

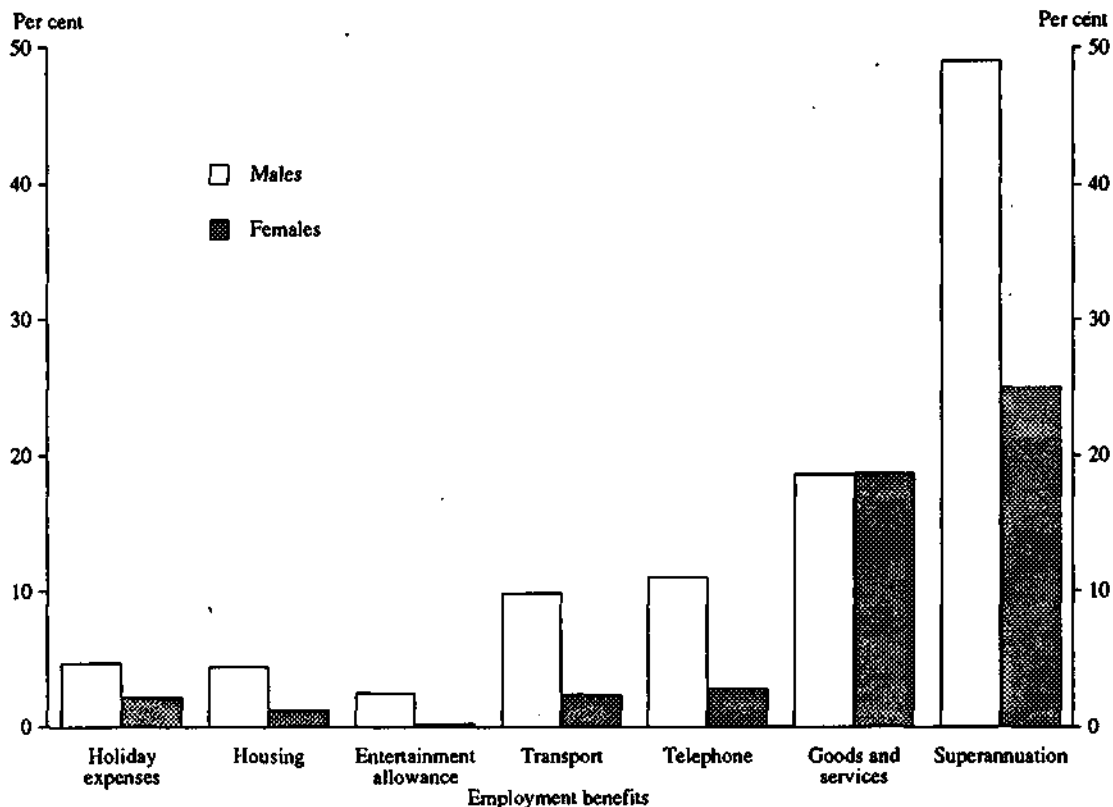
CHAPTER 7

NON-WAGE BENEFITS

In Chapter 6, statistics were given on wages and salaries as a measure of the monetary remuneration paid for employment. In this chapter, attention is given to benefits other than wages, salaries and supplements, that may arise from employment. Such benefits may take a variety of forms including assistance with housing or medical expenses, participation in superannuation schemes and entitlements to sick and annual leave.

Information on these non-wage benefits is available from two household surveys. Data on the incidence of various types of benefit are obtained from a supplementary survey usually conducted during August. An irregular survey held as a supplement to the ABS monthly labour force survey obtains information on the amount and timing of paid annual and long-service leave.

CHART 7.a. ALL EMPLOYEES: SELECTED EMPLOYMENT BENEFITS RECEIVED, AUGUST 1986



Source: Employment Benefits, Australia, August 1986 (6334.0).

