CHAPTER 6

AWARD RATES, EARNINGS, INCOME AND LABOUR COSTS

The concept of a total return for labour includes wages, salaries, payment in kind and fringe benefits. Emphasis is given to wages and salaries, defined as the monetary remuneration paid to employees for time worked or work done together with payment for time not worked (such as holidays and sick leave). Wages and salaries statistics produced by the ABS are usually referred to as earnings.

In this chapter statistics are presented on trends in award rates of pay, levels and movements in earnings, their composition and distribution and the contribution of earnings to total income. Statistics on non-wage benefits are included in Chapter 7.

Award rates of pay indexes are based on minimum rates of pay fixed by law, agreement or arbitration. Unlike the statistics of earnings which show the relative *levels* and *trends* over time for industries, full-time and part-time males and females, the indexes of minimum weekly and hourly rates of pay are designed to measure only the relative *trends* in award rates for full-time adult males and females.

Indexes of minimum weekly and hourly award rates of pay cover all full-time adult wage and salary earners whose minimum rates of pay are normally varied in accordance with awards, determinations and collective agreements. The indexes are based on weights derived from the May 1976 Survey of Employee Earnings and Hours and therefore do not reflect any subsequent effects of compositional changes in the labour force or in industry structure.

Average weekly earnings statistics are produced from surveys of employers conducted quarterly and annually. The quarterly average weekly earnings series provides information on average weekly earnings for males and females; ordinary time earnings and total earnings for full-time adults; and total earnings for all employees.

In addition to the average weekly earnings statistics obtained from the quarterly survey of employers, statistics on the distribution and composition of earnings are obtained from a survey of employers conducted annually in May from 1974 to 1981, in 1983, and annually again from 1985.

Statistics which show (at each level of weekly earnings) the number of employees by age, occupation and full-time and part-time status are obtained from a survey conducted in August each year. This survey is a supplement to the ABS monthly labour force survey.

Major labour costs statistics are produced from an annual survey of employers. This survey was conducted for the first time in 1986 when information was collected on the costs incurred by private sector employers for: employees' superannuation; workers' compensation; earnings; payroll tax; and severance, termination and redundancy payments for the year ended 30 June 1986.

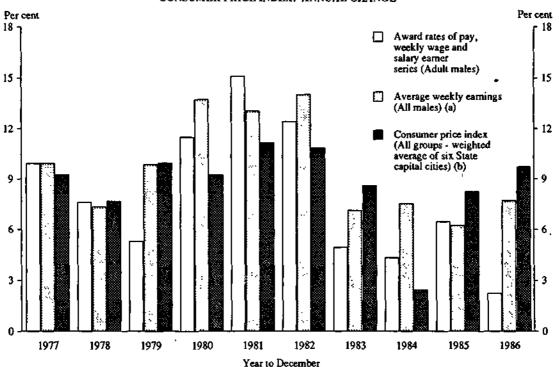


CHART 6.2. AWARD RATES OF PAY, AVERAGE WEEKLY EARNINGS AND CONSUMER PRICE INDEX: ANNUAL CHANGE

(a) Year to November (b) Year to December quarter

Source: Award Rates of Pay Indexes, Australia (6312.0): Average Weekly Earnings, States and Australia (6302.0): Consumer Price Index, Australia (6401.0).

	Weekly	wage and salary earn	ver series	H	ourly wage earner se	ries
	Males	Females	Persons	Males	Females	Persons
1976						
June	100.0	100.0	100.0	100.0	100.0	100.0
December	104.3	104.2	104.3	104.3	104.5	104.4
1977—						
June	110.4	110.7	110.5	110.9	111.3	111.0
December	114.5	114.6	114.5	115.0	115.2	115.1
1978—	,	•				
June	117.8	118.0	117.8	118.4	118.6	118.5
December	123.3	122.9	123.3	124.3	123.8	124.2
1979—	. •					
June	127.7	, 127.1 ·	127.5	128.9	127.9	128.6
December	129.9	128.9	129.4	131.1	129.2	130.6
1980—						
June	137.5	135.6	136.9	138.7	136.3	138.0
December	144.9	144.6	144.8	146.0	145.5	145.8
1981—				,		
June	156.2	155.9	156.1	157.5	157.0	157.3
December	166.8	164.3	166.0	168.4	166.3	167.8
1982—						
June	178.3	175.5	177.5	183.5	178.0	182.0
December	185.4	183.7	184.9	191.2	186.5	. 189.9
198 3 —						
June	186.1	184.7	185.7	192.1	187.6	190.9
December	194.7	193.1	194.2	201.2	196.5	199.9
1984—						
June	203.2	201.7	202.7	210.4	206.6	209.4
December	203.3	201.9	202.9	211.0	207.3	210.0
1985—						.
June	208.6	207.5	208.3	216.5	213.6	215.7
December	216.6	215.4	216.2	224.8	221.7	224.0
1986—	•					4
June	216.6	216.1	216.5	224.8	222.0	224.1 229.2
December	221.6	221.3	221.5	229.9	227.3	229.2

TABLE 6.1. AWARD RATES OF PAY INDEXES (Base : June 1976 = 100.0)

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Source: Award Rates of Pay Indexes, Australia (6312.0).

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TABLE 6.2. AWARD RATES OF PAY INDEXES: WEEKLY WAGE AND SALARY EARNER SERIES, INDUSTRIES, DECEMBER 1976 TO DECEMBER 1986 (Base: June 1976 = 100.0)

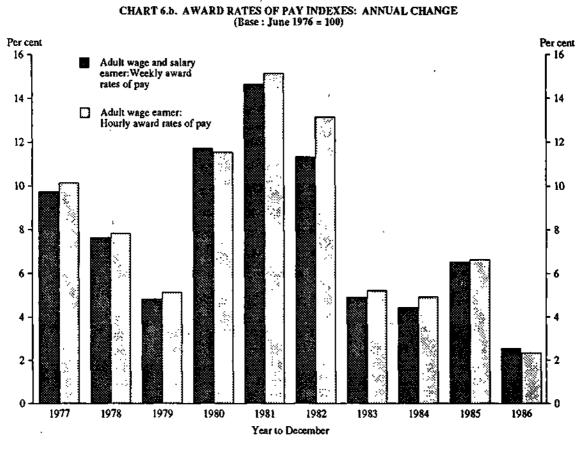
				December			
Industry	1976	1978	198 0	1982	1984	1985	198
	ADULT M	ALES					
Mining	104.2	123.3	143.9	180.9	197.4	210.5	216.3
Manufacturing	104.4	124.8	146.6	188.0	205.5	218.6	224.0
Food, beverages and tobacco	104.2	123.2	143.7	183.3	201.7	214.4	219.:
Textiles; clothing and footwear	104.3	123.5	143.9	186.5	203.6	216.8	222.4
Paper, printing, etc.	104.2	122.6	146.5	183.1	1 99.4	212.5	217.4
Chemical, petroleum and coal products	104.3	124.0	44.5	184.1	200.8	214.6	220.0
Metal products, machinery and equipment—							
Basic metal products	104.8	125.3	146.2	182.6	199.1	211.8	219.3
Fabricated metal products; other machinery, etc.	104.4	127.8	150.9	196.3	214.1	227.7	232.4
Transport equipment	104.2	123.5	145.2	189.3	206.7	219.8	224.9
Total metal products, etc.	104.4	i 24.4	i48.i	191.3	208.7	221.9	227.:
Other	104.4	125.9	146.4	186.4	204.6	217.7	222.9
Electricity, gas and water	104.1	121.9	142.5	182.0	199.5	211.7	216.1
Construction	104.3	124.3	145.7	188.3	206.6	219.0	225.3
Wholesale trade	104.4	125.0	145.5	185.4	205.0	218.3	223.:
Retail trade	104.4	123.5	145.7	185.0	203.3	216.1	221.0
Transport and storage	104.1	123.4	144.0	184.2	202.8	215.7	221.3
Communication	103.9	121.2	143.0	189.7	206.0	220.3	225.
Finance, property and business services	104.0	122.2	143.2	183.2	200.7	213.6	218.0
Public administration and defence	104.0	120.5	141.6	179.8	197.1	211.1	216.0
Community services	104.4	121.1	143.8	183.5	201.5	214.4	219.
Recreation, personal and other services	104.3	122.7	143.6	181.6	199.5	212.2	217.0
Total all industries	104.3	123.3	144.8	185.4	203.3	216.3	221.
	ADULT FEN	1ALES					
Manufacturing	104.6	124.3	145.6	186.5	203.9	217.2	222.
Food, beverages and tobacco	104.6	123.7	143.7	184.0	201.9	215.0	220.3
Textiles; clothing and footwear	104.5	123.7	144.6	186.4	202.9	216.1	221.
Paper, printing, etc.	104.4	123.1	144.6	183.9	200.3	213.7	218.
Chemical, petroleum and coal products	104.1	122.3	142.8	177.6	195.3	209.5	214.
Metal products, machinery and equipment—							
Basic metal products	106.7	123.2	43.5	178.6	194.5	206.9	211.
Fabricated metal products; other machinery, etc.	104.5	126.4	148.8	193.3	210.9	224.5	229.
Transport equipment	104.3	124.2	146.4	190.4	206.9	220.5	225.
Total metal products, etc.	104.7	125.6	147.7	190.9	208.1	221.6	226.
Other	104.5	126.4	146.8	183.5	202.4	215.6	220.
Electricity, gas and water	104.0	122.9	145.5	177.3	193.1	205.9	210.0
Construction Whatwala and	104.4	124.4	145.8	178.5	201.1	214.2	219.
Wholesale trade	104.7	124.7	145.7	183.8	203.1	216.8	222.
Retail trade	104.3 104.1	123.0	144.4	181.2	200.6	213.7	219.0
Transport and storage Communication	104.1	123.6	143.6	180.8	199.5	212.5	219.1
Finance, property and business services	104.0	121.5 124.1	141.1	178.7	196.0	213.0	217.
Public administration and defence	104.2	124.1	143.5	181.7	199.5	212.4	217.
Community services	104.0	122.0	143.1 144.4	179.9 185.6	197.5	212.9 216.9	218. 230.
Recreation, personal and other services	104.2	122.0	144.4	165.0	203.6 196.7	209.5	230.
Total all industries	164.2	123.2	144.6	183.7	201.7	215.2	222.

