	26.7	26.0	24.1	28.9	27.0	26.7
Communication	30.1	28.8	28.6	27.0	28.1	29.8	28.4	28.1
Finance, property and business services	28.5	26.7	27.0	26.1	27.6	28.9	27.0	27.0
Public administration and defence	29.3	28.7	28.8	28.3	28.5	28.3	27.6	28.7
Community services	27.5	27.0	27.6	27.3	27.4	27.3	26.9	27.2
Recreation, personal and other services	25.4	24.9	25.5	26.4	25.5	26.7	28.5	27.8
Total employed(b)	28.8	28.2	28.2	27.8	28.2	28.5	28.0	28.1
ALL FEMALES								
Agriculture, forestry, fishing and hunting	31.6	29.9	29.8	27.4	29.7	28.7	29.2	28.4
Agriculture and services to agriculture	31.7	30.2	30.2	27.5	29.7	28.7	29.5	28.7
Mining	34.2	31.5	32.1	34.7	36.8	32.2	30.9	35.0
Manufacturing	33.8	34.0	33.9	32.8	33.1	33.5	32.2	32.7
Food, beverages and tobacco	32.6	32.7	33.5	29.5	32.8	32.1	30.0	32.0
Metal products	34.1	33.6	34.0	32.0	31.8	32.3	31.1	32.5
Other manufacturing	34.0	34.3	34.0	33.6	33.4	34.0	32.9	32.9
Electricity, gas and water	30.4	34.2	30.7	33.3	31.4	32.2	30.7	31.9
Construction	22.7	21.4	21.5	21.2	21.5	21.2	21.7	19.9
Wholesale and retail trade	30.2	29.2	28.7	28.7	28.9	28.5	29.0	28.7
Wholesale trade	n.a.	31.8	31.4	31.2	30.8	32.0	31.6	31.7
Retail trade	n.a.	20.6	28.0	28.1	28.5	27.7	28.3	27.9
Transport and storage	30.5	30.9	30.2	29.8	29.8	32.7	29.9	30.0
Communication	31.2	31.6	29.7	29.1	29.7	30.5	31.2	30.3
Finance, property and business services	31.5	30.3	30.9	29.7	30.5	31.1	30.5	30.0
Public administration and defence	31.4	29.9	30.6	30.3	30.6	31.1	29.9	30.9
Community services	29.8	29.9	30.3	29.9	30.1	29.9	29.3	29.3
Recreation, personal and other services	26.4	26.5	26.1	27.2	26.3	27.8	28.4	27.7
Total employed	30.4	29.9	29.9	29.5	29.8	29.9	29.5	29.4
PERSONS								
Agriculture, forestry, fishing and hunting	47.9	45.0	43.1	42.7	43.7	43.2	43.0	42.9
Agriculture and services to agriculture	48.3	45.7	43.7	43.3	44.1	43.9	43.4	43.4
Forestry and logging, fishing and hunting	37.2	37.1	35.1	33.6	38.4	33.8	33.9	35.7
Mining	38.0	35.7	39.2	38.3	37.2	36.5	38.4	38.3
Manufacturing	37.8	38.1	37.9	37.1	37.1	37.9	37.3	37.7
Food, beverages and tobacco	37.9	37.4	36.9	36.3	37.4	37.3	35.8	37.0
Metal products	39.1	38.6	38.5	37.4	37.0	38.6	37.6	38.6
Other manufacturing	37.5	38.2	37.9	37.1	37.0	37.9	37.5	37.6
Electricity, gas and water	36.2	36.8	35.8	35.2	35.0	35.2	34.2	34.7
Construction	37.4	37.1	36.6	36.5	36.1	37.1	36.6	35.9
Wholesale and retail trade	36.7	36.5	35.6	35.6	36.0	35.9	36.0	35.9
Wholesale trade	n.a.	38.3	38.2	37.7	38.1	38.4	38.0	38.4
Retail trade	n.a.	35.7	34.4	34.7	35.2	34.9	35.1	34.8
Transport and storage	38.6	38.7	38.1	37.8	37.9	38.6	38.8	38.2
Communication	34.0	34.0	33.0	32.7	32.6	32.9	34.7	33.1
Finance, property and business services	35.6	34.9	35.6	34.5	35.3	36.2	35.7	35.4
Public administration and defence	34.6	33.6	34.3	33.6	33.9	34.5	33.0	33.8
Community services	32.7	32.9	33.6	33.3	33.5	33.2	32.4	32.7
Recreation, personal and other services	31.4	32.0	32.6	33.1	31.9	33.4	33.1	32.9
Total employed	36.7	36.4	36.2	35.8	35.9	36.2	35.8	35.8

