## CHAPTER 8

## WORK PATTERNS AND HOURS OF WORK

It is widely recognised that statistics of hours of work and patterns of work are essential for the study of economic activity, productivity, working conditions, living standards and the quality of life of working people. In this chapter a range of data has been brought together on work patterns and hours of work. The data have been obtained from household surveys and surveys of employers.

From a special household survey conducted in 1981 data has been obtained on the different types of working patterns of employees; in particular the number and characteristics of shiftworkers and nightworkers, the usual hours worked and days in the week usually worked.

The ABS monthly labour force survey provides the principal source of information about actual, average and aggregate hours worked by employed persons. Hours worked data from this survey are provided for males and females, full-time and part-time employed persons, and by broad industry group.

To supplement the statistics on hours worked from the labour force survey additional data have been included in the chapter on average weekly hours paid for and average weekly overtime hours worked obtained from surveys of employers.

CHART 8.1 ALL EMPLOYED PERSONS : SUMMARY OF WORKING HOURS ARRANGEMENTS, FEBRUARY TO MAY, 1981 ('000)


- Handicapped persons were not asked whether they had worked during the four weeks prior to the survey day.

TABLE 8.1. ALL EMPLOYEES: AGE, MARITAL STATUS AND WHETHER NIGHTWORKER, FEBRUARY TO MAY 1981 ( ${ }^{\circ} \mathbf{0 0 0 )}$

| Age group | Nighnworkers |  |  | Other workers |  |  | Toıal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| MARRIED |  |  |  |  |  |  |  |  |  |
| 15-24 | 12.9 | 8.1 | 21.0 | 112.2 | 141.6 | 253.8 | 125.1 | 149.7 | 274.7 |
| 25-34 | 82.3 | 24.1 | 106.5 | 565.0 | 315.6 | 880.6 | 647.3 | 339.7 | 987.0 |
| 35-44 | 64.0 | 20.2 | 84.2 | 460.5 | 298.9 | 759.3 | 524.4 | 319.1 | 843.5 |
| 45-54 | 46.6 | 8.1 | 54.7 | 393.7 | 205.8 | 599.5 | 440.3 | 214.0 | 654.2 |
| 55-59 | 14.7 | . | 16.0 | 170.2 | 57.1 | 227.3 | 184.9 | 58.4 | 243.3 |
| 60 and over | 5.4 | * | 6.1 | 94.3 | 15.9 | 110.3 | 99.8 | 16.6 | 116.4 |
| Toral | 225.9 | 62.5 | 288.4 | 1.795 .9 | 1.034 .8 | 2.830 .7 | 2.021 .8 | 1.097.3 | 3.119 .2 |
| NOT MARRIED |  |  |  |  |  |  |  |  |  |
| 15-19 | 16.9 | 7.3 | 24.3 | 318.9 | 278.1 | 597.1 | 335.9 | 285.5 | 621.3 |
| 20-24 | 33.1 | 16.3 | 49.4 | 327.0 | 233.5 | 560.5 | 360.0 | 249.8 | 609.8 |
| 25.34 | 25.0 | 12.0 | 37.0 | 202.1 | 143.7 | 345.8 | 227.1 | 155.8 | 382.8 |
| 35-44 | 10.6 | 4.2 | 14.8 | 79.6 | 71.5 | 151.1 | 90.1 | 75.7 | 165.8 |
| 45-54 | 6.8 | 3.2 | 10.1 | 57.8 | 52.6 | 110.4 | 64.6 | 55.9 | 120.5 |
| 55-59 | 3.4 | * | 4.3 | 29.5 | 28.2 | 57.7 | 32.9 | 29.0 | 62.0 |
| 60 and over | * | * | 2.5 | 19.1 | 20.3 | 39.4 | 21.1 | 20.8 | 41.9 |
| Toral | 97.7 | 44.5 | 142.2 | 1.034 .0 | 828.0 | 1.862 .0 | 1.131 .7 | 872.5 | 2.004 .2 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| 15-19 | 17.1 | 7.7 | 24.8 | 322.1 | 290.0 | 612.1 | 339.3 | 297.6 | 636.9 |
| 20-24 | 45.7 | 24.1 | 69.8 | 435.9 | 363.3 | 799.2 | 481.7 | 387.3 | 869.0 |
| 25-34 | 107.3 | 36.2 | 143.5 | 767.1 | 459.3 | 1,226.4 | 874.4 | 495.5 | 1,369.9 |
| 35-44 | 74.5 | 24.4 | 99.0 | 540.0 | 370.4 | 910.4 | 614.5 | 394.8 | 1.009 .3 |
| 45-54 | 53.4 | 11.4 | 64.8 | 451.5 | 258.4 | 709.9 | 504.9 | 269.8 | 774.7 |
| 55-59 | 18.2 | 2.1 | 20.3 | 199.7 | 85.3 | 285.0 | 217.9 | 87.4 | 305.3 |
| 60 and over | 7.3 | * | 8.6 | 113.5 | 36.2 | 149.7 | 120.8 | 37.4 | 158.3 |
| Total | 323.6 | 107.1 | 430.7 | 2,829.9 | 1,862.8 | 4,692.7 | 3,153.5 | 1,969.9 | 5.123.4 |

Source: Working Hours Arrunxements. Ausiralia. February to May 1981 (6338.0)

TABLE 8.2. ALL EMPLOYEES: OCCUPATION, AGE AND WHETHER NIGHTWORKERS, FEBRUARY TO MAY 1981 ('000)

|  | Nightworkers |  |  | Other workers |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age group | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| UNDER 25 YEARS |  |  |  |  |  |  |  |  |  |
| Professional, technical, etc. | 4.9 | 15.5 | 20.4 | 57.8 | 99.6 | 157.4 | 62.8 | 115.0 | 177.8 |
| Administrative, executive and manageria! | * | * | * | 8.7 | 3.8 | 12.5 | 9.8 | 4.0 | 13.8 |
| Clerical | 2.5 | * | 4.1 | 82.8 | 288.0 | 370.9 | 85.4 | 289.6 | 374.9 |
| Sales | * | * | 2.7 | 64.3 | 106.8 | 171.1 | 66.3 | 107.5 | 173.7 |
| Farming. fishing and timber-getting. etc. | 2.2 | * | 2.2 | 46.9 | 8.1 | 55.0 | 49.1 | 8.1 | 57.1 |
| Mining and quarrying | * | * | * | 6.1 | * | 6.1 | 7.1 | * | 7.1 |
| Transport and communication | 7.1 | * | 8.3 | 30.5 | 12.1 | 42.7 | 37.6 | 13.3 | 51.0 |
| Trades and production-process workers and labourers, n.e.c. | 26.4 | * | 28.3 | 415.9 | 57.2 | 473.1 | 442.3 | 59.1 | 501.4 |
| Service, sport and recreation | 15.7 | 10.7 | 26.4 | 44.9 | 77.6 | 122.5 | 60.6 | 88.4 | 148.9 |
| Total | 62.9 | 31.7 | 94.6 | 758.1 | 653.2 | 1.411 .3 | 820.9 | 685.0 | 1.505 .9 |
| 25.44 YEARS |  |  |  |  |  |  |  |  |  |
| Professional, technical, etc. | 20.8 | 26.6 | 47.4 | 237.7 | 198.4 | 436.1 | 258.5 | 225.0 | 483.5 |
| Administrative, executive and manageria! | 10.1 | * | 11.3 | 113.8 | 18.7 | 132.5 | 123.9 | 19.9 | 143.8 |
| Clerical | 5.5 | 2.9 | 8.4 | 144.3 | 279.4 | 423.7 | 149.9 | 282.2 | 432.1 |
| Sales | 3.5 | * | 3.8 | 96.2 | 72.2 | 168.5 | 99.7 | 72.5 | 172.3 |
| Farming, fishing and timber-getting. etc. | 4.5 | * | 4.6 | 47.9 | 12.9 | 60.8 | 52.4 | 13.0 | 65.4 |
| Mining and quarrying | 9.0 | * | 9.2 | 13.4 | * | 13.7 | 22.3 | * | 22.9 |
| Transport and communication | 27.1 | 3.6 | 30.7 | 94.2 | 26.1 | 120.4 | 121.3 | 29.8 | 151.1 |
| Trades and production-process workers and labourers, n.e.c. | 67.4 | 11.5 | 79.0 | 494.5 | 92.0 | 586.5 | 561.9 | 103.6 | 665.5 |
| Service, sport and recreation | 33.8 | 14.2 | 48.0 | 65.2 | 129.5 | 194.7 | 99.0 | 143.7 | 242.7 |
| Total | 181.8 | 60.6 | 242.4 | 1.307.1 | 829.7 | 2.136 .8 | 1.489 .0 | 890.3 | 2.379 .2 |
| 45 YEARS AND OVER |  |  |  |  |  |  |  |  |  |
| Professional, technical, etc. | 6.5 | 6.8 | 13.3 | 94.2 | 61.9 | 156.1 | 100.7 | 68.7 | 169.4 |
| Administrative, executive and managerial | 5.4 | * | 6.1 | 79.4 | 9.2 | 88.6 | 84.8 | 9.9 | 94.7 |
| Clerical | 2.2 | * | 3.2 | 69.8 | 108.1 | 177.9 | 72.0 | 109.1 | 181.1 |
| Sales | 2.1 | * | 2.1 | 50.6 | 38.4 | 89.0 | 52.7 | 38.4 | 91.1 |
| Farming, fishing and timber-getting. etc. | * | * | * | 37.3 | 5.6 | 42.9 | 38.2 | 5.6 | 43.8 |
| Mining and quarrying | 2.7 | * | 2.7 | 9.9 | * | 10.8 | 12.6 | * | 13.5 |
| Transport and communication | 13.4 | * | 14.7 | 63.8 | 15.3 | 79.1 | 77.2 | 16.6 | 93.8 |
| Trades and production-process workers and labourers, n.e.c. | 31.0 | * | 32.7 | 311.6 | 50.0 | 361.7 | 342.6 | 51.8 | 394.4 |
| Service, sport and recreation | 14.7 | 3.2 | 17.9 | 48.0 | 90.5 | 138.4 | 62.7 | 93.7 | 156.3 |
| Total | 78.9 | 14.7 | 93.6 | 764.7 | 379.9 | 1.144.6 | 843.6 | 394.7 | 1.238 .3 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Professional, technical, etc. | 32.2 | 48.9 | 81.1 | 389.7 | 359.9 | 749.6 | 421.9 | 408.8 | 830.7 |
| Administrative, executive and managerial | 16.6 | 2.1 | 18.7 | 201.9 | 31.7 | 233.6 | 218.5 | 33.7 | 252.3 |
| Clerical | 10.3 | 5.4 | 15.7 | 297.0 | 675.5 | 972.5 | 307.2 | 680.9 | 988.2 |
| Sales | 7.6 | * | 8.6 | 211.1 | 217.4 | 428.6 | 218.7 | 218.5 | 4.37 .2 |
| Farming, fishing and timber-getting, etc. | 7.5 | * | 7.7 | 132.1 | 26.6 | 158.6 | 139.6 | 26.7 | 166.3 |
| Mining and quarrying | 12.7 | 6 | 12.9 | 29.5 | * | 30.7 | 42.2 | * | 43.7 |
| Transport and communication | 47.6 | 6.2 | 53.8 | 188.5 | 53.6 | 242.1 | 236.2 | 59.7 | 295.9 |
| Trades and production-process workers and labourers, n.e.c. | 124.8 | 15.1 | 139.9 | 1,222.1 | 199.3 | 1,421.4 | 1,346.9 | 214.4 | 1.561 .3 |
| Service, sport and recreation | 64.2 | 28.1 | 92.3 | 158.0 | 297.6 | 455.6 | 222.3 | 325.7 | 548.0 |
| Total | 323.6 | 107.1 | 430.7 | 2,829.9 | 1,862.8 | 4,692.7 | 3,153.5 | 1,969.9 | 5,123.4 |

