#### **CHAPTER 8**

#### WORK PATTERNS AND HOURS OF WORK

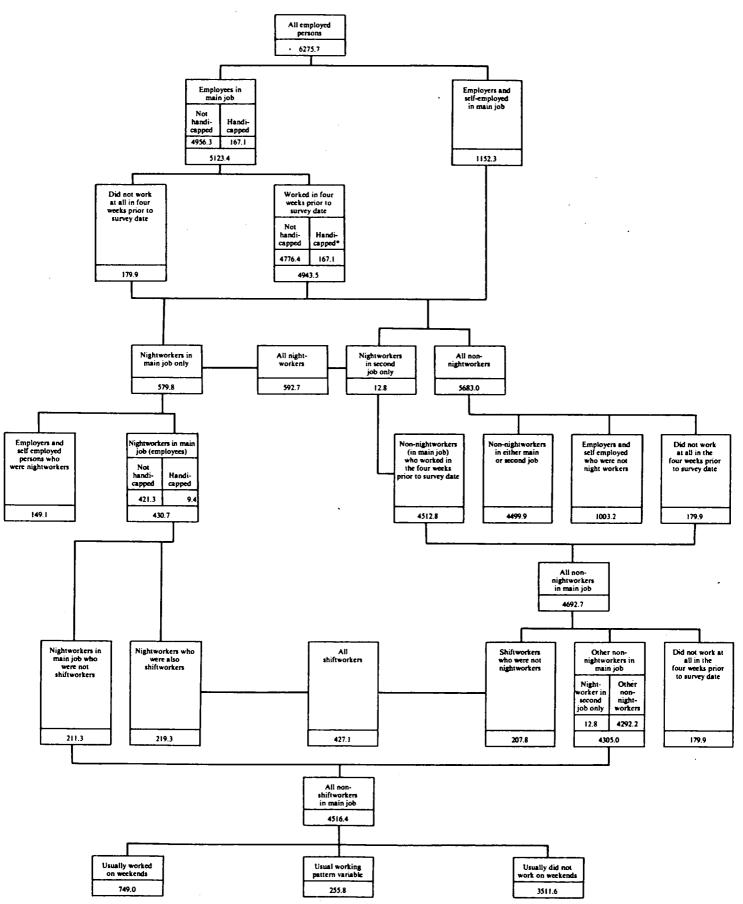
It is widely recognised that statistics of hours of work and patterns of work are essential for the study of economic activity, productivity, working conditions, living standards and the quality of life of working people. In this chapter a range of data has been brought together on work patterns and hours of work. The data have been obtained from household surveys and surveys of employers.

From a special household survey conducted in 1981 data has been obtained on the different types of working patterns of employees; in particular the number and characteristics of shiftworkers and nightworkers, the usual hours worked and days in the week usually worked.

The ABS monthly labour force survey provides the principal source of information about actual, average and aggregate hours worked by employed persons. Hours worked data from this survey are provided for males and females, full-time and part-time employed persons, and by broad industry group.

To supplement the statistics on hours worked from the labour force survey additional data have been included in the chapter on average weekly hours paid for and average weekly overtime hours worked obtained from surveys of employers.

## CHART 8.1 ALL EMPLOYED PERSONS : SUMMARY OF WORKING HOURS ARRANGEMENTS, FEBRUARY TO MAY, 1981 (\*000)



Handicapped persons were not asked whether they had worked during the four weeks prior to the survey day.

TABLE 8.1. ALL EMPLOYEES: AGE, MARITAL STATUS AND WHETHER NIGHTWORKER, FEBRUARY TO MAY 1981 (\*000)

	/	Vightworkers			ther workers			Total	
Age group	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
		-		MARRIED					
15-24	12.9	8.1	21.0	112.2	141.6	253.8	125.1	149.7	274.7
25-34	82.3	24.1	106.5	565.0	315.6	880.6	647.3	339.7	987.0
35-44	64.0	20.2	84.2	460.5	298.9	759.3	524.4	319.1	843.5
45-54	46.6	8.1	54.7	<b>393</b> .7	205.8	599.5	440.3	214.0	654.2
55-59	14.7	•	16.0	170.2	57.1	227.3	184.9	58.4	243.3
60 and over	5.4	•	6.1	94.3	15.9	110.3	99.8	16.6	116.4
Total	225.9	62.5	288.4	1,795.9	1,034.8	2,830.7	2,021.8	1,097.3	3,119.2
	<del></del>		N	OT MARRII	D				
15-19	16.9	7.3	24.3	318.9	278.1	597.1	335.9	285.5	621.3
20-24	33.1	16.3	49.4	327.0	233.5	560.5	360.0	249.8	609.8
25-34	25.0	12.0	37.0	202.1	143.7	345.8	227.1	155.8	382.8
35-44	10.6	4.2	14.8	79.6	71.5	151.1	90.1	75.7	165.8
45-54	6.8	3.2	10.1	57.8	52.6	110.4	64.6	55.9	120.5
55-59	3.4	•	4.3	29.5	28.2	57.7	32.9	29.0	62.0
60 and over	•	•	2.5	19.1	20.3	39.4	21.1	20.8	41.9
Total	97.7	44.5	142.2	1,034.0	828.0	1.862.0	1,131.7	872.5	2,004.2
				TOTAL					
15-19	17.1	7.7	24.8	322.1	290.0	612.1	339.3	297.6	636.9
20-24	45.7	24.1	69.8	435.9	363.3	799.2	481.7	387.3	869.0
25-34	107.3	36.2	143.5	767.1	459.3	1,226.4	874.4	495.5	1,369.9
35-44	74.5	24.4	99.0	540.0	370.4	910.4	614.5	394.8	1,009.3
45-54	53.4	11.4	64.8	451.5	258.4	709.9	504.9	269.8	774.7
55-59	18.2	2.1	20.3	199.7	85.3	285.0	217.9	87.4	305.3
60 and over	7.3	•	8.6	113.5	36.2	149.7	120.8	37.4	158.3
Total	323.6	107.1	430.7	2,829.9	1,862.8	4,692.7	3,153.5	1,969.9	5,123.4

TABLE 8.2. ALL EMPLOYEES: OCCUPATION, AGE AND WHETHER NIGHTWORKERS, FEBRUARY TO MAY 1981 ('000)