TABLE 7.1. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND AGE, AUGUST 1986
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	Age group							
	15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
MALES								
Total employees	305.0	469.2	954.2	798.8	501.1	210.0	122.8	3,361.0
No benefits	78.0	42.2	46.2	37.7	19.5	9.4	14.1	247.0
Holiday expenses	4.6	21.2	51.7	46.4	25.6	12.1	4.5	166.0
Low-interest finance	*	9.4	40.3	33.1	16.9	4.2	*	106.9
Goods and services	51.2	100.8	207.5	146.1	80.1	31.4	15.5	632.5
Housing	6.9	16.0	55.3	39.8	22.5	9.7	3.8	154.0
Electricity	5.4	8.8	27.3	22.7	11.5	3.6	*	81.5
Telephone	4.1	14.7	100.6	134.2	78.5	30.1	13.1	375.2
Transport	3.7	17.5	105.0	114.8	63.4	19.4	12.5	336.3
Medical	5.4	13.8	37.5	37.7	17.5	4.4	*	118.4
Union dues	3.5	7.7	27.6	28.6	10.1	3.9	*	83.3
Club fees	*	*	12.9	15.7	9.8	*	*	43.5
Entertainment allowance	*	*	26.8	36.4	16.2	4.8	*	90.2
Shares	*	*	17.4	21.8	12.3	5.5	*	63.1
Study leave	5.3	15.4	30.8	15.2	5.3	*	*	72.1
Superannuation	29.3	134.8	474.3	493.0	321.6	137.7	62.1	1,652.8
Children's education expenses	*	*	*	3.9	*	*	*	7.7
Sick leave	207.9	402.6	864.0	722.8	458.6	193.4	99.1	2,948.3
Annual leave	210.2	406.4	872.2	729.1	463.1	194.4	100.5	2,975.9
Long-service leave	129.1	303.1	710.2	624.0	403.8	169.6	87.5	2,427.2
FEMALES								
Total employees	290.7	418.1	622.0	554.0	322.6	78.2	36.7	2,322.4
No benefits	91.5	44.2	109.9	122.7	59.0	17.3	8.4	452.9
Holiday expenses	4.5	17.3	18.0	9.9	4.6	*	*	56.0
Low-interest finance	*	15.3	16.4	5.4	*	*	*	41.5
Goods and services	66.3	106.7	113.3	88.0	51.8	10.1	*	439.5
Housing	*	6.2	9.8	9.1	3.7	*	*	32.4
Electricity	*	*	7.1	6.0	*	*	*	20.8
Telephone	*	4.5	22.2	25.2	12.2	*	*	69.9
Transport	*	4.5	19.7	22.4	9.5	*	*	60.2
Medical	5.4	14.2	16.6	8.6	3.6	*	*	50.3
Union dues	*	3.8	6.1	5.5	*	*	*	18.9
Club fees	*	*	4.6	*	*	*	*	10.3
Entertainment allowance	*	*	4.2	*	*	*	*	10.3
Shares	*	*	5.0	5.0	*	*	*	16.3
Study leave	4.3	9.9	13.0	8.6	*	*	*	39.5
Superannuation	30.2	103.0	185.1	132.2	99.8	23.9	10.2	584.4
Children's education expenses	*	*	*	*	*	*	*	*
Sick leave	173.1	348.3	455.9	362.7	232.3	54.2	24.2	1,650.8
Annual leave	173.7	346.0	459.5	363.0	236.6	54.2	24.7	1,657.7
Long-service leave	108.9	266.9	374.9	293.8	196.9	47.6	20.8	1,309.9
PERSONS								
Total employees	595.7	887.3	1,576.2	1,352.8	823.7	288.1	159.5	5,683.4
No benefits	169.5	86.4	156.0	160.3	78.5	26.7	22.5	700.0
Holiday expenses	9.0	38.6	69.7	56.3	30.2	13.2	5.1	222.0
Low-interest finance	3.6	24.7	56.7	38.5	19.1	4.4	*	148.3
Goods and services	117.5	207.4	320.9	234.2	131.9	41.4	18.8	1,072.1
Housing	8.6	22.2	65.0	49.0	26.2	10.7	4.8	186.4
Electricity	6.2	11.6	34.4	28.7	13.7	4.3	*	102.3
Telephone	5.4	19.2	122.8	159.4	90.7	32.3	15.3	445.0
Transport	5.4	22.0	124.8	137.2	72.9	20.6	13.6	396.5
Medical	10.8	28.0	54.0	46.3	21.1	5.1	*	168.7
Union dues	3.9	11.5	33.7	34.1	11.7	4.7	*	102.2
Club fees	*	4.0	17.5	18.4	10.6	*	*	53.7
Entertainment allowance	*	*	31.0	39.5	17.5	5.1	3.6	100.5
Shares	*	3.8	22.4	26.8	15.7	6.3	3.8	79.3
Study leave	9.6	25.3	43.8	23.8	8.3	*	*	111.6
Superannuation	59.5	237.8	659.4	625.2	421.4	161.6	72.3	2,237.2
Children's education expenses	*	*	*	5.5	*	*	*	10.8
Sick leave	381.0	750.8	1,319.9	1,085.4	690.9	247.7	123.3	4,599.1
Annual leave	383.9	752.4	1,331.7	1,092.1	699.7	248.6	125.2	4,633.6
Long-service leave	238.0	570.0	1,085.1	917.7	600.7	217.2	108.3	3,737.0