[^0]TABLE 8.3. EMPLOYEES WHO WERE NIGHTWORKERS: TYPE OF NIGHTWORK AND HOURS OF NIGHTWORK(a), FEBRUARY TO MAY 1981

| Type of nighiwork in ordinary time and lype of nightwork in additional time | Hours of nightwork |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15-19 | 20-29 | 30-34 | 35-39 | 40 | 41-48 | 49 and over |  |
| MALES |  |  |  |  |  |  |  |  |
| Shiftwork- |  |  |  |  |  |  |  |  |
| Standby/on call only | 3.8 | 6.5 | 2.5 | * | 2.1 | - | 2.7 | 20.2 |
| Combinations of standby/on call. paid overtime and unpaid work | 3.2 | 3.1 | * | * | * | * | 2.3 | 13.9 |
| Did not work additional time | 21.0 | 47.6 | 10.5 | 15.1 | 19.3 | 9.5 | 15.5 | 138.3 |
| Total(b) | 28.5 | 57.7 | 15.2 | 18.6 | 22.1 | 12.2 | 21.1 | 175.4 |
| Roster system--. |  |  |  |  |  |  |  |  |
| Worked additional time | 2.2 | 4.8 | - | * | - | - | * | 9.7 |
| Did not work additional time | 4.3 | 5.9 | * | - | - | * | $\stackrel{*}{*}$ | 14.5 |
| Total | 6.5 | 10.7 | * | - | * | * | 2.0 | 24.1 |
| Other- |  |  |  |  |  |  |  |  |
| Standby/on call only | 4.0 | 4.3 | * | * | * | * | * | 10.9 |
| Combinations of standby/on call. paid overtime and unpaid work | 5.5 | 4.8 | 6.1 | 8.9 | 7.5 | 5.5 | 26 | 12.5 |
| Did not work additional time | 29.5 | 32.1 | 6.1 | 8.9 | 7.5 | 5.5 | 2.6 | 92.2 |
| Total(b) | 39.4 | 41.4 | 7.4 | 10.0 | 7.5 | 6.3 | 4.6 | 116.7 |
| All nightworkers- |  |  |  |  |  |  |  |  |
| Standby/on call only | 8.5 | 13.1 | 3.6 | 2.6 | 2.3 | - | 3.9 | 35.3 |
| Combinations of standby/on call, paid overtime and unpaid work | 10.2 54.7 | 10.1 85.6 | 2.2 17.4 | 25.2 | 27.9 | 2.7 15.5 | 4.0 18.8 | 31.6 245.0 |
| Did not work addional time |  |  |  |  |  |  |  |  |
| Toial(b) | 74.3 | 109.9 | 23.8 | 29.8 | 31.0 | 19.8 | 27.7 | 316.3 |


| Shiftwork- |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Worked additional time | * | 2.4 | * | * | * | - | * | 6.0 |
| Did not work additional time | 12.7 | 9.8 | 2.5 | * | 7.3 | - | 2.4 | 37.9 |
| Total | 14.4 | 12.1 | 2.8 | * | 8.0 | 2.2 | 2.7 | 43.9 |
| Roster system | 8.5 | 3.5 | * | * | 2.8 | * | - | 17.2 |
| Other | 16.8 | 16.1 | - | 2.5 | 5.0 | * | * | 43.8 |
| All nightworkers- |  |  |  |  |  |  |  |  |
| Standby/on call only | 2.5 | 3.4 | * | * | - | * | - | 8.6 |
| Combinations of standby/on call. paid overtime and unpaid work | 2.6 | * | * | * | * | * | * | 4.3 |
| Did not work additional time | 34.6 | 27.0 | 5.0 | 3.9 | 14.9 | 3.4 | 3.0 | 91.7 |
| Total(b) | 39.8 | 31.8 | 5.6 | 4.6 | 15.7 | 4.0 | 3.5 | 105.0 |
| PERSONS |  |  |  |  |  |  |  |  |
| Shiftwork- |  |  |  |  |  |  |  |  |
| Standby/on call only | 5.0 | 8.3 | 2.8 | 2.0 | 2.7 | * | 3.1 | 24.7 |
| Combinations of standby/on call. paid overtime and unpaid work | 3.8 | 3.6 | * | * | * | 2.1 | 2.3 | 15.4 |
| Did not work additional time | 33.6 | 57.3 | 13.0 | 16.6 | 26.6 | 11.2 | 17.8 | 176.3 |
| Total(b) | 42.9 | 69.9 | 18.1 | 20.3 | 30.0 | 14.3 | 23.8 | 219.3 |
| Roster system- |  |  |  |  |  |  |  |  |
| Worked additional time | 4.0 | 5.5 | * | * | * | - | - | 13.1 |
| Did not work additional time | 11.0 | 8.8 | 2 | * | 3.6 | * | - | 28.3 |
| Total | 15.0 | 14.3 | 2.2 | * | 4.2 | * | 2.4 | 41.4 |
| Other- |  |  |  |  |  |  |  |  |
| Standby/on call only | 4.6 | 5.4 | - | * | * | * | * | 12.9 |
| Combinations of standby/on call. paid overtime and unpaid work | 6.5 | 5.4 | 77 | 110 | 12.5 | 69 | 30 | 14.0 132 |
| Did not work additional time | 44.7 | 46.4 | 7.7 | 11.0 125 | 12.5 12.5 | 6.9 | 3.0 5.1 | 132.2 160.5 |
| Total(b) | 56.2 | 57.5 | 9.1 | 12.5 | 12.5 | 7.7 | 5.1 | 160.5 |
| All nightworkers- |  |  |  |  |  |  |  |  |
| Standby/on call only | 11.0 | 16.5 | 4.1 | 3.2 | 3.2 | * | 4.4 | 43.8 |
| Combinations of standby/on call, paid overtime and unpaid work | 12.8 | 11.3 | 2.2 | 29.0 | 428 | 3.1 18.9 | 4.0 21.8 | 35.8 336.7 |
| Did not work additional time | 89.3 | 112.6 | 22.4 | 29.0 | 42.8 | 18.9 | 21.8 | 336.7 |
| Total(b) | 114.1 | 141.7 | 29.3 | 34.4 | 46.7 | 23.9 | 31.3 | 421.3 |

(a) For definitions etc. see paragraphs 5.1 to 5.5 to Appendix I. (b) Includes paid overtime and unpaid work.

Source: Working Hours Arrangments, Australia, February to May 1981 (6338.0)

TABLE 8.4. EMPLOYEES WHO WERE NIGHTWORKERS: USUAL HOURS WORKED IN ALL JOBS EACH WEEK AND USUAL HOURS OF SLEEP, FEBRUARY TO MAY, 1981
('000)

|  | Usual hours of sleep |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Usual hours worked in all jobs each week | Less than 5 | 5 | 6 | 7 | 8 | 9 and over | Total |
| Less than 35 | 3.4 | 5.3 | 6.9 | 6.9 | 9.1 | * | 33.3 |
| 35-39 | * | 4.2 | 8.3 | 6.3 | 8.2 | 3.1 | 30.9 |
| 40 | 14.3 | 21.3 | 51.0 | 28.8 | 36.6 | 12.3 | 164.4 |
| 41-48 | 4.6 | 8.5 | 22.1 | 13.2 | 14.5 | 4.8 | 67.6 |
| 49 and over | 9.2 | 13.9 | 30.4 | 21.9 | 17.5 | 4.7 | 97.5 |
| 35 and over | 29.0 | 47.9 | 111.7 | 70.2 | 76.8 | 24.9 | 360.4 |
| Variable hours | 3.7 | 4.6 | 8.5 | 4.3 | 4.8 | * | 27.5 |
| Total | 36.0 | 57.8 | 127.1 | 81.5 | 90.6 | 28.2 | 421.3 |

Source: Working Hours Arrangments, Australia. February to May 1981 (6338.0)