(a) Includes persons who had a job from which they were absent for the whole of the survey week. (b) Includes mining. (c) Estimates for August 1986 are based on a revised definition introduced in April 1986. See paragraph 34 of Appendix II for further information.

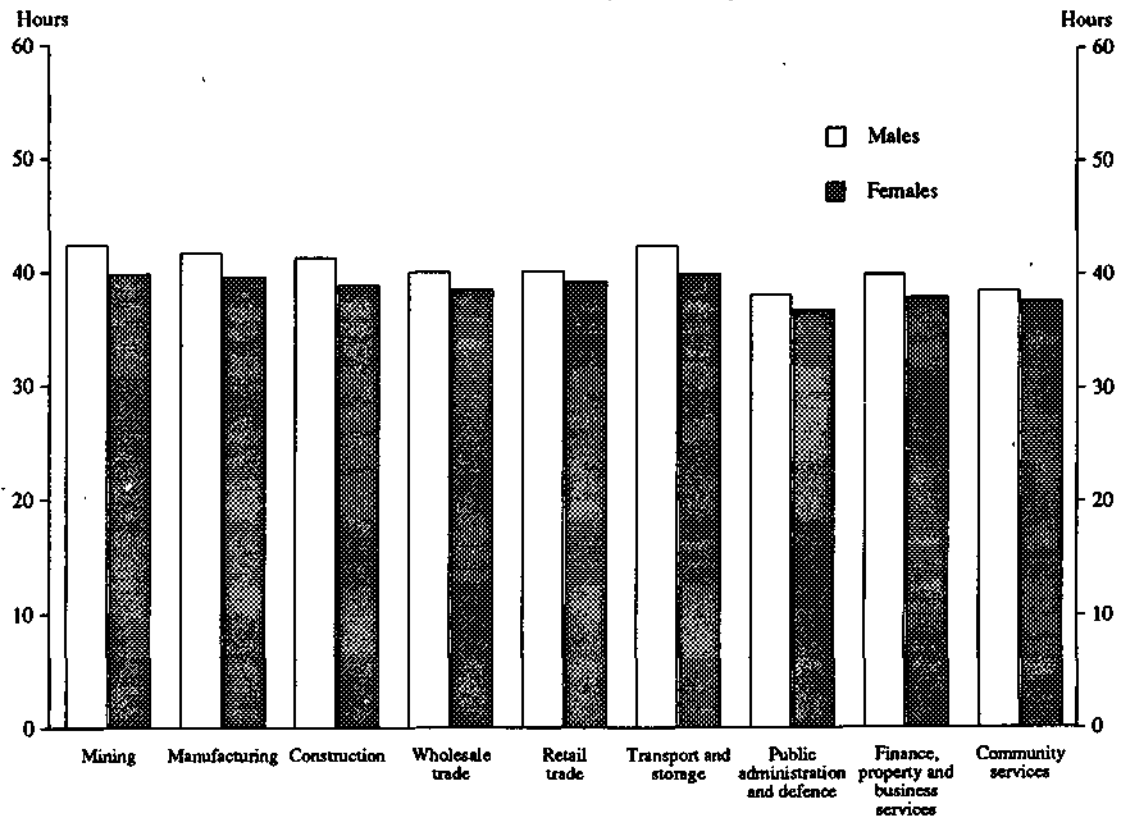
Source: The Labour Force, Australia (6203.0).