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Source: Award Rates of Pay Indexes, Australia (6312.0).

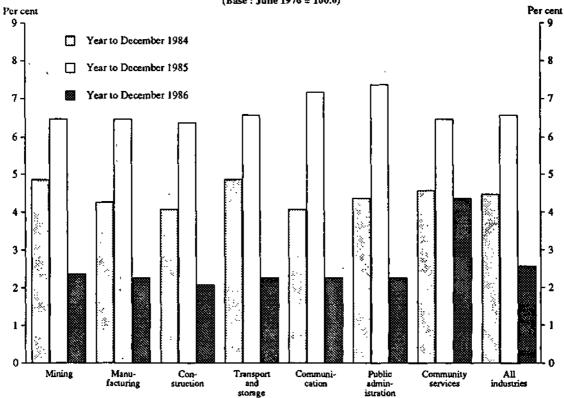
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Source: Award Rates of Pay Indexes, Australia (6312.0).

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Source: Award Rates of Pay Indexes, Australia (6312.0).

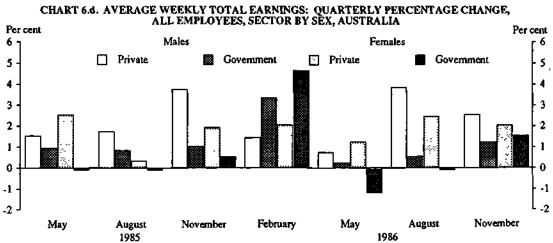
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		Males			Females			Persons	
	Full-tir	ne adults		· Full-to	ne adults	All females	Full-tit	ne adults	A. employee
Reference period	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly 101al earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
					-dollars-	_			
1985—									
15 February	399.60	429.00	392.70	328.40	335.90	260.10	377.50	400.10	340.10
17 May	404.50	435.50	397.20	334.40	343.10	263.40	382.80	406.90	344.10
16 August	409.80	441.60	403.10	338.70	346.80	265.00	387.90	412.50	347.80
15 November	419.60	453.60	413.90	345.30	353.70	268.40	396.90	423.10	355.60
1986—	•								
21 February	427.20	460.10	422.70	352.80	360.60		ι 404.20	429.50	364.10
16 May	432.60	465.90	425.50	356.40	364.90	278.20	409.20	434.90	366.50
15 August	444.00	476.20	437.20	363.60	371.90	282.90	418.90	443.70	373.70
21 November	452.10	. 488.60	446.30	372.70	382.00	287.60	427.20	455.20	380.60
Change—									
Quarterly			•		-per cent-	_			
1985—									
February	+0.5	+0.4	+0.8	+0.9	+0.7	+2.0	+0.6	+0.5	+1,4
May	+1.2	+1.5	+1.1	+1.8	+2.1	+1.3	+1.4	+1.7	+1.2
August	+1.3	+1.4	+1.5	+1.3	+1.1	+0.6	+1,3	+1.4	i +1.1
November	+2.4	+2,7	+2.7	+1.9	+2.0	+1.3	+2.3	+2.6	+2.2
1986—									
February	+1.8	+1,4	+2.1	+2,2	+1.9	+3.0	+1.8	+1.5	+2.4
May	+1.3	+1.2	+0.7	+1.0	+1,2	+0.7	+1.2	+1.3	+0.7
August	+2.7	+2.2	+2.7	+2.0	+1.9	+1.7	+2.4	+2.0	+2.0
November	+1.8	+2.6	+2.1	+2.5	+2.7	+1.7	' +2.0	+2.6	+1.8
Annual 1985—									
February	+6.2	+7.1	+6.0	+8.0	+8.0	+5.5	+6.9	+7.6	+5.9
May	+4.3	+4.8	+3.5	+5.5	+5.8	+2.5	+4.8	+5.3	+3.2
August	+4.4	+5,4	+4.4	+6.2	+6.1	+3.4	+5.1	+5.8	+4.0
November	+5.5	+6.2	+6.3	+6.1	+6.1	+5.2	+5.8	+6.3	+6.0
1986—									
February	+6.9	+7.3	+7.7	+7.4	+7.3	+6.2	+7.1	+7.4	+7.1
May	+6.9	+7.0	+7.1	+6.6	+6.3	+5.6	+6.9	+6.9	+6.5
August	+8.4	+7.8	+8.5	+7.3	+7.3	+6.7	+8.0	+7.6	+7.4
November	+7.7	+7,7	+7.8	+7.9	+8.0	+7.1	+7.6	+7.6	+7.0

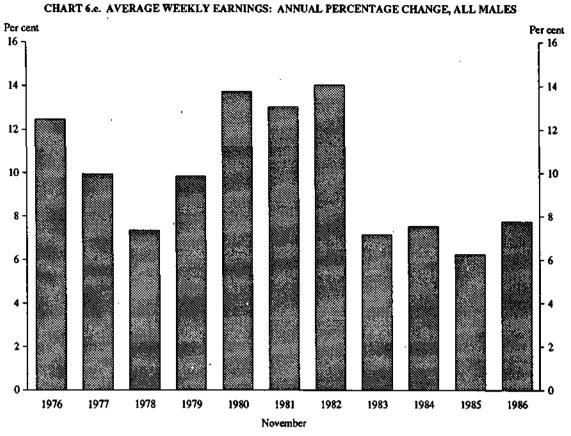
TABLE 6.3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES(a), 1982 TO 1986

(a) Refers to all employees engaged in full-time and part-time employment.

Source. Average Weekly Earnings, States and Australia (6302.0).

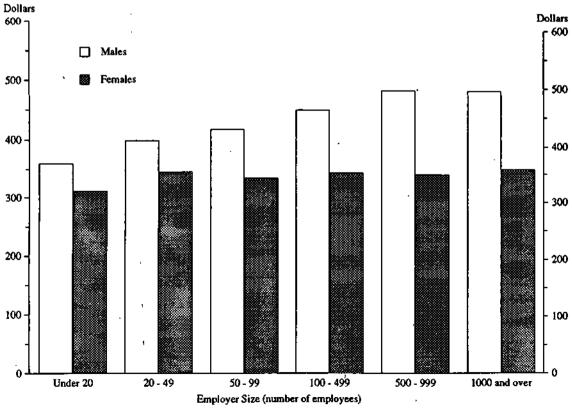


Source: Average Weekly Earnings, States and Australia (6302.0).

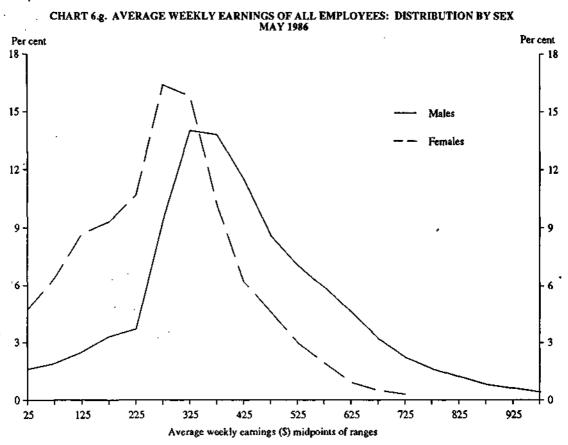


Source: Average Weekly Earnings, States and Australia (6302.0).





Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1986 (6306.0).



Note: Female estimates are not available for intervals after \$750 as standard errors are too high. Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1986 (6306.0).

	A	dult	Ju	nior
	Males	Females	Males	Females
	WEEKLY EARNINGS(\$)			
Award or agreed base rate of pay Payment by measured result Overaward and other pay Total ordinary time Overtime	382.00 6.40 10.90 399.30 40.00	347.40 1.40 5.50 <i>354.30</i> 8.40	198.70 * 3.70 204.00 12.00	202.30 * 2.20 204.80 4.30
Total	439.30	362.70	216.00	209.20
	PERCENTAGE OF EARNINGS			
Award or agreed base rate of pay Payment by measured result Overaward and other pay Total ordinary time Overtime	87.0 1.5 2.5 90.9 9.1	95.8 0.4 1.5 97.7 2.3	92.0 * 1.7 94.4 5.6	96.7 1.1 97.9 2.1
Total	100.0	100.0	100.0	100.0

TABLE 6.4. AVERAGE WEEKLY EARNINGS COMPOSITION : FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1986

Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)