-	i	Nightworker.	s	C	Diher worker	s		· Total	
Age group	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
			UNDER 25	YEARS	· -				
Professional, technical, etc.	4.9	15.5	20.4	57.8	99.6	157.4	62.8	115.0	177.8
Administrative, executive and									
managerial	•	•	*	8.7	3.8	12.5	9.8	4.0	13.8
Clerical	2.5		4.1	82.8	288.0	370.9	85.4	289.6	374.9
Sales	•	•	2.7	64.3	106.8	171.1	66.3	107.5	173.7
Farming, fishing and timber-getting,									
etc.	2.2	•	2.2	46.9	8.1	55.0	49.1	1.8	57.1
Mining and quarrying	_ * .			6.1		6.1	7.1	•	7.1
Transport and communication	7.1	•	8.3	30.5	- 12,1	42.7	37.6	13.3	51.0
Trades and production-process	24.4		20.3	415.0	67.3	473.1	442.2	60.1	601.4
workers and labourers, n.e.c.	26.4	10.7	28.3	415.9	57.2	473.1	442.3	59.1	501.4
Service, sport and recreation	15.7	10.7	26.4	44.9	77.6	122.5	60.6	88.4	148.9
Total	62.9	31.7	94.6	758.1	653.2	1,411.3	820.9	685.0	1,505.9
			25-44 YE	ARS					
Professional, technical, etc.	20.8	26.6	47.4	237.7	198.4	436.1	258.5	225.0	483.5
Administrative, executive and									
managerial	10.1	*	11.3	113.8	18.7	132.5	123.9	19.9	143.8
Clerical	5.5	2.9	8.4	144.3	279.4	423.7	149.9	282.2	432.1
Sales	3.5	. •	3.8	96.2	72.2	168.5	99.7	72.5	172.3
Farming, fishing and timber-getting,									
etc.	4.5		4.6	47.9	12.9	60.8	52.4	13.0	65.4
Mining and quarrying	9.0	*	9.2	13.4	•	13.7	22.3	•	22.9
Transport and communication	27.1	3.6	30.7	94.2	26.1	120.4	121.3	29.8	151.1
Trades and production-process									
workers and labourers, n.e.c.	67.4	11.5	79.0	494.5	92.0	586.5	561.9	103.6	665.5
Service, sport and recreation	33.8	14.2	48.0	65.2	129.5	194.7	99.0	143.7	242.7
Total	181.8	60.6	242.4	1,307.1	829.7	2,136.8	1,489.0	890.3	2,379.2
	<u></u>	4:	5 YEARS AN	ND OVER					
Professional, technical, etc.	6.5	6.8	13,3	94.2	61.9	156.1	100.7	68.7	169.4
Administrative, executive and									
managerial	5.4		6.1	79.4	9.2	88.6	84.8	9.9	94.7
Clerical	2.2	*	3.2	69.8	108.1	177.9	72.0	109.1	181.1
Sales	2.1	•	2.1	50.6	38.4	89.0	52.7	38.4	91.1
Farming, fishing and timber-getting,				27.2	5.6	42.9	38.2	5.6	47.0
etc.	2.7		2.7	37.3 9.9	J.6	10.8	12.6	J.0 *	43.8 13.5
Mining and quarrying Transport and communication	13.4	•	14.7	63.8	15.3	79.1	77.2	16.6	93.8
Trades and production-process	15.4		14.7	05.0	15.5	,,,,	77.2	10.0	75.0
workers and labourers, n.e.c.	31.0		32.7	311.6	50.0	361.7	342.6	51.8	394.4
Service, sport and recreation	14.7	3.2	17.9	48.0	90.5	138.4	62.7	93.7	156.3
Total	78.9	14.7	93.6	764.7	379.9	1,144.6	843.6	394.7	1,238.3
			TOTA	.L		·			
Professional, technical, etc.	32.2	48.9	81.1	389.7	359.9	749.6	421.9	408.8	830.7
Administrative, executive and	32.2	₹0.7	01.1	307.1	337.7	777.0		₹00.0	
managerial	16.6	2.1	18.7	201.9	31.7	233.6	218.5	33.7	252.3
Clerical	10.3	5.4	15.7	297.0	675.5	972.5	307.2	680.9	988.2
Sales	7.6	*	8.6	211.1	217.4	428.6	218.7	218.5	437.2
Farming, fishing and timber-getting,								***	
etc.	7.5	*	7.7	132.1	26.6	158.6	139.6	26.7	166.3
Mining and quarrying	12.7	4 2	12.9	29.5	£3.4	30.7	42.2		43.7
Transport and communication	47.6	6.2	53.8	188.5	53.6	242.1	236.2	59.7	295.9
Trades and production-process	124.8	15.1	139.9	1,222.1	199.3	1,421.4	1,346.9	214.4	1,561.3
workers and labourers, n.e.c. Service, sport and recreation	64.2	28.1	92.3	1,222.1	199.3 297.6	455.6	222.3	325.7	548.0
Total	323.6	107.1	430.7	2,829.9	1,862.8	4,692.7	3,153.5	1,969.9	5,123.4
	323.0	107.1	730.7	4,047.7	1,002.0				-,123.4

TABLE 8.3. EMPLOYEES WHO WERE NIGHTWORKERS: TYPE OF NIGHTWORK AND HOURS OF NIGHTWORK(a), FEBRUARY TO MAY 1981

Type of nightwork			Hou	irs of nightwoi	rk			
in ordinary time and type of nightwork in additional time	15-19	20-29	30-34	35-39	40	41-48	49 and over	Total
		N	IALES					
Shiftwork—								
Standby/on call only Combinations of standby/on call,	3.8	6.5	2.5	•	2.1	•	2.7	20.2
paid overtime and unpaid work	3.2	3.1	•	•	•	•	2.3	13.9
Did not work additional time	21.0	47.6	10.5	15.1	19.3	9.5	15.5	138.3
Total(b)	28.5	57.7	15.2	18.6	22.1	12.2	21.1	175.4
Roster system Worked additional time	2.2	4.8	•	•	•	•	•	9.7
Did not work additional time	4.3	5.9	•	•	•	•	•	14.5
Total	6.5	10.7	•	•	•	•	2.0	24.1
Other— Standby/on call only	4.0	4.3	•	•		•	•	10.9
Combinations of standby/on call,	4.0	4.5						10.5
paid overtime and unpaid work	5.5	4.8	•	•		•	•	12.5
Did not work additional time	29.5	32.1	6. I	8.9	7.5	5.5	2.6	92.2
Total(b) All nightworkers—	39.4	41.4	7.4	10.0	7.5	6.3	4.6	116.7
Standby/on call only	8.5	13.1	3.6	2.6	2.3	•	3.9	35.3
Combinations of standby/on call,				_				
paid overtime and unpaid work	10.2	10.1	2.2	*	27.0	2.7	4.0	31.6
Did not work additional time	54.7	85.6	17.4	25.2	27.9	15.5	18.8	245.0
Total(b)	74.3	109.9	23.8	29.8	31.0	19.8	27.7	316.3
		FI	MALES					
Shiftwork—								
Worked additional time		2.4		•	•	•	•	6.0
Did not work additional time	12.7	9.8	2.5	•	7.3	2.2	2.4	37.9 43.9
Total Roster system	14.4 8.5	12.1 3.5	2.8	•	8.0 2.8	2.2	2.7	17.2
Other	16.8	16.1	•	2.5	5.0	•	•	43.8
All nightworkers— Standby/on call only	2.5	3.4	•	•	•	•	•	8.6
Combinations of standby/on call,								
paid overtime and unpaid work	2.6	* 27.0	•	3.0	14.9	2.4	2.0	4.3 91.7
Did not work additional time	34.6	27.0	5.0	3.9		3.4	3.0	
Total(b)	39.8	31.8	5.6	4.6	15.7	4.0	3.5	105.0
		Pl	ERSONS	·····				
Shiftwork—	5.0	8.3	2.8	2.0	2.7	•	3.1	24.7
Standby/on call only Combinations of standby/on call,	3.0	6.3	2.6	2.0	2.7		3.1	24.7
paid overtime and unpaid work	3.8	3.6	•	•	*	2.1	2.3	15.4
Did not work additional time	33.6	57.3	13.0	16.6	26.6	11.2	17.8	176.3
Total(b)	42.9	69.9	. 18.1	20.3	30.0	14.3	23.8	219.3
Roster system— Worked additional time	4.0	5.5	•	•	•	•	•	13.1
Did not work additional time	11.0	8.8	•	•	3.6	•	•	28.3
Total	15.0	14.3	2.2	•	4.2	•	2.4	41.4
Other—	4.6	5.4	•	•	•		•	12.9
Standby/on call only Combinations of standby/on call.	4.0	J. <del>4</del>						12.7
paid overtime and unpaid work	6.5	5.4	•	•	•	•	•	14.0
Did not work additional time	44.7	46.4	7.7	11.0	12.5	6.9	3.0	132.2
Total(b) All nightworkers—	56.2	57.5	9.1	12.5	12.5	<b>7.7</b> .	5.1	160.5
Standby/on call only	11.0	16.5	4.1	3.2	3.2	•	4.4	43.8
Combinations of standby/on call,								
paid overtime and unpaid work	12.8 89.3	11.3 112.6	2.2 22.4	• 29.0	<b>*</b> 42.8	3.1 18.9	4.0 21.8	35.8 336.7
Did not work additional time								
Total(b)	114.1	141.7	29.3	34.4	46.7	23.9	31.3	421.3

<sup>(</sup>a) For definitions etc. see paragraphs 5.1 to 5.5 to Appendix 1. (b) Includes paid overtime and unpaid work.

TABLE 8.4. EMPLOYEES WHO WERE NIGHTWORKERS: USUAL HOURS WORKED IN ALL JOBS EACH WEEK AND USUAL HOURS OF SLEEP, FEBRUARY TO MAY, 1981 ('000)

			Usual hours of	f sleep			
Usual hours worked in all jobs each week	Less than 5	5	6	7	8	9 and over	Total
Less than 35	3.4	5.3	6.9	6.9	9.1	•	33.3
35-39 40 41-48 49 and over	* 14.3 4.6 9.2	4.2 21.3 8.5 13.9	8.3 51.0 22.1 30.4	6.3 28.8 13.2 21.9	8.2 36.6 14.5 17.5	3.1 12.3 4.8 4.7	30.9 164.4 67.6 97.5
35 and over	29.0	47.9	111.7	70.2	76.8	24.9	360.4
Variable hours	3.7	4.6	8.5	4.3	4.8	•	27.5
Total	36.0	57.8	127.1	81.5	90.6	28.2	421.3

Source: Working Hours Arrangments, Australia, February to May 1981 (6338.0)

TABLE 8.5. EMPLOYEES(a): USUAL HOURS WORKED IN ALL JOBS EACH WEEK, WHETHER NIGHTWORKER, WHETHER SHIFTWORKER AND WHETHER HOLDING MORE THAN ONE JOB, FEBRUARY TO MAY, 1981 (\*000)