TABLE 8.5. EMPLOYEES(a): USUAL HOURS WORKED IN ALL JOBS EACH WEEK, WHETHER NIGHTWORKER, WHETHER SHIFTWORKER AND WHETHER HOLDING MORE THAN ONE JOB, FEBRUARY TO MAY, 1981 (' 000 )

| Usual hours worked in all jobs each week | Nightworkers(b) |  |  | Other workers |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Shifiworkers | Other | Toral | Shiftworkers | Other | Toral | Shiftworkers | Other | Total |
| ONE JOB ONLY |  |  |  |  |  |  |  |  |  |
| Less than 20 | * | 8.7 | 9.0 | 6.9 | 302.4 | 309.4 | 7.2 | 311.1 | 318.4 |
| 20-29 | 2.4 | 13.8 | 16.1 | 6.9 | 169.3 | 176.2 | 9.2 | 183.1 | 192.3 |
| 30-34 | * | 5.9 | 7.5 | 6.1 | 102.1 | 108.3 | 7.8 | 108.0 | 115.8 |
| Under 35 | 4.3 | 28.4 | 32.7 | 20.0 | 573.9 | 593.9 | 24.3 | 602.3 | 626.5 |
| 35-39 | 17.3 | 12.7 | 30.1 | 19.2 | 662.3 | 681.5 | 36.5 | 675.1 | 711.6 |
| 40 | 105.4 | 58.7 | 164.1 | 112.5 | 1,872.2 | 1.984 .7 | 217.9 | 1.930 .9 | 2.148 .7 |
| 41-48 | 39.4 | 26.8 | 66.1 | 23.8 | 433.8 | 457.6 | 63.2 | 460.6 | 523.8 |
| 49 and over | 34.1 | 54.8 | 88.9 | 16.8 | 335.6 | 352.4 | 50.9 | 390.4 | 441.3 |
| 35 and over | 196.2 | 153.0 | 349.2 | 172.3 | 3,303.9 | 3,476.2 | 368.5 | 3.456 .9 | 3.825 .4 |
| Variable hours | 12.5 | 11.7 | 24.2 | 10.2 | 125.3 | 135.5 | 22.7 | 137.0 | 159.7 |
| Toral | 213.0 | 193.1 | 406.1 | 202.5 | 4.003 .0 | 4.205 .6 | 415.5 | 4.196 .1 | 4.611 .6 |
| MORE THAN ONE JOB |  |  |  |  |  |  |  |  |  |
| Less than 35 | * | * | * | * | 20.5 | 21.4 | * | 21.4 | 22.4 |
| 35-40 | * | * | 2 | * | 7.2 | 7.6 | * | 8.2 | 8.9 |
| 41-48 | * | * | 2.2 | * | 36.1 | 36.9 | * | 37.4 | 39.1 |
| 49 and over | 3.9 | 12.6 | 16.5 | * | 42.6 | 43.9 | 5.2 | 55.2 | 60.4 |
| 35 and over | 5.2 | 14.8 | 20.0 | 2.4 | 86.0 | 88.4 | 7.7 | 100.8 | 108.4 |
| Variable hours | * | 5.6 | 7.0 | * | 25.4 | 27.0 | 3.1 | 30.9 | 33.9 |
| Toval | 6.8 | 21.2 | 28.0 | 4.9 | 131.9 | 136.7 | 11.7 | 153.1 | 164.8 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Less than 20 | * | 8.9 | 9.2 | 7.2 | 312.1 | 319.2 | 7.4 | 321.0 | 328.4 |
| 20-29 | 2.4 | 14.1 | 16.5 | 7.3 | 176.7 | 184.0 | 9.7 | 190.8 | 200.5 |
| 30-34 | * | 6.2 | 8.0 | 6.3 | 105.7 | 112.0 | 8.1 | 111.9 | 119.9 |
| Under 35 | 4.4 | 29.2 | 33.6 | 20.8 | 594.4 | 615.2 | 25.2 | 623.6 | 648.9 |
| 35-39 | 17.7 | 13.3 | 31.0 | 19.6 | 666.8 | 686.5 | 37.3 | 680.2 | 717.5 |
| 40 | 105.4 | 59.1 | 164.4 | 112.5 | 1.874 .9 | 1,987.4 | 217.9 | 1.933 .9 | 2.151 .8 |
| 41-48 | 40.4 | 28.0 | 68.4 | 24.5 | 470.0 | 494.5 | 64.9 | 498.0 | 562.9 |
| 49 and over | 38.0 | 67.4 | 105.4 | 18.1 | 378.2 | 396.3 | 56.1 | 445.6 | 501.7 |
| 35 and over | 201.4 | 167.8 | 369.2 | 174.7 | 3.389 .9 | 3.564 .6 | 376.2 | 3.557 .7 | 3,933.8 |
| Variable hours | 13.9 | 17.3 | 31.3 | 11.8 | 150.6 | 162.5 | 25.8 | 167.9 | 193.7 |
| Total | 219.8 | 214.3 | 434.1 | 207.4 | 4,134.9 | 4,342.3 | 427.1 | 4,349.2 | 4,776.4 |

[^1]TABLE 8.6. EMPLOYEES(a) WHO WERE SHIFTWORKERS: AGE, MARITAL STATUS AND WHETHER NIGHTWORKERS, FEBRUARY TO MAY 1981
('000)

| Age group | Nightworkers |  |  | Other workers |  |  | Toral |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married | Not married | Total | Married | Not married | Total | Married | Not married | Total |
| MALES |  |  |  |  |  |  |  |  |  |
| 15-19 | * | 6.9 | 6.9 | * | 7.7 | 7.7 | - | 14.6 | 14.6 |
| 20-24 | 7.8 | 17.1 | 24.9 | 6.0 | 13.9 | 19.9 | 13.8 | 31.1 | 44.8 |
| 25-34 | 45.3 | 13.6 | 58.9 | 23.7 | 8.9 | 32.6 | 69.0 | 22.5 | 91.6 |
| 35-44 | 35.8 | 3.8 | 39.6 | 20.6 | 3.6 | 24.2 | 56.4 | 7.4 | 63.8 |
| 45-54 | 27.0 | 3.7 | 30.6 | 17.5 | 2.2 | 19.7 | 44.4 | 5.9 | 50.4 |
| 55 and over | 11.1 | 3.4 | 14.4 | 8.7 | 2.0 | 10.8 | 19.8 | 5.4 | 25.2 |
| Toral | 126.9 | 48.5 | 175.4 | 76.6 | 38.3 | 114.9 | 203.5 | 86.8 | 290.3 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| 15-19 | - | 5.3 | 5.4 | * | 12.3 | 12.4 | * | 17.6 | 17.8 |
| 20-24 | 4.5 | 10.2 | 14.7 | 6.6 | 21.5 | 28.1 | 11.0 | 31.7 | 42.8 |
| 25-34 | 6.7 | 7.8 | 14.5 | 13.5 | 11.2 | 24.8 | 20.3 | 19.0 | 39.3 |
| 35-44 | 4.4 | * | 5.9 | 12.6 | - 4.9 | 17.5 | 17.0 | 6.3 | 23.4 |
| 45 and over | * | * | 3.4 | 6.9 | 3.3 | 10.2 | 8.6 | 4.9 | 13.6 |
| Toial | 17.5 | 26.4 | 43.9 | 39.7 | 53.2 | 92.9 | 57.2 | 79.6 | 136.8 |
| PERSONS |  |  |  |  |  |  |  |  |  |
| 15-19 | * | 12.2 | 12.3 | . | 19.9 | 20.1 | - | 32.1 | 32.4 |
| 20-24 | 12.2 | 27.4 | 39.6 | 12.6 | 35.4 | 48.0 | 24.8 | 62.8 | 87.6 |
| 25-34 | 52.0 | 21.4 | 73.4 | 37.3 | 20.2 | 57.4 | 89.3 | 41.5 | 130.8 |
| 35-44 | 40.2 | 5.2 | 45.5 | 33.2 | 8.5 | 41.7 | 73.4 | 13.8 | 87.1 |
| 45-54 | 28.2 | 4.5 | 32.7 | 23.7 | 4.3 | 28.1 | 52.0 | 8.9 | 60.8 |
| 55 and over | 11.6 | 4.2 | 15.7 | 9.4 | 3.2 | 12.6 | 21.0 | 7.3 | 28.3 |
| Total | 144.5 | 74.9 | 219.3 | 116.3 | 91.5 | 207.8 | 260.7 | 166.4 | 427.1 |

(a) Excluding 'handicapped' workers.

Source: Working Hours Arrangements, Australia, February to May 1981 (6338.0)

TABLE 8.7. EMPLOYEES(a) WHO WERE SHIFTWORKERS: AGE, USUAL HOURS WORKED IN MAIN JOB EACH WEEK, NUMBER OF DAYS WORKED(b) AND WHETHER WORKED DOUBLE SHIFTS, FEBRUARY TO MAY 1981 (' 000 )

| Usual hours worked in main job each week and number of days norked(b) | Age group (years) |  |  |  |  |  |  |  | Toral |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 15.19 |  | 20-24 | 25-34 | 35-44 | 45-54 |  | 55 and over |  |
| WORKED DOUBLE SHIFTS(b) |  |  |  |  |  |  |  |  |  |
| Under 40 hours |  | * |  | * | * |  | * |  | 5.7 |
| 40 hours |  | 4.7 |  | 5.7 | 4.8 |  | 4.3 |  | 19.6 |
| 41-48 hours |  | 2.3 |  | 3.7 | * |  | 2.9 |  | 10.8 |
| 49 hours and over |  | 3.7 |  | 7.5 | 3.2 |  | 2.4 |  | 16.8 |
| Variable hours |  | * |  | 3.0 | - |  | - |  | 5.9 |
| Total |  | 13.4 |  | 21.1 | 12.1 |  | 12.2 |  | 58.8 |
| Under 20 days |  | 3.4 |  | 5.2 | 2.3 |  | 2.4 |  | 13.4 |
| 20 days |  | 4.7 |  | 5.0 | 2.7 |  | 4.3 |  | 16.6 |
| 21 days and over |  | 5.3 |  | 10.8 | 7.2 |  | 5.5 |  | 28.8 |