Source: Employment Benefits, Australia, August 1986 (6334.0).

TABLE 7.2. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND OCCUPATION, AUGUST 1986
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	Occupation								
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
MALES									
Total employees	292.9	423.6	217.4	824.5	303.3	284.9	377.9	636.6	3,361.0
No benefits	7.2	15.1	5.5	43.3	9.5	44.4	26.7	95.3	247.0
Holiday expenses	14.1	15.9	13.2	28.3	23.6	15.1	24.4	31.4	166.0
Low-interest finance	23.0	15.4	6.1	10.4	32.4	9.2	4.9	5.5	106.9
Goods and services	73.6	48.1	28.6	159.4	55.6	86.5	71.5	109.2	632.5
Housing	26.9	25.1	16.2	23.2	8.0	7.2	15.0	32.3	154.0
Electricity	15.9	10.9	5.2	17.6	*	*	7.0	20.7	81.5
Telephone	106.2	67.4	29.2	71.2	22.2	36.3	19.3	23.4	375.2
Transport	118.4	59.7	11.8	41.3	13.2	62.6	12.3	17.2	336.3
Medical	21.5	19.3	7.7	19.1	20.1	9.2	10.7	10.8	118.4
Union dues	18.4	26.7	*	11.9	4.5	5.5	7.8	6.2	83.3
Club fees	17.6	9.9	*	4.5	*	6.9	*	*	43.5
Entertainment allowance	44.6	16.2	*	3.6	6.6	15.1	*	*	90.2
Shares	18.5	9.2	*	11.7	5.5	6.5	4.3	5.1	63.1
Study leave	6.8	19.0	10.3	11.0	16.6	3.9	*	3.9	72.1
Superannuation	185.1	277.8	158.4	327.7	214.9	87.7	177.1	224.2	1,652.8
Children's education expenses	*	*	*	*	*	*	*	*	7.7
Sick leave	263.1	385.3	206.8	748.7	289.9	217.8	336.2	500.4	2,948.3
Annual leave	266.5	389.6	207.4	758.4	290.2	219.2	339.7	505.0	2,975.9
Long-service leave	214.9	338.3	193.9	584.0	272.9	155.9	281.7	385.6	2,427.2
FEMALES									
Total employees	52.6	302.2	170.9	86.8	780.6	526.6	84.0	318.8	2,322.4
No benefits	*	40.7	17.2	15.0	92.6	167.5	14.7	102.5	452.9
Holiday expenses	*	3.7	*	*	25.2	17.4	*	3.9	56.0
Low-interest finance	*	*	*	*	22.9	11.4	*	*	41.5
Goods and services	12.9	19.7	14.9	25.2	126.4	171.8	22.1	46.4	439.5
Housing	*	7.4	*	*	7.9	5.0	*	5.0	32.4
Electricity	*	3.8	*	*	6.1	*	*	*	20.8
Telephone	7.9	9.6	4.0	*	32.5	9.0	*	4.4	69.9
Transport	10.0	7.3	*	*	25.0	11.8	*	*	60.2