	N	ightworkers(b)	)	•	Other workers		Total		
Usual hours worked in all jobs each week	Shifi- workers	Other	Total	Shift- workers	Other	Total	Shift- workers	Other	Total
			C	NE JOB ONL	_Y				
Less than 20		8.7	9.0	6.9	302.4	309.4	7.2	311.1	318.4
20-29	2.4	13.8	16.1	6.9	169.3	176.2	9.2	183. I	192.3
30-34	•	5.9	7.5	6.1	102.1	108.3	7.8	108.0	115.8
Under 35	4.3	28.4	32.7	20.0	573.9	593.9	24.3	602.3	626.5
35-39	17.3	12.7	30.1	19.2	662.3	681.5	36.5	675.1	711.6
40	105.4	58.7 .	164.1	112.5	1,872.2	1,984.7	217.9	1,930.9	2,148.7
41-48	39.4	26.8	66.1	23.8	433.8	457.6	63.2	460.6	523.8
49 and over	34.1	54.8	88.9	16.8	335.6	352.4	50.9	390.4	441.3
35 and over	196.2	153.0	349.2	172.3	3,303.9	3,476.2	368.5	3,456.9	3,825.4
Variable hours	12.5	11.7	24.2	10.2	125.3	135.5	22.7	137.0	159.7
Total	213.0	193.1	406.1	202.5	4,003.0	4,205.6	415.5	4,196.1	4,611.6
		<u> </u>	MOR	E THAN ON	E JOB				
Less than 35	•	*	•	•	20.5	21.4	*	21.4	22.4
35-40	•		•	•	7.2	7.6	•	8.2	8.9
41-48	•	•	2.2	*	36.1	36.9	*	37.4	39.1
49 and over	3.9	12.6	16.5	•	42.6	43.9	5.2	55.2	60.4
35 and over	5.2	14.8	20.0	2.4	86.0	88.4	7.7	100.8	108.4
Variable hours	•	5.6	7.0	•	25.4	27.0	3.1	30.9	33.9
Total	6.8	21.2	28.0	4.9	131.9	136.7	11.7	153.1	164.8
	· ·			TOTAL					
Less than 20		8.9	9.2	7.2	312.1	319.2	7.4	321.0	328.4
20-29	2.4	14.1	16.5	7.3	176.7	184.0	9.7	190.8	200.5
30-34	•	6.2	8.0	6.3	105.7	112.0	8.1	111.9	119.9
Under 35	4.4	29.2	33.6	20.8	594.4	615.2	25.2	623.6	648.9
35-39	17,7	13.3	31.0	19.6	666.8	686.5	37.3	680.2	717.5
40	105.4	59.1	164.4	112.5	1,874.9	1,987.4	217.9	1,933.9	2,151.8
41-48	40.4	28.0	68.4	24.5	470.0	494.5	64.9	498.0	562.9
49 and over	38.0	67.4	105.4	18.1	378.2	396.3	56.1	445.6	501.7
35 and over	201.4	167.8	369.2	174.7	3,389.9	3.564.6	376.2	3,557.7	3,933.8
Variable hours	13.9	17.3	31.3	11.8	150.6	162.5	25.8	167.9	193.7
Total	219.8	214.3	434.1	207.4	4,134.9	4,342.3	427.1	4,349.2	4,776.4

(a) Excluding 'handicapped' workers, and including only those employees who worked in the previous four weeks.

TABLE 8.6. EMPLOYEES(a) WHO WERE SHIFTWORKERS: AGE, MARITAL STATUS AND WHETHER NIGHTWORKERS, FEBRUARY TO MAY 1981 (\*000)

	Ni	ghiworkers		Oil	ner workers			Total	
Age group	Married	Not married	Total	Married	Not married	Total	Married	No: married	Total
				MALES					
15-19	•	6.9	6.9	•	7.7	7.7	•	14.6	14.6
20-24	7.8	17.1	24.9	6.0	13.9	19.9	13.8	31.1	44.8
25-34	45.3	13.6	58.9	23.7	8.9	32.6	69.0	22.5	91.6
35-44	35.8	3.8	39.6	20.6	3.6	24.2	56.4	7.4	63.8
45-54	27.0	3.7	30.6	17.5	2.2	19.7	44.4	5.9	50.4
55 and over	11.1	3.4	14.4	8.7	2.0	10.8	19.8	5.4	25.2
Total	126.9	48.5	175.4	76.6	38.3	114.9	203.5	86.8	290.3
				FEMALES				-	
15-19	•	5.3	5.4	•	12.3	12.4	•	17.6	17.8
20-24	4.5	10.2	14.7	6.6	21.5	28.1	11.0	31.7	42.8
25-34	6.7	7.8	14.5	13.5	11.2	24.8	20.3	. 19.0	39.3
35-44	4.4	. •	5.9	12.6	· 4.9	17.5	17.0	6.3	23.4
45 and over	. •	•	3.4	6.9	3.3	10.2	8.6	4.9	13.6
Total	17.5	26.4	43.9	39.7	53.2	92.9	57.2	79.6	136.8
				PERSONS				•	<u> </u>
15-19	•	12.2	12.3		19.9	20.1	•	32.1	32.4
20-24	12.2	27.4	39.6	12.6	35.4	48.0	24.8	62.8	87.6
25-34	52.0	21.4	73.4	37.3	20.2	57.4	89.3	41.5	130.8
35-44	40.2	5.2	45.5	33.2	8.5	41.7	73.4	13.8	87.1
45-54	28.2	4.5	32.7	23.7	4.3	28.1	52.0	8.9	60.8
55 and over	11.6	4.2	15.7	9.4	3.2	12.6	21.0	7.3	28.3
Total	144.5	74.9	219.3	116.3	91.5	207.8	260.7	166.4	427.1

<sup>(</sup>a) Excluding 'handicapped' workers.

TABLE 8.7. EMPLOYEES(a) WHO WERE SHIFTWORKERS: AGE, USUAL HOURS WORKED IN MAIN JOB EACH WEEK, NUMBER OF DAYS WORKED(b) AND WHETHER WORKED DOUBLE SHIFTS, FEBRUARY TO MAY 1981

(000)

Usual hours worked in			Age group	(years)			
main job each week and number of days worked(b)	15-19	20-24	25-34	35-44	45-54	55 and over	Tota
		WORKED	DOUBLE SHIP	FTS(b)			
Under 40 hours		•	•	•		•	5.7
40 hours	· 4	.7	5.7	4.8		4.3	19.6
41-48 hours		.3	3.7	*		2.9	10.8
49 hours and over	3	.7	7.5	3.2		2.4	16.8
Variable hours		•	3.0	•		•	5.9
Total	13	.4	21.1	12.1	1.	2.2	58.8
Under 20 days		.4	5.2	2.3		2.4	13.4
20 days	4	.7	5.0	2.7		4.3	16.6
21 days and over		.3	10.8	7.2		5.5	28.8
		DID NOT W	ORK DOUBLE	SHIFTS			
Under 35 hours	2.8	4.7	8.3	4.9	3.0	*	24.4
35-39 hours	•	4.2	10.6	9.2	5.8	2.6	33.9
40 hours	21.0	47.9	53.6	37.7	27.0	14.6	201.7
41-48 hours	•	10.9	17.4	12.7	8.3	3.9	55.1
49 hours and over	•	7.1	14.5	7.1	4.6	*	36.0
Variable hours	•	2.7	5.3	3.5	3.5	•	17.2
Total	29.3	77.3	109.7	75.0	52.1	24.8	368.3
1-8 days	2.0	3.8	8.1	5.9	3.0	•	23.9
9-12 days	*	5.2	6.5	5.8	3.8	•	23.4
13-15 days	•	2.8	6.1	5.5	3.1	•	19.7
16-19 days	2.9	7.7	10.8	8.2	4.9	•	36.4
20 days	17.2	44.0	<b>5</b> 1.3	33.8	22.8	13.3	182.4
21 days and over	4.7	13.9	27.0	15.9	14.6	6.6	82.6
			TOTAL				
Under 35 hours	3.2	5.3	8.7	4.9	3.3		26.3
35-39 hours	•	4.7	11.5	10.3	6.7	2.8	37.7
40 hours	22.3	51.3	59.3	42.4	29.9	16.1	221.3
41-48 hours	2.3	12.9	21.1	14.6	9.9	5.2	65.9
49 hours and over	•	10.0	22.0	10.3	6.5	2.2	52.8
Variable hours	•	3.5	8.2	4.6	4.5	•	23.1
Total	32.4	87.6	130.8	87.2	60.8	28.3	427.1
1-8 days	2.2	4.4	8.3	6.3	3.0	•	25.4
9-12 days	•	5.8	7.2	6.1	4.2	*	25.9
13-15 days	•	3.3	7.5	5.6	3.5	•	22.1
16-19 days	3.1	8.9	13.7	9.7	5.8	2.0	43.2
20 days	18.5	47.3	56.3	36.4	25.9	14.6	199.1
21 days and over	5.9	17.9	37.8	23.1	18.6	8.1	111.4

<sup>(</sup>a) Excluding 'handicapped' workers. (b) During the four weeks prior to the survey date.