| Under 35 hours | 2.8 | 4.7 | 8.3 | 4.9 | 3.0 | * | 24.4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-39 hours | * | 4.2 | 10.6 | 9.2 | 5.8 | 2.6 | 33.9 |
| 40 hours | 21.0 | 47.9 | 53.6 | 37.7 | 27.0 | 14.6 | 201.7 |
| 41-48 hours | * | 10.9 | 17.4 | 12.7 | 8.3 | 3.9 | 55.1 |
| 49 hours and over | - | 7.1 | 14.5 | 7.1 | 4.6 | * | 36.0 |
| Variable hours | * | 2.7 | 5.3 | 3.5 | 3.5 | * | 17.2 |
| Total | 29.3 | 77.3 | 109.7 | 75.0 | 52.1 | 24.8 | 368.3 |
| 1-8 days | 2.0 | 3.8 | 8.1 | 5.9 | 3.0 | * | 23.9 |
| 9-12 days | . | 5.2 | 6.5 | 5.8 | 3.8 |  | 23.4 |
| 13-15 days | * | 2.8 | 6.1 | 5.5 | 3.1 |  | 19.7 |
| 16-19 days | 2.9 | 7.7 | 10.8 | 8.2 | 4.9 | * | 36.4 |
| 20 days | 17.2 | 44.0 | 51.3 | 33.8 | 22.8 | 13.3 | 182.4 |
| 21 days and over | 4.7 | 13.9 | 27.0 | 15.9 | 14.6 | 6.6 | 82.6 |
| TOTAL |  |  |  |  |  |  |  |
| Under 35 hours | 3.2 | 5.3 | 8.7 | 4.9 | 3.3 | * | 26.3 |
| 35-39 hours | * | 4.7 | 11.5 | 10.3 | 6.7 | 2.8 | 37.7 |
| 40 hours | 22.3 | 51.3 | 59.3 | 42.4 | 29.9 | 16.1 | 221.3 |
| 41-48 hours | 2.3 | 12.9 | 21.1 | 14.6 | 9.9 | 5.2 | 65.9 |
| 49 hours and over | * | 10.0 | 22.0 | 10.3 | 6.5 | 2.2 | 52.8 |
| Variable hours | * | 3.5 | 8.2 | 4.6 | 4.5 | * | 23.1 |
| Total | 32.4 | 87.6 | 130.8 | 87.2 | 60.8 | 28.3 | 427.1 |
| 1-8 days | 2.2 | 4.4 | 8.3 | 6.3 | 3.0 | * | 25.4 |
| 9-12 days | * | 5.8 | 7.2 | 6.1 | 4.2 | * | 25.9 |
| 13-15 days | * | 3.3 | 7.5 | 5.6 | 3.5 | * | 22.1 |
| 16-19 days | 3.1 | 8.9 | 13.7 | 9.7 | 5.8 | 2.0 | 43.2 |
| 20 days | 18.5 | 47.3 | 56.3 | 36.4 | 25.9 | 14.6 | 199.1 |
| 21 days and over | 5.9 | 17.9 | 37.8 | 23.1 | 18.6 | 8.1 | 111.4 |

(a) Excluding 'handicapped'workers. (b) During the four weeks prior to the survey date.

Source: Working Hours Arrangentents. Australia. February to May 1981 (6338.0)

## TABLE 8.8. EMPLOYEES (EXCLUDING SHIFTWORKERS): USUAL HOURS WORKED IN MAIN JOB EACH WEEK AND DAYS IN WEEK USUALLY WORKED IN MAIN JOB, FEBRUARY TO MAY 1981 ('000)

| Days in week usually worked in main joh | Usual hours worked in main job each week |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Less than 20 | 20-29 | 30-34 |  | 35-39 | 40 | $\begin{aligned} & 41 \text { and } \\ & \text { over } \end{aligned}$ | Variable hours | Total |
| MALES |  |  |  |  |  |  |  |  |  |
| Every day | - * | * | * | * | * | 7.8 | 59.3 | 9.9 | 79.8 |
| Six daysMonday to Saturday Total | 3.0 3.2 | * | 2.1 2.3 | 5.9 7.1 | 7.4 7.8 | 63.2 66.4 | 205.6 223.7 | 11.0 13.4 | 293.1 318.4 |
| Five daysMonday to Friday Total | 4.8 4.8 | 10.3 11.3 | 20.9 22.0 | 36.0 38.1 | 367.5 370.1 | 1.250 .5 1.269 .9 | 442.2 452.1 | 47.0 47.4 | 2.143 .1 2.177 .6 |
| Four days | 2.3 | 2.9 | 4.9 | 10.1 | 4.5 | 6.5 | 2.5 | - | 24.5 |
| Three days | 7.6 | 4.2 | * | 12.5 | * | * | * | - | 14.6 |
| Two days | 19.0 | * | * | 20.0 | * | * | * | - | 21.4 |
| One day | 16.1 | * |  | 16.1 | .. | . | . | * | 16.3 |
| Variable days | 8.4 | 4.9 | 3.8 | 17.1 | 17.2 | 33.9 | 26.9 | 19.9 | 115.0 |
| Total | 61.6 | 26.5 | 34.2 | 122.3 | 401.5 | 1.385 .6 | 764.7 | 93.3 | 2.767 .5 |
| Weekend workers(a) | 31.6 | 6.7 | 4.9 | 43.1 | 12.2 | 94.8 | 294.0 | 25.1 | 469.4 |
| Saturday only(a) | 26.8 | 3.5 | 3.3 | 33.6 | 9.1 | 71.7 | 210.1 | 11.9 | 336.3 |
| Sunday only(a) | 2.3 | . | * | 3.5 | . | 7.2 | 13.7 | . | 27.0 |
| Saturday and Sunday(a) | 2.5 | 2.5 | * | 6.1 | * | 15.9 | 70.3 | 11.8 | 106.1 |
| Other than weekend workers(b) | 21.5 | 15.0 | 25.5 | 62.1 | 372.1 | 1.256 .9 | 443.7 | 48.3 | 2,183.1 |
| FEMALES |  |  |  |  |  |  |  |  |  |
| Every day | 3.0 | 2.0 | * | 5.4 | * | 4.3 | 10.4 | 2.1 | 23.0 |
| Six daysMonday to Saturday Total | 3.7 4.5 | 7.2 9.0 | 3.8 | 14.7 17.6 | 6.8 7.0 | 43.3 44.7 | 29.0 32.1 | * | 95.1 103.1 |
| Five daysMonday to Friday Total | 38.1 40.7 | 83.0 87.8 | 58.0 60.9 | $\begin{aligned} & 179.1 \\ & 189.4 \end{aligned}$ | $\begin{aligned} & 310.3 \\ & 312.6 \end{aligned}$ | $\begin{aligned} & 560.1 \\ & 585.3 \end{aligned}$ | 95.5 99.8 | 7.5 8.9 | $\begin{aligned} & 1.152 .4 \\ & 1.196 .1 \end{aligned}$ |
| Four daysWeekdays only Total | 10.5 15.6 | 16.9 23.1 | 10.5 14.3 | 38.0 53.0 | 2.5 2.9 | 2.6 | * | 2.0 | 44.3 62.1 |
| Three daysWeekdays only Total | 25.8 37.9 | 23.8 31.3 | * | 50.4 70.0 | * | * | * | 2.6 | 53.5 73.9 |
| Two daysWeekdays only Total | 44.4 90.3 | 2.4 3.9 | - | 47.0 94.4 | * | * | - | 2.2 3.6 | 49.2 98.4 |
| One dayWeekday Total | $\begin{aligned} & 28.3 \\ & 50.8 \end{aligned}$ | * | . | $\begin{aligned} & 28.3 \\ & 50.8 \end{aligned}$ | $\cdots$ | $\cdots$ | $\cdots$ | * | 29.1 51.6 |
| Variable days | 39.1 | 19.7 | 5.7 | 64.6 | 7.1 | 29.9 | 6.0 | 33.2 | 140.8 |
| Toral | 281.8 | 176.9 | 86.4 | 545.1 | 330.7 | 669.2 | 148.8 | 55.0 | 1.748 .9 |
| Weekend workers(a) <br> Saturday only(a) <br> Sunday only(a) <br> Saturday and Sunday(a) | $\begin{array}{r} 95.6 \\ 67.9 \\ 8.0 \\ 19.7 \end{array}$ | $\begin{array}{r} 31.1 \\ 19.0 \\ 3.8 \\ 8.3 \end{array}$ | 11.1 <br> 7.2 <br>  <br> 2.9 | 137.8 94.2 12.8 30.9 | 10.5 8.8 | 76.0 53.7 5.6 16.6 | 46.8 31.2 3.3 12.4 | 8.5 3.7 4.7 | 279.6 191.5 22.3 65.8 |
| Other than weekend workers(b) | 147.1 | 126.1 | 69.5 | 342.7 | 313.1 | 563.3 | 96.0 | 13.3 | 1.328.5 |

[^2]TABLE 8.8. EMPLOYEES (EXCLUDING SHIFTWORKERS): USUAL HOURS WORKED IN MAIN JOB EACH WEEK AND DAYS IN WEEK USUALLY WORKED IN MAIN JOB, FEBRUARY TO MAY 1981-continued ('000)