Medical	*	4.9	6.5	*	24.5	9.2	*	*	50.3
Union dues	*	5.9	*	*	5.2	*	*	*	18.9
Club fees	*	*	*	*	3.5	*	*	*	10.3
Entertainment allowance	*	*	*	*	*	*	*	*	10.3
Shares	*	*	*	*	9.1	*	*	*	16.3
Study leave	*	13.2	4.5	*	14.6	4.9	*	*	39.5
Superannuation	21.1	125.9	39.3	10.6	281.3	48.9	15.5	41.7	584.4
Children's education expenses	*	*	*	*	*	*	*	*	*
Sick leave	43.5	247.5	143.8	61.3	624.6	282.0	65.3	182.8	1,650.8
Annual leave	44.6	241.5	145.1	63.4	632.0	279.9	65.5	185.7	1,657.7
Long-service leave	32.5	218.4	125.4	37.2	513.4	194.5	43.4	145.5	1,309.9
PERSONS									
Total employees	345.4	725.8	388.3	911.2	1,083.9	811.4	461.9	955.4	5,683.4
No benefits	9.9	55.8	22.7	58.3	102.1	211.9	41.4	197.8	700.0
Holiday expenses	15.8	19.6	15.9	29.7	48.8	32.5	24.5	35.3	222.0
Low-interest finance	24.3	18.7	7.1	10.9	55.3	20.6	5.1	6.4	148.3
Goods and services	86.6	67.8	43.5	184.6	182.0	258.3	93.6	155.7	1,072.1
Housing	30.3	32.5	18.3	24.7	15.8	12.2	15.1	37.3	186.4
Electricity	18.9	14.7	5.9	19.1	8.6	4.0	7.1	24.0	102.3
Telephone	114.1	77.0	33.2	73.4	54.7	45.2	19.6	27.8	445.0
Transport	128.3	67.0	14.0	42.3	38.2	74.4	13.4	18.8	396.5
Medical	23.3	24.2	14.3	19.5	44.6	18.4	11.4	13.1	168.7
Union dues	20.1	32.6	3.7	12.7	9.6	8.7	7.8	7.0	102.2
Club fees	18.9	12.3	*	5.0	6.4	8.0	*	*	53.7
Entertainment allowance	46.9	18.7	*	3.6	9.4	17.1	*	*	100.5
Shares	19.9	10.4	*	12.0	14.7	9.9	4.5	5.3	79.3
Study leave	7.7	32.2	14.9	11.3	31.3	8.8	*	4.7	111.6
Superannuation	206.2	403.7	197.6	338.3	496.2	136.7	192.6	265.9	2,237.2
Children's education expenses	*	*	*	*	*	*	*	*	10.8
Sick leave	306.6	632.8	350.5	810.0	914.5	499.8	401.5	683.2	4,599.1
Annual leave	311.2	631.1	352.5	821.8	922.2	499.1	405.2	690.7	4,633.6
Long-service leave	247.3	556.4	319.3	621.1	786.3	350.4	325.0	531.1	3,737.0

Source: *Employment Benefits, Australia, August 1986* (6334.0).

TABLE 7.3. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED AND WEEKLY EARNINGS IN MAIN JOB, AUGUST 1986 ('000)