TABLE 8.8. EMPLOYEES (EXCLUDING SHIFTWORKERS): USUAL HOURS WORKED IN MAIN JOB EACH WEEK AND DAYS IN WEEK USUALLY WORKED IN MAIN JOB, FEBRUARY TO MAY 1981 (\*000)

			(, 000	')					
			Usual hour:	s worked in r	nain job eac	h week			
Days in week usually worked in main job	Less than 20	20-29	30-34	Total less than 35	35-39	40	41 and over	Variable hours	Tota
			MALE	ES			· · · · · · · · · · · · · · · · · · ·		
Every day	•	•	*	•	•	7.8	59.3	9.9	79.8
Six days—									
Monday to Saturday Total	3.0 3.2	•	2.1 2.3	5.9 7.1	7.4 7.8	63.2 66.4	205.6 223.7	11.0 13.4	293.1 318.4
Five days—	4.0		•••						
Monday to Friday Total	4.8 4.8	10.3 11.3	20.9 22.0	36.0 38.1	367.5 370.1	1,250.5 1,269.9	442.2 452.1	47.0 47.4	2,143.1 2,177.6
Four days	2.3	2.9	4.9	10.1	4.5	6.5	2.5	•	24.5
Three days	7.6	4.2	•	12.5	•	•	•	•	14.6
Two days	19.0	•	•	20.0	•	•	•	•	21.4
One day	16.1	•		16.1				•	16.3
Variable days	8.4	4.9	3.8	17.1	17.2	33.9	26.9	19.9	115.0
Total	61.6	26.5	34.2	122.3	401.5	1,385.6	764.7	93.3	2,767.5
Weekend workers(a)	31.6	6.7	4.9	43.1	12.2	94.8	294.0	25.1	469.4
Saturday only(a)	26.8	3.5	3.3	33.6	9.1	71.7	210.1	11.9	336.3
Sunday only(a) Saturday and Sunday(a)	2.3 2.5	* 2.5	•	3.5	•	7.2	13.7	*	27.0
Other than weekend workers(b)	21.5	15.0	25.5	6.1 62.1	372.1	15.9 1,256.9	70.3 443.7	11.8 48.3	106.1 2,183.1
			FEMAL	.ES			-		
Every day	3.0	2.0	•	5.4	•	4.3	10.4	2.1	23.0
Six days—									
Monday to Saturday Total	3.7 4.5	7.2 9.0	3.8 4.1	14.7 17.6	6.8 7.0	43.3 44.7	29.0 32.1	•	95.1 103.1
	4.3	7.0	7.1	17.0	7.0	44.7	32.1		103.1
Five days— Monday to Friday	38.1	83.0	58.0	179.1	310.3	660.1	06.6	7.6	1.163.4
Total	40.7	87.8	60.9	189.4	312.6	560.1 585.3	95.5 99.8	7.5 8.9	1,152.4 1,196.1
Four days—									
Weekdays only Total	10.5 15.6	16.9 23.1	10.5 14.3	38.0 53.0	2.5 2.9	2.6 4.0	•	• 2.0	44.3
	15.0	23.1	17.5	33.0	2.7	4,0	•	2.0	62.1
Three days— Weekdays only	25.8	22.0	•	60.4	•		•	•	
Total	25.8 37.9	23.8 31.3	•	50.4 70.0	•	•	•	2.6	53.5 73.9
Two days—									
Weekdays only	44.4	2.4	•	47.0	•	•	•	· 2.2	49.2
Total	90.3	3.9	•	94.4	•	•	•	3.6	98.4
One day—									
Weekday	28.3	•		28.3				•	29.1
Total	50.8	•		50.8		••	• •	•	51.6
Variable days Total	39.1	19.7	5.7	64.6	7.1	29.9	6.0	33.2	140.8
	281.8	176.9	86.4	545.1	330.7	669.2	148.8	55.0	1,748.9
Weekend workers(a) Saturday only(a)	95.6 67.9	31.1	11.1	137.8	10.5	76.0	46.8	8.5	279.6
Sunday only(a)	8.0	19.0 3.8	7.2 *	94.2 12.8	8.8 •	53.7 5.6	31.2 3.3	3.7	191.5 22.3
Saturday and Sunday(a)	19.7	8.3	2.9	30.9	•	16.6	12.4	4.7	65.8
Other than weekend workers(b)	147.1	126.1	69.5	342.7	313.1	563.3	96.0	13.3	1,328.5

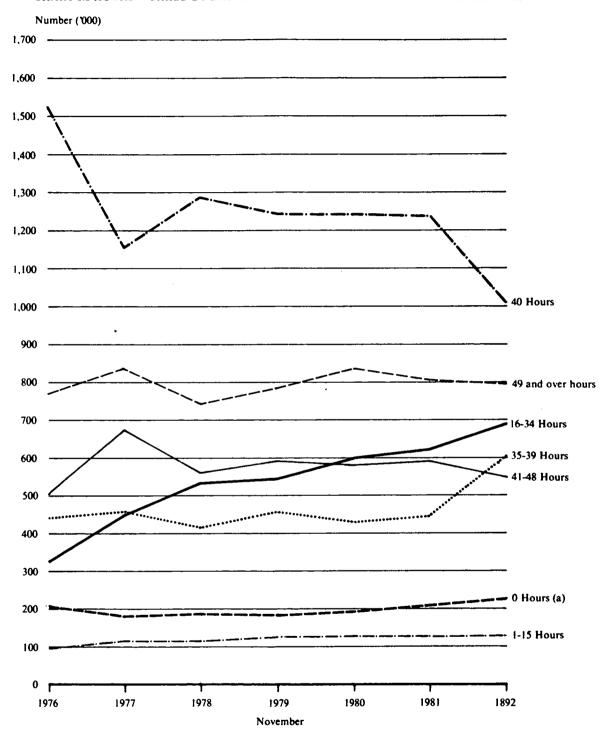
For footnotes see end of table

TABLE 8.8. EMPLOYEES (EXCLUDING SHIFTWORKERS): USUAL HOURS WORKED IN MAIN JOB EACH WEEK AND DAYS IN WEEK USUALLY WORKED IN MAIN JOB, FEBRUARY TO MAY 1981—continued (\*000)

		(	Usual hours	worked in m	ain job eac	h week			
Days in week usually worked in main job	Less than 20	20-29	30-34	Total less than 35	35-39	40	41 and over	Variable hours	Total
			PERSO	NS					
Every day	3.2	2.7	*	6.8	2.2	。12.1	69.8	12.0	102.8
Six days—									
Monday to Saturday	6.7	8.0	5.9	20.5	14.2	106.5	234.6	12.4	388.2
Total	7.7	10.5	6.4	24.7	14.8	111.1	255.8	15.1	421.5
Five days—									
Monday to Friday	42.9	93.3	78.9	215.1	677.8	1,810.5	537.7	54.5	3,295.5
Total	45.5	99.2	82.9	227.5	682.7	1,855.2	551.9	56.4	3,373.7
Four days—							•		(2.3
Weekdays only	12.0	18.3	14.7	45.0	6.6	7.9		*	62.3
Total	17.8	26.0	19.1	63.0	7.4	10.5	2.9	2.9	86.6
Three days—								•	
Weekdays only	29.4	26.6	•	57.2	*	•	•	2.4	61.9
Total	45.5	35.5	•	82.4	•	•	•	3.5	88.5
Two days—								2.0	55
Weekdays only	49.0	2.9	•	52.1			•	2.9 4.5	55.4 119.7
Total	109.2	5.0	•	114.4	•	·		4.3	119.7
One day—	35.5	•		35.5					36.5
Weekday	35.5		• •	33.3 66.8	• •	• •	• •		67.9
Totał	66.8	•	• •	00.8	• •	• •	• •		07.5
Variable days	47.6	24.6	9.6	81.7	24.3	63.8	32.9	53.2	255.8
Total	343.4	203.4	120.6	667.5	732.2	2,054.8	913.5	148.4	4,516.4
Weekend workers(a)	127.2	37.7	16.0	0.181	22.7	170.8	340.9	33.7	749.0
Saturday only(a)	94.7	22.5	10.6	127.7	17.8	125.4	241.2	15.6	527.
Sunday only(a)	10.4	4.5	•	16.3		12.8	16.9		49.
Saturday and Sunday(a)	22.2	10.8	4.0	37.0	3.1	32.6	82.7	16.5	171.9
Other than weekend workers(b)	168.6	141.1	95.0	404.8	685.3	1,820.3	539.7	61.6	3,511.6