| Days in week usually worked in main job | Usual hours worked in main job each week |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Less than $20$ | 20-29 | 30-34 | Total less than 35 | 35-39 | 40 | 41 and over | Variable hours |  |
| PERSONS |  |  |  |  |  |  |  |  |  |
| Every day | 3.2 | 2.7 | * | 6.8 | 2.2 | 12.1 | 69.8 | 12.0 | 102.8 |
| Six days- |  |  |  |  |  |  |  |  |  |
| Monday to Saturday | 6.7 | 8.0 | 5.9 | 20.5 | 14.2 | 106.5 | 234.6 | 12.4 | 388.2 |
| Total | 7.7 | 10.5 | 6.4 | 24.7 | 14.8 | 111.1 | 255.8 | 15.1 | 421.5 |
| Five days- |  |  |  |  |  |  |  |  |  |
| Monday to Friday | 42.9 | 93.3 | 78.9 | 215.1 | 677.8 | 1,810.5 | 537.7 | 54.5 | 3,295.5 |
| Total | 45.5 | 99.2 | 82.9 | 227.5 | 682.7 | 1.855.2 | 551.9 | 56.4 | 3,373.7 |
|  |  |  |  |  |  |  |  |  |  |
| Weekdays only | 12.0 17.8 | 18.3 26.0 | 14.7 | 45.0 63.0 | 6.6 7.4 | 7.9 10.5 | 2.9 | 2.9 | 88.6 |
| Total | 17.8 | 26.0 | 19.1 | 63.0 | 7.4 | 10.5 | 2.9 | 2.9 | 86.6 |
| Three days- |  |  |  |  |  |  |  |  |  |
| Weekdays only | 29.4 | 26.6 | * | 57.2 | * | - | * | 2.4 | 61.9 |
| Total | 45.5 | 35.5 | * | 82.4 | - | * | * | 3.5 | 88.5 |
| Two days- * * * 20.4 |  |  |  |  |  |  |  |  |  |
| Weekdays only | 49.0 | 2.9 | * | 52.1 | * | * | * | 2.9 4.5 | 55.4 1197 |
| Total | 109.2 | 5.0 | * | 114.4 | * | * | * | 4.5 | 119.7 |
| One day- 35.5 |  |  |  |  |  |  |  |  |  |
| Weekday | 35.5 | * | . | 35.5 | . | . | . | * | 36.5 |
| Total | 66.8 | * |  | 66.8 | $\ldots$ | . | $\ldots$ | * | 67.9 |
| Variable days | 47.6 | 24.6 | 9.6 | 81.7 | 24.3 | 63.8 | 32.9 | 53.2 | 255.8 |
|  |  |  |  |  |  |  |  |  |  |
| Weekend workers(a) | 127.2 | 37.7 | 16.0 | 181.0 | 22.7 | 170.8 | 340.9 | 33.7 | 749.0 |
| Saturday only(a) | 94.7 | 22.5 | 10.6 | 127.7 | 17.8 | 125.4 | 241.2 | 15.6 | 527.7 |
| Sunday only(a) | 10.4 | 4.5 | * | 16.3 | * | 12.8 | 16.9 | 16 | 49.3 |
| Saturday and Sunday(a) | 22.2 | 10.8 | 4.0 | 37.0 | 3.1 | 32.6 | 82.7 | 16.5 | 171.9 |
| Other than weekend workers(b) | 168.6 | 141.1 | 95.0 | 404.8 | 685.3 | 1,820.3 | 539.7 | 61.6 | 3.511 .6 |

(a) Includes employees who also worked on one or more weekdays but excludes those who worked on a varying number of days each week. (b) Excludes employees who worked on a varying number of days each week.

Source: Working Hours Arrangements, Australia. February to May 198/(6338.0)

CHART 8.2 HOURS WORKED BY EMPLOYED MALES: NOVEMBER 1976 TO NOVEMBER 1982


## CHART 8.3 HOURS WORKED BY EMPLOYED FEMALES: NOVEMBER 1976 TO NOVEMBER 1982



TABLE 8.9. EMPLOYED PERSONS: AVERAGE WEEKLY HOURS WORKED(a), INDUSTRY

| Industry division or subdivision | February | May | August | November | 1982 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| MALES |  |  |  |  |  |
| Agriculture and services to agriculture | 49.0 | 49.9 | 49.0 | 52.8 | 50.2 |
| Forestry and logging, fishing and hunting | 39.0 | 38.7 | 34.6 | 41.1 | 38.4 |
| Mining | 36.2 | 38.4 | 38.7 | 37.5 | 37.7 |
| Manufacturing | 36.7 | 38.0 | 38.5 | 36.9 | 37.5 |
| Food, beverages and tobacco | 36.5 | 37.3 | 38.7 | 38.0 | 37.6 |
| Metal products | 36.7 | 38.1 | 38.2 | 36.3 | 37.3 |
| Other manufacturing | 36.7 | 38.2 | 38.5 | 36.8 | 37.6 |
| Electricity, gas and water | 32.6 | 35.7 | 35.3 | 34.2 | 34.5 |
| Construction | 36.7 | 38.8 | 38.1 | 38.1 | 37.9 |
| Wholesale and retail trade | 39.1 | 40.7 | 40.8 | 40.6 | 40.3 |
| Transport and storage | 37.6 | 39.2 | 39.3 | 38.3 | 38.6 |
| Communication | 30.1 | 32.6 | 33.9 | 32.5 | 32.3 |
| Finance, property and business services | 36.5 | 38.8 | 38.7 | 39.2 | 38.3 |
| Public administration and defence | 33.2 | 34.9 | 35.2 | 34.6 | 34.5 |
| Community services | 35.7 | 36.3 | 38.9 | 38.7 | 37.4 |
| Recreation, personal and other services | 39.0 | 39.2 | 41.1 | 40.4 | 39.9 |
| Total employed | 37.6 | 39.1 | 39.4 | 39.2 | 38.8 |
| MARRIED FEMALES |  |  |  |  |  |
| Agriculture and services to agriculture | 27.7 | 27.9 | 26.5 | 32.2 | 28.6 |
| Manufacturing | 30.6 | 32.2 | 31.9 | 29.8 | 31.1 |
| Food, beverages and tobacco | 29.9 | 30.0 | 29.9 | 29.7 | 29.9 |
| Metal products | 28.0 | 32.6 | 30.4 | 27.7 | 29.7 |
| Other manufacturing | 31.2 | 32.6 | 32.5 | 30.1 | 31.6 |
| Electricity, gas and water | 28.5 | 28.8 | * | 27.7 | 30.2 |
| Construction | 15.6 | 16.9 | 18.3 | 18.5 | 17.3 |
| Wholesale and retail trade | 27.8 | 28.6 | 29.3 | 29.4 | 28.8 |
| Transport and storage | 22.9 | 24.4 | 26.3 | 26.7 | 25.1 |
| Communication | 23.5 | 28.4 | 27.4 | 28.4 | 26.9 |
| Finance, property and business services | 25.5 | 26.4 | 26.3 | 26.7 | 26.2 |
| Public administration and defence | 25.7 | 27.9 | 28.2 | 28.0 | 27.5 |
| Community services | 25.7 | 25.6 | 27.4 | 27.6 | 26.6 |
| Recreation, personal and other services | 24.5 | 25.4 | 26.2 | 27.0 | 25.8 |
| Total employed(b) | 26.5 | 27.3 | 27.9 | 28.2 | 27.5 |
| ALL FEMALES |  |  |  |  |  |
| Agriculture and services to agriculture | 28.3 | 29.1 | 27.5 | 32.8 | 29.4 |
| Manufacturing | 31.7 | 33.2 | 32.8 | 31.3 | 32.3 |
| Food, beverages and tobacco | 30.0 | 31.8 | 29.5 | 31.1 | 30.6 |
| Metal products | 29.9 | 34.1 | 32.0 | 29.4 | 31.4 |
| Other manufacturing | 32.3 | 33.5 | 33.5 | 31.5 | 32.7 |
| Electricity. gas and water | 30.3 | 30.8 | 33.3 | 30.7 | 31.3 |
| Construction | 18.6 | 19.0 | 21.2 | 20.9 | 19.9 |
| Wholesale and retail trade | 27.4 | 28.9 | 28.7 | 29.0 | 28.5 |
| Transport and storage | 27.0 | 29.2 | 29.8 | 29.6 | 28.9 |
| Communication | 26.4 | 29.8 | 29.2 | 29.3 | 28.7 |
| Finance, property and business services | 28.7 | 30.0 | 29.7 | 29.8 | 29.6 |
| Public administration and defence | 27.9 | 30.5 | 30.3 | 30.2 | 29.7 |
| Community services | 28.4 | 27.8 | 29.9 | 29.6 | 28.9 |
| Recreation. personal and other services | 26.0 | 26.5 | 27.2 | 27.9 | 26.9 |
| Total employed(b) | 28.1 | 29.0 | 29.5 | 29.5 | 29.0 |
| PERSONS |  |  |  |  |  |
| Agriculture and services to agriculture | 43.7 | 44.9 | 43.4 | 47.7 | 44.9 |
| Forestry and logging, fishing and hunting | 37.7 | 37.3 | 33.6 | 39.9 | 37.1 |
| Mining | 35.7 | 38.0 | 38.3 | 37.4 | 37.4 |
| Manufacturing | 35.4 | 36.8 | 37.1 | 35.5 | 36.2 |
| Food. beverages and tobacco | 34.6 | 35.8 | 36.3 | 36.1 | 35.7 |
| Metal products | 35.9 | 37.6 | 37.4 | 35.5 | 36.6 |
| Other manufacturing | 35.5 | 36.8 | 37.1 | 35.3 | 36.2 |
| Electricity, gas and water | 32.4 | 35.2 | 35.2 | 33.9 | 34.2 |
| Construction | 34.8 | 36.8 | 36.5 | 36.4 | 36.1 |
| Wholesale and retail trade | 34.1 | 35.6 | 35.6 | 35.5 | 35.2 |
| Transport and storage | 36.0 | 37.7 | 37.8 | 36.8 | 37.1 |
| Communication | 29.1 | 31.9 | 32.7 | 31.8 | 31.4 |
| Finance, property and business services | 33.0 | 34.8 | 34.6 | 35.0 | 34.4 |
| Public administration and defence | 31.5 | 33.5 | 33.6 | 33.1 | 32.9 |
| Community services | 31.1 | 30.9 | 33.3 | 32.9 | 32.1 |
| Recreation. personal and other services | 31.8 | 31.9 | 33.2 | 33.6 | 32.6 |
| Total employed | 34.2 | 35.4 | 35.8 | 35.6 | 35.3 |

(a) Includes persons who had a job from which they were absent for the whole of the survey week. (b) Includes forestry, logging, fishing. hunting and mining.