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Industry 1976 1977 1978 1979 1980 1981 1983 1983 1985 1 Maning 251.20 279.70 295.50 335.30 376.10 447.30 497.90 603.10 659 Food, beverages and tobacco 169.50 184.60 201.80 215.60 248.00 277.40 335.80 385.90 411.00 366.00 249.90 281.80 313.80 385.00 440.00 366.00 435.90 447.30 497.90 56.00 309.780 355.00 435.90 447.30 497.90 256.00 309.780 355.00 435.90 447.30 497.90 257.10 320.40 388.70 453.60 453.60 453.60 451.70 327.20 253.20 257.10 322.60 342.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 471.00 472.80 472.80	·		-		_	May	-			
MALES Mining 251.20 279.70 295.50 335.30 376.10 447.30 497.90 603.10 659 Mendel, berenger and tobasco 169.50 186.40 203.80 215.60 228.80 313.80 385.90 481.00 338.80 385.90 411.01 385.80 385.00 430.50 451.50 228.80 313.80 385.00 440.50 445.50 281.80 315.80 340.10 385.70 453.60 447.50 275.60 307.80 367.50 435.60 447.50 453.60 453.50 417.70 255.90 227.10 320.40 388.70 453.60 453.60 453.60 453.60 453.60 453.60 453.60 440.10 449.70 274.60 325.60 380.00 399.70 330.40 343.60 436.80 440.10 449.70 274.70 340.60 346.60 440.40 460.70 342.20 198.20 237.80 247.90 247.70 340.60 366.70 399.70 330.70	for designed	1076	1077	1078	1070		1061	1082	1096	
MALES MALES Manufacturing 251.20 279.70 295.50 335.30 376.10 447.30 497.90 603.10 659 Food, beverages and tobacco 169.50 186.40 203.80 215.60 248.00 277.40 338.80 335.00 440.10 356.10 447.30 447.30 447.30 447.30 447.30 447.30 447.30 447.30 447.30 447.30 453.60 447.50 453.60 447.50 443.70 255.80 227.70 307.80 367.50 453.60 447.50 Retal products, machinery and cupprent— machinery, etc. 168.50 207.60 229.10 249.90 287.10 320.40 388.70 453.60 463.60 447.40 450.60 467.40 447.40 450.60 477.40 453.60 481.47 169.10 425.20 277.10 326.40 388.70 453.60 443.40 453.60 481.40 450.20 427.40 420.10 425.60 320.40 328.20 443.40 420.20 <t< td=""><td></td><td>1970</td><td>19//</td><td></td><td></td><td>1980</td><td>1981</td><td>1983</td><td></td><td></td></t<>		1970	19//			1980	1981	1983		
$ \begin{array}{c} \mbox{Manufacturing}{\begin{tabular}{l l l l l l l l l l l l l l l l l l l $				MALE	s		_			· ,
Food, beverages and tobaeco 169.50 186.40 203.80 215.60 248.00 277.00 338.80 335.50 411 Textiles; clothours and coal products 187.60 196.10 205.00 243.90 281.80 313.80 340.10 386 Chemical, pertoleums and coal products 187.60 203.70 225.90 227.70 307.80 365.70 436.90 473. Metal products, machinery and euippendi- products; other 185.40 207.60 229.10 247.90 287.10 320.40 388.70 453.60 481. Construction products, etc. 177.80 185.40 200.80 221.30 223.20 277.10 332.00 342.00 407.10 412. Other manufacturing 170.00 188.60 207.90 221.00 227.80 287.10 342.00 444.40 469 Construction 188.60 207.40 227.20 287.70 347.00 340.06 449.10 427.70 208.70 221.00 257.10 337.70 355.40 <t< td=""><td></td><td>251.20</td><td>279.70</td><td>295.50</td><td>335.30</td><td>376.10</td><td>447.30</td><td>497.90</td><td>603.10</td><td>659.5</td></t<>		251.20	279.70	295.50	335.30	376.10	447.30	497.90	603.10	659.5
Textiles; clothing and footwear 162.20 174.70 196.10 205.00 243.90 231.80 313.80 340.10 386 Paper, paper products, machiney and ceal products; 187.60 203.70 225.90 258.80 277.60 307.80 367.50 436.90 475 Metal products, machiney and ceal products; other 185.80 207.60 229.10 249.90 287.10 320.40 388.70 453.60 481 Transport requipment - 167.50 185.40 200.80 221.30 235.20 273.10 342.04 407.16 471.6 Toral metal products, erc. 177.40 190.10 205.90 222.00 227.60 235.30 343.40 407.16 472.00 Other manufacturing 172.60 190.50 221.40 247.90 276.00 386.30 432.44 467.70 386.30 442.40 469.70 386.30 442.20 450.77 395.90 444.40 469 550.71 397.70 385.90 444.40 469.20 557.10 257.10 377.0 385.90 444.40 462.20 453.70 373.00		1/0 00	10/ 10		A12 (A	A 10 00				
Paper, paper products, printing, etc. 184.80 207.60 227.40 249.70 276.00 309.80 358.00 430.50 451. Chemical, protouts, machinery and equipment— Basic metal products, order. 185.80 207.60 225.90 255.80 272.70 307.80 367.50 436.50 475. Basic metal products, machinery, and equipment— Transport equipment 167.10 185.40 209.80 221.30 253.20 275.10 325.60 388.70 453.60 481 Total metal products, ecc. 171.00 186.70 186.40 209.80 221.20 227.60 255.60 346.80 464.70 462.70 Total metal products, ecc. 171.00 180.60 207.40 227.00 256.20 236.70 346.80 464.00 463.70 463.70 463.70 463.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 456.70 457	Food, beverages and lobacco	169.50								411.0
Chemical, petroleum and coal products 187.60 203.70 255.90 255.80 272.70 307.80 367.50 436.90 475 Metal products, machinery and equipment— machinery, etc. 185.80 207.60 229.10 249.90 287.10 320.40 388.70 453.60 481. Transport equipment 167.10 185.40 200.80 221.30 253.20 275.10 325.60 380.00 399 Transport equipment 167.10 185.40 200.80 221.00 247.90 273.10 342.60 407.10 417. Other manufacturing 170.00 188.60 202.90 221.00 247.90 255.00 346.60 436.70 390. Construction 180.80 197.80 207.40 230.00 227.10 236.20 244.70 386.30 422.90 437.90 356.30 437.90 356.30 437.90 356.30 427.90 437.90 356.30 427.90 357.10 327.90 356.30 427.90 437.90 357.90 344.40 437.90 357.90 344.40 367.70 393.90 347.90										
Metal products, machinery and Basic metal products, other machinery, etc. 185.80 207.60 229.10 249.90 287.10 320.40 388.70 453.60 481 Tansport equipment 167.10 185.40 200.80 221.30 253.20 275.10 325.60 380.00 399 Total metal products, etc. 777.40 190.10 205.90 222.20 227.80 283.30 343.80 404.10 422 Other manufacturing 172.60 190.59 207.40 227.20 256.20 284.70 340.60 396.60 442.20 452 Construction 180.80 197.80 214.60 237.10 297.70 395.90 444.40 469 Construction 183.80 173.60 183.20 199.80 221.00 237.10 297.70 385.90 434.40 469 Construction 183.80 173.60 290.00 225.60 231.00 247.60 286.30 351.10 477.70 440.20 432.40 <td>Paper, paper products, printing, etc.</td> <td>184.80</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>358.00</td> <td></td> <td>451.8</td>	Paper, paper products, printing, etc.	184.80						358.00		451.8
Basic metal products 185.80 207.60 229.10 249.90 287.10 320.40 388.70 453.60 481 Fabricated metal products; other machinery, etc. 166.50 185.40 200.80 221.30 233.20 275.10 332.60 380.00 399 Total metal products, etc. 177.80 190.10 205.90 223.20 237.80 234.80 440.10 422 Other manufacturing 170.00 188.60 207.90 221.00 237.80 236.70 396.60 449 Electricity, gas and water 190.60 211.60 227.40 249.10 275.10 397.70 395.90 444.40 466 Construction 180.80 197.80 214.40 230.00 237.80 286.40 324.40 367.70 333.90 431.10 354.20 193.0 470.00 286.40 244.40 367.70 333.50 441.50 442.00 460.20 483.50 424.40 355.10 437.10 354.20 286.30 235.10 433.5	Metal products, machinery and	187.60	203.70	255.90	255.80	272.70	307.80	367.50	436.90	475.3
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		185.80	207.60	220-10	2/0 00	287.10	320.40	399 70	452.60	481
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		102.00	207.00	227.10	247.70	207.10		300.70	455.00	401.
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	machinery, etc. "	168.50		200.80			275.10		380.00	399.
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Transport equipment	167.10	185,10	197.90	223.20	242.90	273.10	342.00	407.10	417.
	Total metal products, etc.	171.80	190.10	205.90		257.80	285.30	343.80	404.10	422.
Electricity, gas and water 190.60 211.60 227.40 249.10 275.10 307.70 395.90 444.40 469 Construction 180.80 197.80 214.40 230.00 237.80 297.20 336.30 422.90 458 Molesale trade 164.00 183.20 199.80 221.00 237.80 297.20 336.30 422.90 458 Molesale trade 154.80 173.10 189.50 203.70 221.60 245.60 281.70 333.90 331 Transport and storage 191.60 215.80 231.00 247.00 280.40 311.10 $\left\{\begin{array}{c} 367.10 & 439.30 & 470 \\ 567.10 & 439.30 & 470 \\ 517.00 & 209.00 & 225.50 & 254.00 & 286.30 \\ 555.10 & 407.70 & 438 \\ 402.00 & 460.20 & 448 \\ 403.00 & 157.40 & 176.40 & 192.10 & 222.60 & 263.30 & 314.90 & 332 \\ 7extiles; clothing and footwear 120.20 & 138.60 & 156.00 & 174.30 & 200.90 & 240.90 & 270.66 & 288 \\ Paper, paper paduts; machinery and equipment - Base metal products; machinery and equipment - Base metal products (the 147.70 & 157.90 & 177.90 & 195.40 & 237.70 & 233.80 & 297.20 & 367.30 & 375 \\ Fabrical porticuts machinery and equipment - 153.70 & 164.50 & 179.00 & 194.20 & 219.80 & 256.80 & 319.50 & 321 \\ Transport equipment - 153.00 & 165.80 & 165.00 & 179.00 & 194.20 & 219.80 & 256.80 & 319.50 & 322 \\ Other manufacturing - 127.60 & 144.80 & 155.80 & 164.50 & 179.00 & 213.30 & 264.80 & 305.50 & 320 \\ Transport and storage + 1$	Other manufacturing		188.60	202.90	221.00	247.90	270.60	319.20	369.70	390.0