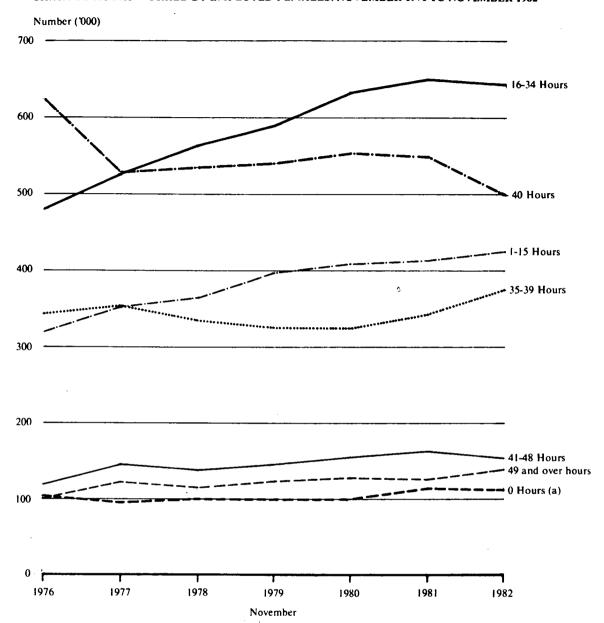
<sup>(</sup>a) Includes employees who also worked on one or more weekdays but excludes those who worked on a varying number of days each week. (b) Excludes employees who worked on a varying number of days each week.

#### CHART 8.2 HOURS WORKED BY EMPLOYED MALES: NOVEMBER 1976 TO NOVEMBER 1982



(a) Persons who had a job but were not at work. Source: The Labour Force, Australia (6203.0)

### CHART 8.3 HOURS WORKED BY EMPLOYED FEMALES: NOVEMBER 1976 TO NOVEMBER 1982



(a) Persons who had a job but were not at work. Source: The Labour Force, Australia (6203.0)

TABLE 8.9. EMPLOYED PERSONS: AVERAGE WEEKLY HOURS WORKED(a), INDUSTRY

Industry division or subdivision	February	May	August	November	1982
	М	IALES			
Agriculture and services to agriculture	49.0	49.9	49.0	52.8	50.2
Forestry and logging, fishing and hunting	39.0	38.7	34.6	41.1	38.4
Mining	36.2	38.4	38.7	37.5	37.7
Manufacturing  Food houseness and tobacco	36.7 36.5	38.0 37.3	38.5	36.9	37.5
Food, beverages and tobacco Metal products	36.7	37.3 38.1	38.7 38.2	38.0	37.6
Other manufacturing	36.7 36.7	38.2	38.5	36.3 36.8	37.3 37.6
Electricity, gas and water	32.6	35.7	35.3	34.2	34.5
Construction	36.7	38.8	38.1	38.1	37.9
Wholesale and retail trade	39.1	40.7	40.8	40.6	40.3
Transport and storage	37.6	39.2	39.3	38.3	38.6
Communication	30.1	32.6	33.9	32.5	32.3
Finance, property and business services	36.5	38.8	38.7	39.2	38.3
Public administration and defence	33.2	34.9	35.2	34.6	34.5
Community services	35.7 39.0	36.3 39.2	38.9	38.7	37.4
Recreation, personal and other services			41.1	40.4	39.9
Total employed	37.6	39.1	39.4	39.2	38.8
	MARRIE	D FEMALES			
Agriculture and services to agriculture	27.7	27.9	26.5	32.2	28.6
Manufacturing	30.6	32.2	31.9	29.8	31.1
Food, beverages and tobacco	29.9	30.0	29.9	29.7	29.9
Metal products Other manufacturing	28.0 31.2	32.6 32.6	30.4	27.7	29.7
Electricity, gas and water	28.5	28.8	32.5	30.1 27.7	31.6
Construction	15.6	16.9	18.3	18.5	30.2 17.3
Wholesale and retail trade	27.8	28.6	29.3	29.4	28.8
Transport and storage	22.9	24.4	26.3	26.7	25.1
Communication	23.5	28.4	27.4	28.4	26.9
Finance, property and business services	25.5	26.4	26.3	26.7	26.2
Public administration and defence	· 25.7	27.9	28.2	28.0	27.5
Community services	25.7	25.6	27.4	27.6	26.6
Recreation, personal and other services	24.5	25.4	26.2	27.0	25.8
Total employed(b)	26.5	27.3	27.9	28.2	27.5
	ALL I	FEMALES			
Agriculture and services to agriculture	28.3	29.1	27.5	32.8	29.4
Manufacturing	31.7	33.2	32.8	31.3	32.3
Food, beverages and tobacco	30.0	31.8	29.5	31.1	30.6
Metal products	29.9	34.1	32.0	29.4	31.4
Other manufacturing	32.3	33.5	33.5	31.5	32.7
Electricity, gas and water	30.3	30.8	33.3	30.7	31.3
Construction Wholesale and retail trade	18.6 27.4	19.0 28.9	21.2 28.7	20.9 29.0	19.9
Transport and storage	27.4	29.2	28.7 29.8	29.0 29.6	28.5 28.9
Communication	26.4	29.8	29.2	29.3	28.7 28.7
Finance, property and business services	28.7	30.0	29.7	29.8	29.6
Public administration and defence	27.9	30.5	30.3	30.2	29.7
Community services	28.4	27.8	29.9	29.6	28.9
Recreation, personal and other services	26.0	26.5	27.2	27.9	26.9
Total employed(b)	28.1	29.0	29.5	29.5	29.0
	PE	RSONS			
Agriculture and services to agriculture	43.7	44.9	43.4	47.7	44.9
Forestry and logging, fishing and hunting	37.7	37.3	33.6	39.9	37.1
Mining	35.7	38.0	38.3	37.4	37.4
Manufacturing	35.4	36.8	37.1	35.5	36.2
Food, beverages and tobacco	34.6	35.8	36.3	36.1	35.7
Metal products	35.9	37.6 36.9	37.4	35.5	36.6
Other manufacturing Electricity, gas and water	35.5 32.4	36.8 35.2	37.1 35.2	35.3 33.9	36.2
Construction	34.8	36.8	36.5	36.4	34.2 36.1
Wholesale and retail trade	34.1	35.6	35.6	35.5	35.2
Transport and storage	36.0	37.7	37.8	36.8	37.1
Communication	29.1	31.9	32.7	31.8	31.4
Finance, property and business services	33.0	34.8	34.6	35.0	34.4
Public administration and defence	31.5	33.5	33.6	33.1	32.9
Community services	31.1	30.9	33.3	32.9	32.1
Recreation, personal and other services	31.8	31.9	33.2	33.6	32.6
Total employed	34.2	35.4	35.8	35.6	35.3

<sup>(</sup>a) Includes persons who had a job from which they were absent for the whole of the survey week. (b) Includes forestry, logging, fishing, hunting and mining.

Source: The Labour Force, Australia (6203.0)

TABLE 8.10. EMPLOYED PERSONS: AGGREGATE AND AVERAGE WEEKLY HOURS WORKED(a), NOVEMBER 1978 TO NOVEMBER 1982

		Femal	les	
	Males	Married	Total	Person
	1978			
Aggregate weekly hours worked (million)	153.7	39.2	64.3	217.9
By full-time workers	150.4	29.8	52.7	203.
By part-time workers	3.3	9.4	11.6	14.9
Average weekly hours worked	40.0	28.6	29.9	36.3
By full-time workers	41.2	38.0	37.5	40.2
By part-time workers	16.3	16.0	15.5	15.3
By wage and salary earners	38.0	28.4	29.9	35.0
By others(b)	49.0	29.4	30.0	43.5
	1979			
Aggregate weekly hours worked (million)	157.6	40.5	66.2	223.7
By full-time workers	154.2	30.8	54.2	
By part-time workers	3.4	9.7	12.0	208.3 15.4
Average weekly hours worked	40.1	20.7	20.0	a
By full-time workers		28.7	29.8	36.4
By part-time workers	41.4	38.5	37.8	40.4
By wage and salary earners	16.0	15.9	15.3	15.4
By others(b)	38.1 49.6	28.5 29.6	29.8 30.1	35.0 43.9
	1980	27.0		
<del>-</del>	1980	<del></del>		
Aggregate weekly hours worked (million)	160.9	40.1	68.3	229.3
By full-time workers	157.3	30.0	55.5	212.8
By part-time workers	3.7	10.2	12.8	16.5
Average weekly hours worked	40.2	28.3	29.7	36.3
By full-time workers	41.6	38.4	37.7	40.5
By part-time workers	16.2	15.9	15.4	15.6
By wage and salary earners	38.2	28.2	29.7	35.0
By others(b)	49.2	28.7	29.8	43.5
	1981			
Aggregate weekly hours worked (million)	160,4	40.3	69.6	230.0
By full-time workers	157.0	30.2	56.6	213.6
By part-time workers	3.4	10.2	12.9	16.3
Average weekly hours worked	39.7	28.1	29.5	25.9
By full-time workers	41.0	37.9	37.4	40.0
By part-time workers	16.1	15.9	15.3	15.5
By wage and salary earners	37.9	27.9	29.5	34.7
By others(b)	48.4	28.6	29.5	42.7
	1982			<del></del>
Aggregate weekly hours worked (million)	157.0	41.3	69.3	226.3
By full-time workers	152.8	31.0	56.3	209.1
By part-time workers	4.2	10.3	13.0	17.2
Average weekly hours worked	39.2	28.2	29.5	35.6
By full-time workers	40.7	38,5	37.7	39.9
By part-time workers	16.7	15.6	15.2	15.6
By wage and salary earners	37.3	27.5	29.2	34.2
By others(b)	48.3	31.5	31.9	43.5