Source: The Labour Furce, Australia (6203.0)

TABLE 8.10. EMPLOYED PERSONS: AGGREGATE AND AVERAGE WEEKLY HOURS WORKED(a), NOVEMBER 1978 TO NOVEMBER 1982

|  | Males | Females |  | Persons |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Married | Total |  |
| 1978 |  |  |  |  |
| Aggregate weekly hours worked (million) | 153.7 | 39.2 | 64.3 | 217.9 |
| By full-time workers | 150.4 | 29.8 | 52.7 | 203.1 |
| By part-time workers | 3.3 | 9.4 | 11.6 | 14.9 |
| Average weekly hours worked | 40.0 | 28.6 | 29.9 | 36.3 |
| By full-time workers | 41.2 | 38.0 | 37.5 | 40.2 |
| By part-time workers | 16.3 | 16.0 | 15.5 | 15.7 |
| By wage and salary earners | 38.0 | 28.4 | 29.9 | 35.0 |
| By others(b) | 49.0 | 29.4 | 30.0 | 43.5 |
| 1979 |  |  |  |  |
| Aggregate weekly hours worked (million) | 157.6 | 40.5 | 66.2 | 223.7 |
| By full-time workers | 154.2 | 30.8 | 54.2 | 208.3 |
| By part-time workers | 3.4 | 9.7 | 12.0 | 15.4 |
| Average weekly hours worked | 40.1 | 28.7 | 29.8 | 36.4 |
| By full-time workers | 41.4 | 38.5 | 37.8 | 40.4 |
| By part-time workers | 16.0 | 15.9 | 15.3 | 15.4 |
| By wage and salary earners | 38.1 | 28.5 | 29.8 | 35.0 |
| By others(b) | 49.6 | 29.6 | 30.1 | 43.9 |
| 1980 |  |  |  |  |
| Aggregate weekly hours worked (million) | 160.9 |  |  | 229.3 |
| By full-time workers | 157.3 | 30.0 | 55.5 | 212.8 |
| By part-time workers | 3.7 | 10.2 | 12.8 | 16.5 |
| Average weekly hours worked | 40.2 | 28.3 | 29.7 | 36.3 |
| By full-time workers | 41.6 | 38.4 | 37.7 | 40.5 |
| By part-time workers | 16.2 | 15.9 | 15.4 | 15.6 |
| By wage and salary earners | 38.2 | 28.2 | 29.7 | 35.0 |
| By others(b) | 49.2 | 28.7 | 29.8 | 43.5 |
| 1981 |  |  |  |  |
| Aggregate weekly hours worked (million) |  |  |  | 230.0 |
| By full-time workers | 157.0 | 30.2 | 56.6 | 213.6 |
| By part-time workers | 3.4 | 10.2 | 12.9 | 16.3 |
| Average weekly hours worked | 39.7 | 28.1 | 29.5 | 25.9 |
| By full-time workers | 41.0 | 37.9 | 37.4 | 40.0 |
| By part-time workers | 16.1 | 15.9 | 15.3 | 15.5 |
| By wage and salary earners | 37.9 | 27.9 | 29.5 | 34.7 |
| By others(b) | 48.4 | 28.6 | 29.5 | 42.7 |
| 1982 |  |  |  |  |
| Aggregate weekly hours worked (million) | 157.0 |  |  | 226.3 |
| By full-time workers | 152.8 | 31.0 | 56.3 | 209.1 |
| By part-time workers | 4.2 | 10.3 | 13.0 | 17.2 |
| Average weekly hours worked | 39.2 | 28.2 | 29.5 | 35.6 |
| By full-time workers | 40.7 | 38.5 | 37.7 | 39.9 |
| By part-time workers | 16.7 | 15.6 | 15.2 | 15.6 |
| By wage and salary earners | 37.3 | 27.5 | 29.2 | 34.2 |
| By others(b) | 48.3 | 31.5 | 31.9 | 43.5 |

TABLE 8.11. EMPLOYED PERSONS: AGGREGATE AND AVERAGE WEEKLY
HOURS WORKED(a) BY FULL-TIME AND PART-TIME WORKERS, JANUARY TO DECEMBER 1982

| Period | Average weekly hours worked |  |  | Aggregate weekly hours worked (million) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time workers | Part-time workers | Total | Full-time workers | Part-time workers | Total |
| MALES |  |  |  |  |  |  |
| 1982(b) | 39.3 | 15.9 | 37.9 | 149.9 | 3.6 | 153.6 |
| 1982- |  |  |  |  |  |  |
| January | 31.4 | 12.7 | 30.5 | 121.4 | 2.5 | 123.9 |
| February | 38.7 | 15.9 | 37.6 | 150.3 | 3.1 | 153.4 |
| March | 40.8 | 16.7 | 39.6 | 158.3 | 3.5 | 161.9 |
| April | 34.6 | 15.6 | 33.5 | 132.3 | 3.7 | 135.9 |
| May | 40.5 | 16.1 | 39.1 | 155.3 | 3.7 | 159.0 |
| June | 41.4 | 16.1 | 40.0 | 158.4 | 3.8 | 162.2 |
| July | 40.8 | 15.9 | 39.4 | 156.3 | 3.6 | 159.9 |
| August | 40.9 | 16.7 | 39.4 | 154.4 | 4.0 | 158.4 |
| September | 39.0 | 14.9 | 37.6 | 148.9 | 3.5 | 152.4 |
| October | 40.2 | 15.8 | 38.7 | 152.5 | 4.0 | 156.5 |
| November | 40.7 | 16.7 | 39.2 | 152.8 | 4.2 | 157.0 |
| December | 42.0 | 17.1 | 40.5 | 158.2 | 4.1 | 162.3 |
| MARRIED FEMALES |  |  |  |  |  |  |
| 1982(b) | 36.2 | 14.8 | 26.7 | 29.0 | 9.4 | 38.3 |
| 1982- |  |  |  |  |  |  |
| January | 27.7 | 11.0 | 20.8 | 21.8 | 6.1 | 27.9 |
| February | 35.5 | 14.7 | 26.5 | 28.1 | 8.8 | 36.9 |
| March | 37.8 | 15.7 | 27.9 | 30.4 | 10.1 | 40.5 |
| April | 31.8 | 13.7 | 24.0 | 25.8 | 8.5 | 34.2 |
| May | 36.8 | 15.1 | 27.3 | 29.6 | 9.5 | 39.1 |
| June | 38.4 | 15.5 | 28.4 | 30.7 | 9.7 | 40.4 |
| July | 37.8 | 15.5 | 27.8 | 29.9 | 9.9 | 39.8 |
| August | 37.9 | 15.8 | 27.9 | 29.7 | 10.2 | 39.9 |
| September | 35.2 | 13.7 | 25.6 | 28.2 | 8.8 | 36.9 |
| October | 37.7 | 15.4 | 27.6 | 30.5 | 10.4 | 40.9 |
| November | 38.5 | 15.6 | 28.2 | 31.0 | 10.3 | 41.3 |
| December | 39.5 | 16.0 | 28.9 | 31.7 | 10.5 | 42.2 |
| ALL FEMALES |  |  |  |  |  |  |
| 1982(b) | 36.0 | 14.6 | 28.4 | 54.3 | 11.0 | 66.3 |
| 1982- |  |  |  |  |  |  |
| January | 29.3 | 11.4 | 23.6 | 45.0 | 8.3 | 53.3 |
| February | 35.1 | 14.6 | 28.1 | 53.6 | 11.5 | 65.1 |
| March | 37.2 | 15.3 | 29.4 | 56.7 | 12.9 | 69.6 |
| April | 31.7 | 13.5 | 25.3 | 48.1 | 11.0 | 59.1 |
| May | 36.5 | 14.8 | 29.0 | 55.6 | 12.1 | 67.7 |
| June | 38.0 | 15.1 | 30.0 | 57.4 | 12.3 | 69.7 |
| July | 37.5 | 15.1 | 29.6 | 56.5 | 12.6 | 69.1 |
| August | 37.4 | 15.4 | 29.5 | 55.7 | 13.0 | 68.7 |
| September | 35.3 | 13.6 | 27.6 | 53.5 | 11.4 | 64.9 |
| October | 37.1 | 15.0 | 29.0 | 55.3 | 12.9 | 68.2 |
| November | 37.7 | 15.2 | 29.5 | 56.3 | 13.0 | 69.3 |
| December | 38.8 | 15.7 | 30.4 | 57.9 | 13.5 | 71.4 |
| PERSONS |  |  |  |  |  |  |
| 1982(b) | 38.3 | 14.9 | 34.4 | 204.2 | 15.7 | 219.9 |
| 1982- |  |  |  |  |  |  |
| January | 30.8 | 11.7 | 28.0 | 166.3 | 10.8 | 177.1 |
| February | 37.7 | 14.8 | 34.2 | 203.8 | 14.6 | 218.5 |
| March | 39.8 | 15.6 | 35.8 | 215.0 | 16.4 | 231.4 |
| April | 33.7 | 14.0 | 30.5 | 180.4 | 14.7 | 195.0 |
| May | 39.4 | 15.1 | 35.4 | 210.9 | 15.8 | 226.7 |
| June | 40.5 | 15.3 | 36.3 | 215.8 | 16.1 | 231.8 |
| July | 39.9 | 15.3 | 35.8 | 212.9 | 16.2 | 229.0 |
| August | 39.9 | 15.7 | 35.8 | 210.1 | 17.0 | 227.1 |
| September | 37.9 | 13.9 | 33.9 | 202.4 | 14.9 | 217.3 |
| October | 39.3 | 15.2 | 35.1 | 207.8 | 16.9 | 224.7 |
| November | 39.9 | 15.6 | 35.6 | 209.1 | 17.2 | 226.3 |
| December | 41.1 | 16.0 | 36.8 | 216.1 | 17.6 | 233.7 |