**CHART 8.b. AVERAGE WEEKLY HOURS PAID: FULL-TIME ADULT  
NON-MANAGERIAL EMPLOYEES, DISTRIBUTION  
MAY 1986**



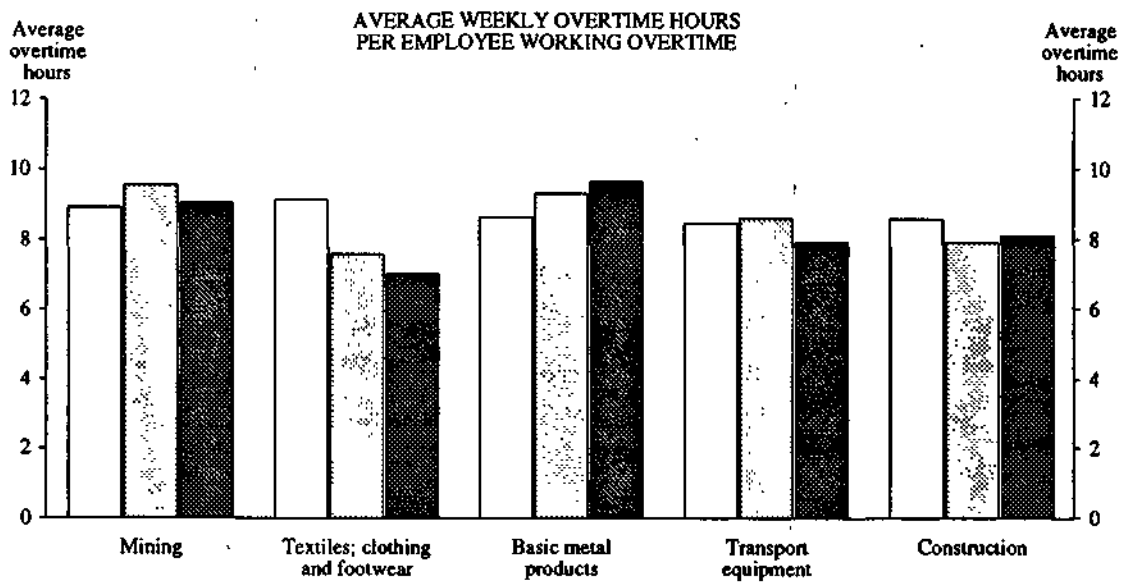
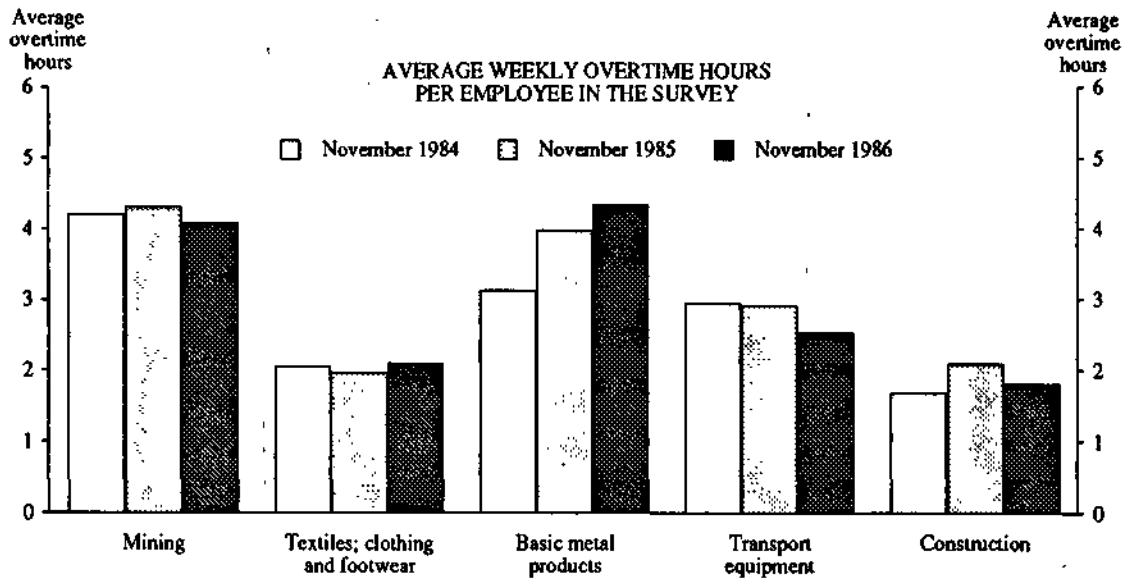
Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1986 (6306.0).