<sup>(</sup>a) The figures refer to actual hours worked not hours paid for. (b) Comprises employers, self-employed persons and unpaid family helpers who worked 15 hours or more.

Source: The Labour Force, Australia (6203.0)

TABLE 8.11. EMPLOYED PERSONS: AGGREGATE AND AVERAGE WEEKLY HOURS WORKED(a) BY FULL-TIME AND PART-TIME WORKERS, JANUARY TO DECEMBER 1982

	Averag	ge weekly hours wo	rked	Aggregate w	eekly hours worke	d (million)
Period	Full-time workers	Part-time workers	Total	Full-time workers	Part-time workers	Total
	-	MALES	·			
1982(b)	39.3	15.9	37.9	149.9	3.6	153.6
1982—	• • • • • • • • • • • • • • • • • • • •		37.5	147.7	3.0	155.0
January	31.4	12.7	30.5	121.4	2.5	122.0
February	38.7	15.9	37.6	150.3	2.5 3.1	123.9 153.4
March	40.8	16.7	39.6	158.3	3.5	153.4
April	34.6	15.6	33.5	132.3	3.7	135.9
May	40.5	16.1	39.1	155.3	3.7	159.0
June	41.4	16.1	40.0	158.4	3.8	162.2
July	40.8	15.9	39.4	156.3	3.6	159.9
August	40.9	16.7	39.4	154.4	4.0	158.4
September	39.0	14.9	37.6	148.9	3.5	152.4
October	40.2	15.8	38.7	152.5	4.0	156.5
November December	40.7 42.0	16.7 17.1	39.2 40.5	152.8 158.2	4.2 4.1	157.0
				130.2	4.1	162.3
		ARRIED FEMAL				
1982(b)	36.2	14.8	26.7	29.0	9.4	38.3
1982—						
January	27.7	11.0	20.8	21.8	6.1	27.9
February	35.5	14.7	26.5	28.1	8.8	36.9
March	37.8	15.7	27.9	30.4	10.1	40.5
April	31.8	13.7	24.0	25.8	8.5	34.2
May	36.8	15.1	27.3	29.6	9.5	39.1
June	38.4	15.5	28.4	30.7	9.7	40.4
July	37.8	15.5	27.8	29.9	9.9	39.8
August September	37.9 35.2	15.8	27.9	29.7	10.2	39.9
October	33.2 37.7	13.7 15.4	25.6 27.6	28.2 30.5	8.8	36.9
November	38.5	15.6	28.2	30.5 31.0	10.4 10.3	40.9 41.3
December	39.5	16.0	28.9	31.7	10.5	42.2
		ALL FEMALES				
1982(b)	36.0	14.6	28.4	54.3	11.0	66.3
1982—						
January	29.3	11.4	22.4	46.0	0.3	
February	29.3 35.1	11.4	23.6 28.1	45.0 53.6	8.3	53.3
March	37.2	15.3	29.4	56.7	11.5 12.9	65.1 69.6
April	31.7	13.5	25.3	48.1	11.0	59.1
May	36.5	14.8	29.0	55.6	12.1	67.7
June	38.0	15.1	30.0	57.4	12.3	69.7
July	37.5	15.1	29.6	56.5	12.6	69.1
August	37.4	15.4	29.5	55.7	13.0	68.7
September	35.3	13.6	27.6	53.5	11.4	64.9
October	37.1	15.0	29.0	55.3	12.9	68.2
November December	37.7 38.8	15.2 15.7	29.5 30.4	56.3 57.9	13.0	69.3
December	36.6	· ···	30.4		13.5	71.4
	<del></del>	PERSONS				
1982(b)	38.3	14.9	34.4	204.2	15.7	219.9
1982—						
January	30.8	11.7	28.0	166.3	10.8	177.1
February	37.7	14.8	34.2	203.8	14.6	218.5
March	39.8	15.6	35.8	215.0	16.4	231.4
April	33.7	14.0	30.5	180.4	14.7	195.0
May	39.4	15.1	35.4	210.9	15.8	226.7
June July	40.5	15.3	36.3	215.8	16.1	231.8
July August	39.9 39.9	15.3 15.7	35.8	212.9	16.2	229.0
August September	39.9 37.9	15.7 13.9	35.8 33.9	210.1 202.4	17.0	227.1
October	37.9 39.3	15.2	35.1	202.4 207.8	14.9	217.3
November	39.3 39.9	15.6	35.6	207.8 209.1	16.9 17.2	224.7 226.3
	27.7					

<sup>(</sup>a) The figures refer to actual hours worked not hours paid for. (b) Average of 12 monthly estimates.

Source: The Labour Force, Australia, 1982 (6204.0)

TABLE 8.12. FULL-TIME NON-MANAGERIAL EMPLOYEES: AVERAGE WEEKLY HOURS PAID, INDUSTRIES, NOVEMBER 1982

Industry	Average weekly hours paid for								
		Adul	Juniors						
		Males		<del></del>		Females			
	Overtime	Ordinary time	Total	Females	Males				
Mining	•	36.6	43.0	38.9	38.2	39.3			
Manufacturing—									
Food beverage and tobacco	4.3	38.0	42.3	39.9	39.7	38.7			
Textiles; clothing and footwear	•	38.5	42.7	38.6	38.8	39.2			
Paper, printing etc.	2.4	37.4	39.9	38.4	38.9	38.3			
Chemical, petroleum and coal products	2.0	37.0	39.0	37.5	38.2	37.8			
Metal products, machinery and equipment—						•			
Basic metal products;	2.6	36.7	39.3	38.0	37.5	37.9			
Fabricated metal products; other			****		5.15	27.1.			
machinery, etc.	•	36.8	39.2	37.1	36.7	38.4			
Transport equipment	1.0	37.1	38.1	37.4	37.7	37.9			
Total metal products, etc.	2.1	36.8	38.9	37.2	37.2	38.2			
Other manufacturing	2.7	37.9	40.6	38.9	39.3	38.8			
Total manufacturing	2.6	37.3	39.9	38.3	38.1	38.7			
Electricity, gas and water	2.0	37.4	39.4	37.2	37.5	37.0			
Construction	2.9	38.0	40.9	37.9	38.0	38.4			
Wholesale trade	2.1	38.8	40.9	39.4	41.0	39.2			
Retail trade	1.2	39.3	40.5	39.5	39.7	40.1			
Transport and storage, communication	2.5	38.0	40.5	39.2	38.0	38.6			
Finance, business services	*	38.1	39.5	38.0	39.3	38.3			
Public administration, community		20	57.5	<i>5</i> 0.0	37.3	55.5			
services, etc.	1.1	37.6	38.7	37.6	38.0	38.1			
Other industries	*	38.7	40.3	38.7	40.2	39.1			
Total all industries	2.3	37.8	40.0	38.2	38.8	38.8			

Source: Earnings and Hours of Employees, Australia (6304.0)