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Fotal manufacturing	172.60	190.50	207.40	227.20	256.20	284.70	340.60	396.60	419.4
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Electricity, gas and water	190.60	211.60	227.40	249.10	275.10	307.70	395.90	444.40	469.0
Wholesale irrade164:00183:20199:80221:00227:80268:40324:40367.70393Statil trade154.80173:10189:50203:70221.60245.60281.70233.90331Irransport and storage191.60215.80231.00247.00280.40311.10 134.20 415.10432.30437.30Communic strainon, etc.197.20215.80231.00248.50279.70313.90 133.70 396.60417Community services162.70179.60199.10215.50241.70265.40296.50355.10460.20Recreation, personal and other services162.70179.60199.10215.50241.70265.40296.50355.80375Fotal all industries189.60200.10216.70235.80264.60297.50358.00413.90439Manufacturing—149.90187.10195.40223.60250.90270.60354.10414.60461Manufacturing—149.90187.10157.40176.40192.10222.60263.30314.90332Checker ages and tobacco129.80148.00157.40176.40192.10221.60237.70292.70341.00340Metal products, machinery andcell products 140.70154.30169.00182.90197.60237.70292.70341.00340Metal products, etc.136.80148.20155.80164.50189.9										458.
										393.
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$										331.0
$\begin{array}{c c c c c c c c c c c c c c c c c c c $										470.
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		191.60	215.80	231.00	247.00	280.40	311.10			423.0
Public administration, etc. 197.20 215.80 231.00 248.50 279.70 313.90 333.70 396.60 447 Community services 162.70 179.60 199.10 215.50 241.70 265.40 296.50 355.80 375 Fotal all industries 180.60 200.10 216.70 235.80 264.60 297.50 358.00 413.90 439 FEMALES Mining 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 FEMALES Mining and footwear 120.20 138.60 150.80 156.00 174.30 200.90 240.90 270.60 288 FemAlicity colspan="4">FEMALES Mining and footwear 120.20 138.60 150.80 154.00 177.70 201.20 218.80 279.30 326.60 337 Fepdem products, printing, etc. 136.80 148.20 162.40 177.70 201.20 218.80 279.30 326.60 337 Chemica	Finance, property and business services	176.10	196.20	209.00	225.50	254.00	286.30			
Community services 197.20 213.80 231.00 248.50 279.70 313.90 402.00 460.20 485 Recreation, personal and other services 162.70 179.60 199.10 215.50 241.70 265.40 296.50 355.80 375 Fotal all industries 180.60 200.10 216.70 235.80 264.60 297.50 358.00 413.90 433 Femalicaturing 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 Mining 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 Maufacturing 120.20 138.60 157.40 176.40 192.10 222.60 263.30 314.90 332 Chemical, petroleum and coal products 140.70 154.80 162.40 177.70 201.20 218.80 279.30 326.60 337 Chemical, petroleum and coal products iduo 147.70 157.90 177.90 195.40	Public administration, etc.									417.
Total all industries 180.60 200.10 216.70 235.80 264.60 297.50 358.00 413.90 439 FEMALES Wining 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 Manufacturing— FEMALES Mining 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 Food, beverages and tobacco 129.80 148.00 157.40 176.40 192.10 222.60 263.30 314.90 332 Textiles: clothing and footwear 120.20 138.60 150.80 156.00 174.30 200.90 240.90 270.60 288 793.30 326.60 337 Cond, beverages and tobacco 129.80 147.70 154.30 169.00 182.90 191.80 279.30 326.60 337 Texticated metal products machinery and textic products; other machinery, etc.	Community services							<u>)</u> 402.00	460.20	485.8
FEMALES Mining 149.90 187.10 195.40 223.60 250.90 270.60 354.10 414.60 461 Manufacturing Food, beverages and tobacco 129.80 148.00 157.40 176.40 192.10 222.60 263.30 314.90 332 Paper, paper products, printing, etc. 136.80 148.20 152.40 177.70 201.20 218.80 279.30 326.60 341.00 340 Chemical, petroleum and coal products 140.70 154.30 169.00 182.90 197.60 237.70 292.70 341.00 340 Metal products, machinery and equipment- Basic metal products; other 147.70 157.90 177.90 195.40 221.50 253.80 297.20 367.30 375 Fabricated metal products; other 147.70 157.90 177.90 195.40 221.50 253.80 297.20 367.30 375 Total metal products, etc. 130.20 144.80 158.60 179.00 194.20 219.80 265.80	Recreation, personal and other services	162.70	179.60	199.10	215.50	241.70	265.40	296.50	355.80	375.8
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Fotal all industries	180.60	200.10	216.70	235.80	264.60	297.50	358.00	413.90	439.3
$\begin{array}{l c c c c c c c c c c c c c c c c c c c$		-		FEMAL	ES					
$\begin{array}{l c c c c c c c c c c c c c c c c c c c$	 Mining	149.90	187 10	195.40	223.60	250.90	270.60	354.10	414.60	461.5
Food, beverages and tobacco129.80148.00157.40176.40192.10222.60263.30314.90332Textiles; clothing and footwear120.20138.60150.80156.00174.30200.90240.90270.60288Paper, paper products, printing, etc.136.80148.20162.40177.70201.20218.80279.30336.60337Chemical, petroleum and coal products140.70154.30169.00182.90197.60237.70292.70341.00340Metal products, machinery and equipment—147.70157.90177.90195.40221.50253.80297.20367.30375Transport equipment135.10146.30159.60179.00194.20219.80265.80319.50321Total metal products, etc.130.20144.80158.60170.20193.70218.00267.60315.00325Other manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Total metal products, etc.139.80157.10173.60185.60214.20240.00273.90316.70333Total metal products, etc.130.90166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Construction139.80157.10173.60185.60 <td></td> <td>147.70</td> <td>101.10</td> <td>175.40</td> <td>225.00</td> <td>250.70</td> <td>210.00</td> <td>554.10</td> <td>414.00</td> <td>401.5</td>		147.70	101.10	175.40	225.00	250.70	210.00	554.10	414.00	401.5
Textiles; clothing and footwear120.20138.60150.80156.00174.30200.90240.90270.60288Paper, paper products, printing, etc.136.80148.20162.40177.70201.20218.80279.30326.60337Chemical, petroleum and coal products140.70154.30169.00182.90197.60237.70292.70341.00340Metal products, machinery and equipment— Basic metal products; other147.70157.90177.90195.40221.50253.80297.20367.30375Transport equipment135.10166.30159.60179.00194.20219.80265.80319.50320Other manufacturing123.20144.00153.70166.90185.00205.90250.80288.80308Total metal products, etc.130.20144.10156.60168.70188.10213.90261.10303.90318Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60166.50184.40195.00212.60247.30310.90349.60303Construction139.80157.10173.60185.60214.20234.00273.90316.70333Construction139.80157.10173.60185.60214.20234.00273.90316.70333Construction139.80157.10173.60185.6021		129.80	148.00	157.40	176 40	192.10	222.60	263 30	314.90	132
Paper, paper products, printing, etc. 136.80 148.20 162.40 177.70 201.20 218.80 279.30 326.60 337 Chemical, petroleum and coal products Id0.70 154.30 169.00 182.90 197.60 237.70 292.70 341.00 340 Metal products, machinery and equipment— Basic metal products; other machinery, etc. 126.90 143.00 155.80 164.50 189.90 213.30 264.80 305.50 320 Transport equipment 135.10 146.30 159.60 179.00 194.20 219.80 265.80 319.50 321 Total metal products, etc. 130.20 144.80 153.60 170.20 193.70 218.00 265.80 319.50 321 Total metal products, etc. 130.20 144.80 153.60 168.70 188.10 213.90 261.10 303.90 318 Total metal products, etc. 130.20 144.80 156.60 168.70 188.10 213.90 261.10 303.90 318 Total metal products, etc. 130.20 144.10 156.60 168.70 188.10 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>										
Chemical, petroleum and coal products 140.70 154.30 169.00 182.90 197.60 237.70 292.70 341.00 340 Metal products, machinery and equipment— Basic metal products 147.70 157.90 177.90 195.40 221.50 253.80 297.20 367.30 375 Fabricated metal products; other machinery, etc. 126.90 143.00 155.80 164.50 189.90 213.30 264.80 305.50 320 Transport equipment 135.10 146.30 159.60 179.00 193.70 218.00 265.80 319.50 321 Total metal products, etc. 130.20 144.80 158.60 170.20 193.70 218.00 267.60 315.00 325 Other manufacturing 127.60 144.10 156.60 168.70 188.10 213.90 261.10 303.90 318 Electricity, gas and water 160.50 166.50 184.40 195.00 212.60 247.30 310.90 349.60 365 Construction 139.80 157.10 173.60 185.60 214.20 234.00 273.90 <td>Paper paper products printing etc.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>337.</td>	Paper paper products printing etc.									337.