	Weekly earnings(a) in main job (\$)								
	Under 120	120 and under 200	200 and under 280	280 and under 360	360 and under 440	440 and under 520	520 and under 600	600 and over	Total
MALES									
Total employees	156.5	200.9	417.8	814.9	640.2	425.2	279.5	425.6	3,361.0
No benefits	100.1	30.5	34.7	30.8	18.2	13.2	8.9	10.7	247.0
Holiday expenses	*	*	16.3	35.0	32.1	26.3	18.1	34.7	166.0
Low-interest finance	*	*	6.2	17.4	17.6	20.2	13.2	30.1	106.9
Goods and services	17.0	35.9	83.2	160.2	124.8	80.4	52.3	78.7	632.5
Housing	6.1	8.5	24.1	23.3	17.9	20.9	20.7	32.5	154.0
Electricity	4.9	7.7	15.7	10.4	11.8	8.6	6.6	15.6	81.5
Telephone	8.3	11.5	24.5	48.5	69.6	61.6	44.1	107.0	375.2
Transport	4.9	11.4	22.9	45.0	58.7	54.4	45.0	93.9	336.3
Medical	*	*	8.4	18.1	16.1	19.2	13.8	36.0	118.4
Union dues	*	3.8	6.1	12.9	12.1	10.2	9.6	26.8	83.3
Club fees	*	*	*	4.2	6.4	5.3	6.3	16.3	43.5
Entertainment allowance	*	*	*	8.6	12.3	13.8	13.8	37.8	90.2
Shares	*	*	4.0	13.0	9.8	10.7	6.8	16.3	63.1
Study leave	*	4.7	6.7	12.3	11.8	12.3	9.3	11.7	72.1
Superannuation	7.4	28.9	119.2	364.4	345.0	266.4	197.8	323.3	1,652.8
Children's education expenses	*	*	*	*	*	*	*	*	7.7
Sick leave	33.9	149.3	351.8	756.3	598.7	399.9	262.8	395.3	2,948.3
Annual leave	32.3	150.0	357.7	765.0	606.6	401.8	264.8	397.4	2,975.9
Long-service leave	17.4	90.9	246.2	608.5	508.9	354.5	243.4	357.1	2,427.2
FEMALES									
Total employees	382.0	394.3	526.3	508.4	241.8	137.1	73.9	58.5	2,322.4
No benefits	245.8	103.6	58.5	26.1	9.5	5.1	*	*	452.9
Holiday expenses	*	5.5	10.7	19.5	10.3	4.8	*	*	56.0
Low-interest finance	*	*	8.6	16.6	8.4	*	*	*	41.5
Goods and services	53.7	84.0	116.7	115.9	39.5	13.9	7.5	8.4	439.5
Housing	4.5	6.7	6.3	4.8	4.0	*	*	*	32.4
Electricity	4.8	4.8	4.3	*	*	*	*	*	20.8
Telephone	11.8	11.0	11.7	10.7	8.4	5.8	3.9	6.5	69.9
Transport	7.4	9.8	8.6	10.2	9.0	4.4	3.5	7.2	60.2
Medical	*	4.8	10.2	16.0	8.9	*	*	*	50.3
Union dues	*	*	*	4.1	4.7	*	*	*	18.9
Club fees	*	*	*	*	*	*	*	*	10.3
Entertainment allowance	*	*	*	*	*	*	*	*	10.3
Shares	*	*	*	5.4	*	*	*	*	16.3
Study leave	4.1	3.7	5.3	8.9	6.0	5.4	3.8	*	39.5
Superannuation	9.1	35.2	105.1	178.4	107.4	69.8	44.6	34.7	584.4
Children's education expenses	*	*	*	*	*	*	*	*	*
Sick leave	60.7	226.0	423.5	461.2	226.3	129.7	69.8	53.7	1,650.8
Annual leave	60.1	233.8	423.7	462.7	226.1	128.1	69.8	53.4	1,657.7
Long-service leave	43.7	154.6	308.0	380.9	193.5	116.9	64.8	47.4	1,309.9
PERSONS									
Total employees	538.5	595.2	944.0	1,323.3	882.0	562.3	353.4	484.1	5,683.4
No benefits	345.9	134.1	93.2	56.9	27.8	18.2	11.3	12.5	700.0
Holiday expenses	*	8.4	27.0	54.5	42.4	31.2	20.1	36.8	222.0
Low-interest finance	*	3.7	14.8	34.0	26.0	22.4	14.6	31.9	148.3
Goods and services	70.7	119.9	200.0	276.1	164.2	94.3	59.8	87.1	1,072.1
Housing	10.6	15.2	30.4	28.2	22.0	23.1	22.2	34.7	186.4
Electricity	9.7	12.5	20.0	12.8	13.7	9.9	7.0	16.6	102.3
Telephone	20.1	22.5	36.2	59.2	78.0	67.4	48.0	113.6	445.0
Transport	12.3	21.2	31.6	55.2	67.7	58.7	48.5	101.1	396.5
Medical	6.0	8.2	18.7	34.1	25.0	21.7	16.7	38.3	168.7
Union dues	4.2	4.6	7.8	16.9	16.8	11.9	11.3	28.7	102.2
Club fees	*	*	3.7	6.8	8.8	6.7	7.1	17.5	53.7
Entertainment allowance	*	*	*	10.1	14.4	15.5	14.5	41.1	100.5
Shares	*	4.8	6.6	18.3	11.6	11.6	7.3	17.1	79.3
Study leave	7.4	8.4	12.0	21.2	17.8	17.7	13.1	13.9	111.6
Superannuation	16.5	64.1	224.3	542.8	452.4	336.2	242.4	358.0	2,237.2
Children's education expenses	*	*	*	*	*	*	*	*	10.8
Sick leave	94.5	375.3	775.3	1,217.4	825.0	529.6	332.6	448.9	4,599.1
Annual leave	92.3	383.9	781.4	1,227.7	832.7	529.9	334.6	450.8	4,633.6
Long-service leave	61.1	245.5	554.2	989.5	702.4	471.4	308.2	404.5	3,737.0