TABLE 8.13. PART-TIME, NON-MANAGERIAL ADULT EMPLOYEES: AVERAGE WEEKLY HOURS PAID, INDUSTRIES, NOVEMBER 1982

Average weekly hours paid for							
Industry	Males	Females	Persons				
Mining	23.6	20,2	20.8				
Manufacturing—							
Food, beverage and tobacco	15.4	16.2	15.9				
Textiles; clothing and footwear	•	21.9	21.9				
Paper, printing, etc.	11.8	22.5	19.7				
Chemical, petroleum and coal							
products	17.6	20.0	19.7				
Metal products, machinery and equipment—							
Basic metal products	•	16.7	•				
Fabricated metal products,							
machinery, etc.	•	20.9	20.7				
Transport equipment	18.8	11.9	15.0				
Total metal products, etc.	18.1	19.7	19.5				
Other manufacturing	17.6	22.7	22.0				
Total manufacturing	15.5	20.1	19.1				
Electricity, gas and water	10.9	15.0	12.7				
Construction	•	15.2	16.6				
Wholesale trade	15.3	18.6	17.7				
Retail trade	13.1	15.6	15.1				
Transport and storage, communication	16.2	18.2	17.2				
Finance, business services	14.4	14.1	16.6				
Public administration, community							
services, etc.	11.2	17.1	16.0				
Other industries	15.2	15.2	15.2				
Total all industries	13.9	16.3	16.1				

Source: Unpublished data from the Survey of Earnings and Hours of Employees, Australia, November 1982 (6304.0)

TABLE 8.14. FULL-TIME NON-MANAGERIAL EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF TOTAL WEEKLY HOURS PAID, MAY 1981

		Males				Females				
Total weekly hours—	21 years and over		Under 21 years		21 years	and over	Under 21 years			
	Number ('000)	Per cent of total	Number ('000)	Per cent of total	Number ('000)	Per cent of total	Number ('000)	Per cent of total		
Under 35	68.9	3.4	12.0	4.9	79.9	8.5	9.3	4.4		
35 and under 36	96.5	4.8	6.6	2.7	96.1	10.2	17.1	8.1		
36 and under 37	171.7	8.5	11.9	4.8	109.7	11.7	18.8	9.0		
37 and under 38	106.7	5.3	9.2	3.7	85.2	9.1	18.1	8.6		
38 and under 39	72.1	3.6			59.2	6,3		0.0		
			9.1	3.7		0.5	7.9	3.7		
39 and under 40	30.4	1.5			14.4	1.5		3.7		
40 and under 41	829.0	41.2	136.3	55.5	401.4	42.6	119.4	56.8		
41 and under 42	54.6	2.7	6.5	2.6	13.9	1.5	117.4	50.0		
						•.5	12.4	5.9		
42 and under 44	116.6	5.8	16.8	6.8	26.2	2.8	12.4	3.7		
44 and under 46	114,4	5.7	13.2	5.4	19.7	2.1				
46 and under 48	79.1	3.9	8.0	3.3	12.2	1.3				
48 and under 50	95.2	4.7	6.4	2.6	11.0	1.2				
50 and under 52	44.1	2.2			*****	• • • •	7.4	3.5		
52 and under 54	35.5	1.8					7.4	3.3		
			9.5	3.9	12.3	1.3				
54 and under 56	23.0	1.1								
56 and over	71.9	3.6								
Total	2,009.7	100.0	245.5	100.0	941.3	100.0	210.4	100.0		
				hours	_					
Median	40.6		40.5		40.1		40.3			
Mean	41.3		40.4		38.4		38.9			

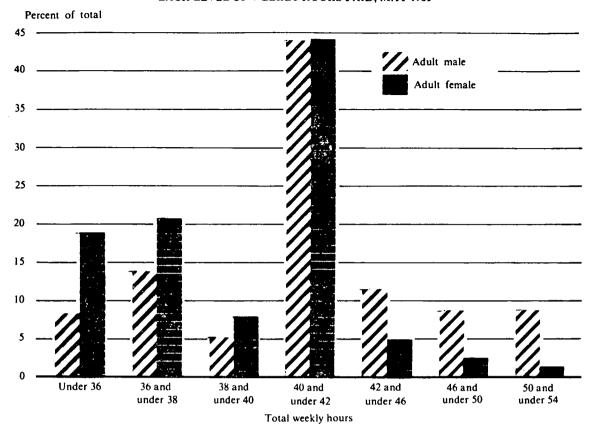
Source: Earnings and Hours of Employees, Distribution and Composition, Australia, May 1981 (6306.0)

TABLE 8.15. PART-TIME NON-MANAGERIAL EMPLOYEES: NUMBER OF EMPLOYEES AT EACH LEVEL OF TOTAL WEEKLY HOURS PAID, MAY 1981

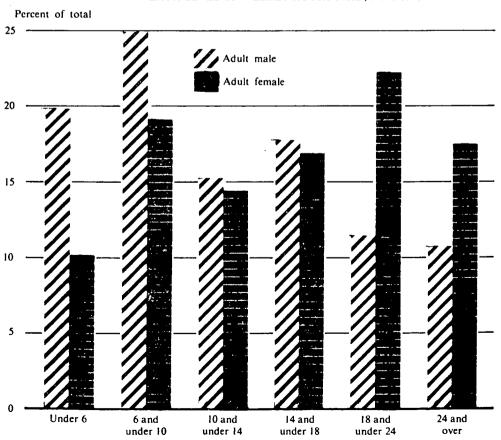
Total weekly hours—	Ma	les	Females		
	Number (* 000)	Per cent of total	Number ('000)	Per cent of total	
Under 4	8.5	7.8	10.9	3.4	
4 and under 6	13.1	12.0	21.5	6.7	
6 and under 8	10.4	9.6	25.7	8.0	
8 and under 10	16.6	15.3	35.7	11.1	
10 and under 12	7.6	7.0	23.2	7.3	
12 and under 14	8.9	8.2	22.8	7.1	
14 and under 16	10.2	9.4	26.9	8.4	
l6 and under 18	9.1	8.4	26.1	8.2	
18 and under 20			16,8	5.2	
20 and under 22			36.4	11.4	
	12.5	11.5		- • • •	
22 and under 24			18.1	5.6	
24 and under 26	6.0	5.5	27.3	8.5	
26 and under 28			11.6	3.6	
	5.6	5.2		•	
28 and over			17.4	5.4	
Total	108.6	100.0	320.4	100.0	
		—hours—			
Median weekly hours	11.5		15.5		
Mean weekly hours	12.6	••	15.5	• • • • • • • • • • • • • • • • • • • •	

Source: Earnings and Hours of Employees, Distribution and Composition, Australia, May 1981 (6306.0)

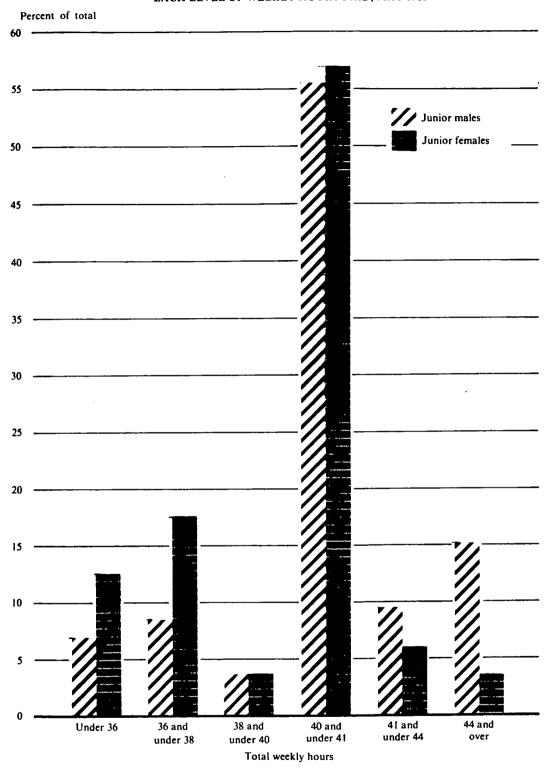
# CHART 8.4 FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981



## CHART 8.5 PART-TIME ADULT NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981



# CHART 8.6 FULL-TIME JUNIOR NON-MANAGERIAL EMPLOYEES: PERCENTAGE OF EMPLOYEES AT EACH LEVEL OF WEEKLY HOURS PAID, MAY 1981



Source: Earning and Hours of Employees, Distribution and Composition, Australia, May 1981 (6306.0)

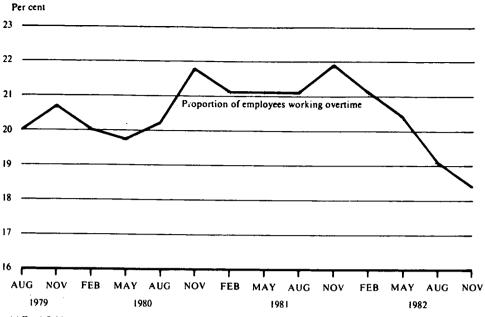
TABLE 8.16. AVERAGE WEEKLY OVERTIME HOURS WORKED, INDUSTRY