**CHART 8.c. AVERAGE WEEKLY HOURS PAID: FULL-TIME ADULT NON-  
MANAGERIAL EMPLOYEES, INDUSTRY, MAY 1986**



Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1986 (6306.0).

CHART 8.d. OVERTIME HOURS PAID FOR: SELECTED INDUSTRIES



Source: Overtime, Australia (6330.0).

TABLE 8.3. AVERAGE WEEKLY OVERTIME HOURS PAID FOR: INDUSTRY, NOVEMBER 1981 TO NOVEMBER 1986

Industry	1981	1982	1983 old(a)	1983 new(b)	1984	1985	1986
AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE IN THE SURVEY							
Mining	4.26	4.29	4.08	*	4.24	4.35	4.12
Manufacturing	2.61	1.98	2.39	2.19	2.58	2.64	2.73
Food, beverages and tobacco	3.01	3.17	2.95	2.45	2.82	2.88	2.90
Textiles, clothing and footwear	1.27	1.68	2.69	2.23	2.08	2.00	2.14
Paper, printing, etc.	2.11	1.59	1.86	1.56	1.66	1.68	1.67
Chemical, petroleum and coal products	1.98	1.67	1.79	2.00	1.88	2.11	2.36
Basic metal products	3.23	2.00	3.06	2.75	3.16	4.02	4.37
Fabricated metal products; other machinery, etc.	2.67	1.41	2.07	2.33	2.70	2.61	2.81
Transport equipment	3.18	1.01	1.95	1.93	2.98	2.95	2.56
Other manufacturing	2.68	2.73	2.53	1.99	2.89	2.84	3.02
Electricity, gas and water	1.85	1.66	1.61	1.50	1.86	1.89	1.57
Construction	2.30	2.43	1.86	1.56	1.71	2.12	1.84
Wholesale trade	1.30	0.87	1.10	1.07	1.15	0.99	1.35
Retail trade	0.75	0.68	0.77	0.57	0.71	0.72	0.72
Transport and storage; communication	2.70	2.36	2.20	1.90	2.23	2.45	2.35
Public administration; community services	0.55	0.54	0.53	0.43	0.42	0.40	0.42
Other	0.67	0.50	0.56	*	0.41	0.73	0.73
All industries	1.57	1.30	1.34	1.09	1.22	1.30	1.29
AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE WORKING OVERTIME							
Mining	8.61	9.26	8.96	8.85	8.99	9.63	9.13
Manufacturing	7.75	7.94	7.99	7.82	7.98	7.78	7.67
Food, beverages and tobacco	7.45	8.23	7.71	6.92	7.67	7.25	6.73
Textiles, clothing and footwear	6.10	8.63	10.05	8.58	9.20	7.66	7.11
Paper, printing, etc.	7.54	6.65	7.43	6.92	6.87	7.06	6.52
Chemical, petroleum and coal products	7.58	8.04	6.92	7.61	7.67	7.99	8.56
Basic metal products	8.03	7.65	8.51	8.97	8.70	9.39	9.73
Fabricated metal products; other machinery, etc.	7.52	6.77	7.50	8.85	7.68	7.13	7.39
Transport equipment	8.79	8.10	8.62	8.05	8.53	8.69	8.01
Other manufacturing	8.30	9.16	7.87	7.03	8.16	8.19	8.41
Electricity, gas and water	6.95	7.23	7.40	6.89	7.77	7.07	6.84
Construction	7.87	8.44	7.61	7.78	8.65	8.00	8.19
Wholesale trade	6.47	5.87	6.20	5.85	6.96	6.22	7.40
Retail trade	4.17	3.95	3.99	3.91	4.07	4.08	4.02
Transport and storage; communication	7.66	6.89	7.17	7.04	7.99	7.83	7.85
Public administration; community services	7.22	6.88	7.38	5.61	5.53	5.68	5.65
Other	5.50	4.90	5.09	5.52	5.75	6.52	6.41
All industries	7.18	7.03	7.06	6.66	7.03	6.96	6.92
PROPORTION OF EMPLOYEES IN THE SURVEY WORKING OVERTIME (per cent)							
Mining	49.43	46.30	45.59	42.62	47.24	45.23	45.15
Manufacturing	33.63	24.93	29.90	28.04	32.27	33.87	35.52
Food, beverages and tobacco	40.43	38.58	38.24	35.37	36.77	39.69	43.03
Textiles, clothing and footwear	20.86	19.43	26.81	26.81	22.64	26.05	30.13
Paper, printing, etc.	27.94	23.85	25.08	22.39	24.15	23.74	25.69
Chemical, petroleum and coal products	26.16	20.84	25.87	26.31	24.49	26.37	27.57
Basic metal products	40.22	26.14	36.02	30.62	36.36	42.77	44.90
Fabricated metal products; other machinery, etc.	35.46	20.91	27.64	26.30	35.13	36.64	38.02
Transport equipment	36.22	12.52	22.59	24.03	34.97	33.92	32.01
Other manufacturing	32.36	29.81	32.10	28.35	35.35	34.63	35.88
Electricity, gas and water	26.64	22.98	21.68	21.70	23.92	26.76	22.96
Construction	29.19	28.78	24.41	20.04	19.74	26.53	22.41
Wholesale trade	20.07	14.76	17.67	18.27	16.58	15.95	18.30
Retail trade	17.99	17.30	19.25	14.52	17.36	17.60	17.91
Transport and storage; communication	35.25	34.18	30.72	26.91	27.93	31.27	29.92
Public administration; community services	7.67	7.89	7.18	7.70	7.57	7.12	7.45
Other	12.24	10.12	10.94	8.17	7.21	11.16	11.43
All industries	21.92	18.44	19.02	16.34	17.35	18.68	18.68