(a) Refers to weekly earnings from last pay.

Source: Employment Benefits, Australia, August 1986 (6334.0).

TABLE 7.4. ALL EMPLOYEES: TYPE OF BENEFIT RECEIVED, INDUSTRY AND WHETHER GOVERNMENT OR NON-GOVERNMENT SECTOR, AUGUST 1986
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	Industry						
	Agriculture, forestry, fishing and hunting	Mining	Manufacturing	Electricity, gas and water	Construction	Wholesale and retail trade	Transport and storage
Total employees	116.0	93.7	1,064.3	136.8	302.7	1,100.3	314.5
No benefits	34.1	*	72.2	*	37.1	197.6	24.9
Holiday expenses	*	15.1	19.6	*	4.6	16.1	94.6
Low-interest finance	*	4.6	11.4	4.8	*	4.8	4.3
Goods and services	27.7	26.9	243.7	17.8	24.1	411.1	63.5
Housing	30.5	23.1	10.7	6.6	11.6	16.8	12.0
Electricity	22.9	14.4	*	5.1	10.8	10.2	5.1
Telephone	22.1	9.9	68.9	13.5	40.0	83.0	23.8
Transport	12.7	6.3	79.5	*	36.3	127.7	23.3
Medical	*	16.4	28.3	*	5.0	24.8	5.8
Union dues	*	*	17.3	*	11.0	16.5	5.5
Club fees	*	*	8.7	*	*	11.1	*
Entertainment allowance	*	*	18.8	*	4.1	25.4	4.0
Shares	*	*	19.1	*	9.1	22.5	3.9
Study leave	*	*	9.7	4.4	*	11.2	*
Superannuation	13.6	65.9	438.2	105.1	105.5	244.4	155.8
Children's education expenses	*	*	*	*	*	*	*
Sick leave	64.2	89.8	954.9	134.6	229.0	782.5	276.5
Annual leave	64.4	91.1	962.1	134.4	236.8	791.8	277.2
Long-service leave	28.9	81.8	771.1	131.6	177.9	539.7	243.7