Industry	Augusi 1981	November . 1981	February 1982	May 1982	Augusi 1982	November 1982
AVERAGE WE	EKLY OVER	TIME HOURS	PER EMPLOYE	E		
Mining	5.55	4.26	5.02	5.11	4.57	4.29
Manufacturing	2.28	2.61	2.34	2.18	1.82	1.98
Food, beverages and tobacco	2.80	3.01	2.69	2.48	2.44	3.17
Textiles, clothing and footwear	1.28	1.27	1.51	1.94	1.23	1.68
Paper, printing, etc.	1.77	2.11	1.49	1.48	1.38	1.59
Chemical, petroleum and coal products	1.94	1.98	1.58	1.74	1.54	1.67
Basic metal products	3.39	3.23	3.29	2.76	2.21	2.00
Fabricated metal products; other machinery, etc.	2.24	2.67	2.50	2.19	1.57	1.41 1.01
Transport equipment	2.36	3.18	2.60	2.27	. 2.22 1.70	2.73
Other(c)	2.13	2.68	2.27 1.77	2.17 2.08	1.70	1.66
Electricity, gas and water	1.94	1.85 2.30	2.29	2.37	2.24	2.43
Construction	2.19 1.17	1.30	1.22	1.06	0.91	0.83
Wholesale trade	0.77	0.75	0.84	0.84	0.73	0.68
Retail trade	2.49	2.70	2.33	2.64	2.24	2.30
Transport and storage; communication Public administration; community services	0.51	0.55	0.57	0.55	0.51	0.54
Other	0.55	0.67	0.55	0.57	0.55	0.50
Other					1.24	1 2
All industries(a)	1.46	1.57	1.48	1.45	1.26	1.30
AVERAGE WEEKLY OVER	RTIME HOU	RS PER EMPL	OYEE WORKING	G OVERTIME	<u> </u>	
Mining	9.90	8.61	9.01	9.60	9.15	9.20
Manufacturing	7.48	7.75	7.59	7.55	7.00	7.94
Food, beverages and tobacco	7.05	7.45	7.27	6.82	6.67	8.2.
Textiles, clothing and footwear	6.47	6.10	6.98	9.76	6.51	8.6
Paper, printing, etc.	6.24	7.54	6.24	5.64	6.52	6.63
Chemical, petroleum and coal products	7.56	7.58	7.28	7.66	7.51	8.0
Basic metal products	7.99	8.03	8.07	7.64	6.41	7.63
Fabricated metal products; other machinery, etc.	7.98	7.52	7.62	7.54	6.67	6.7° 8.10
Transport equipment	7.61	8.79	8.24	8.10	8.86 7.40	9.10
Other(c)	7.93	8.30	7.98	8.10 8.02	7.48 7.48	7.2
Electricity, gas and water	6.26	6.95	6.72 7.72	7.97	8.12	8.4
Construction	7.74 5.97	7.87 6.47	6.39	6.19	6.15	5.8
Wholesale trade Retail trade	3.97 4.41	4.17	4.42	4.41	3.83	3.9
Transport and storage; communication	6.79	7.66	7.01	7.47	6.71	6.89
Public administration; community services	6.69	7.22	7.42	7.06	6.16	6.8
Other	5.05	5.50	4.70	5.31	5.13	4.9
All industries(a)	6.91	7.18	6.99	7.13	6.60	7.0
PROPORTION OI	F EMPLOYE	ES WORKING	OVERTIME (per	cent)		
Mining	55.99	49.43	55.72	53.25	49.99	46.3
Manufacturing	30.43	33.63	30.86	28.88	25.99	24.9
Food, beverages and tobacco	39.60	40.43	36.93	36.38	36.57	38.5
Textiles, clothing and footwear	19.84	20.86	21.65	19.88	18.87	19.4
Paper, printing, etc.	28.32	27.94	23.84	26.28	21.24	23.8
Chemical, petroleum and coal products	25.60	26.16	21.73	22.66	20.47	20.8
Basic metal products	42.48	40.22	40.73	36.10	34.44	26.1
Fabricated metal products, other machinery, etc.	28.02	35.46	32.85	29.02	23.58	20.9
Transport equipment	31.05	36.22	31.56	27.99	25.09	12.5 29.8
Other(c)	26.91	32.36	28.50	26.82 25.06	23.00	29.8 22.9
Electricity, gas and water	31.00	26.64	26.28	25.96 29.73	22.80 27.62	28.7
Construction	28.26	29.19	29.64 19.13	29.73 17.11	14.86	14.7
Wholesale trade	19.59	20.07 17.99	18.88	18.99	19.07	17.3
Retail trade	17.56 36.70	35.25	33.28	35.34	33.43	34.1
Transport and storage; communication Public administration; community services	36.70 7.60	33.23 7.67	7.66	7.77	8.21	7.8
Other	10.81	12.24	11.62	10.83	10.66	10.1

<sup>(</sup>a) Excludes agriculture and services to agriculture, employees of private households, and members of defence forces.

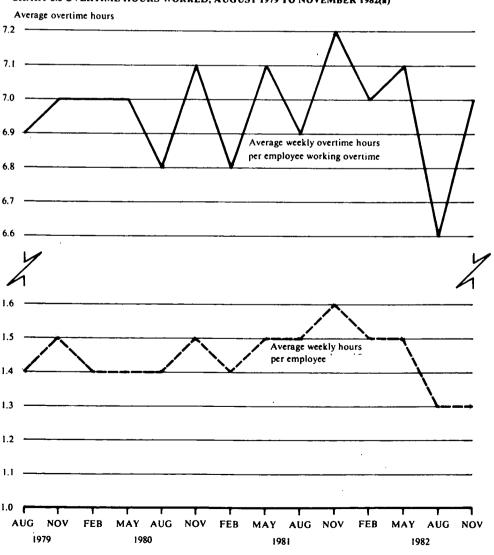
Source: Overtime, Australia (6330.0)





(a) For definitions see paragraphs 5.10 to 5.16 to Appendix 1. Source: Overtime, Australia (6330.0)

## CHART 8.8 OVERTIME HOURS WORKED, AUGUST 1979 TO NOVEMBER 1982(a)



<sup>(</sup>a) For definitions see paragraphs 5.10 to 5.16 to Appendix 1. Source: Overtime, Australia (6330.0)

TABLE 8.17. AVERAGE WEEKLY OVERTIME HOURS WORKED, STATES AND TERRITORIES(a)

Month	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N. T.	A.C.T.	Aust
	AVE	RAGE WEE	KLY OVERT	TIME HOUR	RS PER EMP	PLOYEE			
1981—									
August	1.63	1.39	1.60	1.04	1.48	1.02	1.99	0.80	1.46
November	1.64	1.59	1.65	1.10	1.90	1.19	1.85	18.0	1.57
1982—									
February	1.61	1.46	1.51	1.15	1.58	1.17	1.55	0.62	1.48
May	1.51	1.44	1.59	1.05	1.73	1.04	1.87	0.76	1.45
August	1.32	1.18	1.38	1.05	1.51	0.82	1.60	0.67	1.26
November	1.35	1.29	1.27	0.94	1.69	1.01	1.58	0.80	1.30
	AVERAGE WEE	KLY OVERT	TIME HOUR	S PER EMP	LOYEE WO	RKING OVI	ERTIME		
1981—							•		
August	6.89	6.97	7.01	5.64	7.91	6.45	8.77	6.91	6.91
November	6.96	7.40	7.11	6.07	8.50	6.96	8.09	6.96	7.18
1982—									
February	7.16	7.23	6.66	5.85	7.39	6.74	7.05	5.90	6.99
May	7.21	7.22	6.80	6.37	7.70	7.03	7.59	6.77	7.13
August	6.55	6.75	6.16	6.05	7.68	6.02	6.91	6.43	6.60
November	. 7.01	7.25	6.27	6.42	8.13	6.70	7.09	7.20	7.03
	PROPO	RTION OF I	EMPLOYEE	S WORKING	GOVERTIM	E (per cent)			
1981									
August	23.66	19.91	22.81	18.45	18.74	15.80	22.66	11.52	21.14
November	23.57	21.42	23.17	18.20	22.35	17.04	22.83	11.67	21.92
1982									
February	22.43	20.25	22.66	19.59	21.42	17.30	21.99	10.49	21.14
May	20.98	19.92	23.43	16.47	22.44	14.77	24.63	11.16	20.39
August	20.15	17.48	22.42	17.28	19.69	13.65	23.18	10.35	19.09
November	19.27	17.74	20.35	14.58	20.75	15.04	22.33	11.14	18.44

<sup>(</sup>a) Excludes agriculture and services to agriculture, employees etc., private households employing staff and members of defence forces.

Source: Overtime, Australia (6330.0)