Metal products, machinery and equipment— Basic metal products to ther machinery, etc.147.70157.90177.90195.40221.50253.80297.20367.30375Fabricated metal products; other machinery, etc.126.90143.00155.80164.50189.90213.30264.80305.50320Transport equipment135.10146.30159.60179.00194.20219.80265.80319.50321Total metal products, etc.130.20144.80158.60170.20193.70218.60267.60315.00325Other manufacturing123.20144.00153.70166.90185.00213.90261.10303.90318Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90355Retail trade129.70144.10157.80168.60181.10204.60245.10286.10302Transport and storage Communication149.30169.30185.20195.40214.20249.00303.60357.80370Finance, property and business	Chemical petroleum and coal products	140 70						292 70		
Basic metal products147.70157.90177.90195.40221.50253.80297.20367.30375Fabricated metal products; other machinery, etc.126.90143.00155.80164.50189.90213.30264.80305.50320Transport equipment135.10146.30159.60179.00194.20219.80265.80319.50321Total metal products, etc.130.20144.80158.60170.20193.70218.00267.60315.00325Other manufacturing123.20141.00153.70166.90185.00205.90250.80288.80308Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90335Communication149.30169.30185.20195.40214.20249.00303.60357.80303.60Finance, property and business services143.80161.40176.20184.50206.20232.40278.50322.30349Communication162.80183.40199.00212.50236.00264.20338.	Metal products, machinery and		154.50	107.00	102.90	197.00	207.70	272.70	541.00	540.
machinery, etc.126.90143.00155.80164.50189.90213.30264.80305.50320Transport equipment135.10146.30159.60179.00194.20219.80265.80319.50321Total metal products, etc.130.20144.80158.60170.20193.70218.00267.60315.00325Other manufacturing123.20144.00153.70166.90185.00205.90250.80288.80308Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90355Retail trade129.70144.10157.80168.60181.10204.60245.10286.10303Transport and storage Communication149.30169.30185.20195.40214.20249.00303.60357.80375Public administration, etc. Community services162.80183.40199.00212.50236.00264.20388.10382.70306.Recreation, personal and other services133.00150.00160.80173.10199.10222	Basic metal products	147.70	157.90	177.90	195.40	221.50	253.80	297.20	367.30	375.
Transport equipment135.10146.30159.60179.00194.20219.80265.80319.50321Total metal products, etc.130.20144.80158.60170.20193.70218.00267.60315.00325Other manufacturing123.20141.00153.70166.90185.00205.90250.80288.80308Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90335Retail trade129.70144.10157.80168.60181.10204.60245.10286.10302Transport and storage149.30169.30185.20195.40214.20249.00303.60357.80370Communication149.30169.30185.20195.40214.20234.00278.50322.30349Public administration, etc.162.80183.40199.00212.50236.00264.20303.60354.90366Community services162.80183.40199.00212.50236.00264.20308.10382.70406Re		10/ 00	1 42 00	155.00	1/ 4 60	100.00	212.20	044.00	208 60	200
Total metal products, etc.130.20144.80158.60170.20193.70218.00267.60315.00325Other manufacturing123.20141.00153.70166.90185.00205.90250.80288.80308Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90335Retail trade129.70144.10157.80168.60181.10204.60245.10286.10302Transport and storage149.30169.30185.20195.40214.20249.00309.30306.90375Finance, property and business services143.80161.40176.20184.50206.20232.40278.50322.30349Public administration, etc.162.80183.40199.00212.50236.00264.20306.00354.90366Recreation, personal and other services133.30150.00160.80173.10199.10222.20257.10302.70321										
Other manufacturing123.20141.00153.70166.90185.00205.90250.80288.80308Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90335Retail trade129.70144.10157.80168.60181.10204.60245.10286.10303.60375Communication149.30169.30185.20195.40214.20234.00273.80360.90375Finance, property and business services143.80161.40176.20184.50206.20232.40278.50322.30349Public administration, etc.162.80183.40199.00212.50236.00264.20303.60354.90366Recreation, personal and other services133.30150.00160.80173.10199.10222.20257.10302.70321	Transport equipment									
Total manufacturing127.60144.10156.60168.70188.10213.90261.10303.90318Electricity, gas and water160.50166.50184.40195.00212.60247.30310.90349.60365Construction139.80157.10173.60185.60214.20234.00273.90316.70333Wholesale trade135.60151.00164.20175.90193.30221.60273.10314.90335Retail trade129.70144.10157.80168.60181.10204.60245.10286.10302Transport and storage Communication149.30169.30185.20195.40214.20249.00 303.60 357.80375Finance, property and business services143.80161.40176.20184.50206.20232.40278.50322.30349Public administration, etc. Community services162.80183.40199.00212.50236.00264.20 303.60 354.90366Recreation, personal and other services133.00150.00160.80173.10199.10222.20257.10302.70321										
Electricity, gas and water 160.50 166.50 184.40 195.00 212.60 247.30 310.90 349.60 365 Construction 139.80 157.10 173.60 185.60 214.20 234.00 273.90 316.70 333 Wholesale trade 135.60 151.00 164.20 175.90 193.30 221.60 273.10 314.90 335 Retail trade 129.70 144.10 157.80 168.60 181.10 204.60 245.10 286.10 302 Transport and storage 149.30 169.30 185.20 195.40 214.20 249.00 $\begin{cases} 309.30 & 360.90 & 375 \\ 303.60 & 357.80 & 370 \\ 303.60 & 354.90 & 366 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 406 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 & 382.70 & 321 \\ 338.10 $										
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	lotal manufacturing	127.00	144.10	120.00	108.70	188.10	213.90	201.10	303.90	518.
$\begin{array}{c ccccc} \hline Wholesale trade & 135.60 & 151.00 & 164.20 & 175.90 & 193.30 & 221.60 & 273.10 & 314.90 & 335 \\ \hline Retail trade & 129.70 & 144.10 & 157.80 & 168.60 & 181.10 & 204.60 & 245.10 & 286.10 & 302 \\ \hline \Gammaransport and storage & 149.30 & 169.30 & 185.20 & 195.40 & 214.20 & 249.00 & 309.30 & 360.90 & 375 \\ \hline Communication & 149.30 & 169.30 & 185.20 & 195.40 & 214.20 & 249.00 & 303.60 & 357.80 & 370 \\ \hline Finance, property and business services 143.80 & 161.40 & 176.20 & 184.50 & 206.20 & 232.40 & 278.50 & 322.30 & 349 \\ \hline Public administration, etc. & 162.80 & 183.40 & 199.00 & 212.50 & 236.00 & 264.20 & 306.00 & 354.90 & 366 \\ \hline Community services & 133.30 & 150.00 & 160.80 & 173.10 & 199.10 & 222.20 & 257.10 & 302.70 & 321 \\ \hline \end{array}$	Electricity, gas and water					212.60				365.
Retail trade129.70144.10157.80168.60181.10204.60245.10286.10302Transport and storage149.30169.30185.20195.40214.20249.00 309.30 360.90375Communication149.30169.30185.20195.40214.20249.00 303.60 357.80370Finance, property and business services143.80161.40176.20184.50206.20232.40278.50322.30349Public administration, etc.162.80183.40199.00212.50236.00264.20 306.00 354.90366Community services162.80183.40199.00173.10199.10222.20257.10302.70321	Construction							273.90	316.70	333.
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $										335.4
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		129.70	144.10	157.80	168.60	181.10	204.60		286.10	302.
$ \begin{array}{c} \begin{array}{c} 303.00 \\ \hline \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\$		149.30	169-30	185 20	195 40	214 20	249 00			375.
Public administration, etc. } 162.80 183.40 199.00 212.50 236.00 264.20 306.00 354.90 366 Community services									357.80	370.
Community services 183.40 199.00 212.30 236.00 264.20 338.10 382.70 406 Recreation, personal and other services 133.30 150.00 160.80 173.10 199.10 222.20 257.10 302.70 321		143.80	161.40	176.20	184.50	206.20	232.40		322.30	349.
Recreation, personal and other services 133.30 150.00 160.80 173.10 199.10 222.20 257.10 302.70 321		162.80	183.40	199.00	212.50	236.00	264.20			
Total all industries 143.70 162.10 177.20 189.40 210.50 238.30 294.60 341.20 362	Recreation, personal and other services	133.30		160.80	173.10					321.0
	Total all industries	143.70	162.10	177.20	189.40	210.50	238.30	294.60	341.20	362.

Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

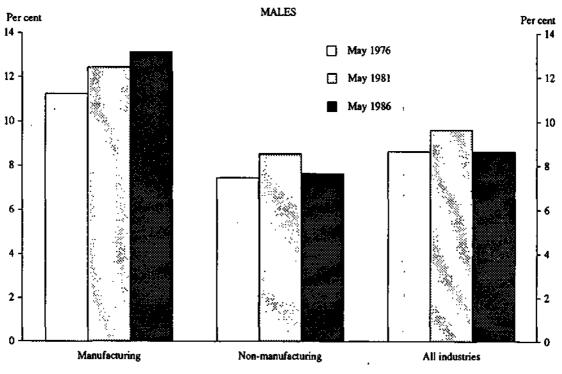
l .

			(*)						
					May				
Industry	1976	1977	1978	197 9	1980	1981	1983	1985	1986
			MALE	S					
Mining	202.40	227.50	248.60	273.70	310.30	366.90	439.20	508.40	561.00
Manufacturing—	1 40 00	1/2 00	100.00	100.10	A14 80	242.00	000 00	226 10	261.00
Food, beverages and tobacco	149.00	163.20	182.20	192.10	213.70	242.90	297.30	335.10	351.00
Textiles; clothing and footwear	145.50	159.20	173.60 202.90	183.50	212.00 249.80	237.50 280.00	222 70	294.70 372.80	322.50
Paper, paper products, printing, etc. Chemical, petroleum and coal products	167.40	187.50 182.60	202.90	221.20 220.10	249.80	275.20	332.70 337.50	372.80	402.30 411.80
Metal products, machinery and equipment—	109.00	182.00	231.90	220.10	244.70	273.20	337.30	300.90	411.00
Basic metal products	164.10	184.00	204.20	213.20	244.00	275.00	347.10	391.00	414.4(
Fabricated metal products; other	10	104.00		515.20	2		5	571.00	
machinery, etc.	149.70	164.50	177.00	194.30	219.40	239.90	300.70	331.20	348.10
Transport equipment	151.10	169.50	182.20	195.20	222.00	242.90	319.80	349.90	368.30
Total metal products, etc.	153.30	170.40	184.70	198.80	225.70	249.10	316.30	349.70	367.80
Other manufacturing	146.40	163.50	177.70	191.40	215.20	234.80	293.80	319.30	338.20
Total manufacturing	153.10	169.40	185.00	198.70	224.30	249.20	310.60	343.80	364.00
,									
Electricity, gas and water	178.70	195.70	211.90	229.80	251.70	280.80	368.60	409.20	434.50
Construction	162.30	180.20	194.80	207.20	232.50	263.50	342.30	380.90	404.20
Wholesale trade	153.60	171.30	186.60	201.90	220.80	246.90	304.80	342.30	366.20
Retail trade	146.10	163.80	179.70	190.50	209.30	229.40	268.50	308.90	315.50
Transport and storage	171.70	190.80	206.70	221,40	249.10	275.80	∫ 326.60	377.80	407.50
Communication f		190.00		221,40			331.40	382.50	403.30
Finance, property and business services	171.30	190.60	202.30	217.40	245.10	273.60	331.90	390.60	409.40
Public administration, etc.	190.80	207.50	222.90	239.80	269.00	300.20	∫ 338.10	379.00	400.50
Community services							388.80	442.80	468.00
Recreation, personal and other services	[48.60	166.40	184.30	197.30	220.50	244.60	282.40	322.00	344.00
Total all industries	164.80	182.60	198.60	213.90	240.00	268.50	331.30	375.90	399.3
			FEMAL	ES '			-		
Mining Manufacturing—	•	•	*	. *	•	•	•	378.80	439.40
Food, beverages and tobacco		142.00	151.50	166.70	182.20	210.50	253.20	296.70	308.50
Textiles; clothing and footwear	117.50	135.00	146.60	151.70	168.30	194.00	228.20	256.00	277.80
Paper, paper products, printing, etc.	٠	143.60	157.20	171.40	191.40	209.00	*	317.30	322.90
Chemical, petroleum and coal products	136.10	150.00	*	175.90	194.20	231.70	285.90	323.20	329.90
Metal products, machinery and equipment—									
Basic metal products	*	•	•	*	*	*	*	346.80	358.00
Fabricated metal products; other									
_ machinery, etc.	122.70	138.80	150.20	157.00	181.80	201.70	257.90	289.80	307.00
Transport equipment		141.70	155.40	167.20	192.20	208.40	*	287.10	305.40
Total metal products, etc.	125.30	140.50	153.20	161.50	186.40	206.20	260.90	294.30	311.30
Other manufacturing		137.40	149.60	160.30	177.60	198.40		277.40	292.90
Total manufacturing	123.40	139.70	151.70	161.50	180.70	204.30	252.10	287.60	30 3.50
Electricity, gas and water		•	*	•	*	*	•	343.10	358.20
Construction	•		171.00	•	*	*	•	311.10	319.80
Wholesale trade	132.90	148.20	162.10	172.00	188.80	216.20	269.50	307.20	327.30
Retail trade	127.60	142.00	154.60	165.50	176.90	199.60	239.80	279.00	294.40
Transport and storage	*					238.60	302.60	345.40	357.40
Communication		163.30	179.10	189.60	202.40		287.90	338.00	361.10
Finance, property and business services	*	159.80	174.00	182.80	203.30	227.70	274.40	315.60	342.20
Public administration, etc.		181.10	196.90	210.30	233.30	261.00	301.50	346.50	360.30
Community services							334.90	377.50	401.70
Recreation, personal and other services	*	143.80	156.30	167.30	192.60	213.50	•	286.10	308.60
Total all industries	140.90	158.90	173.90	185.40	205.60	232.40	289.30	331.90	354.30

TABLE 6.6. AVERAGE WEEKLY ORDINARY TIME EARNINGS : NON-MANAGERIAL FULL-TIME ADULT EMPLOYEES, INDUSTRIES, MAY 1976 TO MAY 1986 (\$)

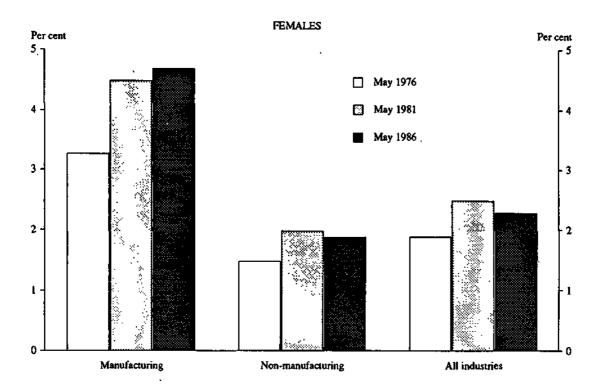
Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).

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Source: Distribution and Composition of Employee Barnings and Hours, Australia, May 1986 (6306.0).

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TABLE 6.7. AVERAGE WEEKLY EARNINGS : NON-MANAGERIAL FULL-TIME EMPLOYEES, OCCUPATION MAY 1986 (\$)

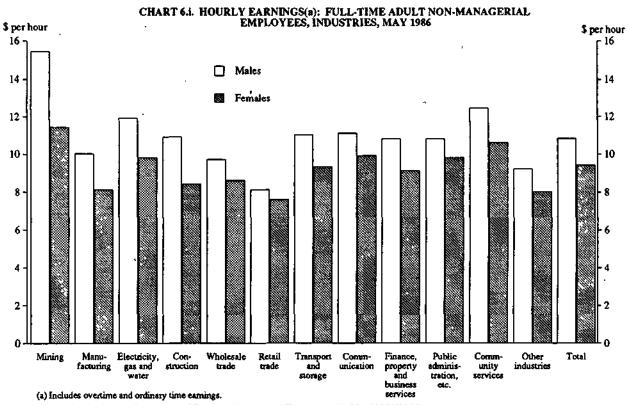
ara-professionals radespersons Terks alespersons and personal service workers	Adu	dt	Junior		
	Male	Female	Male	Female	
Professionals	552.60	. 486.90	218.90	236.50	
Para-professionals	520.30	414.80	222.70	251.30	
Tradespersons	423.50	314.50	217.40	187.00	
Clerks	418.00	344.00	232,30	219.20	
Salespersons and personal service workers	393.30	331.00	207.40	197.20	
Plant and machine operators, and drivers	447.20	289.70	207.20	192.80	
Labourers and related workers	383.80	301.70	207.90	199.20	
All occupations	439.30	362.80	216.00	209.20	

(a) Classified according to the Australian Standard Classification of Occupations, ASCO 1986.

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Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)

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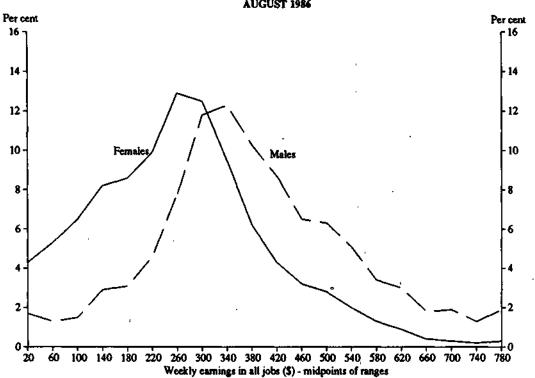
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Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1986 (6306.0).

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Source: Weekly Earnings of Employees (Distribution), Australia, August 1986 (6310.0).

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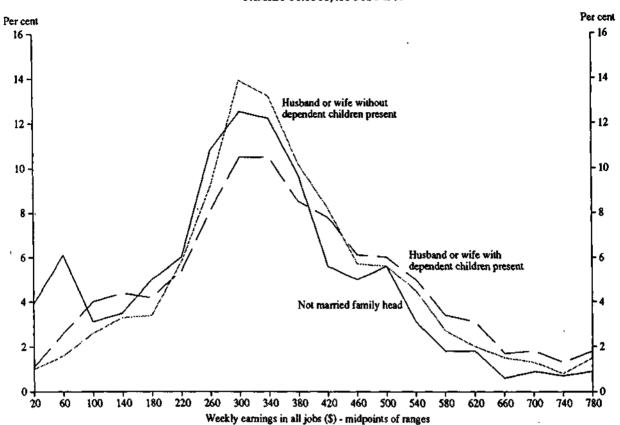


CHART 6.k. WEEKLY EARNINGS OF ALL EMPLOYEES: DISTRIBUTION BY FAMILY STATUS, AUGUST 1986

Source: Weekly Earnings of Employees (Distribution), Australia, August 1986 (6310.0).