	Industry					Sector	
	Communication	Finance property and business services	Public admin. and defence	Community services	Recreation, personal and other services	Total	Government
Total employees	145.6	575.1	327.4	1,164.6	342.2	5,683.4	1,753.3
No benefits	6.1	48.4	17.1	142.8	116.8	700.0	97.1
Holiday expenses	5.6	30.6	10.3	17.0	5.9	222.0	122.6
Low-interest finance	*	100.6	*	10.1	*	148.3	54.8
Goods and services	24.2	76.7	8.9	75.3	72.3	1,072.1	167.0
Housing	*	19.8	6.8	38.5	7.5	186.4	63.0
Electricity	*	9.0	*	9.7	8.0	102.3	14.7
Telephone	43.6	61.0	18.1	51.1	10.1	445.0	112.9
Transport	*	59.9	6.1	30.4	11.3	396.5	30.4
Medical	*	60.0	*	22.3	*	168.7	36.3
Union dues	*	27.0	*	12.6	4.7	102.2	12.8
Club fees	*	17.5	*	5.4	*	53.7	5.7
Entertainment allowance	*	28.8	*	7.3	5.7	100.5	12.3
Shares	*	13.5	*	*	*	79.3	*
Study leave	3.9	19.0	13.7	38.5	4.0	111.6	60.7
Superannuation	124.4	247.6	236.7	461.6	38.4	2,237.2	1,077.6
Children's education expenses	*	*	*	*	*	10.8	*
Sick leave	137.6	489.1	302.0	959.6	179.2	4,599.1	1,613.0
Annual leave	138.0	496.7	300.3	958.9	181.9	4,633.6	1,604.2
Long-service leave	135.0	391.0	290.2	843.1	102.9	3,737.0	1,542.0

(a) Includes 16,300 persons for whom sector could not be determined.

Source: *Employment Benefits, Australia, August 1986* (6334.0).

TABLE 7.5. ALL EMPLOYEES : NUMBER OF WEEKS OF LEAVE TAKEN

	Annual leave	Long-service leave	Total	Average number of weeks of annual leave(a)	Average number of weeks of long-service leave(a)	Average number of weeks of annual and/ or long- service leave(a)
	— '000 weeks —			— weeks —		
MALES						
August 1973 to July 1974	6,842.7	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	8,019.4	533.6	8,553.0	3.7	5.6	3.9
May 1983 to April 1984	8,363.0	579.0	8,942.0	3.7	5.2	4.0
FEMALES						
August 1973 to July 1974	3,097.8	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	4,332.0	106.1	4,438.1	4.2	7.0	4.3
May 1983 to April 1984	4,708.2	222.0	4,930.2	4.0	6.8	4.2
PERSONS						
August 1973 to July 1974	9,940.6	n.a.	n.a.	3.4	n.a.	n.a.
May 1978 to April 1979	12,351.4	639.7	12,991.1	3.9	5.8	4.0
May 1983 to April 1984	13,071.2	801.1	13,872.3	3.8	5.6	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

TABLE 7.6. ALL EMPLOYEES: TYPE OF LEAVE TAKEN
('000)

	Leave(a) taken				Total	Total	Took annual leave(a)	Took long- service leave(a)
	Took less than one week	Annual leave only	Long- service leave only	Both types of leave				
MALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	3,029.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	1,037.1	2,077.8	18.0	76.7	2,172.5	3,209.6	2,154.5	94.7
May 1983 to April 1984	1,067.7	2,150.7	20.0	90.8	2,261.5	3,329.2	2,241.5	110.8
FEMALES								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	1,636.4	n.a.	n.a.
August 1973 to July 1974	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
May 1978 to April 1979	818.2	1,028.9	*	12.4	1,044.1	1,862.3	1,041.3	15.2
May 1983 to April 1984	973.2	1,142.7	6.6	25.9	1,175.2	2,148.4	1,168.5	32.5
PERSONS								
February 1968 to January 1969	n.a.	n.a.	n.a.	n.a.	n.a.	4,665.9	n.a.	n.a.
August 1973 to July 1974	1,902.9	n.a.	n.a.	n.a.	n.a.	4,804.0	2,901.1	n.a.
May 1978 to April 1979	1,855.3	3,106.6	20.8	89.2	3,216.6	5,071.9	3,195.8	110.0
May 1983 to April 1984	2,041.0	3,293.4	26.6	116.7	3,436.7	5,477.7	3,410.0	143.3

(a) Of one week or more.