(a) Result from payroll tax based survey. (b) Result of sample from ABS Register.

Source: Overtime, Australia (6330.0).

**TABLE 8.4. EMPLOYEES WHO WERE SHIFTWORKERS : FREQUENCY OF CHANGE IN SHIFTS, OCCUPATION AND NUMBER OF DIFFERENT SHIFTS WORKED, FEBRUARY TO MAY 1981**  
( ' 000)

Frequency of change in shifts	Occupation group						Total
	Professional, technical, etc.	Clerical	Transport and communication	Tradespersons, production-process workers and labourers, n.e.c.	Service, sport and recreation	Other (a)	
2 SHIFTS							
Every day	9.9	*	*	*	6.1	*	20.0
2-6 days	10.7	*	2.3	3.6	13.3	*	33.1
7 days	6.6	6.2	9.8	23.5	12.6	6.5	65.1
8-14 days	3.2	2.0	2.7	7.3	6.6	*	22.7
15 days or more	3.9	*	2.8	8.2	5.8	*	23.6
Total	34.3	11.6	18.8	43.5	44.5	11.9	164.5
3 SHIFTS OR MORE							
Every day	21.6	*	11.5	4.7	15.1	*	55.8
2-6 days	10.6	*	6.4	13.3	13.5	3.7	48.8
7 days	8.6	6.6	21.6	52.7	21.6	7.6	118.7
8-14 days	3.2	*	2.8	4.7	3.6	*	15.5
15 days or more	3.7	2.5	3.5	7.4	5.6	*	23.8
Total	47.6	13.1	45.7	82.9	59.4	14.0	262.7
TOTAL							
Every day	31.5	*	12.7	5.7	21.2	3.1	75.9
2-6 days	21.3	2.9	8.6	16.9	26.8	5.4	81.9
7 days	15.1	12.7	31.4	76.2	34.2	14.1	183.8
8-14 days	6.3	3.1	5.5	12.0	10.2	*	38.2
15 days or more	7.6	4.4	6.3	15.6	11.4	2.2	47.4
Total	81.8	24.7	64.6	126.3	103.8	25.9	427.1

(a) Includes administrative, executive and managerial; sales; farming, fishing and timbergetting; and mining and quarrying occupations.

Source: Working Hours Arrangements, February to May 1981 (6338.0).