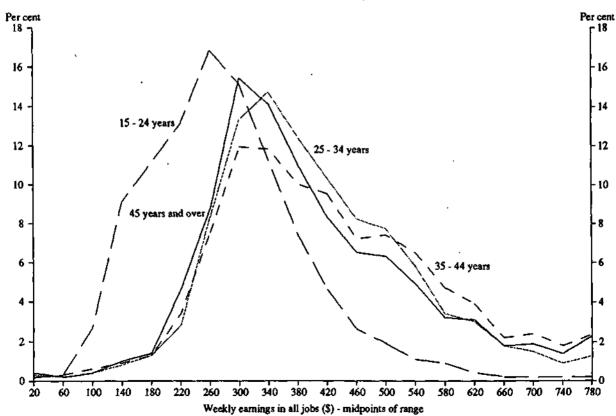


CHART 61. WEEKLY EARNINGS OF FULL-TIME EMPLOYEES: DISTRIBUTION BY AGE GROUP, AUGUST 1986

TABLE 6.8. WEEKLY EARNINGS OF ALL EMPLOYEES(a) : DISTRIBUTION BY MARITAL STATUS AUGUST 1986

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		Males	· · · · ·	106031 198	Females		+ 4	Persons	
		Not			Not			Not	
·	Married	married	Total	Married	* married *	Total	Married	married	Total
			FULL-			·			
Weekly earnings (\$)	12.5 13.7 17.6 49.0 122.3 238.6	29.3 64.2 70.9 93.1 128.1 150.7	41.8 77.9 88.5 142.0 250.4 389.3	11.3 10.9 19.4 57.8 116.0 142.2	`000 19.6 51.3 70.5 78.4 117.9 116.3	30.9 62.2 89.9 136.2 233.9 258.5	23.8 24.5 36.9 106.8 238.4 380.8	48.9 115.5 141.4 171.5 245.9 267.0	72.7 140.0 178.4 278.2 484.3 647.8
320 360 360 " 400 400 " 440 440 " 480	161.5	136.5 107.4 75.5 53.4 48.6	406.4 343.6 288.6 216.5 210.1	110.1 70.1 53.1 37.4 34.8	88.8 63.7 39.7 32.5 26.0	198.8 133.8 92.8 69.9 60.8	379.9 306.4 266.2 200.5 196.3	225.3 171.1 115.2 85.9 74.6	605.2, 477.5 381.4 286.4 270.9
520 " 560 560 " 600 600 " 640 640 " 680 680 " 720 720 " 760	134.6 87.5 80.2 50.6 52.5 35.2	34.2 24.5 19.7 10.7 11.0 7.5	168.7 112.0 99.8 2 61.3 63.5 42.7	26,1 16,8 9,9 5,4 3,5	16.7 12.1 9.7 } 5.7 {	42.8 28.9 19.6 8.6 5.9 5.2	160.7 104.3 90.1 56.0 56.0 37.9	50.9 36.6 29.3 13.9 13.5 10.0	211.6 140.9 119.4 69.9 69.4 47.9
760 800 800 and over . <i>Total</i>	55.2 78.1 2,071.4	9.5 16.6 1,091.2	64.7 94.7 3,162.6	} 5.4 6.3 736.5	5.4 { 4.3 <i>758.5</i> —dollars—	5.7 10.5 1,495.0	58.0 84.4 2,807.9	12.4 20.9 1,849.7	70.4 105.2 4,657.6
Median earnings Mean earnings	414 457	323 349	382 420	324 353	294 313	310 333	388 430	310 335	355 392
·			PART-T	IME EMPLO	YEES(b)				
Weekly earnings (\$)- 40 and under 80 80 " 120 120 " 160 160 " 200 200 " 240 240 " 280 280 " 320 320 " 360 360 " 400 440 " 480 480 " 520 520 " 560 560 and over Total	4.1 9.3 6.8 5.3 5.7 7.6 5.5 3.6 * * 4.4 * 5.1 66.3	47.0 28.9 14.6 13.3 8.9 5.6 4.9 3.5 * * * * * * *	\$1.0 38.2 21.4 18.5 14.6 13.2 10.4 7.1 5.6 6.2 3.6 4 5.7 198.4	29.2 64.9 106.2 92.5 78.4 54.1 26.6 15.9 7.3 6.5 * 3.5 * 4.9 595.1	-'000- 65.5 52.6 29.6 22.1 18.1 14.5 10.8 5.6 4.8 4.0 { * * * * *	94.7 117.5 129.8 128.3 110.6 92.9 65.0 32.2 20.7 9.9 7.9 4.0 4.7 * 6.2 827.3	33.3 74.2 107.1 111.5 98.2 86.0 59.6 30.2 18.6 10.1 8.2 4.5 5.0 5.1 10.0 661.4	112.4 81.5 44.2 35.4 27.0 20.1 15.7 9.0 7.7 5.7 \$ 5.7 \$ \$ 364.3	145.7 155.7 151.2 146.9 125.2 106.0 75.3 39.2 26.3 13.2 10.8 6.1 6.3 6.0 11.9 <i>1,025.7</i>
Median earnings Mean earnings	210 255	66 101	99 153	159 - 174	79 117	142 158	162 183	74 112	136 157
			Al	LL EMPLOY	EES				
Weekly earnings (\$) Under 120 120 " 160 160 " 200 200 " 240 240 " 240 280 " 320 320 " 360 360 " 440 440 " 440 440 " 440 440 " 440 520 " 520 520 " 566 560 " 600 600 " 640	32.8 18.9 23.3 56.6 127.8 242.2 272.5 239.1 214.8 165.0 163.0 165.0 163.0 137.4 88.3 81.6	119.7 77.5 79.8 98.6 133.0 154.2 139.4 107.9 76.7 53.5 48.7 34.3 24.5 19.8	152.5 96.4 103.1 155.2 260.8 396.4 411.9 347.0 291.5 218.6 211.7 171.6 112.8 101.4	205.6 117.1 111.8 136.2 170.2 168.8 126.0 77.4 59.6 39.9 38.2 28.4 18.5 11.2	-'000- 167.3 73.4 88.6 92.9 128.7 121.9 93.5 66.3 41.1 34.0 27.2 17.5 12.4 9.9	372.9 190.5 200.5 229.1 298.8 290.7 219.5 143.7 100.7 73.9 65.5 45.9 30.8 21.1	238.4 136.0 135.1 192.8 298.0 411.0 398.5 316.5 274.4 205.0 201.2 165.8 106.8 92.8	287.0 150.9 168.4 191.5 261.6 276.1 233.0 174.2 117.8 87.5 75.9 51.7 36.9 29.7	525.3 286.9 303.5 384.3 555.6 687.1 631.5 490.7 392.2 292.5 277.2 217.5 143.6 122.5
640 " 680 680 " 720 720 " 760 760 " 800 800 and over Total	51.0 52.7 35.3 55.9 79.6 2,137.8	10.7 11.3 7.6 9.6 16.6 1,223.2	61.7 64.0 42.9 65.5 96.2 3,361.0	5.9 3.8 } 6.1 6.8 1,331.5	3.5 5.7 { 4.3 990.8 dollars	9.3 6.5 5.4 6.4 11.0 2,322.4	56.9 56.5 38.2 59.1 86.4 3,469.3	14.1 14.0 10.1 12.8 20.9 2,214.1	71.0 70.5 48.3 71.9 107.3 5,683.4
Median carnings Mean carnings	410 451	307 323	372 404	262 273	dollars 263 267	263 271	352 383	287 298	326 350

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources. (b) As part-time employees are defined as those who usually work less than 35 hours and who did so in the survey week, these figures may include some school teachers, academic staff in universities, air crew, etc.

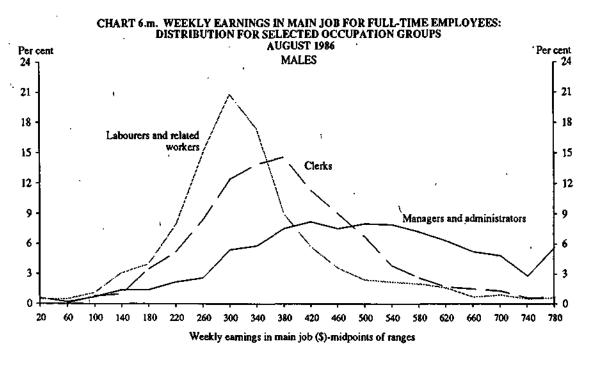
Source: Weekly Earnings of Employees (Distribution), Australia, August 1986 (6310.0).

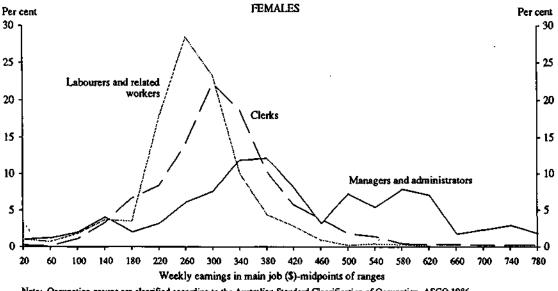
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TABLE 6.9. WEEKLY EARNINGS OF ALL EMPLOYEES(a) : DISTRIBUTION BY FAMILY STATUS, AUGUST 1986