Source: Annual and Long-Service Leave Taken, Australia (6317.0).

TABLE 7.7. ALL EMPLOYEES: NUMBER OF WEEKS OF LEAVE TAKEN AND SUMMARY OF CHARACTERISTICS FROM MAY 1983 TO APRIL 1984

	Number of weeks								Total	Average number of weeks(a) (weeks)
	Less than one	1	2	3	4	5-7	8 and over	One or more		
	— '000—									
Industry—										
Agriculture, forestry, fishing and hunting	81.5	6.8	15.3	9.1	11.9	4.2	*	48.5	130.0	3.0
Mining	22.8	7.9	10.6	13.7	18.7	19.2	5.6	75.6	98.5	4.0
Manufacturing	326.9	50.8	122.7	183.6	302.1	91.4	18.0	768.7	1,095.6	3.6
Electricity, gas and water	28.7	8.5	24.8	24.7	36.7	20.1	6.6	121.4	150.0	3.9
Construction	123.3	14.6	39.9	32.3	49.9	16.9	*	156.3	279.6	3.3
Wholesale and retail trade	502.5	50.8	141.9	106.2	179.2	43.2	8.2	529.5	1,031.9	3.2
Transport and storage	99.9	12.1	31.6	29.9	66.8	52.9	13.5	206.9	306.7	4.3
Communication	31.9	4.8	14.4	11.9	46.8	21.1	3.8	102.9	134.8	4.0
Finance, property and business services	193.3	31.7	78.0	67.6	114.2	40.8	10.1	342.3	535.6	3.4
Public administration and defence	94.4	19.2	52.6	45.9	71.5	30.7	8.3	228.3	322.6	3.6
Community services	327.1	34.3	92.4	89.6	158.9	134.5	227.2	736.9	1,064.0	5.9
Recreation, personal and other services	208.6	14.0	30.2	19.3	38.3	14.8	*	119.5	328.1	3.3
Marital status—										
Married	1,082.8	155.1	405.2	417.4	713.6	337.4	221.3	2,250.0	3,332.8	4.1
Not-married	958.2	100.4	249.2	216.3	381.2	152.5	87.0	1,186.6	2,144.9	3.8
Age (years)—										
15-19	396.4	22.5	50.9	38.5	73.4	14.7	*	202.0	598.4	3.1
20-24	352.2	44.8	120.3	108.2	172.3	66.0	21.1	532.7	884.9	3.5
25-34	506.0	78.6	192.7	177.4	277.3	152.4	110.5	988.9	1,494.9	4.2
35-44	403.5	57.8	149.7	158.3	242.7	118.8	89.5	816.7	1,220.1	4.2
45-54	243.6	36.9	91.5	101.6	207.9	88.1	52.9	578.9	822.6	4.2
55-59	81.4	9.8	31.5	34.7	82.4	35.4	22.1	216.0	297.3	4.4
60-64	35.8	4.4	15.3	13.4	32.7	12.3	10.1	88.2	124.0	4.4
65 and over	22.1	*	*	*	6.0	*	*	13.4	35.5	3.7
Males	1,067.7	162.1	429.9	419.2	747.1	332.8	170.4	2,261.5	3,329.2	4.0
Females	973.2	93.4	224.5	214.5	347.8	157.1	137.9	1,175.2	2,148.4	4.2
Total	2,041.0	255.5	654.4	633.7	1,094.9	489.9	308.3	3,436.7	5,477.7	4.0
May 1978 to April 1979	1,855.3	217.1	543.5	588.5	1,160.2	431.2	276.1	3,216.6	5,071.9	4.0

(a) The average number of weeks of annual and/or long-service leave taken by employees who took one or more weeks annual and/or long-service leave.

Source: *Annual and Long-Service Leave Taken, Australia, May 1983 to April 1984* (6317.0).