**TABLE 8.5. EMPLOYEES(a) : PREFERENCE FOR PERMANENT OR CASUAL WORK AND USUAL HOURS WORKED PER WEEK  
MARCH TO MAY 1982  
( ' 000)**

	Usual hours worked per week (in main job)								
Preference for permanent or casual work	10-19	20-29	30-34	35	36-39	40	41-48	49 and over	Total
MALES									
Permanent worker—									
Preferred permanent	*	10.0	31.7	110.1	421.7	1,083.9	531.2	473.4	2,665.2
Preferred casual	*	*	*	9.8	33.2	102.3	46.7	62.7	258.5
Could not decide	*	*	*	*	4.2	17.7	9.2	17.5	52.1
Total	*	10.9	35.2	122.1	459.1	1,203.9	587.1	553.6	2,975.8
Casual worker—									
Preferred permanent	10.4	9.7	5.3	5.9	4.4	29.1	9.8	18.4	93.0
Preferred casual	6.1	7.8	5.4	*	*	21.4	6.8	19.8	72.5
Could not decide	*	*	*	*	*	*	*	6.4	18.0
Total	19.4	19.4	11.7	9.5	7.1	53.9	17.8	44.6	183.5
Total—									
Preferred permanent	13.6	19.7	37.0	116.0	426.0	1,113.1	541.0	491.8	2,758.2
Preferred casual	6.8	7.8	8.6	13.1	35.1	123.7	53.5	82.5	331.1
Could not decide	*	*	*	*	5.0	21.1	10.4	24.0	70.1
Total	23.4	30.3	46.9	131.6	466.2	1,257.8	604.9	598.2	3,159.3
FEMALES									
Permanent worker—									
Preferred permanent	47.5	79.4	80.0	110.1	271.9	621.2	120.4	55.6	1,386.0
Preferred casual	6.8	9.5	6.5	9.1	17.9	45.0	8.7	6.3	109.8
Could not decide	*	*	*	*	4.0	10.4	*	*	28.1
Total	55.8	92.2	89.8	121.3	293.8	676.6	130.3	64.2	1,523.9
Casual worker—									
Preferred permanent	57.5	47.4	19.0	7.7	8.5	16.8	4.7	*	163.4
Preferred casual	58.2	39.9	12.9	5.1	4.3	6.4	*	*	130.6
Could not decide	11.3	4.4	*	*	*	*	*	*	21.4
Total	127.0	91.7	33.0	13.7	14.9	24.2	6.9	4.1	315.4
Total—									
Preferred permanent	105.0	126.8	99.0	117.8	280.3	637.9	125.1	57.4	1,549.5
Preferred casual	65.0	49.4	19.4	14.2	22.2	51.3	10.8	8.1	240.4
Could not decide	12.8	7.7	4.3	*	6.2	11.6	*	*	49.5
Total	182.8	183.8	122.7	135.0	308.7	700.9	137.1	68.4	1,839.4
PERSONS									
Permanent worker—									
Preferred permanent	50.7	89.3	111.7	220.3	693.5	1,705.1	651.5	529.1	4,051.2
Preferred casual	7.6	9.5	9.6	19.0	51.1	147.2	55.4	68.9	368.2
Could not decide	*	4.2	*	4.2	8.2	28.2	10.5	19.9	80.2
Total	59.7	103.1	125.0	243.5	752.8	1,880.5	717.3	617.8	4,499.7
Casual worker—									
Preferred permanent	68.0	57.1	24.3	13.5	12.8	45.9	14.5	20.2	256.4
Preferred casual	64.3	47.7	18.3	8.3	6.2	27.8	9.0	21.6	203.2
Could not decide	14.3	6.2	*	*	*	4.5	*	6.9	39.4
Total	146.5	111.1	44.6	23.2	22.0	78.2	24.7	48.8	499.0
Total—									
Preferred permanent	118.7	146.5	136.0	233.8	706.4	1,751.0	666.1	549.3	4,307.6
Preferred casual	71.8	57.2	27.9	27.3	57.3	175.0	64.3	90.5	571.5
Could not decide	15.7	10.4	5.6	5.5	11.2	32.6	11.7	26.8	119.6
Total	206.2	214.1	169.6	266.6	774.9	1,958.7	742.0	666.6	4,998.7

(a) Employees who were permanent or casual workers and usually worked 10 hours or more per week.

Source: *Alternative Working Arrangements, Australia, March to May 1982* (6341.0).