		• <u> </u>			- Family status					
		-	Men	nber of a fan	nily					
•	Husban	d or wife							•	
	With dependent children present	Without dependent children present	Not married family head	Full-time student aged 15-24	Other child of family head	Other relative of family head	Total	Not a member of a family	Not family coded	Total
				MAL	ES.	·			_	
Weekly earnings(\$,		· · · · · · · · · · · · · · · · · · ·			, 000-	-				
Under 120	15.1	15,4]	62.2	32.8	} 4.3 ·	130.0	12.3	10.2	152.5
120 and under 16 160 " 20		8.0	4.5	\$ \$ 4.7	55.1)	79.1	13.1	4.3 5.4	96.4 103.1
200 " 24		10.5 22.7	ł		<u>ک</u>	4,4	87.5	10.2	5.4 9.4	155.2
240 " 28		44.8	5.4	{ :	65.4 75.5	4.0 4.3	127.1 206.9	18.7 42.1	9.4 11.8	260.8
280 " 32		91.3	5.7	•	73.8	4.3	323.7	42.1 57.8	11.0	396.4
320 " 36		98.5	8.0		73.8 59.6	5.5	338.1	57.8	14.5	411.9
360 * 40		85.5	· 6.6	•	39.0 39.9	4.6	283.3	48.7	14.9	347.0
400 " 44			3.8		22.6)	∫ 240.7	40.0	10.8	291.5
440 " 48		50.5	3.8	+	15.3	} 4.7	181.5	28.8	8.3	218.6
480 " 52			4.2	*	10.5	· · +	173.6	29.9	8.2	211.7
520 " 56		44.3	•	*	8.3	*	146.1	20.7	4.8	171.6
560 " 60	0 62.9	24.5	*	*	4.1	*	93.6	15.4	3.7	112.8
600 ⁿ 64	0 58.2			*	ì	∫ +	84.8	12.3	4.3	101.4
640 " 68	0 34.0		•	*	} 4.0	į •	51.6	8.1		61.7
680 " 72	0 37.3	14.6	*	*	ì	č •	54.7	7.3	1	ſ 64.0
720 " 76	0 25.3	9.3	*	*	4.3	{ *	36,3	5.5	6.0	{ 42.9
760 " 80	0 35.4	18.0	*	•	J	•	55.5	7.0	J	L 65.5
800 and over	52.5	23.0	•	*	*	٠	78.4	12.9	5.0	96.2
Total	1,358.0	720.3	52.1	69.1	529.1	43.6	2,772.3	446.8	141.9	3,361.0
					-dollars	;				
Median earnings	421		375	37	269	307	373	371	354	372 404
Mean earnings		434	406	55	278	315	405	405	388	404
				FEMA	LES				_	
Weekly earnings(S					-' 000					
Under 120	145.9		22,9	83.8	26.2	3.9	333.4	20.8	18.8	372.9
120 and under 16			6.1	4.2	Į 47.0	} 3.6	∫ 172.7	10.9	6.9	190.5
160 " 20			7.9	j	55.8	J	174.0	15.5	11.0	200.5
200 " 24			9.2	*	51.5	3.9	197.0	21.7	10.4	229.1
240 " 28 280 " 3'			17.7	*	55.6	4.8	240.1	42.4	16.3	298.8
200 34			18.2		44.7	6.3	225.5	47.4	17.8	290.7
320 " 30 360 " 40			15.4		28.7	Į	167.7	41.8	10.0	219.5 143.7
400 " 44			11.9 6.9		17.2 10.8	3.7	{ 104.8 { 75.1	31.7 20.2	7.2 5.4	143.7
440 " 41			5.7	*	6.4	, , c	50.7	19.8	•	73.9
480 " 52		18.6	6.6		3.5	· ·	47.8	15.8	1	∫ 65.5
520 ° 50		12.2	3.6	*	*		32.6	10.3	4.9	45.9
560 " 64)	5 +	} 3.6	ſ *	23.1	6.7	· •	30.8
600 " 64			} 3.9	1 *	} 3.6	۱ •	14.1	6.3	•	21.1
640 " 61	10 lan		ſÌ	ŕ •	•	•	6.1	1	ſ •	9.3
680 " 72	10 ∫ ^{3.7}	5.4	1	+	•		4.6	} 4.1 ·	1 *	6.5
720 " 70			j } 3.7	{ •	*	•	3.6	Ì	* Ĵ	5.4
760 " 80	x0	6.1	{	•	*	*	3.7	6.2	{ •	6.4
	J		ιJ	ا +	*	*	· 7.9	j	(*	11.0
800 and over Total	734.7	538.4	139.8	89.6	354.5	27.6	1,884.6	321.6	116.2	2,322.4
800 and over	734.7	538.4	139.8	89.6	354.5 dollar:		1,884.6	321.6	116.2	2,322.4
800 and over	734.7 231		1 39.8 293	89.6 38			1,884.6 251	321.6 322	116.2 267	2,322.4 263

(a) Estimates of wage and salary earners and their earnings obtained from this survey may differ from similar estimates derived from other sources. Source: Weekly Earnings of Employees (Distribution), Australia, August 1986 (6310.0).





Note: Occupation groups are classified according to the Australian Standard Classification of Occupation, ASCO 1986. Source: Weekly Earnings of Employees (Distribution) Australia, August, 1986 (6310.0).

TABLE 6.10. WEEKLY EARNINGS OF EMPLOYEES WITH A SECOND JOB : EARNINGS IN MAIN JOB
BY EARNINGS IN SECOND JOB, AUGUST 1986

		Males				Females					
	Weekly ea	arnings in secon	ud job	Mean	Weekly ea	Mean weekly					
_	Under \$60 and in second \$60 over Total job	in second	Under \$60	\$60 and over	Total	earnings in second job					
Weekly earnings in		_'000_		(5)		-'000-		(3)			
main job(\$) Under 120 120 and under 200 200 " 280 280 " 360 360 " 480 480 and over	4.2 5.4 4.1 4.1 4.3	4.2 * 10.3 10.8 7.7	6.9 6.4 6.6 14.4 14.9 12.1	53 96 87 100 107 115	13.4 4.9 5.4 *	5.8 8.3 6.1 4.2 5.8 {	19.2 13.2 8.2 7.6 5.3	55 95 111 88 97			
Total	22.1	39.2	61.3	97	26.4	30.3	56.6	85			
Median earnings in main job Mean earnings in main job	304 322	353 386	341 363	<u>—dollars</u> —	1·19 169	211 249	176 212				

Source: Weekly Earnings of Employees (Distribution), Australia, August 1986 (6310.0).

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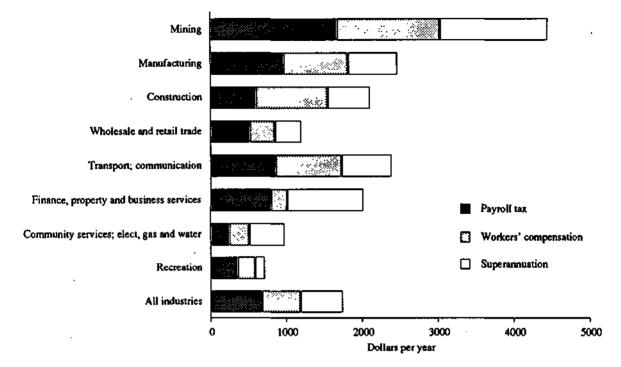
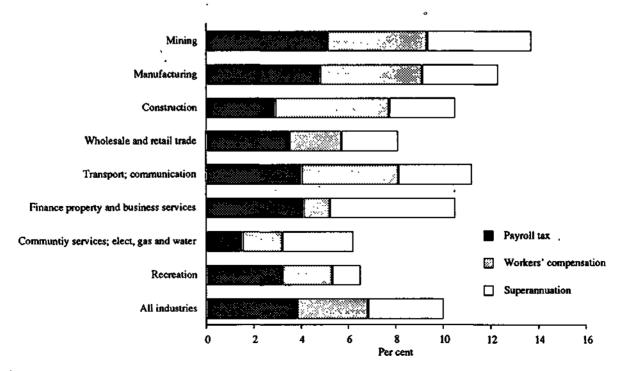


CHART 6.n. MAJOR LABOUR COSTS (EXCLUDING EARNINGS) PER EMPLOYEE PRIVATE SECTOR, INDUSTRIES, 1985-86

Source: Major Labour Costs, Private Sector, Australia, 1985-86 (6348.0).

CHART 6.0. MAJOR LABOUR COSTS AS A PERCENTAGE OF EARNINGS PRIVATE SECTOR, INDUSTRIES 1985-86



Source: Major Labour Costs, Private Sector, Australia, 1985-86 (6348.0).

Type of cost	Mining	Manufac- turing	Construc- tion		Transport; Communi- cation	Finance property and business services	Community services; Electricity gas and water	Recreation	Total all industries
			COSTS	(\$ million)	•				
Earnings Gross wages and salaries Severance, termination and	2,447 2,381	19,556 19,059	3,922 3,868	16,104 15,739	3,060 3,001	9,363 9,156	6,178 6,092	3,019 2,974	63,649 62,269
redundancy payments	66	497	\$4	365	59	207	87	45	1,380
Other labour costs Payroll tax Workers' compensation Superannuation	335 125 103 107	2,400 935 833 632	410 115 186 109	1,305 559 362 384		977 383 101 493	379 93 102 184	194 95 63 36	6,343 2,427 1,876 2,040
Total labour costs	2,782	21,956	4,331	17,408	3,404	10,341	6,558	3,214	69,993
	· · · _		COSTS PER	EMPLOY	EE			·	
			do	llars-					
Earnings Gross wages and salaries Severance, termination and	32,440 31,570	20,060 19,550	20,080 19,810	- 14,550 14,220		19,230 18,800	15,750 15,530	11,120 10,950	17,450 17,070
redundancy payments	870	510	280	330	410	430	220	170	380
Other labour costs Payroll ^S tax Workers' compensation Superannuation	4,440 1,660 1,360 :: 1,420	2,460 960 850 650	2,100 590 950 560	1,190 510 330 350	850 870	2,010 790 210 1,010	970 240 260 470	710 350 230 130	1,740 670 510 560
Total labour costs	. 36,880	22,530	22,180	15,730	23,590	21,230	16,720	11,840	19,190
			pe:	r cent					
Superannuation— Employees covered	77.7	48.4	39.0	22.2	33.5	37.2	20.5	7.3	32.3
			—do	llars-				•	
Cost per employee covered	1,850	1,350	1,370	1,560	1,990	2,650	2,250	1,800	1,720
	COST	S AS A PE	RCENTAG	E OF TOTA	L LABOUR	COSTS			
Earnings Gross wages and salaries Severance, termination and	88.0 85.6	89.1 86.8	90.5 89.3	92.5 90.4		90.5 88.5	94.2 92.9	93.9 92.5	90.9 89.0
redundancy payments	2.4	2.3	1.2	2.1	1.7	2.0	1.3	1.4	2.0
Other labour costs Payroll tax Workers' compensation Superannuation	12.1 4.5 3.7 3.9	11.0 4.3 3.8 2.9	9,4 2.6 4.3 2.5	7.5 3.2 2.1 2.2	3.7	9.5 3.7 1.0 4.8	5.8 1.4 1.6 2.8	6.1 3.0 2.0 1.1	9.1 3.5 2.7 2.9
Total labour costs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	1 00 .0
		COSTS AS	A PERCE	NTAGE OF	EARNING	5			
Payroli tax Workers' compensation Superannuation	5.1 4.2 4.4	4.8 4.3 3.2	4.8	3.5 2.2 2.4	4.1	4.1 1.1 5.3	1.5 1.7 3.0	2.1	3.8 3.0 3.2
Other labour costs	13.7	12.3				10.5			10.0

TABLE 6.11. MAJOR LABOUR COSTS : PRIVATE SECTOR, INDUSTRIES, 1985-86

Source: Major Labour Costs, Private Sector, Australia, 1985-86 (6348.0).

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