[^3]TABLE 8.12. FULL-TIME NON-MANAGERIAL EMPLOYEES: AYERAGE WEEKLY HOURS PAID, INDUSTRIES, NOVEMBER 1982

| Industry | Average weekly hours paid for |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Adults |  |  |  | Juniors |  |
|  | Males |  |  | Females | Males | Females |
|  | Overime | Ordinary time | Total |  |  |  |
| Mining | * | 36.6 | 43.0 | 38.9 | 38.2 | 39.3 |
| Manufacturing- 30.383 .6 |  |  |  |  |  |  |
| Food beverage and tobacco | 4.3 | 38.0 | 42.3 | 39.9 | 39.7 | 38.7 |
| Textiles; clothing and footwear | * | 38.5 | 42.7 | 38.6 | 38.8 | 39.2 |
| Paper, printing etc. | 2.4 | 37.4 | 39.9 | 38.4 | 38.9 | 38.3 |
| Chemical. petroleum and coal products | 2.0 | 37.0 | 39.0 | 37.5 | 38.2 | 37.8 |
| Metal products, machinery and equipment- 30, 37.8 |  |  |  |  |  |  |
| Basic metal products: | 2.6 | 36.7 | 39.3 | 38.0 | 37.5 | 37.9 |
| Fabricated metal products: other machinery, etc. | * | 36.8 | 39.2 | 37.1 | 36.7 | 38.4 |
| Transport equipment | 1.0 | 37.1 | 38.1 | 37.4 | 37.7 | 37.9 |
| Total metal products, etc. | 2.1 | 36.8 | 38.9 | 37.2 | 37.2 | 38.2 |
| Other manufacturing | 2.7 | 37.9 | 40.6 | 38.9 | 39.3 | 38.8 |
| Total manufacturing | 2.6 | 37.3 | 39.9 | 38.3 | 38.1 | 38.7 |
| Electricity, gas and water | 2.0 | 37.4 | 39.4 | 37.2 | 37.5 | 37.0 |
| Construction | 2.9 | 38.0 | 40.9 | 37.9 | 38.0 | 38.4 |
| Wholesale trade | 2.1 | 38.8 | 40.9 | 39.4 | 41.0 | 39.2 |
| Retail trade | 1.2 | 39.3 | 40.5 | 39.5 | 39.7 | 40.1 |
| Transport and storage, communication | 2.5 | 38.0 | 40.5 | 39.2 | 38.0 | 38.6 |
| Finance, business services | * | 38.1 | 39.5 | 38.0 | 39.3 | 38.3 |
| Public administration, community services, etc. |  |  |  |  |  |  |
| Other industries | 1. | 38.7 | 40.3 | 38.7 | 38.0 40.2 | 39.1 |
| Total all industries | 2.3 | 37.8 | 40.0 | 38.2 | 38.8 | 38.8 |

Source: Earnings and Hours of Employees. Australia (6304.0)

TABLE 8.13. PART-TIME, NON-MANAGERIAL ADULT EMPLOYEES: AVERAGE WEEKLY HOURS PAID, INDUSTRIES, NOVEMBER 1982

| A verage weekly hours paid for |  |  |  |
| :---: | :---: | :---: | :---: |
| Industry | Males | Females | Persons |
| Mining | 23.6 | 20.2 | 20.8 |
| Manufacturing- |  |  |  |
| Food, beverage and tobacco | 15.4 | 16.2 | 15.9 |
| Textiles: clothing and footwear | * | 21.9 | 21.9 |
| Paper, printing. etc. | 11.8 | 22.5 | 19.7 |
| Chemical, petroleum and coal products | 17.6 | 20.0 | 19.7 |
| Metal products, machinery and equipment- |  |  |  |
| Basic metal products | * | 16.7 | * |
| Fabricated metal products, machinery, etc. | * | 20.9 | 20.7 |
| Transport equipment | 18.8 | 11.9 | 15.0 |
| Total metal products, etc. | 18.1 | 19.7 | 19.5 |
| Other manufacturing | 17.6 | 22.7 | 22.0 |
| Total manufacturing | 15.5 | 20.1 | 19.1 |
| Electricity, gas and water | 10.9 | 15.0 | 12.7 |
| Construction | . | 15.2 | 16.6 |
| Wholesale trade | 15.3 | 18.6 | 17.7 |
| Retail trade | 13.1 | 15.6 | 15.1 |
| Transport and storage, communication | 16.2 | 18.2 | 17.2 |
| Finance, business services | 14.4 | 14.1 | 16.6 |
| Public administration, community services, etc. | 11.2 | 17.1 | 16.0 |
| Other industries | 15.2 | 15.2 | 15.2 |
| Total all industries | 13.9 | 16.3 | 16.1 |

Source: Unpublished data from the Survey of Earnings and Hours of Employees, Australia. November 1982 (6304.0)

TABLE 8.14. FULL-TIME NON-MANAGERIAL EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF TOTAL WEEKLY HOURS PAID, MAY 1981

| Total weekly hours- | Males |  |  |  | Females |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 21 years and over |  | Under 21 years |  | 21 years and over |  | Under 21 years |  |
|  | Number ('000) | Per cent of total | Number ( 000 ) | Per cent of total | Number ('000) | Per cent of total | Number ('000) | Per cent of total |
| Under 35 | 68.9 | 3.4 | 12.0 | 4.9 | 79.9 | 8.5 | 9.3 | 4.4 |
| 35 and under 36 | 96.5 | 4.8 | 6.6 | 2.7 | 96.1 | 10.2 | 17.1 | 8.1 |
| 36 and under 37 | 171.7 | 8.5 | 11.9 | 4.8 | 109.7 | 11.7 | 18.8 | 9.0 |
| 37 and under 38 | 106.7 | 5.3 | 9.2 | 3.7 | 85.2 | 9.1 | 18.1 | 8.6 |
| 38 and under 39 | 72.1 | 3.6 |  |  | 59.2 | 6.3 |  |  |
|  |  |  | 9.1 | 3.7 |  |  | 7.9 | 3.7 |
| 39 and under 40 | 30.4 | 1.5 |  |  | 14.4 | 1.5 |  |  |
| 40 and under 41 | 829.0 | 41.2 | 136.3 | 55.5 | 401.4 | 42.6 | 119.4 | 56.8 |
| 41 and under 42 | 54.6 | 2.7 | 6.5 | 2.6 | 13.9 | 1.5 |  |  |
|  |  |  |  |  |  |  | 12.4 | 5.9 |
| 42 and under 44 | 116.6 | 5.8 | 16.8 | 6.8 | 26.2 | 2.8 |  |  |
| 44 and under 46 | 114.4 | 5.7 | 13.2 | 5.4 | 19.7 | 2.1 |  |  |
| 46 and under 48 | 79.1 | 3.9 | 8.0 | 3.3 | 12.2 | 1.3 |  |  |
| 48 and under 50 | 95.2 | 4.7 | 6.4 | 2.6 | 11.0 | 1.2 |  |  |
| 50 and under 52 | 44.1 | 2.2 |  |  |  |  | 7.4 | 3.5 |
| 52 and under 54 | 35.5 | 1.8 |  |  |  |  |  |  |
|  |  |  | 9.5 | 3.9 | 12.3 | 1.3 |  |  |
| 54 and under 56 | 23.0 | 1.1 |  |  |  |  |  |  |
| 56 and over | 71.9 | 3.6 |  |  |  |  |  |  |
| Total | 2,009.7 | 100.0 | 245.5 | 100.0 | 941.3 | 100.0 | 210.4 | 100.0 |
| -hours- |  |  |  |  |  |  |  |  |
| Median | 40.6 | . | 40.5 |  | 40.1 |  | 40.3 |  |
| Mean | 41.3 |  | 40.4 |  | 38.4 |  | 38.9 |  |

Source: Earnings and Hours of Employees. Distribution and Composition. Australia. May 1981 (6306.0)

TABLE 8.15. PART-TIME NON-MANAGERIAL EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF TOTAL WEEKLY HOURS PAID, MAY 1981

| Total weekly hours- | Males |  | Females |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number $(\circ 000)$ | Per cent of total | Number ('000) | Per cent of total |
| Under 4 | 8.5 | 7.8 | 10.9 | 3.4 |
| 4 and under 6 | 13.1 | 12.0 | 21.5 | 6.7 |
| 6 and under 8 | 10.4 | 9.6 | 25.7 | 8.0 |
| 8 and under 10 | 16.6 | 15.3 | 35.7 | 11.1 |
| 10 and under 12 | 7.6 | 7.0 | 23.2 | 7.3 |
| 12 and under 14 | 8.9 | 8.2 | 22.8 | 7.1 |
| 14 and under 16 | 10.2 | 9.4 | 26.9 | 8.4 |
| 16 and under 18 | 9.1 | 8.4 | 26.1 | 8.2 |
| 18 and under 20 |  |  | 16.8 | 5.2 |
| 20 and under 22 |  |  | 36.4 | 11.4 |
|  | 12.5 | 11.5 |  |  |
| 22 and under 24 |  |  | 18.1 | 5.6 |
| 24 and under 26 | 6.0 | 5.5 | 27.3 | 8.5 |
| 26 and under 28 |  |  | 11.6 | 3.6 |
|  | 5.6 | 5.2 |  |  |
| 28 and over |  |  | 17.4 | 5.4 |
| Total | 108.6 | 100.0 | 320.4 | 100.0 |
|  |  |  |  |  |
| Median weekly hours Mean weekly hours | $\begin{aligned} & 11.5 \\ & 12.6 \end{aligned}$ | $\cdots$ | $\begin{aligned} & 15.5 \\ & 15.5 \end{aligned}$ |  |

[^4]CHART 8.4 FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981

Percent of total


CHART 8.5 PART-TIME ADULT NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981


CHART 8.6 FULL-TIME JUNIOR NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981

Percent of total


Source: Earning and Hours of Employees, Distribution and Composition. Australia. May 1981 (6306.0)

TABLE 8.16. AVERAGE WEEKLY OVERTIME HOURS WORKED, INDUSTRY

|  | August | November | February | May | August | November |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Indusiry | 1981 | . | 1981 | 1982 | 1982 | 1982 | 1982 |

AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE

| Mining | 5.55 | 4.26 | 5.02 | 5.11 | 4.57 | 4.29 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manufacturing | 2.28 | 2.61 | 2.34 | 2.18 | 1.82 | 1.98 |
| Food, beverages and tobacco | 2.80 | 3.01 | 2.69 | 2.48 | 2.44 | 3.17 |
| Textiles, clothing and footwear | 1.28 | 1.27 | 1.51 | 1.94 | 1.23 | 1.68 |
| Paper, printing, etc. | 1.77 | 2.11 | 1.49 | 1.48 | 1.38 | 1.59 |
| Chemical, petroleum and coal products | 1.94 | 1.98 | 1.58 | 1.74 | 1.54 | 1.67 |
| Basic metal products | 3.39 | 3.23 | 3.29 | 2.76 | 2.21 | 2.00 |
| Fabricated metal products; other machinery, etc. | 2.24 | 2.67 | 2.50 | 2.19 | 1.57 | 1.41 |
| Transport equipment | 2.36 | 3.18 | 2.60 | 2.27 | 2.22 | 1.01 |
| Other(c) | 2.13 | 2.68 | 2.27 | 2.17 | 1.70 | 2.73 |
| Electricity, gas and water | 1.94 | 1.85 | 1.77 | 2.08 | 1.70 | 1.66 |
| Construction | 2.19 | 2.30 | 2.29 | 2.37 | 2.24 | 2.43 |
| Wholesale trade | 1.17 | 1.30 | 1.22 | 1.06 | 0.91 | 0.87 |
| Retail trade | 0.77 | 0.75 | 0.84 | 0.84 | 0.73 | 0.68 |
| Transport and storage; communication | 2.49 | 2.70 | 2.33 | 2.64 | 2.24 | 2.36 |
| Public administration; community services | 0.51 | 0.55 | 0.57 | 0.55 | 0.51 | 0.54 |
| Other | 0.55 | 0.67 | 0.55 | 0.57 | 0.55 | 0.50 |
| All industries(a) | 1.46 | 1.57 | 1.48 | 1.45 | 1.26 | 1.30 |

AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE WORKING OVERTIME

| Mining | 9.90 | 8.61 | 9.01 | 9.60 | 9.15 | 9.26 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manufacturing | 7.48 | 7.75 | 7.59 | 7.55 | 7.00 | 7.94 |
| Food, beverages and tobacco | 7.05 | 7.45 | 7.27 | 6.82 | 6.67 | 8.23 |
| Textiles, clothing and footwear | 6.47 | 6.10 | 6.98 | 9.76 | 6.51 | 8.63 |
| Paper, printing, etc. | 6.24 | 7.54 | 6.24 | 5.64 | 6.52 | 6.65 |
| Chemical, petroleum and coal products | 7.56 | 7.58 | 7.28 | 7.66 | 7.51 | 8.04 |
| Basic metal products | 7.99 | 8.03 | 8.07 | 7.64 | 6.41 | 7.65 |
| Fabricated metal products; other machinery, etc. | 7.98 | 7.52 | 7.62 | 7.54 | 6.67 | 6.77 |
| Transport equipment | 7.61 | 8.79 | 8.24 | 8.10 | 8.86 | 8.10 9.16 |
| Other(c) | 7.93 | 8.30 | 7.98 | 8.10 | 7.40 | 9.16 |
| Electricity, gas and water | 6.26 | 6.95 | 6.72 | 8.02 | 7.48 | 7.23 |
| Construction | 7.74 | 7.87 | 7.72 | 7.97 | 8.12 | 8.44 |
| Wholesale trade | 5.97 | 6.47 | 6.39 | 6.19 | 6.15 | 5.87 |
| Retail trade | 4.41 | 4.17 | 4.42 | 4.41 | 3.83 | 3.95 |
| Transport and storage; communication | 6.79 | 7.66 | 7.01 | 7.47 | 6.71 | 6.89 |
| Public administration; community services | 6.69 | 7.22 | 7.42 | 7.06 | 6.16 | 6.88 |
| Other | 5.05 | 5.50 | 4.70 | 5.31 | 5.13 | 4.90 |
| All industries(a) | 6.91 | 7.18 | 6.99 | 7.13 | 6.60 | 7.03 |

PROPORTION OF EMPLOYEES WORKING OVERTIME (per cent)

| Mining | 55.99 | 49.43 | 55.72 | 53.25 | 49.99 | 46.30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manufacturing | 30.43 | 33.63 | 30.86 | 28.88 | 25.99 | 24.93 |
| Food, beverages and tobacco | 39.60 | 40.43 | 36.93 | 36.38 | 36.57 | 38.58 |
| Textiles, clothing and footwear | 19.84 | 20.86 | 21.65 | 19.88 | 18.87 | 19.43 |
| Paper, printing. etc. | 28.32 | 27.94 | 23.84 | 26.28 | 21.24 | 23.85 |
| Chemical, petroleum and coal products | 25.60 | 26.16 | 21.73 | 22.66 | 20.47 | 20.84 |
| Basic metal products | 42.48 | 40.22 | 40.73 | 36.10 | 34.44 | 26.14 |
| Fabricated metal products, other machinery, etc. | 28.02 | 35.46 | 32.85 | 29.02 | 23.58 | 20.91 |
| Transport equipment | 31.05 | 36.22 | 31.56 | 27.99 | 25.09 | 12.52 |
| Other(c) | 26.91 | 32.36 | 28.50 | 26.82 | 23.00 | 29.81 |
| Electricity, gas and water | 31.00 | 26.64 | 26.28 | 25.96 | 22.80 | 22.98 |
| Construction | 28.26 | 29.19 | 29.64 | 29.73 | 27.62 | 28.78 |
| Wholesale trade | 19.59 | 20.07 | 19.13 | 17.11 | 14.86 | 14.76 |
| Retail trade | 17.56 | 17.99 | 18.88 | 18.99 | 19.07 | 17.30 |
| Transport and storage; communication | 36.70 | 35.25 | 33.28 | 35.34 | 33.43 | 34.18 7.89 |
| Public administration; community services | 7.60 | 7.67 | 7.66 | 7.77 | 8.21 | 7.89 |
| Other | 10.81 | 12.24 | 11.62 | 10.83 | 10.66 | 10.12 |
| All industries(a) | 21.14 | 21.92 | 21.14 | 20.39 | 19.09 | 18.44 |

[^5][^6]
## CHART 8.7 EMPLOYEES WORKING OVERTIME: AUGUST 1979 TO NOVEMBER 1982(a)


(a) For definitions see paragraphs 5.10 to 5.16 to Appendix 1

Source: Overtime. Ausiralia (0330.0)

CHART 8.8 OVERTIME HOURS WORKED, AUGUST 1979 TO NOVEMBER 1982(a)

$\qquad$
$\qquad$

(a) For definitions see paragraphs 5.10 to S. 16 to Appendix I. Source: Overtime. Australia (6330.0)

TABLE 8.17. AVERAGE WEEKLY OVERTIME HOURS WORKED, STATES AND TERRITORIES(a)

| Month | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | $N . T$. | A.C.T. | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AVERAGE WEEKLY OVERTIME HOURS PER EMPLOYEE |  |  |  |  |  |  |  |  |  |
| 1981- |  |  |  |  |  |  |  |  |  |
| August | 1.63 | 1.39 | 1.60 | 1.04 | 1.48 | 1.02 | 1.99 | 0.80 | 1.46 |
| November | 1.64 | 1.59 | 1.65 | 1.10 | 1.90 | 1.19 | 1.85 | 0.81 | 1.57 |
| 1982- 1.0 |  |  |  |  |  |  |  |  |  |
| February | 1.61 | 1.46 | 1.51 | 1.15 | 1.58 | 1.17 | 1.55 | 0.62 | 1.48 |
| May | 1.51 | 1.44 | 1.59 | 1.05 | 1.73 | 1.04 | 1.87 | 0.76 | 1.45 |
| August | 1.32 | 1.18 | 1.38 | 1.05 | 1.51 | 0.82 | 1.60 | 0.67 | 1.26 |
| November | 1.35 | 1.29 | 1.27 | 0.94 | 1.69 | 1.01 | 1.58 | 0.80 | 1.30 |

AVERAGE WEEKL.Y OVERTIME HOURS PER EMPLOYEE WORKING OVERTIME

| 1981- |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 6.89 | 6.97 | 7.01 | 5.64 | 7.91 | 6.45 | 8.77 | 6.91 | 6.91 |
| November | 6.96 | 7.40 | 7.11 | 6.07 | 8.50 | 6.96 | 8.09 | 6.96 | 7.18 |
| 1982- |  |  |  |  |  |  |  |  |  |
| February | 7.16 | 7.23 | 6.66 | 5.85 | 7.39 | 6.74 | 7.05 | 5.90 | 6.99 |
| May | 7.21 | 7.22 | 6.80 | 6.37 | 7.70 | 7.03 | 7.59 | 6.77 | 7.13 |
| August | 6.55 | 6.75 | 6.16 | 6.05 | 7.68 | 6.02 | 6.91 | 6.43 | 6.60 |
| November | 7.01 | 7.25 | 6.27 | 6.42 | 8.13 | 6.70 | 7.09 | 7.20 | 7.03 |

PROPORTION OF EMPLOYEES WORKING OVERTIME (per cent)

| 1981 - |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| August | 23.66 | 19.91 | 22.81 | 18.45 | 18.74 | 15.80 | 22.66 | 11.52 | 21.14 |
| November | 23.57 | 21.42 | 23.17 | 18.20 | 22.35 | 17.04 | 22.83 | 11.67 | 21.92 |
| $1982--$ | 22.43 | 20.25 | 22.66 | 19.59 | 21.42 | 17.30 | 21.99 | 10.49 | 21.14 |
| February | 20.98 | 19.92 | 23.43 | 16.47 | 22.44 | 14.77 | 24.63 | 11.16 | 20.39 |
| May | 20.15 | 17.48 | 22.42 | 17.28 | 19.69 | 13.65 | 23.18 | 10.35 | 19.09 |
| August | 19.27 | 17.74 | 20.35 | 14.58 | 20.75 | 15.04 | 22.33 | 11.14 | 18.44 |
| November |  |  |  |  |  |  |  |  |  |

(a) Excludes agriculture and services to agriculture, employees etc., private households employing staff and members of defence forces.

Source: Oversime, Ausiralia (6330.0)


[^0]:    Sourse: Working Hours Arrangements, Australia. February to May 1981 (6338.0)

[^1]:    (a) Excluding 'handicapped' workers, and including only those employees who worked in the previous four weeks.

    Source: Working Hours Arrangements, Australia. February to May 1981 (6338.0)

[^2]:    For footnotes see end of table

[^3]:    (a) The figures refer to actual hours worked not hours paid for. (b) Average of 12 monthly estimates.

    Source: The Labour Force. Ausiralia. 1982 (6204.0)

[^4]:    Source: Earnings and Hours of Employees, Distribution and Composition. Australia. May 1981 (6306.0)

[^5]:    (a) Excludes agriculture and services to agriculture, employees of private households, and members of defence forces.

[^6]:    Source: Overtime, Australia (6330.0)

